

THE EPISCOPAL CHURCH IN DELAWARE

Becoming Beloved Community in Delaware

	I. Telling the Truth about the Church and Race	II. Proclaiming the Dream of Beloved Community	III. Practicing the Way of Love	IV. Repairing the Breach in Society and Institutions
Baptismal Promise	<i>We will persevere in resisting evil, and whenever you fall into sin, repent and return to the Lord.</i>	<i>We will proclaim by word and example the Good News of God in Christ.</i>	<i>We will seek and serve Christ in all persons, loving our neighbors as ourselves.</i>	<i>We will strive for justice and peace among all people, and respect the dignity of every human being.</i>
Goals and hopes of ECD	<i>“getting our own house in order” “naming how the church is complicit”</i>	<i>“learning to speak and hear the truth”</i>	<i>“don't give up!” “finding strength and support”</i>	<i>“get out and make a difference”</i>
BBC Core Questions (excerpts)	Who are we? What things have we done and left undone ...	What behaviors and commitments will foster reconciliation, justice, and healing?	How will we grow as reconcilers, healers, and justice-bearers?	How will we participate in the repair, restoration, and healing of people, institutions, and systems?
ECD goals: What changes do we want and need BBC/DE to create in us?	A. Uncover and share histories of diocese and every parish in structures of racial injustice and honestly assess the linkages between those histories and present-day conditions in Delaware	A. Provide opportunities for individual transformation -- e.g., “listening & learning” intentionally committing to <i>mixed</i> spaces to build community and connection, <i>white</i> spaces to process the meaning of whiteness, <i>people of color</i> spaces to share and process internalized oppression”	A. Provide ready anti-racism and reconciliation training, age appropriate for all ages, including resources for those who work with youth and children	A. Spark energetic engagement of members with community on sustainable justice initiatives
	B. Set and enforce anti-racism standards, to: ensure diversity of clergy, ECD leadership, and staff; devise a plan to evaluate on-going progress	B. Capture and share “lived realities” of race and racism in Delaware, historically and currently	B. Create liturgical observances and resources for acknowledging, lamenting, and dismantling racial injustice as well as celebrating progress	B. Engage civic leaders (local & national) on justice issues, most notably policing and criminal justice reform
	C. Identify and remedy diocesan structures complicit in injustice	C. Build and resource sustained parish-level justice groups & ministries that will lead to genuine transformative changes	C. Work actively with interfaith and ecumenical partners	C. Provide training and resources for education in systemic injustice

* as set forth in the Preamble and Blueprint and in keeping with “Becoming Beloved Community: The Episcopal Church’s Long-term Commitment to Racial Healing, Reconciliation and Justice” (May 2017, Presented to the Church by the Presiding Officers of the Episcopal Church in response to General Convention Resolution C019).