



The Episcopal Church in Delaware

The Rt. Rev. Kevin S. Brown, Bishop

all things in love

1 Cor. 16:14

November 3, 2022

Dear Friends,

On behalf of Diocesan Council, we are pleased to present 2022 year-end projections and the council-approved preliminary 2023 budget. Your ongoing generosity and support have made this possible. Thank you. As you can see, we expect to finish 2022 on a positive note.

The 2023 budget reflects continued support for our racial justice and reconciliation commission, Invite Welcome Connect initiatives, support for Latino ministries, partnerships with local congregation ministries, and continued robust support for Camp Arrowhead. It also proposes hiring two part-time diocesan missionaries – one for racial justice and reconciliation, and one for youth ministries – as well as adding funding for the new diocesan school for lay ministry.

Diocesan Council extends a special thanks to the congregations who faithfully contribute their “fair share” in support of our shared mission in Christ. We also recognize the leadership of the congregations who have committed to work toward this same goal. Our common commitment is a foundation of the strength and unity of our diocese. By God’s grace, we will continue to be good stewards of the resources entrusted to us.

We hope that you will plan to attend one of the online budget hearings being offered on Wednesday, November 9 from 4:30 a.m.-6:00 p.m. and on Saturday, November 12, from 9:00 a.m. -10:30 a.m. The Zoom links are available on our website. They are excellent opportunities to learn about our financial life and ministry and to get answers to questions you might have about our budget and budget process.

With thanksgiving,

Mr. Frank Daniels, Treasurer
Episcopal Church in Delaware

The Rt. Rev. Kevin S. Brown
Bishop of Delaware

2022 ACCEPTANCES

30-Sep-22

Parish	Location	2022 Pledge	Received September	Total YTD	Percentage Received
All Saints Church	Delmar	5,600.00	1,400.00	4,200.00	75.00
All Saints Church	Rehoboth	48,000.00	12,000.00	36,000.00	75.00
Church of the Ascension	Claymont	6,000.00	500.00	4,500.00	75.00
Calvary Church	Hillcrest	11,294.00	1,070.00	9,630.00	85.27
Christ Church	Christiana Hundred	218,886.00	18,240.50	164,164.50	75.00
Christ Church	Delaware City	7,462.00	600.00	5,400.00	72.37
Christ Church	Dover	37,185.00	6,197.50	27,888.75	75.00
Christ Church	Milford	5,000.00		5,000.00	100.00
SsAM	Wilmington	70,053.00		40,864.25	58.33
Grace Church	Brandywine Hundred	15,000.00	1,250.00	11,250.00	75.00
Immanuel Church Highlands	Wilmington	51,000.00		12,750.00	25.00
Immanuel Church on the Green	New Castle	42,596.00		21,298.00	50.00
St Andrew's School Chapel	Middletown	5,500.00		0.00	0.00
St Anne's Church	Middletown	37,015.00	3,254.59	29,121.30	78.67
St Barnabas Church	Millcreek Hundred	42,500.00	3,541.00	31,877.00	75.00
St David's Church	Brandywine Hundred	37,274.00	3,106.00	27,954.00	75.00
St James Church	Millcreek Hundred	18,060.00	3,010.00	13,545.00	75.00
St James Church	Newport	3,960.00		0.00	0.00
St John the Baptist Church	Milton	5,000.00		4,500.00	90.00
St Luke's Church	Seaford	9,015.00	1,502.00	6,763.00	75.02
St Mark's Church	Millsboro	16,200.00	1,350.00	12,150.00	75.00
St Martha's Church	Bethany Beach	30,000.00	2,500.00	22,500.00	75.00
St Martin's in the Field	Selbyville	6,500.00	541.67	4,875.03	75.00
St Mary's Church	Bridgeville	9,000.00		6,000.00	66.67
St Nicholas Church	Newark	7,632.00		5,088.00	66.67
St Paul's Church	Camden	4,800.00	400.00	3,600.00	75.00
St Paul's Church	Georgetown	10,000.00		7,500.00	75.00
St Peter's Church	Lewes	45,000.00		30,000.00	66.67
St Peter's Church	Smyrna	16,741.00		8,370.48	50.00
St Philip's Church	Laurel	16,000.00	1,333.00	10,664.00	66.65
St Stephen's Church	Harrington	5,660.00	566.00	4,528.00	80.00
St Thomas's Parish	Newark	30,025.00	4,915.82	22,121.19	73.68
Trinity Parish	Wilmington	96,504.00	8,042.00	72,378.00	75.00
Totals		970,462.00	75,320.08	666,480.50	68.68

G/L (difference ok) 970,582.00 666,480.50

0.00

November 1, 2022

Congregation	2021 Parochial			Draft 2023	2023 %
	Report Operating Revenue	Fair Share Acceptance 14.3	Minimum Acceptance ¹ 0.8		
All Saints, Delmar	26,109	3,734	2,820	3,734	14.30%
All Saints, Rehoboth	801,758	114,651	86,590	52,800	6.59%
Ascension, Claymont	149,339	21,355	16,129	4,000	2.68%
Calvary, Hillcrest	108,107	15,459	11,676	11,676	10.80%
Christ, Christiana Hd	2,072,292	296,338	223,808	223,808	10.80%
Christ, Delaware City	51,488	7,363	5,561	5,561	10.80%
Christ, Milford	92,207	13,186	9,958	5,000	5.42%
Christ, Dover	385,676	55,152	41,653	39,000	10.11%
Grace, Wilmington	221,843	31,724	23,959	17,000	7.66%
Immanuel Highlands	444,455	63,557	48,001	48,001	10.80%
Immanuel, New Castle	423,000	60,489	45,684	45,684	10.80%
Nativity, Manor Park	0	0	0	0	
St. Andrew/Matthew, Wilm	736,962	105,386	79,592	79,592	10.80%
St. Andrew School Chapel.	0	0	0		
St. Anne's, Middletown	378,117	54,071	40,837	39,383	10.42%
St. Barnabas	392,227	56,088	42,361	42,500	10.84%
St. David's, Brandywine Hd	309,556	44,267	33,432	33,432	10.80%
St. James', Millcreek Hd	214,939	30,736	23,213	18,000	8.37%
St. James' Newport	149,368	21,360	16,132	3,960	2.65%
St. John the Baptist, Milton	121,865	17,427	13,161	5,000	4.10%
St. Luke's, Seaford	110,198	15,758	11,901	9,016	8.18%
St. Mark's, Millsboro	141,400	20,220	15,271	15,270	10.80%
St. Martha's, Bethany Beach	275,660	39,419	29,771	33,000	11.97%
St. Martin's, Selbyville	50,991	7,292	5,507	7,292	14.30%
St. Mary's, Bridgeville	67,265	9,619	7,265	9,000	13.38%
St. Nicholas', Newark	77,195	11,039	8,337	8,337	10.80%
St. Paul's, Camden	71,750	10,260	7,749	4,800	6.69%
St. Paul's, Georgetown	143,360	20,500	15,483	10,000	6.98%
St. Peter's, Lewes	809,913	115,818	87,471	45,000	5.56%
St. Peter's, Smyrna	186,404	26,656	20,132	18,640	10.00%
St. Philip's, Laurel	158,491	22,664	17,117	13,000	8.20%
St. Stephen's, Harrington	84,867	12,136	9,166	5,660	6.67%
St. Thomas's, Newark	305,330	43,662	32,976	30,025	9.83%
Trinity Parish, Wilmington	860,403	123,038	92,924	92,924	10.80%
Total	10,422,535.00			980,095.00	9.40%

Net Disposable Budget Income (NDBI) is defined as total revenues for operating purposes, including plate, pledge, contributions from church organization, investment and endowment income diocesan support and all other receipts for general purposes.

2023 Council Budget**Accounts****2023 Draft
Budget****SUPPORT AND REVENUE**

Support from Congregatons	\$975,295.00
Diocesan Trustee Managed Funds	\$603,700.00
Other Funds Restricted by Use	\$9,000.00
Investment Income	\$13,900.00
Reim. Admin. Services Provided	<u>\$132,500.00</u>
Total Support and Revenues	\$1,734,395.00

EXPENSES

Support for the Wider Church	\$252,282.00
Mission and Ministry of Council	\$100,870.00
Education and Dicipleship	\$26,400.00
Support for Youth	\$59,000.00
Leadership Recruiting/Training	\$46,200.00
Governance Committees	\$7,750.00
Diocesan Convention	\$27,700.00
Communication	\$1,800.00
Compensation Bishop and Staff	\$826,775.00
Total Benefits - Bishop and Staff	\$362,410.01
Total Mission Support Office	\$154,649.00
Other Insurance	<u>\$11,350.00</u>
Total Expenses	\$1,877,186.01
Net Operating Total	(\$142,791.01)

Other Revenue \$118,000.00

Projected Deficit (\$24,791.01)

**Diocesan Council
January to September 2022**

Accounts	Sep-22	2022 Annual Budget	2022 Projection	2023 Annual Budget Draft
SUPPORT				
Support from Congregatons				
410101 - Acceptances	\$666,481	\$970,582	\$970,582	\$975,295
Total Support from Congregatons	\$666,481	\$970,582	\$970,582	\$975,295
Diocesan Trustee Managed Funds				
440101 - Support for Bishop's Ministry	\$303,000	\$404,000	\$404,000	\$404,000
440401 - Clergy Training and Care	\$8,250	\$11,000	\$11,000	\$11,000
440501 - Diocesan Mission	\$84,675	\$112,900	\$112,900	\$188,700
Total Diocesan Trustee Managed Funds	\$395,925	\$527,900	\$527,900	\$603,700
Other Funds Restricted by Use				
490201 - Reserve for General Convention	\$20,000	\$20,000	\$20,000	\$0
490301 - College/Univ Ministry Fund	\$4,450	\$9,000	\$9,000	\$9,000
490501 - New Work/Ministry Fund	\$1,142	\$0	\$1,142	\$0
Total Other Funds Restricted by Use	\$25,592	\$29,000	\$30,142	\$9,000
Investment Income				
440201 - Resources for Leadership Reserve	\$9,000	\$12,000	\$12,000	\$12,000
480101 - Interest and Dividends	\$73	\$250	\$250	\$100
480201 - Helen Jones Fund	\$901	\$1,800	\$1,800	\$1,800
Total Investment Income	\$9,973	\$14,050	\$14,050	\$13,900
Reim. Admin. Services Provided				
420101 - Trustees of the Diocese	\$54,000	\$72,000	\$72,000	\$72,000
420201 - Advance & Development Funds	\$31,125	\$41,500	\$41,500	\$41,500
420301 - Bookkeeping CA/MH	\$15,350	\$21,000	\$19,000	\$19,000
420801 - Parish Website Admin	\$1,109	\$0	\$0	\$0
Total Reim. Admin. Services Provided	\$101,584	\$134,500	\$132,500	\$132,500
Other				
490101 - Other Income	\$88,361	\$0	\$88,361	\$0
Total Other	\$88,361	\$0	\$88,361	\$0
Total SUPPORT	\$1,287,916	\$1,676,032	\$1,763,535	\$1,734,395
EXPENSES				
Support for the Wider Church				
554201 - Support for Province III	\$5,513	\$5,322	\$5,513	\$5,296
561101 - Support for The Episcopal Church	\$171,054	\$228,072	\$228,072	\$226,986
561301 - Participation in Prov III Meetings	\$918	\$5,000	\$1,500	\$5,000
561401 - General Convention	\$21,735	\$22,000	\$21,735	\$15,000
Total Support for the Wider Church	\$199,219	\$260,394	\$256,820	\$252,282
Mission and Ministry of Council				
555401 - Membership Dues	\$25	\$1,000	\$500	\$500
564701 - EDEIO Membership/Exp	\$14	\$1,000	\$500	\$1,000
566201 - Congregational Development	\$25,209	\$65,700	\$35,000	\$8,800
566301 - Invite, Welcome, Connect	\$15,308	\$46,500	\$21,225	\$6,000
566501 - Hispanic Ministries/Trinity	\$42,081	\$56,108	\$56,108	\$50,000
567501 - Hispanic Ministries/Primeros Pasos	\$6,525	\$8,700	\$8,700	\$9,000
567601 - Hispanic Ministries/New	\$1,300	\$3,500	\$2,500	\$8,500
567701 - Hispanic Ministries - Georgetown	\$0	\$0	\$0	\$6,820
572301 - RJR Commission	\$68,139	\$23,500	\$27,000	\$10,000
577501 - Global Episcopal Mission Network	\$250	\$250	\$500	\$250

Total Mission and Ministry of Council	\$158,851	\$206,258	\$152,033	\$100,870
Education and Dicipleship				
575101 - Education for Ministry	\$875	\$1,400	\$1,000	\$1,400
575201 - Lay Ministry School	\$0	\$0	\$1,500	\$2,000
575301 - Pain & Prayer Project	\$15,000	\$0	\$15,000	\$20,000
576101 - Education/Dicipleship Conferences	\$7	\$12,500	\$100	\$0
576601 - Stewardship	\$2,565	\$2,500	\$2,500	\$3,000
Total Education and Dicipleship	\$18,447	\$16,400	\$20,100	\$26,400
Support for Youth				
564201 - Camp Arrowhead	\$37,500	\$50,000	\$50,000	\$50,000
565301 - Campus Ministry - UDel	\$0	\$5,000	\$2,300	\$4,000
576301 - Youth Ministries	\$952	\$10,000	\$1,500	\$5,000
576401 - Episcopal Youth Event	\$0	\$2,000	\$2,000	\$0
Total Support for Youth	\$38,452	\$67,000	\$55,800	\$59,000
Leadership Recruiting/Training				
551101 - Safe Church Training	\$0	\$1,500	\$0	\$3,000
551201 - Support for Networks	\$1,406	\$0	\$2,000	\$5,500
554401 - Commission on Ministry	\$115	\$15,000	\$5,500	\$7,500
554501 - Background Checks	\$170	\$750	\$750	\$1,700
554801 - Support/Consult. Cong. Transition	\$12,506	\$18,000	\$18,000	\$18,000
572101 - College of Clergy/Wellness	\$6,816	\$13,000	\$13,000	\$10,500
Total Leadership Recruiting/Training	\$21,013	\$48,250	\$39,250	\$46,200
Governance Committees				
554101 - Council's Organization Expense	\$1,013	\$1,500	\$1,500	\$1,500
554301 - Standing Committee Costs	\$0	\$750	\$250	\$3,750
576201 - Episcopal Church Women	\$0	\$2,500	\$0	\$2,500
Total Governance Committees	\$1,013	\$4,750	\$1,750	\$7,750
Diocesan Convention				
555501 - Diocesan Convention	\$5,000	\$25,800	\$22,200	\$27,700
Total Diocesan Convention	\$5,000	\$25,800	\$22,200	\$27,700
Communication				
552601 - Communications Content Writers	\$300	\$600	\$600	\$600
552701 - Communications Photography	\$0	\$1,200	\$500	\$1,200
Total Communication	\$300	\$1,800	\$1,100	\$1,800
Compensation Bishop and Staff				
511101 - Bishop, Deployment, Admin. Asst.	\$247,409	\$320,614	\$320,614	\$343,275
511201 - Mission Support Staff	\$257,631	\$359,650	\$359,650	\$483,500
Total Compensation Bishop and Staff	\$505,040	\$680,264	\$680,264	\$826,775
Benefits - Bishop and Staff				
Bishop,Deployment, Admin. Asst				
512101 - Soc. Security & Medicare	\$3,538	\$5,000	\$5,000	\$5,355
513101 - Pension Premiums	\$43,885	\$61,060	\$61,060	\$65,295
513301 - Equity Housing Allowance	\$0	\$5,000	\$5,000	\$5,000
514101 - Health Insurance Premiums	\$52,430	\$63,444	\$63,444	\$65,904
514301 - Dental Plan Costs	\$1,470	\$1,814	\$1,814	\$1,814
515101 - Lay Life/LTD Insurance	\$519	\$800	\$800	\$505
516101 - Clergy Group Life Ins	\$875	\$1,155	\$1,155	\$5,171
517101 - Travel	\$5,404	\$7,500	\$7,500	\$7,500
Total Bishop,Deployment, Admin. Asst	\$108,121	\$145,773	\$145,773	\$156,544
Mission Support Staff				
512201 - Soc. Security & Medicare	\$18,972	\$27,500	\$27,500	\$30,483
513201 - Pension Premiums	\$21,809	\$29,575	\$29,575	\$51,192

514201 - Health Insurance Premiums	\$65,540	\$75,936	\$75,936	\$105,418
514401 - Dental Plan Costs	\$2,450	\$4,680	\$4,680	\$4,151
515201 - Lay Life/LTD Insurance	\$2,148	\$2,940	\$2,940	\$2,256
516201 - Ret Employees Life Ins	\$288	\$435	\$435	\$366
517201 - Travel	\$784	\$3,500	\$3,500	\$3,500
524101 - Worker's Compensation	\$4,176	\$8,500	\$8,500	\$8,500
Total Mission Support Staff	\$116,166	\$153,066	\$153,066	\$205,866
Total Benefits - Bishop and Staff	\$224,287	\$298,839	\$298,839	\$362,410
Mission Support Office				
Utilities				
535101 - Telecommunications	\$11,435	\$12,600	\$14,500	\$13,320
535301 - Electricity	\$4,478	\$5,000	\$7,000	\$6,000
535401 - Gas	\$4,181	\$5,000	\$5,000	\$6,100
535701 - Water and Sewer	\$643	\$800	\$800	\$860
538301 - Solar Panel Lease Pmnts	\$2,932	\$4,800	\$4,800	\$4,000
Total Utilities	\$23,669	\$28,200	\$32,100	\$30,280
Office Supplies				
541101 - Office Supplies	\$5,943	\$8,000	\$8,000	\$8,000
Total Office Supplies	\$5,943	\$8,000	\$8,000	\$8,000
Postage				
543101 - Postage	\$4,166	\$8,000	\$5,000	\$6,000
Total Postage	\$4,166	\$8,000	\$5,000	\$6,000
Building & Grounds Maintenance				
531101 - Maintenance & Equipment	\$6,519	\$7,000	\$7,000	\$7,000
532101 - Office Improvements/Furnishings	\$0	\$5,000	\$5,000	\$5,000
533101 - Janitorial Serv. & Suppl.	\$15,823	\$16,000	\$18,000	\$21,800
Total Building & Grounds Maintenance	\$22,342	\$28,000	\$30,000	\$33,800
Equip. Purchase/Contracts				
541201 - Copier Lease	\$11,200	\$15,000	\$15,000	\$15,000
Total Equip. Purchase/Contracts	\$11,200	\$15,000	\$15,000	\$15,000
Miscellaneous				
546101 - Merchant Bank Fees	\$250	\$350	\$350	\$350
Total Miscellaneous	\$250	\$350	\$350	\$350
Annual Audit				
544101 - Audit	\$8,100	\$10,750	\$8,100	\$12,750
Total Annual Audit	\$8,100	\$10,750	\$8,100	\$12,750
IT and Technology				
542101 - Computer and Payroll Services	\$2,483	\$6,000	\$6,000	\$6,000
542201 - Computerization HW and SW	\$11,251	\$26,000	\$15,000	\$17,029
542301 - Computers Tech Support	\$24,750	\$29,400	\$29,400	\$29,400
542401 - Computers Miscellaneous	\$0	\$2,500	\$0	\$0
542501 - Less Trustees Support	-\$15,000	-\$15,000	-\$15,000	-\$15,000
552801 - Digital Platforms/Misc	\$9,172	\$8,548	\$9,500	\$11,040
Total IT and Technology	\$32,656	\$57,448	\$44,900	\$48,469
Total Mission Support Office	\$108,326	\$155,748	\$143,100	\$154,649
Other Insurance				
521101 - Commercial Prop. & Liability	\$11,910	\$15,000	\$15,000	\$11,350
Total Other Insurance	\$11,910	\$15,000	\$15,000	\$11,350
Total EXPENSES	\$1,291,858	\$1,780,503	\$1,686,256	\$1,877,186

Net Total **-\$3,942** **-\$104,471** **\$77,279** **-\$142,791**

OTHER REVENUES

Other Revenues				
490801 - Transfer from Restricted Funds	\$1,053	\$41,052	\$15,648	\$20,000
548101 - Working Capital Reserve	\$0	\$50,000	\$0	\$98,000
Total Other Revenues	\$1,053	\$91,052	\$15,648	\$118,000
Total OTHER REVENUES	\$1,053	\$91,052	\$15,648	\$118,000
Net Operating Total	-\$4,995	-\$13,419	\$92,927	-\$24,791