

*Rooted in  
Christ Jesus*

# MUTUAL MINISTRY REVIEW



Michael Wood  
Standing Committee, president



# Mutual Ministry Review (MMR)

Best Practice for the Church

Addresses how the system is working

## **Our Process:**

Engage a Consultant

Personal Interviews

General Questionnaire



# Perceived Strengths and Weakness

Size Allows Connections

Good Spirit (Trust)

Committed Leaders

Energized Leader

Maintain a Structure for Larger Church

North / South Dynamic

Shrinking Congregations

Lack of Financial Transparency



# Task Group on Financial Transparency

- The Rev. Shelley McDade (Standing Committee)
- The Rev. Patricia Downing (Trustees)
- Mr. Stephen De Bellis (Council)

Study financial process to  
improve transparency



# Top Recommendations

- Consistent Financial Reporting
- Web Posting of Financial Reports
- Organizational Chart with Contact Information
- New Financial Overview for New Members
- Parallel Budget timeline for Trustees and Diocesan Council



# Financial Transparency Next Steps

## Recommendations Presented

- Standing Committee
- Council
- Trustees

Mission Support Staff Working to Implement



# MMR Further Activities

## MMR Weakness

- Maintaining a Large Governance Structure

## Bishop Brown Appointed Additional Task Force

- **Governance Review and Renewal**

How did we Get Here

What Assumptions are Different

What is Needed (Canonically and Practically)

How well are our Structures Serving us



# Members

Michael Wood (chair)	Standing Committee	Trinity Parish, Wilmington
Tom Crowley	Constitution & Canons	St. Peter's, Lewes
Anne Foster	Chancellor Emeritus	Christ Church Christiana Hundred, Wilmington
Kathryn Jakabcin	Parliamentarian	Trinity Parish, Wilmington
Stephen De Bellis	Diocesan Council	Christ Church, Dover
Jack Anderson	Standing Committee	St. Philip's Church, Laurel
Bruce Vrana	Trustees	St. James' Mill Creek, Wilmington





# Thank You

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