



# The Episcopal Church in Delaware

The Rt. Rev. Kevin S. Brown, Bishop

*all things in love*

*1 Cor. 16:14*

November 8, 2021

Dear Friends,

On behalf of Diocesan Council, we are pleased to present 2021 year-end projections and the council-approved preliminary 2022 budget. Your ongoing generosity and support have made this possible. Thank you.

As you can see, we expect to finish 2021 on a positive note allowing for the funding of several important programs in 2022. These programs include:

- stewardship
- new program reserve
- episcopal youth event
- reserves for future renewal or replacement of depreciating assets of diocesan properties
- vehicles for the bishop and canon to the ordinary

Guided by what we have learned from you, the 2022 budget reflects continued support for the racial justice and reconciliation commission, Invite Welcome Connect, Latino ministries, partnerships with local congregation ministries, and continued strong support for camp arrowhead.

Diocesan Council extends a special thanks to the congregations who faithfully contribute their "fair share", especially during the pandemic, in support of our shared mission in Christ. We also recognize the leadership of the congregations who have committed to work toward this same goal. Our common commitment is a foundation of the strength and unity of our diocese. By God's grace, we will continue to be good stewards of the resources entrusted to us.

We hope that you will plan to attend one of the budget hearings before convention. They are excellent opportunities to learn about our financial life and ministry, and to get answers to questions you might have about our budget and budget process.

With thanksgiving,

Mr. Frank Daniels, Treasurer  
Episcopal Church in Delaware

The Rt. Rev. Kevin S. Brown  
Bishop of Delaware

# Financial Report for the Episcopal Church in Delaware

## 2021 — 2022 Proposed Budget

Diocesan Council Accounts	2021 Annual Budget	2021 Projections	2022 Proposed Budget
<b>REVENUE AND SUPPORT</b>			
<b>Support from Congregations</b>			
410101 - Acceptances	\$995,423.00	\$995,423.00	\$951,757.00
<b>Total Support from Congregations</b>	\$995,423.00	\$995,423.00	\$951,757.00
<b>Diocesan Trustee Managed Funds</b>			
440101 - Support for Bishop's Ministry	\$403,000.00	\$403,000.00	\$404,000.00
440401 - Clergy Training and Care	\$11,000.00	\$11,000.00	\$11,000.00
440501 - Diocesan Mission	\$141,300.00	\$128,800.00	\$112,900.00
<b>Total Diocesan Trustee Managed Funds</b>	\$555,300.00	\$542,800.00	\$527,900.00
<b>Other Funds Restricted by Use</b>			
490301 - College/Univ Ministry Fund	\$8,900.00	\$8,900.00	\$9,000.00
490501 - New Work/Ministry Fund	\$0.00	\$1,638.87	\$0.00
<b>Total Other Funds Restricted by Use</b>	\$8,900.00	\$10,538.87	\$9,000.00
<b>Investment Income</b>			
440201 - Resources for Leadership Reser	\$12,000.00	\$12,000.00	\$12,000.00
480101 - Interest and Dividends	\$250.00	\$200.00	\$250.00
480201 - Helen Jones Fund	\$1,724.00	\$1,724.00	\$1,800.00
<b>Total Investment Income</b>	\$13,974.00	\$13,924.00	\$14,050.00
<b>Reim. Admin. Services Provided</b>			
420101 - Trustees of the Diocese	\$72,000.00	\$72,000.00	\$72,000.00
420201 - Advance & Development Funds	\$41,500.00	\$41,500.00	\$41,500.00
420301 - Bookkeeping CA/MH	\$21,000.00	\$10,000.00	\$21,000.00
420801 - Parish Website Admin	\$0.00	\$0.00	\$0.00
<b>Total Reim. Admin. Services Provided</b>	\$134,500.00	\$123,500.00	\$134,500.00
<b>Other</b>			
490101 - Other Income	\$0.00	\$40,509.00	\$0.00
<b>Total Other</b>	\$0.00	\$40,509.00	\$0.00
<b>Total REVENUE AND SUPPORT</b>	\$1,708,097.00	\$1,726,694.87	\$1,637,207.00



**EXPENSES****Support for the Epis. Church**

554201 - Support for Province III	\$5,259.00	\$5,259.00	\$5,322.00
561101 - Support for The Episcopal Church	\$225,401.00	\$225,401.00	\$228,072.00
561301 - Participation in Prov III Meetings	\$5,000.00	\$0.00	\$5,000.00
<b>Total Support for the Epis. Church</b>	<b>\$235,660.00</b>	<b>\$230,660.00</b>	<b>\$238,394.00</b>

**Mission**

555401 - Membership Dues	\$1,000.00	\$1,000.00	\$1,000.00
564701 - EDEIO Membership/Exp	\$1,000.00	\$300.00	\$1,000.00
566201 - Congregational Development	\$54,000.00	\$50,000.00	\$65,700.00
566301 - Invite, Welcome, Connect	\$13,000.00	\$5,000.00	\$46,500.00
566501 - Hispanic Ministries/Trinity	\$50,337.00	\$50,337.00	\$56,108.00
566701 - Diaconate Ministry	\$5,000.00	\$5,000.00	\$0.00
566901 - Curate Program	\$86,500.00	\$63,600.00	\$0.00
567501 - Hispanic Ministries/Primeros Pas	\$8,700.00	\$8,700.00	\$8,700.00
567601 - Hispanic Ministries/New	\$3,000.00	\$0.00	\$3,500.00
572301 - RJR Commission	\$10,000.00	\$10,000.00	\$33,500.00
577501 - Global Episcopal Mission Network	\$250.00	\$250.00	\$250.00
<b>Total Mission</b>	<b>\$232,787.00</b>	<b>\$194,187.00</b>	<b>\$216,258.00</b>

**Education and Youth Ministries**

564201 - Camp Arrowhead	\$50,000.00	\$50,000.00	\$50,000.00
565301 - Campus Ministry - UDel	\$7,970.00	\$4,250.00	\$5,000.00
575101 - Education for Ministry - EfM	\$1,400.00	\$1,400.00	\$1,400.00
576101 - Diocesan Conferences	\$7,500.00	\$0.00	\$12,500.00
576301 - Youth Ministries	\$5,000.00	\$1,000.00	\$10,000.00
576401 - Episcopal Youth Event	\$2,000.00	\$2,000.00	\$2,000.00
<b>Total Education and Youth Ministries</b>	<b>\$73,870.00</b>	<b>\$58,650.00</b>	<b>\$80,900.00</b>

**Leadership Recruiting/Training**

Stewardship	0	\$0.00	\$2,500.00
551101 - Safe Church Training	\$1,500.00	\$0.00	\$1,500.00
554401 - Commission on Ministry	\$9,000.00	\$3,500.00	\$15,000.00
554501 - Background Checks	\$500.00	\$500.00	\$750.00
554801 - Support/Consult. Cong. Transition	\$18,000.00	\$18,000.00	\$18,000.00
572101 - College of Clergy/Wellness	\$10,000.00	\$7,500.00	\$13,000.00
<b>Total Leadership Recruiting/Training</b>	<b>\$39,000.00</b>	<b>\$29,500.00</b>	<b>\$50,750.00</b>

**Dio. Committees/Commissions**

554101 - Council's Organization Expense	\$1,200.00	\$1,200.00	\$1,500.00
554301 - Standing Committee Costs	\$5,750.00	\$500.00	\$750.00
576201 - Episcopal Church Women	\$2,500.00	\$0.00	\$2,500.00
<b>Total Dio. Committees/Commissions</b>	<b>\$9,450.00</b>	<b>\$1,700.00</b>	<b>\$4,750.00</b>

**Diocesan Convention**

555501 - Diocesan Convention	\$20,000.00	\$20,000.00	\$25,800.00
<b>Total Diocesan Convention</b>	<b>\$20,000.00</b>	<b>\$20,000.00</b>	<b>\$25,800.00</b>

**Communication**

552601 - Communications Content Writer	\$2,500.00	\$1,500.00	\$600.00
552701 - Communications Photography	\$3,000.00	\$1,000.00	\$1,200.00
552801 - Digital Platforms/Misc	\$6,900.00	\$8,000.00	\$8,548.00
<b>Total Communication</b>	<b>\$12,400.00</b>	<b>\$10,500.00</b>	<b>\$10,348.00</b>

<b>Compensation Bishop and Staff</b>			
511101 - Bishop, Deployment, Admin. Ass	\$306,384.00	\$317,581.00	\$320,614.35
511201 - Mission Support Staff	\$354,725.00	\$329,725.00	\$359,650.00
<b>Total Compensation Bishop and Staff</b>	<b>\$661,109.00</b>	<b>\$647,306.00</b>	<b>\$680,264.35</b>
<b>Benefits - Bishop and Staff</b>			
<b>Bishop,Deployment, Admin. Asst</b>			
512101 - Soc. Security & Medicare	\$4,857.00	\$4,857.00	\$5,000.00
513101 - Pension Premiums	\$58,440.00	\$58,440.00	\$61,060.00
513301 - Equity Housing Allowance	\$5,000.00	\$5,000.00	\$5,000.00
514101 - Health Insurance Premiums	\$60,480.00	\$60,480.00	\$63,443.52
514301 - Dental Plan Costs	\$1,728.00	\$1,728.00	\$1,814.40
515101 - Lay Life/LTD Insurance	\$631.08	\$631.08	\$650.00
516101 - Clergy Group Life Ins	\$1,155.00	\$1,155.00	\$1,155.00
517101 - Travel	\$7,500.00	\$7,500.00	\$7,500.00
<b>Total Bishop,Deployment, Admin. Asst</b>	<b>\$139,791.08</b>	<b>\$139,791.08</b>	<b>\$145,622.92</b>
<b>Mission Support Staff</b>			
512201 - Soc. Security & Medicare	\$27,136.00	\$25,224.00	\$27,500.00
513201 - Pension Premiums	\$33,219.00	\$29,675.00	\$29,575.00
514201 - Health Insurance Premiums	\$72,996.00	\$62,568.00	\$75,936.00
514401 - Dental Plan Costs	\$3,648.00	\$3,456.00	\$0.00
515201 - Lay Life/LTD Insurance	\$2,959.62	\$2,900.00	\$2,940.00
516201 - Ret Employees Life Ins	\$435.00	\$435.00	\$435.00
517201 - Travel	\$4,000.00	\$1,500.00	\$3,500.00
524101 - Worker's Compensation	\$8,500.00	\$8,500.00	\$8,500.00
<b>Total Mission Support Staff</b>	<b>\$152,893.62</b>	<b>\$134,258.00</b>	<b>\$148,386.00</b>
<b>Total Benefits - Bishop and Staff</b>	<b>\$292,684.70</b>	<b>\$274,049.08</b>	<b>\$294,008.92</b>
<b>Mission Support Office</b>			
<b>Utilities</b>			
535101 - Telecommunications	\$12,600.00	\$12,600.00	\$12,600.00
535301 - Electricity	\$5,000.00	\$5,000.00	\$5,000.00
535401 - Gas	\$5,000.00	\$5,000.00	\$5,000.00
535701 - Water and Sewer	\$750.00	\$800.00	\$800.00
538301 - Solar Panel Lease Pmnts	\$4,000.00	\$4,000.00	\$4,500.00
<b>Total Utilities</b>	<b>\$27,350.00</b>	<b>\$27,400.00</b>	<b>\$27,900.00</b>
<b>Office Supplies</b>			
541101 - Office Supplies	\$11,000.00	\$8,000.00	\$8,000.00
<b>Total Office Supplies</b>	<b>\$11,000.00</b>	<b>\$8,000.00</b>	<b>\$8,000.00</b>
<b>Postage</b>			
543101 - Postage	\$6,000.00	\$6,000.00	\$6,000.00
<b>Total Postage</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>
<b>Building &amp; Grounds Maintenance</b>			
531101 - Maintenance & Equipment	\$7,000.00	\$7,000.00	\$7,000.00
532101 - Office Improvements/Furnishings	\$5,000.00	\$5,000.00	\$5,000.00
533101 - Janitorial Serv. & Suppl.	\$15,500.00	\$15,500.00	\$16,000.00
<b>Total Building &amp; Grounds Maintenance</b>	<b>\$27,500.00</b>	<b>\$27,500.00</b>	<b>\$28,000.00</b>
<b>Equip. Purchase/Contracts</b>			
541201 - Copier Lease	\$14,500.00	\$14,500.00	\$15,000.00
<b>Total Equip. Purchase/Contracts</b>	<b>\$14,500.00</b>	<b>\$14,500.00</b>	<b>\$0.00</b>

<b>Council's Share Computer Costs</b>			
542101 - Computer and Payroll Services	\$5,700.00	\$5,700.00	\$6,000.00
542201 - Computerization HW and SW	\$25,000.00	\$25,000.00	\$26,000.00
542301 - Computers Tech Support	\$27,000.00	\$39,598.00	\$29,400.00
542401 - Computers Miscellaneous	\$2,500.00	\$2,500.00	\$2,500.00
542501 - Less Trustees Support	(\$15,000.00)	(\$15,000.00)	(\$15,000.00)
<b>Total Council's Share Computer Costs</b>	<b>\$45,200.00</b>	<b>\$57,798.00</b>	<b>\$48,900.00</b>
<b>Miscellaneous</b>			
546101 - Merchant Bank Fees	\$200.00	\$500.00	\$350.00
<b>Total Miscellaneous</b>	<b>\$200.00</b>	<b>\$500.00</b>	<b>\$350.00</b>
<b>Annual Audit</b>			
544101 - Audit	\$10,000.00	\$11,000.00	\$10,750.00
<b>Total Annual Audit</b>	<b>\$10,000.00</b>	<b>\$11,000.00</b>	<b>\$10,750.00</b>
<b>Total Mission Support Office</b>	<b>\$141,750.00</b>	<b>\$152,698.00</b>	<b>\$129,900.00</b>
<b>Other Insurance</b>			
521101 - Commercial Prop. & Liability	\$13,000.00	\$15,000.00	\$15,000.00
<b>Total Other Insurance</b>	<b>\$13,000.00</b>	<b>\$15,000.00</b>	<b>\$15,000.00</b>
<b>Total EXPENSES</b>	<b>\$1,731,710.70</b>	<b>\$1,634,250.08</b>	<b>\$1,746,373.27</b>
<b>Net OperatingTotal</b>	<b>(\$23,613.70)</b>	<b>\$92,444.79</b>	<b>(\$109,166.27)</b>
<b>Other Revenues/Expenses</b>			
<b>Other Revenues</b>			
548101 - Working Capital Reserve	\$50,000.00	\$0.00	\$50,000.00
Use of 2021 Exec. Council Grant	0	\$0.00	\$40,000.00
Use of PACT reserve	0	\$0.00	\$1,052.00
<b>Total Use of Reserves</b>	<b>\$50,000.00</b>	<b>\$0.00</b>	<b>\$91,052.00</b>
<b>Total Other Revenues</b>	<b>\$50,000.00</b>	<b>\$0.00</b>	<b>\$91,052.00</b>
<b>Other Expenses</b>			
<b>Funding Reserves</b>			
517301 - Vehicle Replacement	\$12,000.00	\$12,000.00	\$0.00
Reserve 2021 Exec. Council Grant	\$0.00	\$40,000.00	\$0.00
548601 - Property Reserve	\$0.00	\$15,000.00	\$0.00
548501 - New Program Reserve	\$0.00	\$15,000.00	\$0.00
<b>Total Funding Reserves</b>	<b>\$12,000.00</b>	<b>\$82,000.00</b>	<b>\$0.00</b>
<b>Total Other Expenses</b>	<b>\$12,000.00</b>	<b>\$82,000.00</b>	<b>\$0.00</b>
<b>Total OTHER EXPENSES</b>	<b>\$12,000.00</b>	<b>\$82,000.00</b>	<b>\$0.00</b>
<b>Net After Other Revenues/Expenses</b>	<b>\$14,386.30</b>	<b>\$10,444.79</b>	<b>(\$18,114.27)</b>