

**Racial Justice and Reconciliation
Proposed Budget for CY 2022
For Diocesan Council
August 25, 2021 (Revised 8/26)**

1. Training resources for youth leaders of the diocese-**\$1,500**
2. Consultant to develop an Anti Racism curriculum for the diocese-**\$2,000**
3. Evaluation consultant to help Commission develop evaluation tools, analyze data and prepare the report (workshops, parish work, focus groups, etc,) and develop a data management system for sustainability =**\$2,800**
4. Retreat and mid-year meeting for Commission-**\$3,500**
5. Changing Church Initiative (online course for parish leadership)-\$275 per person-Clay Identify specific parishes who can be models and can provide training to other parishes. Provides a framework to enable churches to develop initiatives to shift the church to address social and racial justice. Focus on 4 parishes that are struggling to get started. **\$1,100.**
6. Workshop facilitators (8 workshopsx\$400)=**\$3,200**
7. Training resources for Train-the-Trainers--refreshments, newsprints, markers, photo display, etc. 6 months)=**\$500**
8. Train the Trainers stipends (8 workshops by 16 people x\$50pp)=**\$800**
9. Video to promote Commission's work and report results the BBC grant=**\$5,000**

From the Strategic Plan

10. Resources to support Parishes-**\$2,000**
11. Resources to support Clergy=**\$600**
12. Resources to support Leadership=**\$0**
13. Resources to support Awakening webpage=**\$500**

Total=\$23,500