



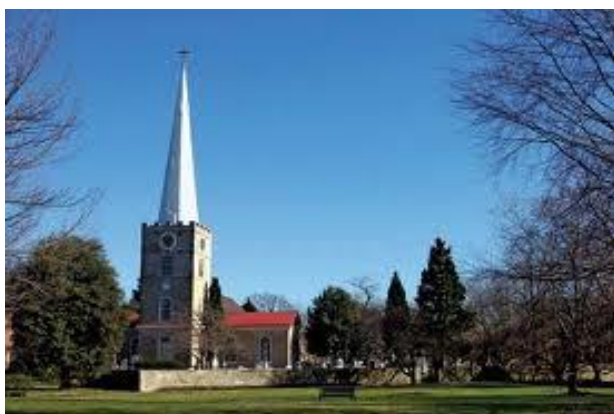
Episcopal Diocese of Delaware

*Annual Report
of the
230th Convention*

January 30-31, 2015

Welcome from our 230th Convention Hosts

The people of Immanuel on the Green, New Castle, welcome you to the 230th Convention of the Diocese of Delaware and the opportunity to strengthen the bonds that unite us, following Christ together in the good work that we all share as His Body in Delaware.



Immanuel on the Green is the “Mother Parish” of the Diocese of Delaware and is believed to be the oldest Anglican church in continuous use in North America, with regular services being held on the site of the present church since 1689. The church building itself dates to 1703 and is situated on the village green in the center of Old New Castle.

The parish was established by the Society for the Propagation of the Gospel in Foreign Parts, which sent the Rev. George Ross to be the first rector. Immanuel was consecrated by William White, the first Presiding Bishop of the Episcopal Church, and survived the tumult of the American Revolution. In the churchyard, one can find the tombstones of over twenty Revolutionary War soldiers as well as other patriots, such as George Read (signatory of both the Declaration of Independence and the Constitution) and Gunning Bedford, Sr. (officer of the Continental Army and Governor of Delaware). Immanuel is at once an historic landmark and a diverse, modern community of caring Christians who are proud of our history and consider its preservation to be an act of faith as we look together toward the future.

Today, Immanuel Church offers a full round of carefully and prayerfully done liturgies that convey the sense of rhythm, continuity and coherence of our shared Anglican tradition.

Contents

Section I General Directory	1
Office Personnel	2
Officers, Committees & Organizations	2
Licensed Lay Ministers	7
Offices Filled by Appointment	22
Priests of the Diocese of Delaware	24
Deacons of the Diocese of Delaware	26
Directory of Clergy	27
Directory of the Churches of the Diocese	39
Chapels in the Diocese	46
Special Ministry	46
Institutions	47
 Section II Proceedings of the 230 th Annual Convention	50
Voting Members Registered at Convention	51
Non-Voting Members Registered at Convention	54
Minutes	56
Appointments by the Bishop	59
Report of the Committee on Resolutions	65
 Section III Convention Address	68
Bishop's Address	69
 Section IV Record of Official Acts	74
Record of Official Acts	75
2014 Confirmations & Receptions	77
 Section V Annual Reports	78
Diocesan Organizations	79

Section VI Financial Reports.....	104
Parochial Report 2014	105
Special Funds	106
2014 Acceptances.....	107
2014 Budget Reports.....	108
 Section VII Historical Information	 118
Early Delaware Churches	119
Bishops of Delaware	120
Summary of Conventions Held	122
 Section VIII Clergy Widows and Widowers	 124
 Section IX Bequest Form	 126
 Section X Independent Auditor’s Report	 130

Section I General Directory

Office Personnel

Diocesan Office

913 Wilson Road
Wilmington DE 19803
Telephone: 302.256.0374
Fax: 302.543.8084

Bishop

The Right Reverend Wayne Parker Wright

Office Personnel

The Reverend Canon Gary L. Rowe	Canon to the Ordinary
Judith Gregory	CPA, Business Manager
Mary Ann Brillhart	Bishop's Executive Assistant
Judith C. Barnes	Payroll Administrator & Financial Assistant
Cynde Bimbi	Program Development & Communications Manager, Secretary of Convention
Kathleen Moore	Conference Manager & Assistant Secretary of Convention
Toni Snow	Administrative Assistant & Receptionist

Officers, Committees & Organizations

Chancellors of the Diocese

Anne Foster, Esquire, Chancellor	2016
Tempe Steen, Esquire, Vice Chancellor	2016

Committee on the Advance and Development Funds

James Bender
Stuart Brahs
Stanley Diver
Harry G. Haskell, Jr., *Member Emeritus*
Larry Heinold, *Chair*
Stephen A. Leishman
Arnold Morris
John Shwed
Edwin Smith, Jr.
Jeff Sweet
The Rt. Rev. Wayne P. Wright

Committee on Constitutions and Canons

Daniel P. Bennett	2015
Kitty Dickerson	2018
Anne Foster, Esquire, Chancellor	
The Rev. Peter B. Huiner	2017
Andrew M. Johnston	2019
The Rev. Canon Carl N. Kunz, Jr., <i>Chair</i>	2016
The Rt. Rev. Wayne P. Wright	
<u>Elected at the 230th Convention</u>	
The Rev. Jeffrey Ross	2020

Diocesan Council

The Rev. Kenneth Athey, Jr.	2015
Chris Bennett, Lay-at-Large	2015
Sister Barbara Jean Brown, Lay-at-Large	2016
Valerie Brunson, Lay Area III	2015
The Rev. Kim Capwell	2015
Dorothy Cutting, Lay-at-Large	2017
Elizabeth FitzPatrick, ECW President	2017
The Rev. Chris Keene	2016
The Rev. Donna Jean Kiessling	2016
Gary Lawrik, Lay-at-Large	2015
Jerry Lucas, Lay Area IV	2015
Alvin Roberson, Treasurer	2016
The Rev. Joseph M. Rushton	2017
Sr. Kathleen Aiden Smith-Jones, Lay, Area I	2016
Dr. Paul Somerset, Lay-at-Large	2017
Sue Taber, Lay-at-Large	2016
Ron Taylor, Lay, Area II	2017
Sandra Tonjes, Lay, Area V	2017
Kathy VanDevender	2016
The Rev. Ginny Wilder	2017
The Rt. Rev. Wayne P. Wright	

Elected at 230th Convention

Alex Cook, Lay-at-Large	2018
Alejandra Garcia Gonzalez, Lay Area III	2018
The Ven. Patricia Malcolm	2018
Allan Percival, Lay-at-Large	2018
Charisse Rodgers, Lay Area IV	2018
The Rev. Anna Waid	2018

Disciplinary Board

The Rev. James M. Bimbi	2018
Joseph Bonadonna	2018
The Rev. Edward Godden	2016
Joshua Martin	2016

The Rev. Elizabeth Masterson	2015
Teri Smith-Jones	2017
The Rev. Anna Waid	2017
The Rt. Rev. Wayne P. Wright	
<u>Elected at 230th Convention</u>	
The Rev. Bradley Hinton	2019

Episcopal Church Women

Holly Wright	Honorary Chair	
Beth FitzPatrick	Chair	2017
Mary Parsons	Vice Chair	2017
Virginia Wingate	Recording Secretary	2016
Christine Lockwood	Financial Coordinator	2015
Sue Ann Backus	United Thank Offering Coordinator	
Vacant	Church Periodical Club	
Dianne Burlew	Parliamentarian	
Sister Cassandra Norsworthy, FL	Chaplain	
Nancy Hitch	Past Chair	
Stumpy (Bernice) Moore	New Castle County Representative	
Helen Whitson	Kent & Sussex County Representative	

Executive Directors

The Rev. Kenneth Athey, Jr.	2015
Sister Barbara Jean Brown	2016
Alvin B. Roberson, <i>Treasurer</i>	2015
Sue Taber, <i>Secretary</i>	2016
Ronald H. Taylor	2017
The Rt. Rev. Wayne P. Wright, <i>President</i>	

General Convention Deputies

Elected at the 229th Convention

Clergy Deputies

The Rev. Bradley Hinton
 The Rev. Ruth Lawson Kirk
 The Rev. Patricia Downing
 The Rev. Jeffrey Ross

Clergy Alternates

The Rev. Ken Athey
 Deacon Cecily Sawyer Harmon
 The Rev. Kim Capwell
 The Rev. Donna Jean Kiessling

Lay Deputies

Joyce Bembry
 John Crossan
 Jon Rania
 Lee Ann Walling

Lay Alternates

Deborah Layton
 Bill Hitch
 Sue Taber
 Charisse L. Rodgers

Insurance Committee

John R. Davis
Marilyn Gennett
The Rev. Edward E. Godden
The Rev. Donna Jean Kiessling
Bob Martz
John R. McClelland, *Chair*
Randy Yoncha
The Rt. Rev. Wayne P. Wright

Investment Committee

Lawrence Ashby
Jim Bray, *Chair*
Ted Cover
Thomas Fairchild
Andrew Taylor
Ronald W. Truitt
Bill Whelen, *Member Emeritus*
Robert Young
The Rt. Rev. Wayne P. Wright

Standing Committee

The Rev. Mary Allen	2018
The Rev. Russ Bohner	2016
The Rev. Patricia Downing	2017
Richard Harra	2016
The Rev. Ruth Lawson Kirk	2015
Carol Kunz	2017
Maureen Lyons	2015
Bruce Vrana	2018
The Rt. Rev. Wayne P. Wright	

Elected at 230th Convention

Jon Rania	2019
The Rev. Max Wolf	2019

Synod of Province III Delegates

Deacon Sheila Brigid Sharpe, AF

Trustees of the Episcopal Church

Steve Boyden	2018
Jim Bray	2019
David McMillan, <i>Trustee Emeritus</i>	
S. Thomas Sombar	2016
Janet Todd	2015
Ronald W. Truitt, <i>Vice President</i>	2020
The Rev. Calhoun W. Wick	2017
The Rt. Rev. Wayne P. Wright	
<u><i>Elected at 230th Convention</i></u>	
Tempe Steen	2021

Licensed Lay Ministers

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
All Saints Delmar			
Boody, Robert		1/1/14-12/31/16	1/1/14-12/31/16
Bozman, Lorraine	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Hodgins, Marlena	1/1/14-12/31/16	1/1/14-12/31/16	
Overbaugh, Peter C.		1/1/14-12/31/16	1/1/14-12/31/16
White, Myra		1/1/14-12/31/16	1/1/14-12/31/16
All Saints' Church, Rehoboth Beach			
Bell, Catherine		1/1/15-12/31/17	1/1/15-12/31/17
Cascio, Joseph			1/1/15-12/31/17
Chappelle, Sherry			1/1/15-12/31/17
Daub, Ralph			1/1/15-12/31/17
Graves, P. Hunter			1/1/15-12/31/17
Graves, T. Henley		1/1/15-12/31/17	1/1/15-12/31/17
Graves, Tyler		1/1/15-12/31/17	1/1/15-12/31/17
Hickey III, John Carroll			1/1/15-12/31/17
Keller, Julie			1/1/15-12/31/17
Lerch, Mary			1/1/15-12/31/17
LeSieur, Claude			1/1/15-12/31/17
Meredith, Frank			1/1/15-12/31/17
Metz, Marianne	1/1/15-12/31/17		
Myers, Joseph			1/1/15-12/31/17
Radomski, Sharon			1/1/15-12/31/17
Ratledge, Anne			1/1/15-12/31/17
Rider, Barbara			1/1/15-12/31/17
Strigga, Alan			1/1/15-12/31/17
Walls, Gloria			1/1/15-12/31/17
Walsmith, Scott			1/1/15-12/31/17
Calvary Church, Hillcrest			
Baum, Ellen	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Bradley, Barbara	1/1/15-12/31/17	1/1/15-12/31/17	
Flanagan, Thomas	1/1/15-12/31/17	1/1/15-12/31/17	
Glazar, Laura			1/1/15-12/31/17
Hunter, Virginia	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Maguire, Catherine	1/1/15-12/31/17	1/1/15-12/31/17	
Morgan, Mary	1/1/15-12/31/17	1/1/15-12/31/17	
Selwood, Laura	1/1/15-12/31/17		1/1/15-12/31/17
Knox, Cas Granger	1/1/15-12/31/17		
Parker, Sharon		1/1/15-12/31/17	1/1/15-12/31/17
Webb, Frank	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Christ Church Christiana Hundred			
Andersen, Lauren			1/1/14-12/31/16
Anderson, Sandra			1/1/15-12/31/17
Anthony, Samantha			1/1/15-12/31/17
Anthony, Wilson P.			1/1/15-12/31/17
Attix, Mark			1/1/14-12/31/16

Name	Eucharistic Visitor	Worship Leader	Eucharistic Minister
Barnard, Roi W.			1/1/13-12/31/15
Barton IV, Randolph			1/1/15-12/31/17
Bayard, Frances	1/1/13-12/31/15		1/1/15-12/31/17
Bizjak, William A.			1/1/14-12/31/16
Boyden, Steve			1/1/15-12/31/17
Brown, Kevin			1/1/13-12/31/15
Carpenter, William			1/1/15-12/31/17
Cerchio, Nicholas L., III			1/1/14-12/31/16
Cordell Jr., Mark B.			1/1/15-12/31/17
Cucuzzella, Lucinda C			1/1/15-12/31/17
Dill, Janet			1/1/15-12/31/17
Downing, Vanderlyn B.			1/1/14-12/31/16
Drane, W. Harding, Jr.			1/1/14-12/31/16
Duncan, Beth R.			1/1/14-12/31/16
Effinger, Charles H. W., Jr.	1/1/13-12/31/15		1/1/14-12/31/16
Ergon, Alexandra			1/1/15-12/31/17
Frederick, Margaretta			1/1/15-12/31/17
Giddens, Tucker	1/1/13-12/31/15		1/1/13-12/31/15
Hartenauer, Odette			1/1/15-12/31/17
Henley, John D.			1/1/15-12/31/17
Hilk, Kenneth			1/1/13-12/31/15
Hinz, Carl F.			1/1/13-12/31/15
Holden, James T.			1/1/15-12/31/17
Hunt, Dale M.			1/1/15-12/31/17
Illueca, Marta			1/1/15-12/31/17
Jensen, Lynne C.			1/1/14-12/31/16
Johnson, Spencer			1/1/13-12/31/15
Jones, C. Wesley			1/1/15-12/31/17
Keenan, D. Kay			1/1/15-12/31/17
Kirtley, Alexandra A.	1/1/14-12/31/16		1/1/15-12/31/17
Knox, Emily B.			1/1/13-12/31/15
Lindsay, Zona	1/1/13-12/31/15		
Maassen, Matilda F.	1/1/15-12/31/17		
Morgan, Richard H.			1/1/15-12/31/17
Morton, John B., Jr.			1/1/13-12/31/15
Peters, Juergen N.			1/1/15-12/31/17
Robbins, Donna J.			1/1/15-12/31/17
Romano, Eric C.			1/1/15-12/31/17
Romano, Jane			
Schindewolf			1/1/13-12/31/15
Ruppe, Ernie			1/1/15-12/31/17
Rushlow, Martha			1/1/15-12/31/17
Rushlow, Michael			1/1/15-12/31/17
Sagrati Jr., John V.			1/1/15-12/31/17
Schneikert, Harold W.			1/1/13-12/31/15
Schyman, Albert W.	1/1/15-12/31/17		
Scott, Thomas	1/1/13-12/31/15		
Sherk, Susan			1/1/14-12/31/16
Siegwarth, Robert J.			1/1/13-12/31/15

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Simpson, Marian			1/1/15-12/31/17
Smith, Alton P.			1/1/13-12/31/15
Stoeckle, Joseph K.	1/1/14-12/31/16		1/1/14-12/31/16
Thompson, Joseph F.			1/1/13-12/31/15
Trueblood, Rollyn	1/1/13-12/31/15		
Welsh, Cathleen G.			1/1/11-12/31/16
White, Carol	1/1/13-12/31/15		
White, Lisa			1/1/14-12/31/16
Younger, Maryann	1/1/13-12/31/15		1/1/15-12/31/17
Christ Church, Delaware City			
Havens, Dorothy	1/1/15-12/31/17		
Hutcheson, Donald S.		1/1/15-12/31/17	1/1/15-12/31/17
Janowski, Sandra	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Meadows, Joan W.	1/1/15-12/31/17		
Saunders, Curtis			1/1/15-12/31/17
Saunders, Daniel			1/1/15-12/31/17
Schofield, Carol	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Stichberry, Allen			1/1/15-12/31/17
Weldon, Fay	1/1/15-12/31/17		
Weldon, Richard	1/1/15-12/31/17		
Christ Church, Dover			
Armistead, Dee Dee			1/1/13-12/31/15
Emerson, Angie	1/1/13-12/31/15		1/1/13-12/31/15
George, Mende	1/1/13-12/31/15		1/1/13-12/31/15
Griffith, Rodney			1/1/13-12/31/15
Hawkins, James			1/1/13-12/31/15
King, Bob	1/1/13-12/31/15		
Knight, Amy			1/1/13-12/31/15
LaMarche, Lois			1/1/13-12/31/15
Malcolm, Patricia	2/20/13-12/31/15		1/1/13-12/31/15
Malcolm, Walter			1/1/13-12/31/15
Scacheri, Bob			1/1/13-12/31/15
Smith, Jean			1/1/13-12/31/15
Sweet, Jeff			1/1/13-12/31/15
Wall, Bob			1/1/13-12/31/15
Wall, Leilani			1/1/13-12/31/15
Walling, Lee Ann			1/1/13-12/31/15
Waters, Richard			1/1/13-12/31/15
Weaver, William			1/1/13-12/31/15
Whiteman-Watson, Teresa			1/1/13-12/31/15
Christ Church, Milford			
Bailey, Sharon	1/1/13-12/31/15		
Benson, Nancy			1/1/13-12/31/15
Bless, William R			1/1/13-12/31/15
Bouchard, Carl			1/1/13-12/31/15

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Burrows, Ronald	1/1/13-12/31/15		1/1/13-12/31/15
Burrows, Ruth	1/1/13-12/31/15		
Cohee, Jr., Roland			1/1/13-12/31/15
Edmondson, G. Mitchell			1/1/13-12/31/15
Hall, Janice			1/1/13-12/31/15
Hickin, Jim			1/1/13-12/31/15
Raub, Doreen	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Rehm, Jonathan	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Stamper, Susan	1/1/13-12/31/15		
White, Gale			1/1/13-12/31/15
Church of the Ascension			
Archer, Ann		1/1/13-12/31/15	1/1/13-12/31/15
FitzPatrick, Beth	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
FitzPatrick, Joe	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Gregore, Dale	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Hellriegel, Ernst			1/1/13-12/31/15
McDaniel, James			1/1/13-12/31/15
McDaniel, Jesse			1/1/13-12/31/15
McDaniel, Joshua			1/1/13-12/31/15
O'Tanyi, Sandi	1/1/13-12/31/15		
Phillips, Edwin			1/1/13-12/31/15
Pierce, Sandra	1/1/13-12/31/15		
Stephenson, Sharman		1/1/13-12/31/15	1/1/13-12/31/15
Stephenson, Timaree			1/1/13-12/31/15
Suiter, William		1/1/13-12/31/15	1/1/13-12/31/15
Tomasetti, Chris	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Church of the Nativity			
Brown, Elizabeth	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Chapman, Grace	1/1/13-12/31/15		1/1/13-12/31/15
Conner, Ray Thomas		1/1/13-12/31/15	1/1/13-12/31/15
Falkowski, Evelyn	1/1/13-12/31/15		1/1/13-12/31/15
Finnimore, Robyn		1/1/13-12/31/15	1/1/13-12/31/15
Grussemeyer, Joseph	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Hammond, Mary	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Patridge, Martha	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Pierce, Janie		1/1/13-12/31/15	1/1/13-12/31/15
Episcopal Church of Saints Andrew and Matthew			
Annan, Charles	1/1/13-12/31/15		1/1/13-12/31/15
Brock, Alphonso			1/1/13-12/31/15
Brock-Walker, Ernestine	1/1/13-12/31/15		1/1/13-12/31/15
Casson, Diane-Louise		1/1/13-12/31/15	1/1/13-12/31/15
Dixon, Cameron			1/22/14-12/31/15
Dixon, Tracey			1/1/13-12/31/15
Drain, Eudel	1/1/13-12/31/15		1/1/13-12/31/15
Esterly, Katherine	1/1/13-12/31/15	1/1/13-12/31/15	

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Fisher, Retha	1/1/13-12/31/15		1/1/13-12/31/15
Gordon, Yvonne Anders	1/1/13-12/31/15		1/1/13-12/31/15
Gregory, Judith		1/1/13-12/31/15	1/1/13-12/31/15
Hampton, Patricia	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Haon, Carolyn	1/1/13-12/31/15		1/1/13-12/31/15
Hengel, Susan L.			1/1/13-12/31/15
Huber, Melissa			1/1/13-12/31/15
Jackosn, Linda			1/1/13-12/31/15
Jackson, Ron			1/1/13-12/31/15
Kauffman, Anne			1/1/13-12/31/15
Kauffman, William			1/1/13-12/31/15
Lee, Christina Brennan			1/1/13-12/31/15
Meredith, Adele			1/1/13-12/31/15
Meredith, Walter			1/1/13-12/31/15
Roberts, Leslie	1/1/13-12/31/15		1/1/13-12/31/15
Roberts, Sr., Thomas	1/1/13-12/31/15		1/1/13-12/31/15
Sawyer, Geoffrey		1/1/13-12/31/15	1/1/13-12/31/15
Smith, Wanda	1/1/13-12/31/15		1/1/13-12/31/15
Soukup, Lucille A.	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Thomas, Cheryl	1/1/13-12/31/15		1/1/13-12/31/15
Walker, Roberta Ham			1/1/13-12/31/15
Wallin, Martha			1/1/13-12/31/15
Washington, Ana			1/1/13-12/31/15
Williams-Fistzgiles, Lori			1/1/13-12/31/15
Grace Church			
Craig, Nancy	1/1/15-12/31/17	1/1/15-12/31/17	
Gill, Christine			1/13/15-12/31/17
Gill, Lester Alan			1/1/15-12/31/17
Krieger, Barbara			2/20/15-12/31/17
Krieger, Dan			2/20/15-12/31/17
Markovic, Patrick L.		1/1/15-12/31/17	1/1/15-12/31/17
Marshall, Thomas M.		1/1/15-12/31/17	1/1/15-12/31/17
Miles, Paul		1/1/15-12/31/17	1/1/15-12/31/17
Powell, Richard		1/1/15-12/31/17	1/1/15-12/31/17
Simone, Julie	1/1/15-12/31/17		1/1/15-12/31/17
Tonjes, Sandra		1/1/12-12/31/14	1/1/15-12/31/17
Williams, Etta	1/1/15-12/31/17	1/1/15-12/31/17	
Immanuel Church, Highlands			
Anthos, Vicki		1/1/14-12/31/16	1/1/14-12/31/16
Bauman, Karen		1/1/14-12/31/16	1/1/14-12/31/16
Burnam, Frances	1/1/14-12/31/16		
DePont, Maria	1/1/14-12/31/16		
Fielding, Janet		1/1/14-12/31/16	1/1/14-12/31/16
Harvey, Phillip	1/1/14-12/31/16		
Harvey, Phyllis	1/1/14-12/31/16		
Hobson, Donald		1/1/14-12/31/16	1/1/14-12/31/16

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Hobson, Grace			1/1/14-12/31/16
Homan, Joan E.	1/1/14-12/31/16		
Jeynes, Simon		1/1/14-12/31/16	1/1/14-12/31/16
Kusik, Ellen	1/1/14-12/31/16		
LeSieur, Alfred		1/1/14-12/31/16	1/1/14-12/31/16
Manning, La Rue		1/1/14-12/31/16	1/1/14-12/31/16
McCourt, Brenda		1/1/14-12/31/16	1/1/14-12/31/16
Murray, Janis	1/1/14-12/31/16		
Murray, Thomas	1/1/14-12/31/16		
Pennys, Robert	1/1/14-12/31/16		
Simpson, Elaine		1/1/14-12/31/16	1/1/14-12/31/16
Swartz, Diana			1/1/14-12/31/16
Wack, Richard			1/1/14-12/31/16
Welles, Sue			1/1/14-12/31/16
Wilson, Donald	1/1/14-12/31/16		
Wilson, Marian F.		1/1/14-12/31/16	1/1/14-12/31/16
Immanuel Church, New Castle			
Bacher, Mark	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Barrett, Jonathan		1/1/13-12/31/15	1/1/13-12/31/15
Davison, Joseph			1/1/13-12/31/15
Duke, Tara			1/1/13-12/31/15
Garber, Harold	1/1/13-12/31/15		1/1/13-12/31/15
Garrison, Lawrence			1/1/13-12/31/15
King, Connie			1/1/13-12/31/15
Kunz, Carol	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Lovlie, Matthew	1/1/13-12/31/15	1/1/13-12/31/15	
Snowden, Charles	1/1/13-12/31/15		1/1/13-12/31/15
Souder, Suzanne	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Tear, Thomas			1/1/13-12/31/15
Waibel, Brian			1/1/13-12/31/15
St. Anne's Church, Middletown			
Brons, Franklin		1/1/14-12/31/16	1/1/14-12/31/16
Casalvera, Andrea			1/1/14-12/31/16
Cohee, William		1/1/14-12/31/16	1/1/14-12/31/16
Dudderar, Diane J.		1/1/14-12/31/16	1/1/14-12/31/16
George, Amber			1/1/14-12/31/16
Hall, Peter		1/1/14-12/31/16	1/1/14-12/31/16
Hipp, David		1/1/14-12/31/16	1/1/14-12/31/16
Hutchins, Lea		1/1/14-12/31/16	1/1/14-12/31/16
Koenig, Nancy B.		1/1/14-12/31/16	1/1/14-12/31/16
Lawrence, Scott		1/1/14-12/31/16	1/1/14-12/31/16
L'Heureux, Cim		1/1/14-12/31/16	1/1/14-12/31/16
Liefeld, Judith Brown		1/1/14-12/31/16	1/1/14-12/31/16
Liefeld, Walter L.		1/1/14-12/31/16	1/1/14-12/31/16
Means, Kathy	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Norfleet, Susanne			1/1/14-12/31/16

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Nutter, Anne			1/1/14-12/31/16
Pederson, Christa	1/1/14-12/31/16		1/1/14-12/31/16
Pederson, Louis	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Rehrig, Kitty		1/1/14-12/31/16	1/1/14-12/31/16
Smith, Patricia		1/1/14-12/31/16	1/1/14-12/31/16
Ventura, Jessie		1/1/14-12/31/16	1/1/14-12/31/16
Wolf, Helen		1/1/14-12/31/16	1/1/14-12/31/16
Wolinski, Matthew		1/1/14-12/31/16	1/1/14-12/31/16
Woodward, Nancy	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
St. Anne's Episcopal School			
Bennett, Nancy S.			1/1/12-12/31/14
Hanna, Katherine			1/1/12-12/31/14
Stephens, Janet			1/1/12-12/31/14
St. Barnabas Church			
Angerer, John D., Sr.	1/1/14-12/31/16		1/1/14-12/31/16
Angerer, Mary	1/1/14-12/31/16		
Clapp, Nancy H.	1/1/14-12/31/16		
Cooling, Frederick			1/1/14-12/31/16
Demler, Betty			1/1/14-12/31/16
Flanagan, Terry			1/1/14-12/31/16
Frye, Gary			1/1/14-12/31/16
Graper, Sandra	1/1/14-12/31/16		
Jefferson, Bob			1/1/14-12/31/16
Kunz, Carolee	1/1/14-12/31/16		
LaRue, Marti	1/1/14-12/31/16		1/1/14-12/31/16
Lord, Archibald			1/1/14-12/31/16
Martin, John W.			1/1/14-12/31/16
McDowell, George	1/1/14-12/31/16		
Norsworthy, Cassandra	1/1/14-12/31/16		1/1/14-12/31/16
Richards, Bruce			1/1/14-12/31/16
Rybinski, Jordan			1/1/14-12/31/16
Slocumb, Leon	1/1/14-12/31/16		
Taylor, Gregory			1/1/14-12/31/16
Tise, Mary Leslie			1/1/14-12/31/16
York, Lydia			1/1/14-12/31/16
Yulduzian, Greg	1/1/14-12/31/16		
St. David's			
Bennett, Jeff			1/1/15-12/31/17
Bennett, Shari			1/1/15-12/31/17
Bradford, Linda			1/1/15-12/31/17
Colbert, Jean	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Cook, Deana			1/1/15-12/31/17
Cook, Jeff			1/1/15-12/31/17
DeHaven, Barbara	1/1/15-12/31/17		1/1/15-12/31/17
Dowdy, Henry			1/1/15-12/31/17

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>	
Frazer, Sandy	1/1/15-12/31/17			
Frick, Christine			1/1/15-12/31/17	
Geimeier, William			1/1/15-12/31/17	
Koch, Kathleen			1/1/15-12/31/17	
Leishman, Janet			1/1/15-12/31/17	
Louie, Michael			1/1/15-12/31/17	
Owens, Linda	1/1/15-12/31/17			
Royal, Lynn			1/1/15-12/31/17	
Schall, Laurie			1/1/15-12/31/17	
Short, Mike			1/1/15-12/31/17	
Sobczyk, Michelle			1/1/15-12/31/17	
Taber, Sue		1/1/15-12/31/17		1/1/15-12/31/17
Van-Catledge, Genevieve			1/1/15-12/31/17	
Van-Catledge, Irma P.	1/1/15-12/31/17			1/1/15-12/31/17
Von Feldt, Joan				1/1/15-12/31/17
Wight, Marcia				1/1/15-12/31/17
Harra, Richard				1/1/15-12/31/17
Walsh, Nancy			1/1/15-12/31/17	
Baddick, Jolene				1/1/15-12/31/17
Snowden, Charles			1/1/15-12/31/17	
St. George's Chapel				
Baptiste, Emily		1/1/15-12/31/17		
Birdsell, John		1/1/15-12/31/17	1/1/15-12/31/17	
Brasby, Thenia		1/1/15-12/31/17		
Henning, William			1/1/15-12/31/17	
Murphy, Jack		1/1/15-12/31/17		
Nichols, Ann		1/1/15-12/31/17	1/1/15-12/31/17	
Payne, Maryann			1/1/15-12/31/17	
Pile, Beth		1/1/15-12/31/17		
Richardson, Melissa		1/1/15-12/31/17	1/1/15-12/31/17	
St. James, Mill Creek				
Balchan, Helen			1/1/15-12/31/17	
Bimbi, Cynthia			1/1/15-12/31/17	
Brown, Barbara Jean		1/1/15-12/31/17	1/1/15-12/31/17	
Buraczynski, Robert			1/1/15-12/31/17	
Coverdale, Barry			1/1/15-12/31/17	
Coverdale, Florence			1/1/15-12/31/17	
Fauerbach, Cindy	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17	
Idell, Jennifer				1/1/15-12/31/17
Knodel, Elinor		1/1/15-12/31/17	1/1/15-12/31/17	
Nuss, Debbie			1/1/15-12/31/17	
Russ, Margaret			1/1/15-12/31/17	
Simpson, Kim			1/1/15-12/31/17	
Smith, Pamela			1/1/15-12/31/17	
Stampone, Ralph			1/1/15-12/31/17	
White, Margaret			1/1/15-12/31/17	

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Wilson, Julian		1/1/15-12/31/17	1/1/15-12/31/17
St. James, Newport			
Brase, Loretta		1/1/15-12/31/17	1/1/15-12/31/17
Gore, Doris		1/1/15-12/31/17	1/1/15-12/31/17
Regan, L. Alberta	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Smith, Robert		1/1/15-12/31/17	1/1/15-12/31/17
VanDerrty, Autumn		1/1/15-12/31/17	1/1/15-12/31/17
St. John the Baptist			
DiOrio, Tom	1/1/13-12/13/15	1/1/13-12/31/15	
Duffield, Jane		1/1/13-12/31/15	
Lawrick, Gary		1/1/13-12/31/15	
Rust, Tammy		1/1/13-12/31/15	1/1/13-12/31/15
Sombar, S. Thomas	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
St. Luke's Church, Seaford			
Boyd, Margaret	1/1/14 - 12/31/16	1/1/14 - 12/31/16	1/1/14 - 12/31/16
Coladonato, Joseph P.	1/1/14 - 12/31/16		1/1/14 - 12/31/16
Coxe, Virginia	1/1/14 - 12/31/16		1/1/14 - 12/31/16
Crescenzo, James	1/1/14 - 12/31/16		1/1/14 - 12/31/16
Cummings, Cynthia			1/1/14 - 12/31/16
Grantz, Earl G.			1/1/14 - 12/31/16
Larson, James	1/1/14 - 12/31/16		1/1/14 - 12/31/16
Larson, Judith			1/1/14 - 12/31/16
LeVan, Bruce	1/1/14 - 12/31/16	1/1/14 - 12/31/16	1/1/14 - 12/31/16
Mickles, Marlene			1/1/14 - 12/31/16
Mickles, Richard			1/1/14 - 12/31/16
Quick, Herbert	1/1/14 - 12/31/16	1/1/14 - 12/31/16	1/1/14 - 12/31/16
Quick, Sarah	1/1/14 - 12/31/16		1/1/14 - 12/31/16
St. Mark's Church			
Collins, Roberta			1/1/13-12/31/15
Layfield, Cheryl			1/1/13-12/31/15
Tiffany, Elizabeth			1/1/13-12/31/15
Rogers, Phil			1/1/13-12/31/15
Spray, Janet			1/1/13-12/31/15
St. Martha's Church			
Adams, Jay Harry, Jr.			1/1/13-12/31/15
Bell, Frank	1/1/14-12/31/15		
Brown, Cynthia	1/1/14-12/31/15		
Burlew, Dianne		1/1/13-12/31/15	1/1/13-12/31/15
Burlew, Harry A., Jr.		1/1/13-12/31/15	1/1/13-12/31/15
Clarke, Donald			1/1/13-12/31/15
dupont, Mary S.		1/1/13-12/31/15	1/1/13-12/31/15
Hooker, Kenneth	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Mieszala, Thomas			1/1/13-12/31/15

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Mikolaitis, Phyllis	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Moore, David			1/1/13-12/31/15
Moore, James			1/1/13-12/31/15
Myhre, Barbara	1/1/13-12/31/15		
Perkins, Mary	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Reardon, Barbara			1/1/13-12/31/15
Reardon, Joseph			1/1/13-12/31/15
Reichert, James	1/1/14-12/31/15		1/1/13-12/31/15
Reichert, Patty	1/1/14-12/31/15		
Rojewski, Nancy	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Ross, Johann	1/1/14-12/31/15		
Ross, Paul	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Schaefer, Dana		1/1/13-12/31/15	1/1/13-12/31/15
Thompson, Mary			1/1/13-12/31/15
Tipton, Kristin		1/1/13-12/31/15	1/1/13-12/31/15
Tipton, Thomas		1/1/13-12/31/15	1/1/13-12/31/15
Watson, Terry		1/1/13-12/31/15	1/1/13-12/31/15
Wenninger, Pamela		1/1/13-12/31/15	1/1/13-12/31/15
St. Martin's in the Field			
Bunting, Lucy R.			1/1/13-12/31/15
Burton, Edward			1/1/13-12/31/15
Whear, David Lawrence			1/1/13-12/31/15
St. Mary's			
Behr, Alan			1/1/15-12/31/17
Hawk, Sharon		1/1/15-12/31/17	
Parsons, Mary	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
St. Nicholas, Newark			
Bowman, James W.		1/1/15-12/31/17	1/1/15-12/31/17
Chandler, David			1/1/15-12/31/17
Davis, Almerle			1/1/15-12/31/17
Dehel, Andrew	1/1/15-12/31/17		1/1/15-12/31/17
Dehel, Grace	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Edgell, Alice		1/1/15-12/31/17	1/1/15-12/31/17
Grieten, John			1/1/15-12/31/17
Hankins, Elizabeth	1/1/15-12/31/17		1/1/15-12/31/17
Hankins, Stephen	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Hughes, Mark			1/1/15-12/31/17
Scira, Barbara		1/1/15-12/31/17	1/1/15-12/31/17
Shuhart, Nicolette			1/1/15-12/31/17
Simons, E. Naudain		1/1/15-12/31/17	1/1/15-12/31/17
St. Paul's Church, Camden			
Dawson, George			1/1/14-12/31/16
Degano, Anne	1/1/14-12/31/16		
Degano, Ron	1/1/14-12/31/16		1/1/14-12/31/16

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Hunt, Charlotte		1/1/14-12/31/16	1/1/14-12/31/16
Johnson, Gene	1/1/14-12/31/16		
Johnson, Lynne	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Morris, Arnold	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Morris, Phyllis	1/1/14-12/31/16		1/1/14-12/31/16
Ruff, Diana	1/1/14-12/31/16	1/1/14-12/31/16	
VanderLee, Louise		1/1/14-12/31/16	1/1/14-12/31/16
St. Paul's, Georgetown			
Bennett, Chris			1/1/14-12/31/16
Bennett, Katherine C.		1/1/14-12/31/16	1/1/14-12/31/16
Bennett, Richard P.		1/1/14-12/31/16	1/1/14-12/31/16
Dean, Fred			1/1/14-12/31/16
Dean, Judy			1/1/14-12/31/16
Goebel, Debi	1/1/14-12/31/16		1/1/14-12/31/16
Henk, Russ			1/1/14-12/31/16
Jones, Janet			1/1/14-12/31/16
Mires, Maynard H.		1/1/14-12/31/16	1/1/14-12/31/16
Quillen, Helen Kerr	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Ramirez, Randy			1/1/14-12/31/16
Stevenson, Libby			1/1/14-12/31/16
Whelen, Nancy	1/1/14-12/31/16		1/1/14-12/31/16
St. Peter's Church, Lewes			
Atwell, Charles			1/1/15-12/31/17
Boyce, Dave			1/1/15-12/31/17
Boyce, Elinor	6/17/14-12/31/17		1/1/15-12/31/17
Carlson, Tom			1/1/15-12/31/17
Crowley, Tom			1/1/15-12/31/17
Daly, Deb	6/17/14-12/31/17		
Eger, Judy			1/1/15-12/31/17
Freeman, Ann			1/1/15-12/31/17
Hofer, Susan			1/1/15-12/31/17
Kerr, Natalie Roberts	6/17/14-12/31/17		
Kihn, Ann Maria	6/17/14-12/31/17		
Kohn, Karen			1/1/15-12/31/17
Lewis, Marge			1/1/15-12/31/17
Matthews, Donald		1/1/15-12/31/17	1/1/15-12/31/17
McMahon, Jim			1/1/15-12/31/17
Meyer, Charles			1/1/15-12/31/17
Miller, Ingrid			1/1/15-12/31/17
Miller-Marcin, Chrissy			1/1/15-12/31/17
Murphy, Helen	1/1/15-12/31/17		
Peterson, William A.		1/1/15-12/31/17	1/1/15-12/31/17
Phalen, Bruce			1/1/15-12/31/17
Prol, Donald			1/1/15-12/31/17
Regnault, Georgette			1/1/15-12/31/17
Robinson, Susan			1/1/15-12/31/17
Rummel, Angie			1/1/15-12/31/17

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>	
Scheinger, Kay Wooten	6/17/14-12/31/17			
Sophos, Michael			1/1/15-12/31/17	
Sutton, Arthur			1/1/15-12/31/17	
Thomson, Mary	6/17/14-12/31/17			
Van House, Mary			1/1/15-12/31/17	
Warden, Patty			1/1/15-12/31/17	
Wardwell, Delores	6/17/14-12/31/17			
Wardwell, Robert	6/17/14-12/31/17			
White-Sykes, Louise			1/1/15-12/31/17	
Wzorek, Carol	1/1/15-12/31/17			
Zak, Kit			1/1/15-12/31/17	
St. Peter's, Smyrna				
Biddle, Shirley			1/1/13-12/31/15	
Buckley, Paul	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	
Buckley, Paula	1/1/13-12/31/15			
Correll, Sandy	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	
Cronin, James			1/1/13-12/31/15	
Eddy, Ray	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	
Faulkner, Keith	1/1/13-12/31/15		1/1/13-12/31/15	
Miller, Douglas			1/1/13-12/31/15	
Putman, Steve			1/1/13-12/31/15	
Savastani, Dotty	1/1/13-12/31/15			
Stine, Joseph	1/1/13-12/31/15		1/1/13-12/31/15	
Thornton, Larry	1/1/13-12/31/15		1/1/13-12/31/15	
Womelsdorf, David			1/1/13-12/31/15	
Womelsdorf, Patricia	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	
Young, Duane			1/1/13-12/31/15	
St. Philip's, Laurel				
Carroll, Dawn			1/1/13-12/31/15	
Clark, Leigh	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Czernik, Joanne			1/1/13-12/31/15	
Faulkner, Marcia			1/1/13-12/31/15	
Guest, Raymond E.	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Hitch, Sr. William S.	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Murphy, Peggy			1/1/13-12/31/15	
Northam-Smith, Stacy		1/1/13-12/31/15	1/1/13-12/31/15	
Proctor, Maggie			1/1/13-12/31/15	
Proctor, Vernon			1/1/13-12/31/15	
Reynolds, Sarah			1/1/13-12/31/15	1/1/13-12/31/15
Tyler, Beth			1/1/13-12/31/15	
Wise, Charles			1/1/13-12/31/15	1/1/13-12/31/15
St. Stephen's, Harrington				
Bowden, Preston			1/1/13-12/31/15	
Farrow, Harry			1/1/13-12/31/15	
Maugel, Barbara			1/1/13-12/31/15	
McGlynn, Steven			1/1/13-12/31/15	

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
McGlynn, Patricia	1/1/13-12/31/15		1/1/13-12/31/15
Pegg, Larry		1/1/13-12/31/15	1/1/13-12/31/15
Schweiger, James			1/1/13-12/31/15
Shaw, William	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Voss, Janet			1/1/13-12/31/15
St. Thomas's Parish			
Berta, Sylvia			1/1/13-12/31/15
Duggan, Lawrence	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Finnie, Bruce		1/1/13-12/31/15	1/1/13-12/31/15
Fossler, Jackie	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Gniewoz, Timothy	1/1/13-12/31/15		
Grabowski, Judy			1/1/13-12/31/15
Grabowski, Michael	1/1/13-12/31/15		1/1/13-12/31/15
Gregg, Jr., C. William	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Irish, William			1/1/13-12/31/15
Killingsworth, John	1/1/13-12/31/15		
King, Beryl W.	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Kortvelesy, Brooke			1/1/13-12/31/15
Mattix, Gail			1/1/13-12/31/15
Murray, Colleen		1/1/13-12/31/15	
Quinn-Gray, Teri	1/1/13-12/31/15		
Rotandi, Donna		1/1/13-12/31/15	1/1/13-12/31/15
Schnurr, Lynda	1/1/13-12/31/15		
Sharpe, Richard		1/1/13-12/31/15	1/1/13-12/31/15
Smith, Rejane	1/1/13-12/31/15		
South, Robert			1/1/13-12/31/15
Topi, Michelle		1/1/13-12/31/15	
Wendelburg, Jr., George	1/1/13-12/31/15		1/1/13-12/31/15
Wilbur, Christine			1/1/13-12/31/15
Wilbur, Veronica	1/1/13-12/31/15		1/1/13-12/31/15
Young-Payne, Belinda	1/1/13-12/31/15		1/1/13-12/31/15
Trinity Parish			
Berninger, Sarah			1/1/14-12/31/16
Bray, Ashlin			1/1/14-12/31/16
Brown, Jeff	1/1/14-12/31/16		1/1/14-12/31/16
Bugbee, Dick	1/1/14-12/31/16		1/1/14-12/31/16
Carroll, Rick			1/1/14-12/31/16
Catka, Tony			1/1/14-12/31/16
Chapin, Betsy			1/1/14-12/31/16
Diver, Stanley M.			1/1/14-12/31/16
Dooley, Eleanor	1/1/14-12/31/16		
Dooley, Steven			1/1/14-12/31/16
Earle, James			1/1/14-12/31/16
Eatmon, Lucille	1/1/14-12/31/16		
Fennell, Drew			1/1/14-12/31/16
Fullerton, Susan			1/1/14-12/31/16

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Hawkins, Hope	1/1/14-12/31/16		
Hawkins, Roger			1/1/14-12/31/16
Hyman, Luke			1/1/14-12/31/16
Ingram, Niki			1/1/14-12/31/16
Jacabcin, Kathryn	1/1/14-12/31/16		1/1/14-12/31/16
Jones, John Hales			1/1/14-12/31/16
Kiefer, Lucetta			1/1/14-12/31/16
Lyons, Maureen			1/1/14-12/31/16
Moore, Carol	1/1/14-12/31/16		1/1/14-12/31/16
Owen, Jane			1/1/14-12/31/16
Phillips, Kim			1/1/14-12/31/16
Salvatore, Katie			
Smith, Gregory	1/1/14-12/31/16		1/1/14-12/31/16
Stevenson, Pam			1/1/14-12/31/16
Sugimoto, David			1/1/14-12/31/16
Taylor, Kelcey			1/1/14-12/31/16
Taylor, Megan	1/1/14-12/31/16		1/1/14-12/31/16
Taylor, Scott			1/1/14-12/31/16
Valentine, June			1/1/14-12/31/16
Warner, Lynn			
White, Betty	1/1/14-12/31/16		1/1/14-12/31/16
Wilson, Charlie			1/1/14-12/31/16
Wilson, Katy			1/1/14-12/31/16

Offices Filled by Appointment

(Convention Action Not Required)

CHURCH PERIODICAL CLUB

To be selected

TRANSITIONS MINISTRY OFFICER

The Rev. Canon Gary Rowe

LITURGICAL OFFICER

The Rev. James Bimbi

EPISCOPAL RELIEF & DEVELOPMENT

To be selected

CHAPLAIN TO PORT OF WILMINGTON

To be selected

EDUCATION FOR MINISTRY

(Sharing with the Diocese of Easton)

The Rev. Nanese Hawthorne

UNITED THANK OFFERING

Sue Ann Backus

DIOCESAN REPRESENTATIVE ON PROVINCE III COUNCIL

Deacon Sheila Brigid Sharpe, AF

INTAKE OFFICER

The Rev. Louise Howlett

CHAPLAINS TO DIOCESAN RETIREES

The Rev. Canon & Mrs. Carl Kunz, Jr.

The Rev. & Mrs. George Karney

Mrs. Sue Welles

Commission on Ministry (appointed 4 year term):

The Rev. Celeste O. Cox, <i>Chair</i>	2018
The Rev. J. Carlyle Gill	2015
Barry Hutton	2017
The Rev. Martha Gay Kirkpatrick	2018
The Rev. John Pumphrey	2019
The Rev. Mark Sullivan	2016
Pat Van-Catledge	2016
The Rev. Anna M. Waid	2018
The Rt. Rev. Wayne P. Wright	

Committee on the Advance and Development Funds

James Bender
Stuart Brahs
Stanley Diver
Harry G. Haskell, Jr., *Member Emeritus*
Larry Heinold, *Chair*
Stephen A. Leishman
Arnold Morris
John Shwed
Edwin Smith, Jr.
Jeff Sweet
The Rt. Rev. Wayne P. Wright

Personnel & Compensation Committee

Joyce Bembry	2016
C. W. Borden	2016
The Rev. Kim Capwell	2016
The Rev. Patricia Steinecke Downing	2016
The Rev. George Karney, Jr.	2016
Kathleen Koch, <i>Chair</i>	2016
Ronald W. Truitt	2016

Priests of the Diocese of Delaware

In order of Canonical Residence as of December 31, 2014

Bishops

1986 The Right Rev. Calvin Cabell Tennis, D.D. – Retired
1998 The Right Rev. Wayne Parker Wright, D.D.

Priests

1952 The Rev. Canon Charles Martin Priebe, Jr. - Retired
1959 The Rev. David Sheehan, Jr. - Retired
1964 The Rev. Albert Pancoast Neilson - Retired
1965 The Rev. Gregory Michael Howe - Retired
1967 The Rev. Canon Carl N. Kunz, Jr. - Retired
1968 The Rev. Donald Lee Karshner - Retired
1970 The Rev. David Allen Schulz - Retired
The Very Rev. Allan Hunter Hohlt - Retired
1972 The Rev. Canon Mark Harris - Retired
1975 The Rev. Albert Fitz-Randolph Peters - Retired
1977 The Rev. Norman Edward Thornton
1978 The Rev. Lance Arthur Ramshaw
1980 The Rev. Arthur William Archer - Retired
1981 The Rev. James Edward Manion - Retired
1982 The Rev. Calhoun Warren Wick - Retired
1983 The Rev. Adam MacNealy Lewis, III - Retired
1984 The Rev. Douglas Culton - Retired
1985 The Rev. Kathleen Bond Benson - Retired
The Rev. John Fletcher Lowe, Jr. - Retired
The Rev. John Richard Keith Hudson - Retired
1986 The Rev. Canon Thomas Albert Kerr, Jr. - Retired
1987 The Rev. Peter Bruce Huiner - Retired
1988 The Rev. Ruben Rodriguez-Yejo - Retired
1989 The Rev. Edward E. Godden - Retired
1990 The Rev. George J. Karney, Jr. - Retired
1991 The Rev. Louise Howlett
1994 The Rev. Blanche Lee Powell - Retired
1995 The Rev. John W. Martiner - Retired
The Rev. Earl James Lewis - Retired
The Rev. Margaret Pittman Patterson - Retired
The Rev. Norma Halmagyi Hanson - Retired
1996 The Rev. Canon Gary L. Rowe
The Rev. Nancy E. Calhoun
1997 The Rev. Canon Lloyd Casson - Retired
1999 The Rev. Mark C. Sullivan - Retired
The Rev. Anna M. Waid - Retired
The Rev. John H.S. Wright - Retired

2001	The Rev. Celeste O. Cox - Retired
	The Rev. Rita B. Nelson - Retired
	The Rev. Max J. Wolf
2002	The Rev. David J. Archibald - Retired
	The Rev. Bradley A. Hinton
	The Rev. James Michael Bimbi
2003	The Rev. Charles Russell Bohner
2004	The Rev. William Wickham - Retired
	The Rev. William Field - Retired
2005	The Rev. David DeSalvo
	The Rev. Joy E. Walton- Retired
2006	The Rev. Jeffrey Austin Ross
	The Rev. Elizabeth R. Masterson
2007	The Rev. Albert L. Holland - Retired
	The Rev. Ruth Lawson Kirk
2008	The Rev. Patricia A. Bird - Retired
	The Rev. Patricia Steinecke Downing
2009	The Rev. Kim F. Capwell
	The Rev. Paul W. Gennett, Jr.
	The Rev. Juan V. George
	The Rev. JoAnn Dolezal Barker - Retired
	The Rev. John F. Hutchinson, Jr.
2010	The Rev. David T. Andrews, Jr.
	The Rev. Margaret Kay Pumphrey - Retired
2011	The Rev. Joseph Michael Rushton
2012	The Rev. Mary L. Allen
	The Rev. Kenneth F. Athey, Jr.
	The Rev. Virginia C. Wilder
	The Rev. Christopher P. Keene
	The Rev. Donna Jean Kiessling
	The Very Rev. William B. Lane – Retired
	The Rev. John B. Pumphrey
2013	The Rev. John B. Pumphrey
2014	The Rev. Martha Gay Kirkpatrick
	The Rev. Eunice R. Dunlap
2015	The Rev. Marianne S. Ell

Deacons of the Diocese of Delaware

In order of Canonical Residence as of December 31, 2014

1990	Deacon Elizabeth H. Turner – Retired
2009	Archdeacon Patricia A. Malcolm – Christ Church, Dover Deacon Tom McCormick, St. Martin’s in the Field & St. Mark’s Deacon Susan Phillips, All Saints’ Church, Rehoboth Beach Deacon Cecily Sawyer Harmon, St. Thomas’s Parish, Newark Deacon Sheila Sharpe, Immanuel Highlands Deacon Dorothy Vuono, All Saints’ Church, Delmar
2011	Deacon Mary Katherine Tate

Directory of Clergy

As of March 1, 2015

ALLEN, The Rev. Mary

Position: Rector – St. Martha's Church, Bethany Beach DE 19930
Email: celtpriest@gmail.com

ANDREWS, The Rev. David T., Jr. (Emily Gibson)

Position: Rector – The Episcopal Church of Saints Andrew & Matthew, Wilmington
Email: dandrews@ssam.org

ARCHER, The Rev. Arthur W. (Carolyn)

Position: Retired
Email: awarcher401@gmail.com

ARCHIBALD, The Rev. David J. (Susan)

Position: Retired – Rector – St. Mark's, Millsboro
Email: djarch@mchsi.com

ATHEY, Jr., The Rev. Kenneth F. (Marge)

Position: Priest-in-Charge – All Saints, Delmar
Email: kenathey@verizon.net

BABNIS, The Rev. Mariann

Position: Supply; Diocese of Washington (Licensed to serve in Delaware)
Email: mbabnis@comcast.net

BACKUS, The Rev. Dr. Howard G. (Sue Ann)

Position: Pastor – St. Philip's, Laurel
Diocese of North Carolina (Licensed to serve in Delaware)
Email: revbackus@gmail.com

BANE, The Rev. Donald (Arlene)

Position: Retired; Diocese of New York (Licensed to serve in Delaware)
Email: donaldbane@alumni.rice.edu

BARKER, The Rev. Dr. Jo Ann D. (Larry)

Position: Retired
Email: joann.barker@gmail.com

BENSON, The Rev. Kathleen B.

Position: Retired – Priest-in-Residence – Immanuel Church, Highlands
Email: kscobell@comcast.net

BIMBI, The Rev. James (Cynde)

Position: Rector – St. James' Mill Creek Hundred
Email: rector@stjamesmillcreek.comcastbiz.net

BIRD, The Rev. Patricia

Position: Retired
Email: pbird3@aol.com

BOATWRIGHT, The Rev. William

Position: Supply; Diocese of New York (Licensed to serve in Delaware)
Email: wboatwright2011@gmail.com

BOHNER, The Rev. Russell (Diane)

Position: Rector – St. Anne's, Middletown
Email: rector@st-annes-church.com

BROWN, The Rev. Rod K. (Gretchen)

Position: Retired; Supply; Diocese of Easton (Licensed to serve in Delaware)
Email: rod.brown@mchsi.com

BROWNELL, The Rev. Dr. Leona Weiss

Position: Retired

CALHOUN, The Rev. Nancy E.

Position: Pastor – Nativity, New Castle; Supply
Email: rosieviolet2@verizon.net

CAPWELL, The Rev. Kim F. (Sherry)

Position: Rector – Immanuel Church, Highlands
Email: kcapwell@immanuel-highlands.org

CASSON, The Rev. Canon Lloyd S. (D-L)

Position: Retired; Supply
Email: canonbhai@comcast.net

COX, The Rev. Celeste O. (Louis)

Position: Retired; Supply
Email: celeste127@verizon.net

CULTON, The Rev. Douglas

Position: Retired
Email: dculton@nc.rr.com

CYR, The Rev. Mark (Margie)

Position: Supply; Diocese of New York (Licensed to serve in Delaware)
Email: mark@25addyroad.org

DAVIS, The Rev. Thomas P. (Lynn)

Position: Interim Rector – Christ Church, Milford; Supply; Diocese of Upper South Carolina
(Licensed to serve in Delaware)

Email: L_T_Davis@comcast.net

DEBUSSY, The Rev. Muriel V. (Bob)

Position: Retired; Supply; Diocese of New Jersey (Licensed to serve in Delaware)

Email: revmhubert@aol.com

DESALVO, The Rev. David (Mary)

Position: Faculty and Associate Chaplain – St. Andrew's School, Middletown

Email: ddesalvo@standrews-de.org

DESAULNIERS, The Rev. John J. (Charlotte)

Position: Retired; Supply; Priest-in-Charge – St. Paul's, Camden
Diocese of Virginia (Licensed to serve in Delaware)

Email: john.desaulniers@verizon.net

DESCHAINED, Deacon Thomas C. (Carlene)

Position: Deacon (Diocese of Maine)

Email: tcdesch966@aol.com

DOWNING, The Rev. Patricia Steinecke (Dickie)

Position: Rector – Trinity Parish & Old Swede's Church, Wilmington

Email: patricia@trinityparishde.org

DUFFY, The Rev. Glenn A.

Position: Supply; Diocese of Easton (Licensed to serve in Delaware)

Email: gaduffy@mchsi.com

DUNLAP, Eunice R.

Position: Assistant Rector – All Saints Church and St. George's Chapel, Rehoboth Beach

Email: eunicerdunlap@gmail.com

ELL, The Rev. Marianne S. (John)

Position: Part-time Pastor – St. Luke's Church, Seaford; Supply

Email: revmell@hotmail.com

FAVREAU-PYSHER, The Rev. Arlene

Position: Lutheran Pastor; Pastor – Christ Church, Delaware City

Email: ladybug1092@verizon.net

FIELD, The Rev. William (Barbara)

Position: Retired

Email: Billandbarbarafield@yahoo.com

GENNETT, Jr., The Rev. Paul W. (Marilyn)

Position: Rector – St. Thomas’s Parish, Newark

Email: paulgennett@comcast.net

GEORGE, The Rev. Juan V. (Joy)

Position: Associate Priest – Trinity Parish & Old Swede’s Church, Wilmington

Email: georgevjtaurus@yahoo.com

GERBER, The Rev. Ronald D. (John Saupp)

Position: Retired; Supply; Diocese of Albany (Licensed to serve in Delaware)

Email: dextertorbert@hotmail.com

GIBSON, The Rev. Emily S. (David Andrews)

Position: Retired; Diocese of Maine (Licensed to serve in Delaware)

Email: delawareemily@gmail.com

GILL, The Rev. J. Carlyle (Carol Wzorek)

Position: Retired; Supply; Associate Priest – St. Peter’s Church, Lewes
Diocese of Washington (Licensed to serve in Delaware)

Email: jcarlylegill@yahoo.com

GODDEN, The Rev. Edward E.

Position: Retired; Supply

Email: egodden@gmail.com

GRIBBON, The Rev. Dr. Robert T. (Nancy)

Position: Retired; Supply; Diocese of Easton (Licensed to serve in Delaware)

Email: rtgribbon@aol.com

GROFF, The Rev. Addison K.

Position: Retired; Diocese of Newark (Licensed to serve in Delaware)

Email: addkg@aol.com

HANSON, The Rev. Dr. Norma Halmagyi

Position: Retired

Email: rev.drnorma@yahoo.com

HARMON, Deacon Cecily Sawyer

Position: Chaplain – Episcopal Campus Ministry

Email: csawhar@udel.edu

HARRIS, The Rev. Canon Mark (Kathryn)

Position: Retired; Associate Priest – St. Peter’s Church, Lewes

Email: poetmark@comcast.net

HAYES, The Rev. E. Perren (Gerry)

Position: Retired; (Diocese of New York)

Email: kypieeleison@gmail.com

HESSE, The Rev. Rayner (Rusty)

Position: Supply; Diocese of New York (License to serve in Delaware)

Email: mem2ndtry@aol.com

HINTON, The Rev. Bradley (Thomas Wood)

Position: Rector – St. David's Church, Wilmington

Email: brad.stdavids@verizon.net

HOFFER, The Rev. Larry J. (Susan)

Position: Retired; Supply; Diocese of Central Pennsylvania (Licensed to serve in Delaware)

Email: hofer09@gmail.com

HOHLT, The Very Rev. Allan H. (Winnie)

Position: Retired

Email: ferbank2@myfairpoint.net

HOLLAND, The Rev. Albert L. (James Boaldin)

Position: Retired

Email: alh50@att.net

HOWE, The Rev. Gregory M. (Bernice)

Position: Retired

Email: greyfriar3636@yahoo.com

HOWLETT, The Rev. Louise (Lindsay Brown)

Position: Couple & Family Therapist; Priest Associate – St. James' Mill Creek Hundred

Email: lhowlett61@gmail.com

HUDSON, The Rev. J. R. Keith, Ph.D. (Sandy)

Position: Retired

Email: keith@hudsonid.com

HUINER, The Rev. Peter B. (Tona)

Position: Retired; Associate – The Episcopal Church of Saints Andrew & Matthew, Wilmington

Email: phuiner@aol.com

HUTCHINSON JR., The Rev. John F. (Whiz)

Position: Supply; Faculty and Associate Chaplain – St. Andrew's School, Middletown

Email: jhutchinson@standrews-de.org

KAETON, The Rev. Elizabeth

Position: Retired; Diocese of Newark (Licensed to serve in Delaware)

Email: motherkaeton@gmail.com

KARNEY, Jr., The Rev. George J. (Carolyn)

Position: Retired; Pastoral Associate – Christ Church Christiana Hundred
Email: george.karney@comcast.net

KARSHNER, The Rev. Donald L.

Position: Retired

KEENE, The Rev. Christopher P.

Position: Rector – Immanuel on the Green, New Castle
Email: rector-immanuel@comcast.net

KERR JR., The Rev. Canon Thomas A. (Janet)

Position: Retired
Email: takerrjr@verizon.net

KIESSLING, The Rev. Donna Jean

Position: Rector – St. Peter’s Church, Smyrna
Email: smyrnarector@verizon.net

KIRK, The Rev. Ruth Lawson

Position: Rector – Christ Church Christiana Hundred
Email: rkirk@christchurchde.org

KIRKPATRICK, The Rev. Martha Gay

Position: Rector – St. Barnabas Church, Wilmington
Email: mgkirkp@gmail.com

KUNZ JR., The Rev. Canon Carl N. (Carol)

Position: Retired
Email: opaku@comcast.net

LANE, The Very Rev. William B. (Beverly)

Position: Retired; Interim Associate Rector – Christ Church Christiana Hundred
Email: laneiii@hotmail.com

LEWIS, The Rev. Earl James

Position: Retired
Email: ejlchas@aol.com

LEWIS III, The Rev. Adam M.

Position: Retired
Email: adamlewisnyc@gmail.com

LOWE, The Rev. Canon J. Fletcher, Jr. (Mary Fran)

Position: Retired
Email: jflowe@aol.com

MAINA, The Rev. Francis Githinji

Position: Retired; Supply; Diocese of Kenya (Licensed to serve in Delaware)

Email: 4574frankmaina2012@gmail.com

MALCOLM, The Ven. Patricia (Walt)

Position: Archdeacon; Staff Chaplain Christiana Care Health System

Email: p_w.malcolm3@yahoo.com

MANION, The Rev. James E. (Betty)

Position: Retired

Email: jimmanion@verizon.net

MARTINER, The Rev. John William (Betty)

Position: Retired

Email: tarpon1786@aol.com

MASTERSON, The Rev. Elizabeth

Position: Rector – St. Nicholas' Church, Newark

Email: ermasterson@gmail.com

MCCORMICK, Deacon Tom (Susanne)

Position: Deacon – St. Martin's-in-the-Field, Selbyville

Email: t.r.mccormick@aol.com

MELOSH, The Rev. Barbara (Gary Kulik)

Position: Supply; Lutheran Pastor

Email: bmelosh@gmu.edu

MICHENER, The Rev. Raymond

Position: Supply; Lutheran Pastor

Email: Michener@aol.com

MILLER, The Rev. Laurence H.

Position: Retired; Supply; Diocese of Bethlehem (Licensed to serve in Delaware)

Email: doffad1929@gmail.com

MOORE, The Rev. Christopher C. (Janice)

Position: Retired; Supply; Diocese of Pennsylvania (Licensed to serve in Delaware)

Email: ccmsoulman@aol.com

MORRIS, The Rev. Dr. James (Shirley)

Position: Retired; Supply; Interim Rector – St. Martin's-in-the-Field, Selbyville; Diocese of Pennsylvania (Licensed to serve in Delaware)

Email: jmorris882@aol.com

MOSLEY, The Rev. Carl E. (Virginia)

Position: Pastor – St. Mary’s, Bridgeville; Diocese of Easton (Licensed to serve in Delaware)
Email: carlmosleyccsc@msn.com

NEILSON, The Rev. Albert P., S.T.M.

Position: Retired
Email: sumtrash@aol.com

NELSON, The Rev. Rita B. (Ralph Peters, Jr.)

Position: Retired
Email: revrita@verizon.net

NELSON, The Rev. Sarah L.J.

Position: Rector – St. James Church, Newport; Diocese of Newark (Licensed to serve in Delaware)
Email: sljn57@gmail.com

PATTERSON, The Very Rev. Margaret P.

Position: Retired
Email: revpeggy@gmail.com

PEASE, JR., The Rev. Edwin C. (Linda Clark)

Position: Supply; Diocese of Massachusetts (License to serve in Delaware)
Email: clarkpease2@cs.com

PETERS, The Rev. Albert Fitz-Randolph

Position: Retired

PHILLIPS, Deacon Susan

Position: Deacon – The Parish of All Saints Church & St. George’s Chapel, Rehoboth Beach
Email: ss.phillips@verizon.net

PORTEUS, The Rev. Beverly S. (Chris)

Position: Supply; Diocese of Easton (Licensed to serve in Delaware)
Email: reverendbev@verizon.net

POWELL, The Rev. Blanche L.

Position: Retired; Supply

PRIEBE, The Rev. Canon Charles M., Jr.

Position: Retired

PUMPHREY, The Rev. John B. (Margie)

Position: Retired
Email: jblair430@gmail.com

PUMPHREY, The Rev. Margaret Kay (John)

Position: Pastor – Nativity, New Castle; Retired; Supply
Email: mkpumphrey@gmail.com

RAMSHAW, The Rev. Lance A. (Gail)

Position: Retired
Email: lance.ramshaw@hotmail.com

ROBINSON, The Rev. Constance W. (David)

Position: Supply; Diocese of Easton (Licensed to serve in Delaware)
Email: cwrobinson@verizon.net

ROBINSON, The Rev. David Gordon (Connie)

Position: Supply; Diocese of Easton (Licensed to serve in Delaware)
Email: cdrobinson@verizon.net

RODRIGUEZ-YEJO, The Rev. Ruben (Mary Anne)

Position: Retired; Supply

ROSS, The Rev. Jeffrey A. (Sheila Bravo)

Position: Rector – St. Peter's Church, Lewes
Email: jross@stpeterslewes.org

ROWE, The Rev. Canon Gary L. (Leslie Acker-Rowe)

Position: Canon to the Ordinary, Office of the Bishop
Email: garyrowe@dioceseofdelaware.net

RUSHTON, The Rev. Joe (Nick Codd)

Position: Rector – St. Paul's Church, Georgetown
Email: joerushton@verizon.net

SANDERS, The Rev. Marilyn M. (David)

Position: Retired
Email: ladypriest.marilyn@gmail.com

SHARPE, Deacon Sheila Brigid (Richard)

Position: Deacon – Immanuel Church, Highlands
Email: sgsharpe@comcast.net

SHEEHAN, JR., The Rev. David (Charlotte)

Position: Retired
Email: sdavid202@aol.com

SMITH, The Rev. Robert R. (Susan)

Position: Retired; Supply; Diocese of Easton (Licensed to serve in Delaware)
Email: robertrsmith4646@comcast.net

SOLAK, The Rev. Ketlen A. (Scott)

Position: Covenant Rector – Brandywine Collaborative Ministries
Email: bcmrector@comcast.net

SULLIVAN, The Rev. Mark C. (Jane)

Position: Retired; Supply
Email: marksulliva@gmail.com

TATE, Deacon Mary Katherine

Position: Resident Chaplain
Email: mktate61@gmail.com

TENNIS, The Rt. Rev. C. Cabell (Hyde)

Position: Retired Bishop of Delaware
Email: cabellhyde@gmail.com

TUCKER, The Rev. Canon Joseph (Maria)

Position: Supply; Diocese of Sierra Leone (Licensed to serve in Delaware)
Email: jomartucker@aol.com

TURNER, Deacon Elizabeth H. (Arthur W.)

Position: Retired
Email: turnereht1@aol.com

VON DREELE, The Rev. Canon James D.

Position: Priest Associate – St. David's Church, Wilmington; Supply; Diocese of Pennsylvania
(Licensed to serve in Delaware)
Email: jdvdreele@gmail.com

VON GOTEN, The Rev. Kevin P. (Christine Marie)

Position: Retired; Supply; Diocese of Long Island (Licensed to serve in Delaware)
Email: revkpv@gmail.com

VUONO, Deacon Dorothy (Joseph)

Position: Deacon – All Saints' Church, Delmar
Email: ddvstitches@gmail.com

WAID, The Rev. Anna M. (Bill)

Position: Retired
Email: rev.docwaid@yahoo.com

WALTON, The Rev. Joy E.

Position: Retired
Email: jwalton064@verizon.net

WAMESTER, The Rev. Blake H. (Karen)

Position: Retired Lutheran Pastor; Supply
Email: bwamaster@gmail.com

WAMESTER, The Rev. Karen DeWerth (Blake)

Position: Retired Lutheran Pastor; Supply
Email: kdwamaster@gmail.com

WEHMILLER, The Rev. Paula Lawrence (John)

Position: Consultant; Spiritual Retreat Facilitator; Diocese of Pennsylvania (Licensed to serve in Delaware)
Email: revpaula@comcast.net

WEISS, The Rev. Charles Sumner (Martha)

Position: Rector – Christ Church, Dover
Email: cweiss@christchurchdover.org

WHITE, The Rev. James L. (Gale)

Position: Retired; Diocese of Eastern Michigan (Licensed to serve in Delaware)
Email: drjim39@comcast.net

WHITE, The Rev. Thomas M.

Position: Lutheran Pastor – St. John the Baptist, Milton; Supply
Email: whiteall99@aol.com

WICK, The Rev. Calhoun W. (Ann)

Position: Consultant; Retired
Email: wick@forthillcompany.com

WICKHAM, The Rev. William (Joyce)

Position: Retired
Email: wmhwick@gmail.com

WILDER, The Rev. Virginia C.

Position: Associate Rector – Trinity Parish & Old Swede's Church, Wilmington
Email: ginny@trinityparishde.org

WOLF, The Rev. Max (Olly)

Position: Rector – The Parish of All Saints Church & St. George's Chapel, Rehoboth Beach
Email: max@allsaintsandstgeorges.org

WRIGHT, The Rev. John H. S. (Mary Ann)

Position: Retired; Pastor – St. Stephen's Church, Harrington
Email: jhswright@yahoo.com

WRIGHT, The Rt. Rev. Wayne P. (Holly)

Position: Bishop of the Diocese of Delaware

Email: bishop@dioceseofdelaware.net

Directory of the Churches of the Diocese

March 1, 2015

ALL SAINTS' CHURCH, DELMAR (1886)

Address: 10th and Grove Streets , P.O. Box 88, Delmar, DE 19940
Phone: 302-846-9889
Clergy: The. Rev. Kenneth F. Athey, Jr., Priest-in-Charge; Deacon Dorothy Vuono
Wardens: Dennis Callaghan and Keith Hitchens
Treasurer: Bertha Jeanne Stitt
Clerk: Marcia Elliott

ASCENSION EPISCOPAL CHURCH, CLAYMONT (1851)

Address 3717 Philadelphia Pike, Claymont, DE 19703
Phone: 302-798-6683 fax: 302-798-7870
Secretary: Christine Lockwood & Lyndie Mozzoni
Clergy: The Rev. Ketlen Solak, Covenant Rector
Wardens: Janet Middleton and Steve Stephenson
Treasurer: Lyndie Mozzoni
Clerk: Eugenia Thomas

CALVARY CHURCH, HILLCREST (1855)

Address: 304 Lore Avenue, Wilmington, DE 19809
Phone: 302-764-2027 fax: 302-764-4451
Secretary: Mary Morgan
Clergy: The Rev. Ketlen Solak, Covenant Rector
Wardens: Andrew Brennan and Thomas Flanagan
Treasurer: Richard Hess
Clerk: Ellen Baum

CHRIST CHURCH CHRISTIANA HUNDRED (1848)

Address: 505 Buck Road, P.O. Box 3510, Greenville, DE 19807
Phone: 302-655-3379 fax: 302-655-2259
Secretary: Sherry A. Lawton-Fasic
Clergy: The Rev. Ruth Lawson Kirk, Rector; The Very Rev. William B. Lane, Associate Rector; The Rev. George J. Karney, Jr., Pastoral Associate
Wardens: Lawrence C. Ashby, Esq. and Maryann Younger
Treasurer: Mark Parsells

CHRIST CHURCH, DELAWARE CITY (1848)

Address: 222 Clinton Streets, P.O. Box 523, Delaware City, DE 19706
Phone: 302-834-3328
Secretary: Liz Saunders
Clergy: The Rev. Arlene Favreau-Pysher, Pastor
Wardens: Sandra Janowski and Elizabeth Saunders
Treasurer: Dr. W. Daniel Saunders
Clerk: Melinda Finch

CHRIST CHURCH, DOVER (1703)

Address: South State and Water Streets, P. O. Box 1374, Dover, DE 19903
Phone: 302-734-5731 fax: 302-734-7702
Secretary: Mariann Marston
Clergy: The Rev. Charles Sumner Weiss, Rector; and Archdeacon Pat Malcolm, Staff Chaplain,
Christiana Care Health System
Wardens: Bob Reese and Chris Collins
Treasurer: Karen Speakman
Clerk: Phyllis Bruce

CHRIST CHURCH, MILFORD (1704)

Address: 200 Church Street, P.O. Box 191, Milford, DE 19963
Phone: 302-422-8466 fax: 302-422-6805
Secretary: Nancy Benson Ruiz
Clergy: The Rev. Thomas P. Davis, Interim Rector
Wardens: Doreen Raub and Jay Bailey
Treasurer: James A. Hickin

CHURCH OF THE NATIVITY (1952)

Address: 206 Sykes Road, P.O. Box 662, New Castle, DE 19720
Phone: 302-328-3445
Secretary: Mary Hammond and Michelle Tomcyck
Clergy: The Rev. Margaret Pumphrey, Pastor; Retired; Supply; and The Rev. Dr. Nancy Calhoun,
Pastor; Supply
Wardens: Nancy Talmo and Jerry Pierce
Treasurer: Wayne Chapman
Clerk: Mary Hammond and Michelle Tomcyck

EPISCOPAL CHURCH OF STS. ANDREW & MATTHEW, (1996) ST. ANDREW'S (1829)

Address: 719 Shipley Street, Wilmington, DE 19801
Phone: 302-656-6628 fax: 302-656-6790
Secretary: Dana Robertson
Clergy: The Rev. David T. Andrews, Jr., Rector; The Rev. Peter Huiner, Associate Priest and The
Rev. Canon Lloyd S. Casson, Rector Emeritus
Wardens: Alice Sawyer and Deborah S. Layton, Esq.
Treasurer: William Kauffman
Clerk: Shannon Faulk

GRACE CHURCH, BRANDYWINE HUNDRED (1836)

Address: 4900 Concord Pike, Wilmington, DE 19803
Phone: 302-478-9533 fax: 302-478-9535
Secretary: Linda Owens
Clergy: The Rev. Ketlen Solak, Covenant Rector
Wardens: Cathy Diamond and Beth Beck
Treasurer: Bruce Phillips
Clerk: Diane Golden

IMMANUEL CHURCH, HIGHLANDS (1884)

Address: 2400 West 17th Street, Wilmington, DE 19806
Phone: 302-658-7326 fax: 302-658-0240
Secretary: Phillip Stephens
Clergy: The Rev. Kim Capwell, Rector; The Rev. Kathleen S. Benson, Priest-in-Residence; and
Deacon Sheila Brigid Sharpe
Wardens: Laura Gwinn and Barbara Volko
Treasurer: Alan Dages
Clerk: Alison Bennett

IMMANUEL EPISCOPAL CHURCH, NEW CASTLE (1689)

Address: 50 Market Street, P.O. Box 47, New Castle, DE 19720
Phone: 302-328-2413 fax: 302-328-6638
Secretary: Camille Foster
Clergy: The Rev. Christopher Paul Keene, Rector
Wardens: Jonathan Barrett and Jonathan Kinservik
Treasurer: Barry Hutton
Clerk: Felice Jo Lamden

ST. ANDREW'S SCHOOL CHAPEL, MIDDLETOWN (1930)

Address: 350 Noxontown Road, Middletown, DE 19709
Phone: 302-378-9511 fax: 302-378-7120
Clergy: The Rev. David DeSalvo, Associate Chaplain; and The Rev. Jay Hutchinson, Associate
Chaplain
Headmaster: D. Tad Roach, Jr.

ST. ANNE'S CHURCH, MIDDLETOWN (1705)

Address: 15 E. Cochran Street, Middletown, DE 19709
Phone: 302-378-2401 fax: 302-378-3807
Secretary: Veronica Keszler
Clergy: The Rev. Russ Bohner, Rector
Wardens: Sue Tudor and Mark Cavanaugh
Treasurer: Claudia Sardo
Clerk: Barbara Masterson

ST. ANNE'S EPISCOPAL SCHOOL, MIDDLETOWN (2002)

Address: 211 Silver Lake Road, Middletown, DE 19709
Phone: 302-378-3179 fax: 302-449-0957
Secretary: Corinne Ventura
Chaplain: Kathy Hanna
Headmaster: Peter C. Thayer

ST. BARNABAS EPISCOPAL CHURCH (1890)

Address: 2800 Duncan Road, Wilmington, DE 19808
Phone: 302-994-6607 fax: 302-994-2876
Secretary: Beth Winward
Clergy: The Rev. Martha Kirkpatrick, Rector

Wardens: Terry Flanagan and Charles Griffin
Treasurer: Greg Taylor
Clerk: Cindy Richards

ST. DAVID'S CHURCH, WILMINGTON (1954)

Address: 2320 Grubb Road, Wilmington, DE 19810
Phone: 302-475-4688 fax: 302-529-1135
Secretary: Jackie Taylor
Clergy: The Rev Bradley Hinton, Rector; The Rev. James VonDreele, Priest Associate; and
Deacon Tom C. Deschaine
Wardens: Sue Taber and Jolene Baddick
Treasurer: Edward Grygo
Clerk: Janet Leishman

ST. JAMES CHURCH, NEWPORT (1855)

Address: 2 So. Augustine Street, Wilmington, DE 19804
Phone: 302-994-2029 fax: 302-994-2029
Secretary: Paula Szczuka
Clergy: The Rev. Sarah L.J. Nelson, Rector
Wardens: Andi Bender and Robert Smith
Treasurer: Jean Skibinski
Clerk: Janice Fischbach

ST. JAMES CHURCH , MILL CREEK (1714)

Address: 2106 St. James' Church Road, Wilmington 19808
Phone: 302-994-1584 fax: 302-994-3778
Secretary: Genia Thomas
Clergy: The Rev. James Bimbi, Rector; The Rev. Louise Howlett, Priest Associate; and The Rev.
Arthur Archer, Rector Emeritus
Wardens: Carolyn Hawthorne Joynt and Moriah Niehaus
Treasurer: Steve Prescott
Clerk: Nancy Patterson

ST. JOHN THE BAPTIST, MILTON (1728)

Address: 307 Federal Street, P.O. Box 441, Milton 19968
Phone: 302-684-8431
Clergy: The Rev. Thomas White, Pastor
Wardens: Gary Lawrik and Mr. And Mrs. Alex Donnan
Treasurer: S. Thomas Sombar
Clerk: Jane Duffield

ST. LUKE'S CHURCH, SEAFORD (1835)

Address: 202 North Street, Seaford, DE 19973
Phone: 302-629-7979 fax: 302-628-1166
Secretary: Lisa Lee
Clergy: The Rev. Marianne S. Ell
Wardens: Richard Boyd and Richard Mickles

Treasurer: Lisa Lee
Clerk: Edris Irwin-Jasper

ST. MARK'S CHURCH, MILLSBORO (1848)

Address: State and Ellis Streets, P.O. Box 422, Millsboro, DE 19966
Phone: 302-934-9464 fax: 302-934-0199
Secretary: Donna Rogers
Clergy: The Rev. David J. Archibald, Rector
Wardens: Glenn Christian and Lorraine Fry
Treasurer: Phil Rogers
Clerk: Janice Fabian

ST. MARTHA'S CHURCH, BETHANY BEACH (1940)

Address: Maplewood & Pennsylvania Ave., P.O. Box 1478, Bethany Beach, DE 19930
Phone: 302-539-7444 fax: 302-539-7444
Secretary: Teri Munz
Clergy: The Rev. Mary L. Allen, Rector
Wardens: Paul Thompson and Terry Watson
Treasurer: Maureen Costas and Suzanne Proska
Clerk: Clem Edgar

ST. MARTIN'S IN THE FIELD, SELBYVILLE (1947)

Address: 75 West Church Street, P.O. Box 697, Selbyville, DE 19975
Phone: 302-436-8921
Secretary: Ed Burton
Clergy: The Rev. James Morris, Interim Rector and Deacon Tom McCormick
Wardens: Lucy Bunting and David Herrick
Treasurer: Bonnie Burton
Clerk: Edward Burton

ST. MARY'S CHURCH, BRIDGEVILLE (1889)

Address: 2 Williams Street, P. O. Box 21, Bridgeville, DE 19933
Phone: 302-337-8981
Clergy: The Rev. Carl E. Mosley, Pastor
Wardens: Allan Percival and Alan Behr, Charles Hawk and Mr. and Mrs. Jerry Stogner
Treasurer: Maureen Yocum
Clerk: Mary Parsons

ST. NICHOLAS' EPISCOPAL CHURCH, NEWARK (1964)

Address: 10 Old Newark Road, Newark, DE 19713
Phone: 302-368-4655
Secretary: Margaret Prothero
Clergy: The Rev. Elizabeth Masterson, Rector
Wardens: Susan DeGraff and Alice Edgell
Treasurer: Grace E. Dehel
Clerk: Carolyn Bowman

ST. PAUL'S CHURCH, CAMDEN (1868)

Address: 210 Old North Road, P.O. Box 157, Camden, DE 19934
Phone: 302-697-7904
Secretary: Louise D. VanderLee
Clergy: The Rev. John J. Desaulniers, Priest-in-Charge
Wardens: Arnold Morris and Daniel Schaal
Treasurer: Gene Johnson
Clerk: Louise D. VanderLee

ST. PAUL'S CHURCH, GEORGETOWN (1868)

Address: Pine and Academy Streets, P.O. Box 602, Georgetown, DE 19947
Phone: 302-856-2894 fax: 302-856-9532
Secretary: Maureen Leary
Clergy: The Rev. Joseph Rushton, Rector
Wardens: Chris Bennett and Gene Quaciari
Treasurer: Fred Dean
Clerk: Jayne Sheahan

ST. PETER'S CHURCH, LEWES (1708)

Address: Second and Market Streets, P.O. Box 464, Lewes, DE 19958
Phone: 302-645-8479 fax: 302-645-0986
Secretary: Vera Bailey
Clergy: The Rev. Jeffrey A. Ross, Rector; The Rev. Canon Mark Harris, Associate Priest; and The Rev. J. Carlyle Gill; Associate Priest
Wardens: Tracy Mulveny and Robert Wardwell
Treasurer: Mr. and Mrs. Lowell Fleischer
Clerk: Adele Fluharty

ST. PETER'S CHURCH, SMYRNA (1740)

Address: 22 North Union Street, Smyrna, DE 19977
Phone: 302-653-9691 fax: 302-653-9691
Secretary: Kathy Steele
Clergy: The Rev. Donna Jean Kiessling, Rector
Wardens: Lawrence Thornton and Paul Buckley
Treasurer: Robert Merrill
Clerk: Lisa Embert

ST. PHILIP'S EPISCOPAL CHURCH, LAUREL (1848)**Old Christ Church, Broad Creek (1771)**

Address: 600 South Central Avenue, Laurel, DE 19956
Phone: 302-875-3644 fax: 302-875-3412
Secretary: Laurie Anderson
Clergy: The Rev. Howard G. Backus, Pastor
Wardens: Vernon Proctor and Harvey Dolby
Treasurer: Cheryl Martin and Howard Schweitzer
Clerk: Margaret Anderson

ST. STEPHEN'S CHURCH, HARRINGTON (1868)

Address: 190 Raughley Hill Road, Harrington DE 19952
Phone: 302-398-3710 fax: 302-398-3710
Clergy: The Rev. John H.S. Wright, Pastor
Wardens: Lori Malloy and Steven McGlynn
Treasurer: Shirley Bowden and Carol Kalinofski
Clerk: Virginia Schweiger

ST. THOMAS'S PARISH, NEWARK (1842)

Address: 276 South College Avenue, Newark DE 19711-5236
Phone: 302-368-4644
Secretary: Cami Seward
Clergy: The Rev. Paul W. Gennett, Jr., Rector; The Rev. Elizabeth Masterson, Associate Priest;
Deacon Cecily Sawyer Harmon, Chaplain, Episcopal Campus Ministry
Wardens: Joy Lynam and D. J. Ferguson
Treasurer: Amy Brown Keach
Clerk: Jean Runge

**THE EPISCOPAL PARISH OF ALL SAINTS CHURCH & ST. GEORGE'S CHAPEL,
REHOBOTH BEACH (1892)**

Address: 18 Olive Avenue, Rehoboth Beach, DE 19971
Phone: 302-227-7202 fax: 302-227-7085
Secretary: Aprile Incitti
Clergy: The Rev. Max Wolf, Rector; The Rev. Eunice Dunlap, Assistant Rector; and Deacon Susan
Phillips
Wardens: David Risseeuw and Cheryl Graves
Treasurers: Joseph Cascio
Clerk: Margaret Emerich

TRINITY PARISH, WILMINGTON TRINITY CHURCH (1830)

Address: Delaware Avenue and North Adams Street, 1108 N. Adams St, Wilmington, DE 19801
Phone: 302-652-8605 fax: 302-652-8611
Secretary: Teresa Bradley
Clergy: The Rev. Patricia Downing, Rector; The Rev. Juan George, Associate Priest; and The Rev.
Ginny Wilder, Associate Rector
Wardens: Chris Ennis and David Hamilton
Treasurer: David Smith
Clerk: Jane Owen

TRINITY CHURCH (OLD SWEDES), 1791

Address: 606 Church Street, Wilmington DE 19801
Phone: 302-652-5629

Chapels in the Diocese

ST. JOHN'S CHAPEL (1954), Camp Arrowhead, Lewes
The Bishop of Delaware

CHAPEL OF THE HOLY SPIRIT (1960), Memorial House, Rehoboth
The Bishop of Delaware

Special Ministry

The Episcopal Campus Ministry at the University of Delaware

St. Thomas's Episcopal Parish, 276 South College Avenue, Newark 19711

Chaplain: Deacon Cecily Sawyer Harmon

Phone: (302) 831-8307

This ministry is based at St. Thomas's and directed by the University Mission Board. It is comprised of faculty, parish, student, and diocesan representatives. Students meet and share meals with parishioners of St. Thomas and worship with other religious groups on campus. The cost of this ministry is shared jointly by the Diocese of Delaware and St. Thomas's Parish.

Youth Council

35143 Homestead Way, Lewes 19958

Youth Coordinator: Teri Valente

Phone: (302) 945-0610 ext. 5

Youth Council is a group of senior high students and the adults who work with them actively participating in the Youth Group programs offered in their parishes from all over the Diocese. They gather every other month for fellowship, discipleship, and to plan Diocesan Youth Events. They send representatives to Provincial Network Meetings and attend Provincial and National youth events.

Institutions

A. Felix DuPont Memorial House

54 Oak Avenue, Rehoboth Beach DE 19971

Reservations: Kathy Moore (302) 256-0374

House Manager: Dina Hollingsworth (302) 448-6919

Memorial House, a sprawling beach home two blocks from the ocean, provides a relaxing and inspiring atmosphere for retreats and conferences from September to Mid-June. With residential space to accommodate up to 33, the house is open to all denominations as well as other non-profit organizations. During the summer season, families and individuals from the Diocese are welcomed for a "vacation with a spiritual element." Guests live and eat breakfast and dinner in a community setting. A priest from the Diocese serves as host providing spiritual activities as the group desires.

Camp Arrowhead

35143 Homestead Way, Lewes DE 19958

Summer Camp Registration: Nancy Lafontaine (302) 645-5348

Conferencing Reservations: Kathy Moore (302) 256-0374

Director: Walt Lafontaine (302) 945-0610

Camp Facility Manager: Rick Hollingsworth (302) 945-0610

Camp Arrowhead is a wonderful facility with year-round uses. During the summer a residential and day camping program with a Christian emphasis is offered for boys and girls grades 3-11. Also available are mini-camps for grades 2 and 3 and weeklong day camps. During the fall, winter and spring the Camp is the location for a variety of family, church and other non-profit groups as a retreat and conference center.

Carmine Environmental Center at Camp Arrowhead

Reservations: (302) 256-0374

The Center is dedicated to providing quality environmental education programs to groups ranging in age from pre-school through adult. Programs are available to school groups, scout troops, church groups, Elder-hostel, teacher workshop participants, and home school groups. Programs feature the ecosystems located on the Camp Arrowhead property, which include bayside, wetlands, and woodlands. All programs are designed to give a hands-on learning experience to the participant

St. Andrew's School of Delaware, Inc. (Established in 1929)

350 Noxontown Road, Middletown, DE 19709

Phone: (302) 378-9511 Fax: (302) 378-7120

Headmaster: Daniel T. Roach, Jr.

The Board is responsible for the development and operation of St. Andrew's School, a college preparatory, private, co-educational boarding school; grades nine through 12.

St. Anne's Episcopal School (Established in 2001)

211 Silver Lake Road, Middletown, DE 19709

Phone: (302) 378-3179 Fax (302) 449-0957

Head of School: Peter C. Thayer

Chaplain: Ms. Kathy Hanna

St. Anne's Episcopal School is an independent, co-educational day school serving students from Pre-K through 8th grade. Its mission is to prepare students for secondary education and lifelong learning. St. Anne's strives to enhance the intellectual, spiritual, physical, social, and artistic growth of its students so that they may realize their potential for good as citizens of local and world communities.

Section II Proceedings of the 230th Annual Convention

Voting Members Registered at Convention

Priests

Mary Allen
David Andrews
David Archibald
Ken Athey, Jr.
James Bimbi
Russ Bohner
Nancy Calhoun
Kim Capwell
Celeste Cox
Dave DeSalvo
Patricia Downing
Eunice Dunlap
Marianne Ell

Paul Gennett, Jr.
Juan George
Ed Godden
Mark Harris
Brad Hinton
Louise Howlett
Peter Huiner
George Karney
Christopher Keene
Donna Jean Kiessling
Martha Kirkpatrick
Carl Kunz
Bill Lane

Ruth Lawson Kirk
Elizabeth Masterson
John Pumphrey
Margaret Pumphrey
Jeffrey Ross
Gary Rowe
Joseph Rushton
Mark Sullivan
Anna Waid
Calhoun Wick
Virginia Wilder
Max Wolf
John Wright

Deacons

Patricia Malcolm
Thomas McCormick
Susan Phillips

Cecily Sawyer Harmon
Sheila Sharpe
Dorothy Vuono

Lay Delegates

All Saints' Church & St. George's Chapel

All Saints' Church, Delmar

Calvary Church

Christ Church Christiana Hundred

Christ Church, Delaware City

Christ Church, Dover

Christ Church, Milford

Church of the Ascension

Church of the Nativity

Episcopal Church of Sts. Andrew & Matthew

Grace Church

Immanuel Church, Highlands

Immanuel on the Green

St. Andrew's School Chapel

St. Anne's Church

St. Barnabas' Church

St. David's Church

St. James Church, Mill Creek

St. James Church, Newport

St. John the Baptist

St. Luke's Church

St. Mark's Church

James Brand

Emily Baptiste

Marcie Elliott

Donald Ruley

Barbara Bradley

Mary Morgan

Joseph Stoeckle

Joan Sharp

Mary Bonner

Diane Maxwell

Angie Waters

Teresa Whiteman-Watson

Doreen Raub

Nancy Benson

Beth FitzPatrick

Christine Lockwood

Jerry Pierce

Donna Cain

Deborah Layton

Tabbe Mase

Richard Powell

Amy Diamond

Cam Hay

Libby Bayley

Bob Davis

Bob Irwin

Lindsay Brown

Mary DeSalvo

Ronald Taylor

Nancy Koenig

Lydia York

Ruth Bruner

Anne Alexis Harra

Marcia Lynch

Debra Nuss

Moriah Niehaus

Saber Lummus

James Bender

Sharon Lamando

Gary Lawrik

Richard Boyd

Diana Blackwell

Dan LeCates

Dotty LeCates

St. Martha's Church	Tempe Steen
St. Martin's-in-the-Field	Dianne Burlew
St. Mary's Church	David Bunting
St. Nicholas' Church	David Herrick
St. Paul's Church, Camden	Allan Percival
St. Paul's Church, Georgetown	Maureen Yocum
St. Peter's Church, Lewes	Elizabeth Osborne
St. Peter's Church, Smyrna	Lynn Grier
St. Philip's Church	Dan Schaal
St. Stephen's Church	Louise VanderLee
St. Thomas's Parish	Maureen Leary
Trinity Parish	Jayne Sheahan
	John Michael Sophos
	Judith Cousins
	Doug Miller
	Duane Young
	William Hitch
	Vernon Proctor
	Kristin Majerick
	Trish McGlynn
	Alejandra Garcia Gonzalez
	Jacob Capin
	Maureen Lyons
	Jane Owen

Non-Voting Members Registered at Convention

Bishop

The Rt. Reverend Wayne P. Wright

Clergy

Howard Backus
Thomas Davis
Tom Deschaine
Arlene Favreau-Pysker
Emily Gibson

Chris Moore
Carl Mosley
Sarah Nelson
Edwin Pease
Ketlen Solak

Kevin VonGonten
Charles Weiss
Thomas White
Joseph Tucker

Alternates

Jon Barrett
Andrea Bender
Carolyn Bowman
Michael Boyd
Andy Brennan
Judy Byrne
Joseph Cascio
Richard Conover
John Crossan
Kitty Dickerson
Joe FitzPatrick
Tom Flanagan
Janet Grantz

Gene Grantz
John Handlin
Katie Hughes
Eugene Johnson
Janet Kennedy
Scott Lawrence
Sharon Leyhow
Carol Middleton
Phyllis Mikolaitis
Chris Myers
Cassandra Norsworthy
Maryann Payne
Danny Quillen

Alberta Regan
Bruce Richards
Alice Sawyer
Teri Smith-Jones
Michelle Sobczyk
Libby Stevenson
Bertha Stitt
Karen Swartout
Beth Tyler
Bruce Vrana
Gale Warren
Jonathan Waters

Lay Officers, Special Representatives, Guests & Visitors

Leslie Acker-Rowe
Scott Allen
Mark Bacher
Sue Ann Backus
Joyce Bembry
Steve Boone
Jim Bray
Sister BJ Brown
Harold Bruner
Valerie Brunson
Jack Burnam
Wendy Butler
Sherry Capwell
John Chabalko
Roberta Chabalko
Nick Codd
Alex Cook
Becky Cronin
Dorothy Cutting
James Evitts
Anne Foster
Greg Garrett
Buddy Garrison
Marilyn Gennett
Teri Quinn Gray
Kathy Hanna
Arreon Harley

Rick Harra
Amy Harra
Ernst Hellriegel
Max Holdsworth
Dora Irwin
Allison Jessup
Lynne Johnson
Tommy Kinservik
Carol Kunz
Felice Jo Lamden
Janice Lyde
Rob Mackes
Susanne McCormick
Elizabeth McCormick
Jeff Meadows
Tiffany Milligan
Katilyn Milligan
Janice Moore
Dawn Murphy-Proctor
Elaine Negley
Larry Norfleet
Marjorie Percival
Edwin Phillips
Jago Plant
Herb Quick
Jon Rania
Michael Redmond

Cindy Richards
Roby Roberson
Charisse Rodgers
Gervasio Ruiz, Jr.
Dan Saunders
Liz Saunders
Jennifer Schweitzer
Kathleen Smith-Jones
Paul Somerset
Diane Sparks
Sue Taber
Thomas Tear
Peter Thayer
Christine VonGonten
Nancy Walsh
Martha Weiss
Sam White
Ashley Whittington
Julian Wilson
Ginny Wingate
Olly Wolf
Parker Wright
Holly Wright
Maryann Younger

Minutes From the 230th Convention

Embassy Suites January 30-31, 2015

The 230th Convention was held at the Embassy Suites in Newark Delaware, and was hosted by Immanuel Church on the Green, New Castle. The theme for this year's convention was "Follow Me."

The Convention opened with registration and hospitality at 1:30 p.m. New delegate orientation was held from 1:45 until 2:30 p.m. Following the orientation, there was a reception to meet the candidates. Four forums were held in various rooms beginning at 2:45 p.m.: Diocesan Finances, Digital Evangelism, Resolutions and Companion Relationships. These sessions were repeated. At 4:30 p.m., the first business session began. The minutes from that meeting are listed here:

Friday, January 30, 2015

Business Session I – Lord De La Warr Ballroom

The Rt. Rev. Wayne P. Wright welcomed everyone and called the 230th Convention to order.

The Bishop looked forward to our speaker, Dr. Greg Garrett, and his comments and presentations throughout the convention.

The Bishop remembered the following people who could not be with us today:

The Rev. Juan George, Associate Priest, Trinity Parish
Bill and Nancy Hitch, parishioners of St. Philip's Church, Laurel

The Bishop introduced the Rev. Christopher Keene, Rector, Immanuel Church on the Green, New Castle, who led the convention in an opening prayer.

Rev. Keene introduced the volunteers of Immanuel Church on the Green and a presentation was shown. The Bishop commented on the cooperation and hard work of the parish in hosting this convention.

The Bishop next recognized The Rev. Kim Capwell, Rector, Immanuel Church Highlands, who came to the lectern and called attention to the agenda and presented it to the convention for approval. A motion was made to approve the agenda. The motion was seconded and approved.

The Bishop asked the Secretary of Convention, Cynde Bimbi, to certify that a quorum was present. The secretary provided the certification. (A quorum consists of 20 clergy and 40 lay).

The Bishop also recognized and welcomed all the new delegates and alternates to convention and asked them to stand to be acknowledged.

The Bishop proceeded to make several appointments for convention, some requiring a motion and approval.

The Bishop made the following motion: “I appoint Ms. Cynde Bimbi, Bishop’s Staff, to the position of Secretary of Convention. The term is for one year and requires the consent of Convention.” The motion was seconded and approved.

The Bishop appointed Ms. Kathy Moore, Bishop’s Staff, as the Assistant Secretary of Convention, Mr. Jon Rania, staff member at Christ Church, Dover, as the Clerk of Convention and Mr. Herb Quick, St. Luke’s Church, Seaford, as Parliamentarian.

The Bishop made the following motion: “I appoint Ms. Carolyn Bowman, to serve as the Registrar/Diocesan Historiographer. The position is for one year and requires the consent of convention.” The motion was seconded and approved.

The Bishop then recognized as Chancellor of the Diocese, Ms. Anne Foster, Christ Church Christiana Hundred, who is completing the third year of a three-year term. The Chair asked for a motion to appoint Anne Foster as Chancellor of the Diocese, for a new three-year term. The motion was presented and approved.

The Bishop also recognized as Vice Chancellor of the Diocese, Ms. Tempe Steen, St. Martha’s, Bethany Beach. She is completing the third year of a three-year term. The Chair asked for a motion to appoint Ms. Steen as Vice-Chancellor of the Diocese, for a new three-year term. The motion was presented and approved.

The Bishop then recognized Ms. Cynde Bimbi, Secretary of Convention who made the following motion: “I move that the Convention grant seat and voice to the alternates and guests to this Convention and to the clergy who are living and/or serving in the Diocese of Delaware, but who are not canonically resident.” The motion was seconded and approved by voice vote.

The Bishop then introduced the following clergy. He asked them to stand to be recognized:

Welcoming New Clergy:

The Rev. Russ Bohner, Rector, St. Anne’s Church, Middletown

The Rev. Martha Gay Kirkpatrick, Rector, St. Barnabas Church, Wilmington

The Rev. Eunice R. Dunlap, Assistant Rector, All Saints Church & St. George’s Chapel

The Rev. Ketlen A. Solak, Covenant Rector, Brandywine Collaborative Ministries, Diocese of Virginia

The Rev. Marianne Ell, Part-time Pastor, St. Luke’s Church, Seaford

The Rev. Tom White, Pastor, St. John the Baptist Church, Milton

The Rev. Chuck Weiss, Rector, Christ Church, Dover, Diocese of Pittsburgh

Interim Clergy in Place

The Rev. Tom Davis, Christ Church, Milford

The Very Rev. Bill Lane, Christ Church Christiana Hundred

The Senior Active Priest Present

The Rev. Louise Howlett, Priest Associate, St. James’ Mill Creek (1991)

The Rev. Canon Gary Rowe, Canon to the Ordinary (1996)

Congregations in Transition:

St. Martin’s-in-the-Field, Selbyville

Christ Church, Milford

The Bishop recognized Mr. Herb Quick, Diocesan Parliamentarian and member of St. Luke’s Church, Seaford, who announced that all congregations have completed the required audits and reports have been filed in the Diocesan office.

The Bishop then recognized a motion which allowed the dispensing of reading the annual reports and accepting them by title. The motion was seconded and approved by voice vote.

The Bishop then called attention to the Convention Book and officially appointed the individuals to Convention Committees as outlined below:

COMMITTEES OF THE CONVENTION
(Appointed by the Bishop and Diocesan Council)

Agenda Committee

The Rt. Rev. Wayne P. Wright	The Rev. Christopher P. Keene
Sr. Barbara Jean Brown	Mr. Thomas Tear
The Rev. Kim Capwell	Ms. Sandra Tonjes

Worship Committee

The Rev. Christopher P. Keene, <i>Chair</i>	The Rev. Bradley Hinton
The Rev. James M. Bimbi	Mr. Phillip Stephens
Mr. Jack Warren Burnam, <i>Director of Music</i>	

Nominating Committee

The Rt. Rev. Wayne P. Wright	Deacon Cecily Sawyer Harmon	Mr. Paul Miles
The Rev. Louise Howlett, <i>Chair</i>	The Rev. Bradley Hinton	Mr. Allan Percival
Mr. Mark Bacher	The Rev. George Karney	Mr. Jon Rania
Mr. Skip Cook	Deacon Thomas McCormick	Mr. Matt Shipp
The Rev. Celeste Cox	Mr. Richard Mickles	Mr. John Shwed

Election Committee

Mr. Daniel Saunders, <i>Chair</i>	Ms. Elizabeth Saunders
The Rev. Canon Carl N. Kunz, Jr., <i>Consultant</i>	Ms. Toni Snow

Resolution Committee

Mr. Campbell Hay, <i>Chair</i>	Ms. Felice Jo Lamden
The Rev. Patricia S. Downing	Ms. Teri Smith-Jones
Ms. Jacalyn Fossler	

Committee to Review the Minutes

Ms. Mary Ann Brillhart	Ms. Elizabeth FitzPatrick
Mr. Robert Davis	Mr. Bruce Vrana

Appointments by the Bishop

The Bishop then called attention to the list of Episcopal Appointments. A motion was made to approve the appointments as listed below. It was seconded and approved.

CHURCH PERIODICAL CLUB

To be selected

TRANSITIONS MINISTRY OFFICER

The Rev. Canon Gary L. Rowe

LITURGICAL OFFICER

The Rev. James M. Bimbi

EPISCOPAL RELIEF AND DEVELOPMENT

To be selected

CHAPLAIN TO PORT OF WILMINGTON

To be selected

EDUCATION FOR MINISTRY

(Sharing with the Diocese of Easton)

The Rev. Nanese Hawthorne

UNITED THANK OFFERING

Mrs. Sue Ann Backus

DIOCESAN REPRESENTATIVE ON PROVINCE III COUNCIL

Deacon Sheila Brigid Sharpe

INTAKE OFFICER

The Rev. Louise Howlett

CHAPLAINS TO DIOCESAN RETIREES

The Rev. Canon & Mrs. Carl Kunz

Mrs. Sue Welles

The Rev. & Mrs. George Karney

The Bishop called attention to the Convention Book and officially appointed individuals to commissions and committees as listed below:

COMMISSION ON MINISTRY

The Rev. Celeste O. Cox, 2018 – Chair
The Rev. J. Carlyle Gill, 2015
Mr. Barry Hutton, 2017
The Rev. Martha Kirkpatrick, 2018
The Rev. Mark Sullivan, 2016
Ms. Pat Van-Catledge, 2016
The Rev. Anna M. Waid, 2018
The Rev. John Pumphrey, 2019

COMMITTEE ON ADVANCE AND DEVELOPMENT FUNDS

Mr. James Bender
Mr. Stuart Brahs
Mr. Stanley Diver
Mr. Harry G. Haskell, Jr., Member Emeritus
Mr. Larry Heinold, Chair
Mr. Stephen Leishman
Mr. Arnold Morris
Mr. John Shwed
Mr. Edwin Smith, Jr.
Mr. Jeff Sweet

PERSONNEL AND COMPENSATION COMMITTEE

Ms. Joyce Bembry, 2016
Mr. C. W. “Pete” Borden, 2016
The Rev. Kim F. Capwell, 2016
The Rev. Patricia Steinecke Downing, 2016
The Rev. George J. Karney, Jr., 2016
Ms. Kathleen Koch, 2016, Chair
Mr. Ronald W. Truitt, 2016

The Bishop then recognized The Rev. Louise Howlett, who came to the lectern to give her report from the Nominating Committee. The Chair alerted the Convention to look at the Nominees for Diocesan Offices beginning on page 21 of the Convention Book through page 29. These pages contained the biographies and photographs of the candidates running for office.

The Bishop then asked for any nominations from the floor for each office listed below:

Standing Committee	1 clergy for a four-year term
Standing Committee	1 lay for a four-year term
Trustees	1 clergy or lay for a six-year term
Constitution & Canons	1 clergy or lay for a five-year term

Diocesan Council	2 clergy for a three-year term
Diocesan Council	2 lay-at-large for a three-year term
Diocesan Council	1 lay for a three-year term – Region III
Diocesan Council	1 lay for a three-year term – Region IV
Disciplinary Board	1 clergy for a four-year term
Disciplinary Board	1 lay for a four-year term

There were no additional nominations. The nominations were motioned to be closed and the motion was seconded and approved by voice vote.

The Bishop then recognized Mr. Dan Saunders, Chair of the Elections Committee and member of Christ Church, Delaware City.

Since there was only one nominee for the following four offices, Dan Saunders moved the following:

- Convention cast a unanimous ballot for **Ms. Tempe Steen**, to be a lay member of *the Trustees for a 6-year term*.
- Convention cast a unanimous ballot for **The Rev. Jeffrey Ross**, to be a clergy member of *the Constitution & Canons Committee for a 5-year term*.
- Convention cast a unanimous ballot for **Mr. Alex Cook**, to be a lay member of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for **Mr. Allan Percival**, to be a lay member of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for **Ms. Charisse Rogers**, to be a lay member Area IV of *Diocesan Council for a 3-year term*.

The motion was seconded and approved by a voice vote.

The Bishop then took a moment to thank those who are completing their terms of service.

THOSE WHO HAVE COMPLETED THEIR TERMS

Standing Committee

The Rev. Ruth Lawson Kirk, Christ Church Christiana Hundred	2015
Ms. Maureen Lyons, Trinity Parish, Wilmington	2015

Trustees

Tempe B. Steen, St. Martha's Church, Bethany Beach	2015
--	------

Constitution and Canons

Mr. Daniel P. Bennett, St. Anne's Church, Middletown	2015
--	------

Diocesan Council

The Rev. Kenneth F. Athey, Jr., All Saints' Church, Delmar	2015
Mr. Christopher Bennett, St. Paul's Church, Georgetown	2015
Ms. Valerie Brunson, St. James' Church Mill Creek	2015
The Rev. Kim F. Capwell, Immanuel Highlands	2015
Mr. Gary Lawrik, St. John the Baptist Church, Milton	2015
Mr. Jerry Lucas, The Episcopal Church of Sts. Andrew & Matthew	2015

Disciplinary Board

The Rev. Elizabeth Masterson, St. Nicholas Church, Newark	2015
---	------

The Bishop announced that balloting for all offices would begin and recognized Mr. Dan Saunders. Mr. Saunders explained the voting process to be used for the remainder of convention. After which, he conducted the first round of balloting.

The Bishop reminded everyone that Convention Book contains the bulletins for all four Worship services: Order of Worship for the Evening, Compline, Morning Prayer and Holy Eucharist.

The Bishop then closed the first business session.

An Order of Worship for the Evening was held at the end of the first business session followed by a presentation by the speaker, Dr. Greg Garrett. Social time, refreshments, and dinner followed.

Following dinner, the Bishop individually introduced the staff and then introduced Lynnaia Main, the Officer from the Global Relations Mission from the Episcopal Church. Compline was lead by the Rector of Immanuel Church on the Green, the Rev. Christopher Keene and sung by the members of the Choir of Women and Men of Immanuel.

Saturday, January 31, 2015

On Saturday morning prior to the second business session, several events occurred at Convention. Mr. Dan Saunders, Chair of the Elections Committee, presented a report on the second ballot of elections and provided instructions for the next round of voting.

Mr. Saunders' report was followed by Morning Prayer and a second presentation by Dr. Greg Garrett.

Special presentations were given on the following topics: Camp Arrowhead by Mr. Walt Lafontaine; Brandywine Collaborative Ministries by the Rev. Ketlen Solak; and St. Luke's Church, Seaford by Mr. Rich Boyd.

Mr. Dan Saunders, Chair of the Elections Committee, presented a report on the next ballot of elections and provided instructions for the next round of voting.

Holy Eucharist followed these presentations.

Lunch was served.

Business Session II –Lord De La Warr Ballroom

The Bishop began the second business session by thanking the Rev. Christopher Keene and members of the Worship Committee for their work.

The Bishop then recognized priests and lay people who had served in the diocese and passed away since the last convention.

The Rev. Robert M. Smith	Diocese of Delaware
The Rev. Marvin H. Hummel	Diocese of Delaware
The Rev. D. Roderick Welles	Diocese of Delaware
The Rev. Harry N. Collins	Diocese of New Jersey
The Rev. J. Seymour Flinn	Diocese of Delaware
Mr. Donald Diggs	Former Deployment Officer
Mrs. Rosemary Clark	Widow of William Clark, 8 th Bishop
Mr. Rufus Miller	Executive Director of Camp & Conference Centers

The Bishop asked everyone to pause for a moment of silence as he offered a prayer on behalf of the deceased.

The Bishop then presented his annual address.

The Bishop then recognized Mr. Alvin (Roby) Roberson, Treasurer of Diocesan Council and member of St. Thomas's Parish, Newark, who came to the lectern and introduced the members of the Finance Committee. Mr. Roberson then reviewed the budget process and the three budgets; 2014 Final, subject to audit; 2015 Working, and 2016 Planning. He provided opportunities for clarification, questions and discussion.

A motion was made to accept the Working Budget as adopted by Diocesan Council on January 12, 2015. No action was needed or taken.

The Treasurer moved to approve the proposed 2016 Planning Budget subject to acceptances. The motion was seconded and approved by voice vote.

A Summer Fest Video was shown. Summer Fest will take place on June 13, 2015 at Killen's Pond.

The Bishop recognized Mr. Dan Saunders, Chair of the Elections Committee, for a report on balloting and instructions. Mr. Saunders presented a report on the third ballot of elections.

The Bishop then recognized, the Rev. Canon Carl Kunz, Chair of the Constitution & Canons Committee, who gave the first of three reports.

CONSTITUTION & CANONS COMMITTEE REPORT

Report #1

Resolution to Amend Article IV of the Constitution – Second Reading

Young Adult Delegates to Convention

Submitted by: The Vestry and Rector, including The Rev. James Bimbi, clergy, Mr. Bruce Vrana and Ms. Valerie Brunson of St. James' Church Mill Creek, Wilmington

RESOLVED, that each congregation which is in union with the Convention of the Episcopal Diocese of Delaware, and from St. Andrew's School Chapel Organization, shall be granted one additional lay delegate with full privileges of seat, voice and vote and; be it further

RESOLVED, that said delegate is no more than 30 years of age and; be it further

RESOLVED, that said delegate otherwise meets the canonical qualifications as specified in Article IV of the Constitution of the Episcopal Diocese of Delaware.

Article IV as Amended:

Sec. 3. The lay representation shall consist of two delegates from each Congregation which is in union with the Convention, and from St. Andrew's School Chapel Organization. Each congregation shall be granted one additional lay delegate with full privileges of seat, voice and vote, provided said delegate is no more than 30 years of age. The delegates shall be elected by the annual meeting of the Congregation or its governing body, as its bylaws shall provide. Said delegates shall be communicants in good standing, shall possess the canonical qualification required by Vestry members and shall have been canonically resident in the Diocese for the three months previous to the meeting of the Convention.

Lay delegates shall be elected as determined by each Congregation which is in union with Convention and by St. Andrew's School Chapel Organization. Vacancies occurring in the term of any lay delegate shall be filled for the unexpired balance of such term by the Vestry of the Congregation or St. Andrew's School Chapel Organization.

Report #2

Resolution to Amend Article IX of the Constitution

Voting Areas for Diocesan Council – First Reading

Sec. 1. There shall be a Diocesan Council of the Diocese consisting of the Bishop of the Diocese, or during a vacancy in the Episcopate the President of the Standing Committee, and at least eighteen other members elected as follows:

(a) Of the eighteen members, six shall be clergy canonically resident in the Diocese, and twelve shall be lay communicants in good standing canonically resident in the Diocese. At each Annual Convention, there shall be elected two clerical and four lay members, each of whom shall serve for a term of three years.

(b) Five members shall be lay communicants in good standing elected by the Annual Convention, of whom one shall be a member of a congregation from each of the following geographic areas:

(1) One shall be elected from East Sussex County to be designated as Area I.

(2) One shall be elected from South and West Sussex County, Kent County and New Castle County South of the Chesapeake and Delaware Canal to be designated as Area II.

(3) One shall be elected from the area including New Castle County ~~West of Delaware State Route 52, excluding the City of Wilmington, and~~ North of the Chesapeake and Delaware Canal, West of Route 52 excluding Wilmington to be designated as Area III.

(4) One shall be elected from the City of Wilmington and the area East of Delaware State Route 52 and West of the Brandywine Creek to be designated as Area IV.

(5) One shall be elected from the area including the area in New Castle County East of Christ Church Christiana Hundred and Brandywine Hundred Creek excluding the City of Wilmington to be designated as Area V.

Report #3

Resolution to Amend Canon 20

Nominations and Elections at Diocesan Convention

Canon 20 as Amended:

Sec. 8. Except as specifically provided in any Article of the Constitution of this Diocese, whenever provision is made in the Constitution or Canons for the election of any officer, trustee or committee member for a fixed or certain term (whether for one (1) or more years), such term shall be deemed to begin on the first day of the second month of September following the adjournment of the Annual Convention.

The Bishop recognized the Rev. Brad Hinton, Rector, St. David's Church, Wilmington, who gave a report about General Convention. Brad announced that one of the most prominent aspects of this year's General Convention will be selecting and confirming the next presiding bishop.

Report of the Committee on Resolutions

The Bishop then recognized Mr. Cam Hay, member of Immanuel Highlands, who reported on the Committee on Resolutions.

RESOLUTION #1

Ministry to People with Mental Illness and their Families

RESOLVED, that the 230th Convention of the Diocese of Delaware call upon the people of the Diocese of Delaware to promote awareness, welcome, inclusion, support and spiritual care for individuals and families facing mental illness through the National Alliance on Mental Illness in Delaware (NAMI Delaware) and/ or other appropriate ways.

RESOLUTION #2

Ministry to People with Mental Illness and Their Families – A Call to the Episcopal Church

The 230th Convention of the Diocese of Delaware commends the following resolution to the 78th General Convention of the Episcopal Church

RESOLVED, the House of _____ concurring, that the 78th General Convention of the Episcopal Church call upon dioceses, congregations, schools, and agencies of the Episcopal Church to assess best practices in their mission and ministry for the inclusion, support, and spiritual care for persons with mental illness and their families; and be it further

RESOLVED that dioceses, schools, and agencies publish those best practices while promoting and providing links to local mental health advocacy groups and providers.

The Resolution was approved by voice vote to go to General Convention.

RESOLUTION #3

Inaugurating a New Companion Relationship between the Diocese of Mexico and the Diocese of Delaware

WHEREAS, the Diocese of Delaware and the Diocese of Mexico are joining in a new companion relationship of mutual friendship, encouragement, and prayer to strengthen the Body of Christ; and

WHEREAS, we anticipate the blessings of our friendship and hospitality as we nurture our relationship, being Christians who share the same good news of God in Jesus Christ; and

WHEREAS, our Bishops Carlos Touche Porter and Wayne P. Wright, with joy and the grace of the Holy Spirit, announce the beginning this new companion relationship;

Be It Resolved that the 230th Annual Convention of the Diocese of Delaware, meeting at the Embassy Suites Hotel, Newark, Delaware on Friday, January 30 & Saturday, January 31, 2015 sends our warmest greetings to Bishop Carlos Touche Porter, the clergy, and lay members of the Diocese of Mexico and asks God's great blessing upon their mission and ministry. We look forward to growing together in faith, hope and love.

"Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever."
Ephesians 3:20-21

"Gloria a Dios, cuyo poder, actuando en nosotros, puede realizar todas las cosas infinitamente mejor de lo que podemos pedir o pensar: Gloria a el en la Iglesia de generacion en generacion, y en Cristo Jesus por los siglos de los siglos." Efesios 3:20-21

The Bishop recognized Mr. Cam Hay, Chair of the Resolutions Committee, who read the 230th Convention Complimentary/Courtesy Resolutions. The resolutions were approved by voice vote.

The Bishop then recognized the Rev. Brad Hinton, St. David's Church, Wilmington, who announced from the lectern the following: "On behalf of St. David's Church, we are pleased to host the 231st Convention in 2016. The dates are Friday, January 29th and Saturday, January 30th, 2016, here in the Embassy Suites Hotel."

The Chair recognized Mr. Dan Saunders, Chair of the Elections Committee, who came to the lectern to give the results of the last balloting. Dan announced that the ballots were counted for the Resolution to Amend Article IV of the Constitution – Second Reading – Young Adult Delegates to Convention and this was passed.

Mr. Saunders then presented the full election results:

230th DIOCESAN CONVENTION
ELECTION RESULTS

Standing Committee

The Rev. Max J. Wolf
Mr. Jon Rania

Trustees

Tempe Steen, Esq.

Constitution and Canons

The Rev. Jeffrey A. Ross

Diocesan Council

The Venerable Pat Malcolm
The Rev. Anna Waid
Mr. Alex Cook, Lay-at-Large
Mr. Allan Percival, Lay-at-Large
Ms. Alejandra Garcia Gonzalez, Lay, Area III
Ms. Charisse Rodgers, Lay, Area IV

Disciplinary Board

The Rev. Brad Hinton

The Bishop asked all those elected to stand, and he said a brief prayer for all people in our shared ministry.

Following several closing announcements, the business session was closed with prayer conducted by the Bishop.

Section III Convention Address

Bishop's Address
Diocese of Delaware 230th Convention
Embassy Suites, Newark, Delaware
Saturday, January 31, 2015

"God has given us one more, good year. Let us use it well."

Each year I have ended my annual Convention Address with the same words. "God has given us one more, good year. Let us use it well." This was the way that our first Bishop, Alfred Lee, ended his convention addresses. His words convey a compelling sense of urgency for the Gospel of Jesus Christ. It is not something that we hear often today. One day the harvest will come. The steward will return to his fields and will ask the laborers to give an account of how we have used God's good gifts. God has given one more year. Let us use it well.

I have felt a special kinship to Bishop Lee over these last months. In July we moved the Bishop's Office to our new location in Brandywine Hundred. Thanks to the St. Albans congregation for so generously making their facilities available to us. Thanks to the Bishop's staff for their hard work, creativity, and much patience as we made the move. And, thanks to all of you for your support. The new office is attractive, useful, and affordable – a good solution for the needs of today's church.

Bishop Lee himself never had an office at all. He worked out of his house on 16th & Orange Streets overlooking the Brandywine River in old downtown Wilmington. But, Bishop Lee did have a small personal chapel attached to Bishopstead. The old house was eventually sold and torn down. The contents of the chapel were put in storage. In our new office we have the space to put them on display once again after many years. Mary Ann Brillhart's husband, Steve, did a wonderful job of restoring and installing these sacred reminders of our long history. Every time I look at the altar, the bishop's staff, and chair I am reminded of Bishop Lee's insistent reminder. God has given one more good year. Let us use it well.

This is also why I am so pleased to inaugurate our new companion relationship with the Diocese of Mexico. Besides serving our diocese, Bishop Lee was a relentless traveler and missionary. In 1867 he became the first Episcopal bishop to travel to Mexico. There he ordained the first deacons and priests to serve there. Today the Anglican Church in Mexico looks to our Bishop Lee as their founder. By establishing this new link, we are renewing a very old, but almost forgotten friendship. Thanks to the Companion Relationship Committee for all they have done to make this possible. Thanks to all who are bringing this relationship to life by extending hospitality to our new friends. Later in this convention we will be sending greetings to Bishop Carlos and his diocese as we inaugurate our new companion relationship.

A few years ago we took an in-depth strategic look at our diocese. It took almost a year to complete. From this study came a renewed commitment to work together as partners with congregations and to strengthen our common ministries across Delaware. It came at the right time. No one could have anticipated how deeply the economic recession would affect our state, its communities, its institutions,

and families. But, with patience, commitment, generosity, and much hard work we have weathered this storm. As I travel around the diocese, I am now seeing many positive signs of good things happening. While I share a few examples this afternoon, please keep in mind that there are many, many more good stories to tell.

In Brandywine Hundred three northern Delaware suburban churches concluded that it no longer made sense to keep doing things in the same way. These churches applied to the Diocesan Council for a study/consulting grant. Working with their interim clergy and an experienced church development consultant, the three churches have formed the Brandywine Collaborative Ministry (BCM). They recently called a new priest to be their team ministry leader. This innovative approach allows the churches to share resources and work together in an effective, affordable way. Interestingly, several other dioceses have already been in touch with us to learn about how this was done. We welcome Ketlen Solak, their new covenant pastor, and express our thanks to their lay leadership for the presentation to us today.

St. Luke's Church, Seaford has not been immune from the challenges facing their community. For many years Seaford was home to the world's largest nylon plant. As that business declined, the whole town suffered. Three years ago St. Luke's was at a crossroads. They decided that they didn't want their church to die. They applied to the Diocesan Council for a training grant and worked with experienced consultants to strengthen and develop the lay leadership of their congregation. This approach works well for a congregation of their size. It is practical, affordable, and effective. Today spirits at St. Luke's are high. They are doing well and are hopeful about their future. We welcome Maryann Ell, their new pastor, and express our thanks to their lay leadership for the presentation to us today.

This past year four of our New Castle County congregations, Christ Church, Delaware City; Church of the Nativity, Manor Park, St. James', Newport, and St. Nicholas, Newark requested a grant from the Diocesan Council to help underwrite a joint Lenten study program. It was so successful that they will be repeating it again this year. Congratulations on this new cooperative ministry.

As we look out into the coming year a group of young adults have developed a unique weekend retreat program that will be hosted at Camp Arrowhead. They have invited other young adults from neighboring states to join them for the weekend. The program is entitled "Telling Our Own Stories in Our Own Words." We wish them great success and many blessings as they gather. Again, their vision is supported by a grant from Diocesan Council. We recently received a preliminary proposal to develop a regional lay pastoral ministry program. This could be interesting. Each of these ministries began as seeds sown at the grassroots level and developed with our support. My guess is that there are many other opportunities out there waiting to be developed. This is my invitation to you. We look forward to hearing about your good ideas, thoughts, and hopes for the future.

This has been a very good year for calling new clergy into our diocese. Our comparatively small size really does give us an advantage doesn't it! The long Delaware tradition requires us to work together as partners with local congregations as we recruit and select new ordained leaders. I could not do that without the expertise and gifts of Gary Rowe, our elected Standing Committee members, transition consultants, and especially search committees and vestry leaders. You are our unsung heroes in the ministry. You deserve our thanks. I especially admire the way that you are expanding the variety and diversity among our ordained leaders. This is a blessing for today and for tomorrow.

At our last convention I spoke to you in an honest way about my concern for the “Fair Share” system that guides congregational financial support for diocesan ministries. Our system, like so many other things in our small state, is unique to Delaware. It is completely voluntary. There are no complicated rules, stringent requirements and no dire consequences. That is not our way. The “Fair Share” system has worked well for a long time because it depends upon good will, mutual respect and strong commitment to the common good. Because of your support so many good things happen.

Your response over this last year has been impressive. I am today and will always be grateful. This is a blessing. As our treasurer, Roby Roberson, will tell you in a few minutes, that giving from our congregations has increased by 6.7%. Twenty one of our congregations have increased their percentage and are either at or moving toward the Fair Share level. I hope that the congregations not yet there will continue to work toward this goal. Our unity and our vitality depend upon this common financial commitment. This year your generosity allows us to fulfill our mission, to fund needed program reserves, and to fulfill our financial commitment to the Episcopal Church. I am very happy to know that our elected deputies will go to this year’s General Convention knowing that Delaware is also giving its full Fair Share to support the Episcopal Church.

Our Presiding Bishop’s recent visit to Delaware reminded us of our longstanding commitment and support for the Episcopal Church. We are all grateful for her steady, hopeful leadership of our church over these nine years and appreciated the time she took to be with us. It has been a blessing to serve with her. You should also know that our General Convention deputies will be taking very significant leadership roles at the upcoming convention this summer. This continues another, long Delaware tradition.

While she was here the Presiding Bishop reminded us that what we call the “new” prayer book and “new” hymnal really aren’t all that new. There is a growing awareness that our common worship can be enriched and our mission as a church will be strengthened by developing options for more contemporary and inclusive language. The same is true for our hymns and spiritual songs. It is time, I believe, to explore these fresh expressions of the Spirit. This is, of course, not something that the Diocese of Delaware can do on its own. At important times in the past our experience here in Delaware has been a resource to the larger church. Later this year I will appointment a diocesan committee to consider how best to move forward as we engage this opportunity. At the upcoming General Convention I intend to advocate for this important work to begin now.

Taking a look at the world around us, sadly, we are living in an era of growing polarization – locally, nationally, and internationally. We see this polarization in increasing economic and social inequality, the decreasing quality and increasing weakness of public institutions, and in continuing high levels of unemployment and underemployment. We hear it in rabid and demagogic rhetoric that seeks to blame those who are suffering for their own plight. No doubt some of this polarization is generated by fear, fear of others, whether of differing faith traditions, immigrants, economic, geographic, or cultural. We have forgotten or decided to ignore the simple Gospel mandate – love your neighbor. We have forgotten our commitment to a common good founded upon equal rights and equal access to life, liberty, and the pursuit of happiness.

Churches cannot and should not believe that we can change this on our own. But as people of faith we do have a fundamental baptismal commitment to respect the dignity of every person. We know what it means to rebuild and repair broken down walls. We believe that there is a living spiritual power greater than ourselves whose will and purpose it is to forgive, heal, and restore all things in the image of Christ. We have seen the star of his appearing. We are a people of hope.

The needed change begins by finding a humane common ground based on openness and respect. I applaud the leadership work of teaching and initiating dialogue being done in our diocese by the PACT Committee. If you have not participated in one of their teaching events, I hope you will. It is a powerful, hopeful, transformative experience. I also applaud and support all those who are working in our churches, in our communities, and around the world to make a difference, to make a witness, to become instruments of God's peace. I am with you.

So, today I end my remarks as I began. This is day that the Lord has made. This is the field that the Sower has planted. Already the field is ripe for the harvest. God has given us one, more, good year. Let us use it well. Amen.

Section IV Record of Official Acts

Record of Official Acts

By The Right Reverend Wayne P. Wright

Diocese of Delaware

2014

2014 Clergy Received

August 26	The Rev. Martha Gay Kirkpatrick	Diocese of Maine
September 29	The Rev. Eunice R. Dunlap	Diocese of Western North Carolina

2014 Clergy Transferred

June 26	The Rev. Edgar G. (Gary) Taylor	Diocese of Rhode Island
---------	---------------------------------	-------------------------

Marriage Judgments

In accordance with Title I, Canon 19, Section 3, during 2014 consent was given to 15 requests for remarriage.

Consents

<u>Received</u>	<u>Approved</u>	
December 16	January 19 (WW)	Resignation of a Bishop The Rt. Rev. Nathan D. Baxter the Diocese of Central Pennsylvania
December 30	January 22 (WW)	Resignation of a Bishop The Rt. Rev. James J. Shand the Diocese of Easton
December 20	January 21 (SC)	Consent to the Election of a Bishop Suffragan The Rev. Allen K. Shin for the Diocese of New York
March 3	March 5 (WW)	Consent to the Election of a Bishop Coadjutor for the Diocese of West Texas
March 3	March 18 (SC)	Consent to the Election of a Bishop Coadjutor for the Diocese of West Texas
April 14	April 17 (WW)	Consent for the Election of a Bishop Coadjutor for the Diocese of The Dominican Republic
April 11	April 29 (SC)	Consent for the Election of a Bishop Coadjutor for the Diocese of The Dominican Republic

May 22	May 27 (WW)	Consent to the Election of a Bishop The Rev. Alan M. Gates for the Diocese of Massachusetts
June 3	June 9 (WW)	Consent to the Election of a Bishop Suffragan The Rev. Heather Elizabeth Cook for the Diocese of Maryland
June 16	June 21 (WW)	Consent to the Election of a Bishop The Very Rev. Brian R. Seage for the Diocese of Mississippi
June 3	June 23 (SC)	Consent to the Election of a Bishop The Rev. Alan M. Gates for the Diocese of Massachusetts
June 11	June 23 (SC)	Consent to the Election of a Bishop Suffragan The Rev. Heather Elizabeth Cook for the Diocese of Maryland
July 3	July 7 (WW)	Consent to the Election of a Bishop The Rev. Robert Stuart Skirving for the Diocese of East Carolina
July 17	July 17 (WW)	Resignation of a Bishop The Rt. Rev. M. Thomas Shaw, SSJE the Diocese of Massachusetts
June 17	September 9 (SC)	Consent to the Election of a Bishop Coadjutor The Rev. Brian Richard Seage for the Diocese of Mississippi
June 12	June 25 (SC)	Consent to the Election of a Bishop The Rev. Robert Stuart Skirving for the Diocese of East Carolina
November 18	November 24 (WW)	Consent to the Election of a Bishop Coadjutor The Rev. David Mitchell Reed For the Diocese of West Texas
November 10	December 16 (SC)	Consent to the Election of a Bishop Coadjutor The Rev. David Mitchell Reed For the Diocese of West Texas

2014 Confirmations & Receptions

	Confirmed	Received	Lutherans Welcomed
All Saints, Delmar	-	-	-
All Saints, Rehoboth Beach	4	2	-
Calvary Church, Hillcrest	2	-	-
Cathedral Church of St. John	-	-	-
Christ Church Christiana Hundred	2	3	-
Christ Church, Delaware City	3	2	-
Christ Church, Dover	6	4	1
Christ Church, Milford	4	-	-
Ascension Episcopal Church, Claymont	2	1	-
Episcopal Church of Saints Andrew & Matthew	9	-	-
Grace Church, Brandywine Hundred	-	-	-
Immanuel on the Green, New Castle	1	3	-
Immanuel Church, Highlands	3	-	-
Nativity, Manor Park	-	-	-
St. Andrew's School Chapel, Middletown	3	-	-
St. Anne's, Middletown	2	-	-
St. Barnabas, Wilmington	1	-	-
St. David's, Wilmington	8	1	1
St. George's Chapel, Rehoboth	-	-	-
St. James Mill Creek	-	-	-
St. James, Newport	-	1	-
St. John the Baptist, Milton	1	-	-
St. Luke's, Seaford	-	-	-
St. Mark's, Millsboro	-	-	-
St. Martha's, Bethany Beach	2	-	1
St. Martin's in the Field, Selbyville	1	-	-
St. Mary's, Bridgeville	2	4	-
St. Nicholas', Newark	1	-	-
St. Paul's, Camden	-	-	-
St. Paul's, Georgetown	-	-	-
St. Peter's, Lewes	5	4	-
St. Peter's, Smyrna	1	5	1
St. Philip's, Laurel	-	-	-
St. Stephen's, Harrington	-	-	-
St. Thomas's, Newark	7	-	-
Trinity Parish, Wilmington	7	2	-

Section V Annual Reports

Diocesan Organizations

ANAMCHARA FELLOWSHIP

Sr. Barbara Clare Conroy, AF, Abbess

Anamchara Fellowship was founded here in Delaware by Sisters BJ Brown and Julian Wilson. It was incorporated by the State in 2003. The Fellowship is canonically recognized by the House of Bishops' committee on the Religious Life, and a member of the National Association of Episcopal Christian Communities. Our Bishop Visitor is the Rt. Rev. Frank Brookhart of Montana.

We now have members in twelve States, from California to Delaware and external members, Companions throughout the USA, Canada and Scotland. At the present time we have 21 Professed, 5 Novices, 6 Aspirants and 11 Seekers. We also have 31 Companions who are external members of the Fellowship. Our Formation program is a time of discernment and the journey may last anywhere from two to four years. Each person in the formation process has an Anamchara, "Soul Friend", who mentors them in all areas of Religious life till Profession.

All members are committed to prayer on a daily basis and to having an active ministry in the Diocese, Parish, or community in which they live. Our ministries are as diverse as our members, including Pastoral Care, Hospital Chaplains, Spiritual Direction, Catechesis and Social Justice. Members are available for Retreats, Quiet days, both here in Delaware and throughout the Country.

We have been blessed these past years with growth, health and transformation as we live out our understanding of Celtic Spirituality wherever we live. We strive to live our charisms of Hospitality, Generosity, Compassion and Love as we serve the People of God and the Church.

BISHOP AND COUNCIL

The Rev. Kenneth Athey, Vice President

Members of Bishop and Council are elected by the delegates at the annual Diocesan Convention in the winter and take office in September following their election. They meet regularly during the year at churches throughout the Diocese. In 2014 Bishop and Council met at St. Barnabas' Church, Wilmington in January, St. Anne's, Middletown in April, St. Anne's, Middletown in June, Bishop's Office, 913 Wilson Rd. Wilmington in August, St. Paul's, Camden in October and St. Barnabas' Church, Wilmington in December.

Bishop and Council prepares the budget and works on programmatic issues for the diocese between diocesan conventions. In addition, they are responsible for the diocesan properties of Camp Arrowhead and Memorial House. Much of the work of Bishop and Council is carried out in committees. The committees report to the full Bishop and Council concerning their work and may introduce resolutions.

The Executive Committee is selected from members of the Bishop and Council. The Executive Committee plans the agendas of Bishop and Council meetings and may act on behalf of the Bishop and Council between meetings on a limited basis. These members began serving on the Executive Committee in the fall of 2014:

The Right Reverend Wayne P. Wright, *President*

The Rev. Kenneth F. Athey, Jr., *Vice President*

Mr. Alvin B. Roberson, *Treasurer*

Ms. Sue Taber, *Secretary*

The Rev. Canon Gary Rowe, *Canon to the Ordinary*

Ms. Judith Gregory, *Business Manager*

Sister Barbara Jean Brown
Mr. Ronald H. Taylor

The Finance Sub-Committee creates and manages the diocesan budget and conducts monthly reviews of income and spending. These members began serving on the Finance Committee in the fall of 2014:

The Right Reverend Wayne P. Wright, *President*
Ms. Judith Gregory, *Business Manager*
Mr. Alvin B. Roberson, *Treasurer*
Ms. Dorothy Cutting
Ms. Paula Hartzell
Mr. Jerry Lucas
Ms. Kathy VanDevender

The Convention Sub-Committee, working with members of the host parishes, supervises the planning, operation and review of the annual Diocesan Convention. These members began serving on the Convention Committee in the fall of 2014:

The Right Reverend Wayne P. Wright
Ms. Cynde Bimbi
Sister Barbara Jean Brown
The Rev. Kim F. Capwell
The Rev. Christopher P. Keene
Ms. Sandra Tonjes

The newly formed Program Sub-Committee will aid in the development of new Diocesan programs and will monitor the progress of these programs. These members began serving on the Program Sub-Committee in the fall of 2014:

Ms. Paula Hartzell
The Rev. Paul W. Gennett, Jr.
The Rev. Kenneth F. Athey, Jr.
Ms. Judy Shackelford
Mr. Chris Bennett
Ms. Judith Gregory
The Rev. Canon Gary Rowe

Bishop and Council, since last year's Diocesan Convention, have:

- Supported and overseen the work of a subcommittee composed of members of Council, Standing Committee, Trustees and others to explore, review and submit for approval an environmental easement with the State of Delaware on the land of Camp Arrowhead.
- Supported the annual Diocesan Summer Fest held at Killen's pond in June
- Continued to support the ministry of Teri Valente as Diocesan Coordinator for Youth Ministry and received reports about her ministry at every meeting.

- Continued to support the Latino Ministry at Trinity Parish; Primeros Pasos Educational Program at St. Paul's Episcopal Church; The Way Home, Georgetown; Congregational Development and other programs vital to the life of the Diocese.
- Continued to provide informational meetings for wardens and treasurers from parishes throughout the Diocese.
- Continued to support the process for a new Companion Relationship with the Diocese of Mexico.
- Continued to support Camp Arrowhead as it plans ways of expanding its mission.

CAMP AND CONFERENCE CENTERS

Walter Lafontaine, Director

Camp Arrowhead: The 2014 season for camp had many high points, with one very sad time with the passing of Rufus Miller, our retired Executive director. His devotion and love for the Camp Community was apparent in all the great work he did over his tenure. He will be greatly missed!

Camp Arrowhead served 864 campers this season. This number was down from last year the cause of which we believe is linked to the harsh winter of last year and how it affected everyone's schedules. Associate Director, Kathy Hanna, designed and implemented the Christian Education theme for the summer, "Peace", which proved to be a huge success as it guided the direction of the camping season. We are exceptionally proud of the training, and nurturing of our 88 summer staff supervised by Kathy and Associate/Program Director Teri Valente. The fact that we have always acknowledged serving our staff as a ministry of its own, reflects the true uniqueness of your camp program.

With assistance from our Parishes, Alumni, volunteers, local businesses and our annual fund drive we were able to address so many important things that needed to be addressed. Our waterfront received a total overhaul which included 60' feet of dock repair, moving both storage sheds back off the tide line, new canoe racks and the rebuilding of all the walkways and benches. The new 4x4 dump truck was a blessing as was the removal of two old cabins well past their usefulness. We refilled the main entrance road, built an entire new Pathfinder unit, and moved a staff cabin to its new home near the beach. Thanks to the direction and vision of Nancy Lafontaine and a fantastic volunteer group, the Carmine Environmental Center received a new paint job, fix up, garden beds and chicken coop in anticipation of applying for grant funds in order to hire a full time environmentalist with the intention of offering a year round environmental education program geared to schools, groups and anyone interested in this important topic.

The "Adopt a Cabin" program got off to a great start with the efforts of the St. Peter's Parish. They adopted the Manor House, an important building for conferencing, supplying fix up labor and the funds to replace all the old metal cots with new wooden bunks, as well as new furniture for the main living area. This was a great help in our effort to update all our conference season housing with paint, new beds and comfortable mattresses. If you are looking for a quiet and reverent place for your next retreat, think about Camp! Family Camp, Memorial Day Camp and Tent and Christmas at the Lounge, events promoting the use of YOUR camp were all a success and are all on the calendar for 2015. A special thanks to Dina Hollingsworth who planned the refurbishing and rededication of the flagpole, moved to its new home during a Memorial Day Service.

Our reservationist, Kathy Moore, worked diligently to secure 40 separate groups, and a total of 1,377 attendees. Youth and religious groups, service programs, bikeathons, paddlers and many more were welcomed and cared for by our facilities manager Rick Hollingsworth, and treated to some great fare through the efforts of our food service manager, Jim Feaster.

With mixed emotions we announce the retirement of our long time camper registrar Debbie (Carmine)

Simms. Debbie grew up in the log cabin by the bay with her siblings and parents, Terry and Bettylee who managed the camp for 46 years. Over 32 years Debbie has registered countless campers, helped families through the necessary forms, answering endless questions, found needed scholarship dollars and was an incredible steward of our camp ministry. Thank you Debbie and enjoy your retirement! Plans are to move the camper registration to the camp office and introduce online registration through the new Camp Brain web based software.

A reformed Camp Advisory Committee will be working with the Bishop's Office, Council, Camp Staff and Director to meet some important future challenges including capitol fundraising to address the dining hall, infrastructure and additional bath houses, program affirmation, public relations and finances.

Arrowhead's success is due to so many Parish families, volunteer groups, alumni and individuals who believe in our Mission. Special thanks to Bob Davidson, Shone Lumber, Robert Hammond, Jeff Ross, Ruth Kirk, Max Wolf and Joanna Carty for going above and beyond!

View our website for 2015 summer dates and camp activities: www.camparrowhead.net.

A. Felix duPont Memorial House completed another successful year as the overnight retreat center for the Diocese. With its picturesque setting in Rehoboth Beach this gift from the Felix duPont family remains one of the jewels of our life together in Delaware.

During 2014, we hosted over 62 conference groups and 950 people experienced our ministry of hospitality. The majority of groups are church affiliated however we have seen an increase in mid-week usage from other non-profit institutes. For example, we hosted four groups from the University of Delaware, two residency retreats for Christiana Care, Fellows from A. I. duPont Nemours Foundation, Penn State Abington Campus, Neumann College, Delaware State Police, and Dover Air Force Base Chaplains, to name a few.

The summer season continues to be a popular way for individuals, families and parish groups to enjoy fellowship with members of our Diocesan clergy and their families. In 2014 over 390 people spent time at Memorial House. That's up from 340 in 2013.

CHURCH PERIODICAL CLUB

Nancy Hitch, President, Episcopal Church Women

The Church Periodical Club helps supply books, magazines, tapes, DVD's, and computer programs to seminarians both domestic and foreign. Study materials are also provided to foreign medical students and others at no cost. Bibles and other materials are provided to those who cannot afford them. The Miles of Pennies fund is supported by the pennies that children collect and is used to provide materials to children through schools, libraries, etc. The administrative costs of the CPC are carried by endowments. In the current year from January 1, 2014 to October 31, 2014, the CPC for the Diocese of Delaware has received \$510.05. The ECW Board of Directors for the Diocese of Delaware encourages all parishes to support the Church Periodical Club. Since currently a new Coordinator has not been appointed checks should be submitted to the ECW Board Treasurer.

COMMISSION ON MINISTRY

The Rev. Celeste O'Hern Cox, Chair

The Commission on Ministry (COM) assists Bishop Wright in his role of recruiting and discerning vocations in both lay and ordained ministry. During 2014, the Commission held 2 meetings, February and August 2014. (At this writing another meeting may be scheduled for the fall 2014.) We continue to focus on creative approaches to ministry and the preparation process for ministry in our changing times.

In 2014 we met with 3 individuals to assist them as they explore various ministries, and have made recommendations to Bishop Wright regarding their ongoing spiritual/ministerial development. For one of these individuals, we recommended an internship in one of our parishes, which was subsequently arranged and helped broaden this person's experience of the church; at the same time we supported this person's exploration into an innovative healing ministry. We also supported the ongoing exploration of yet another individual engaged in an educational program that brings an artistic approach to ministry. And we met with and wholeheartedly encouraged a young person preparing to participate for a year in the Episcopal Service Corps. During 2014, through the work of our chair and our bishop, the COM was informed on the progress of our seminarian Debra Goebel (St. Paul's, Georgetown), who entered her second year of seminary in the fall of 2014 at The General Theological Seminary of the Episcopal Church, New York.

In 2014, the COM was comprised of the following members: The Rev. Celeste Cox, The Rev. Carlyle Gill, The Rev. Larry Hofer, Mr. Barry Hutton, The Rev. Mark Sullivan, The Rev. Edgar Taylor, The Rev. Anna Waid, and Mrs. Irma P. Van-Catledge. The Rev. Gary Taylor, having relocated to New Orleans, resigned from the Commission in 2014. In the summer of 2014, the Rev. Martha Kirkpatrick was appointed to the COM by Bishop Wright. The Rt. Rev. Wayne P. Wright and the Rev. Canon Gary Rowe faithfully support our work, keeping us apprised of the opportunities and challenges of staffing our parishes, as well as deployment trends in the wider church. Archdeacon Patricia Malcolm is in regular communication with our Bishop and the COM Chair as she works with diaconal aspirants, their rectors, vestries and discernment committees. Several diaconal discernment committees began their work in 2014. The Commission anticipates hearing the outcome of these discernment groups and, if appropriate, meeting with these aspirants to the diaconate.

COMMITTEE ON THE ADVANCE & DEVELOPMENT FUNDS

Judith Gregory, Business Manager

Due to the earlier date of Convention, this Committee's report has changed to a fiscal year report that includes balances and transactions from October 1, 2013 – September 30, 2014.

The Advance and Development has instituted a new program for our congregations. The Funds will pay the cost of an energy audit, provided that the congregation implements the short-term and long-term recommendations. This has been extremely successful. Those participating congregations so far are: Calvary, St. Anne's, St. Luke's, St. James – Newport, St. Stephen's, and St. Mark's.

The available invested cash balance in the Advance Fund (loans) at September 30, 2014 and 2013, was \$560,649 and \$390,442, respectively. The loan repayments during this twelve month period were \$296,036. As of September 30, 2014, outstanding loans receivables totaled \$913,897. Loan disbursements during this period totaled \$109,012 as follows:

• Sts. Andrew & Matthew	\$43,930
• St. Luke's	\$24,354
• St. David's	\$1,400
• St. Philip's	\$24,450
• Grace	\$14,878

The available invested cash balance in the Development Fund (grants) at September 30, 2014 and 2012 was \$796,069 and \$749,985, respectively. During this period, there were two cash Energy Audit grants

issued; Calvary \$2,100 and St. Luke's \$1,500. There were four challenge grants issued; St. Luke's - \$3,580, St. Philip's \$5,230, Grace \$3,619, and St. James Newport - \$2,573.

Loan interest of \$33,579 was accrued and/or paid during this period along with investment interest and quarterly Master Fund A distributions of \$80,659. At September 30, 2014, there was \$8,269 in accrued interest outstanding.

During 1994, the Diocesan Council had transferred the final RL-70's reserves to the Advance and Development Funds. The Committee on the A & D Funds has continued the practice of transferring the interest from this \$166,000 to the Bishop and Council. The amount of interest transferred during this period was \$9,000. Advance and Development Funds assets (cash, receivables, and investments) totaled \$2,311,085 on September 30, 2014 including \$2,799 in interest reserved for the Bishop and Council.

DELAWARE COMMUNICATIONS

Cynde Bimbi, Communications Manager

The Episcopal Diocese of Delaware is committed to a broad range of communications, using up-to-date technology and various communications tools to reach out to Delaware Episcopalians and our neighbors. The diocese provides print and digital communications, as well as opportunities to connect via social media, such as Facebook and Twitter.

The diocesan communication team is made up of Jen Mason, editor of the *Delaware Communion*; Danny Schweers, editor of the diocesan website; Maureen Lyons, volunteer Communications and Press Liaison for the diocese; and Cynde Bimbi, Communications Manager and editor of *The Net* (Bishop's weekly eNewsletter). This team works with an eye toward evangelism and is stretching our reach more deeply into social media, spreading the word about what Delaware Episcopalians are doing at the diocesan and parish levels.

In September 2014, the *Delaware Communion*, our diocesan newspaper, began delivering monthly editions (September through June) of the *Communion* directly to each parish in the diocese instead of mailing copies to individual households. The copies in the church are available on the first Sunday of each month for anyone to take home. The *Communion* is also available every month on the home page of our diocesan website, www.dioceseofdelaware.net. In addition, a link is provided in the weekly eNewsletter, *The Net*. We are offering subscriptions for those who live out-of-state and would like the *Communion* mailed to them. The *Episcopal Journal* will no longer be a part of our monthly newspaper. But, there is an opportunity for you to subscribe to receive this church-wide publication. Instructions for subscribing to the *Episcopal Journal* are printed in the *Delaware Communion*.

The way we communicate may change, but what we communicate will not. Our message will be the same even as the medium changes. The following reflects all the ways we communicate with you.

- **The Net**

This is the Bishop's weekly eNewsletter that is published every Wednesday and includes a letter from the Bishop and announcements from around our diocese. If you would like to receive this email letter or place information within, please contact Cynde Bimbi.

- **Delaware Communion**

This is an online and print edition of Diocese of Delaware news distributed monthly, September through June. The online edition can be found on our website, www.dioceseofdelaware.net and the print edition

is distributed to each parish in the diocese the last week of each month. If you have news you would like to have placed in this newspaper, please contact Jen Mason.

- **The Diocesan Website**

The website has constant, updated information of all Diocese of Delaware news, to include the Delaware Communion, The Net, diocesan event information, ministries, resources, and much more. For more information on the website, please contact Danny Schweers.

- **Convention News**

This eNewsletter is published four times per year providing information and updates for the diocesan convention. To receive this letter, please contact Cynde Bimbi.

- **Disaster Preparedness & Personnel Benefits**

These eNewsletters are published periodically by Judith Gregory, Business Manager of the diocese. If you would like to receive these email letters, please contact Judith at 302-256-0374 or judithgregory@dioceseofdelaware.net.

DIACONATE MINISTRY

The Venerable Patricia A. Malcolm

Firstly, a heartfelt thank you to the Bishop for his continued faith and support to this ministry and to me as Archdeacon. Secondly, thank you to The Rev Canon Gary Rowe and The Rev. Celeste O. Cox for their continued guidance and collaboration during this past year.

The current Deacons serving this Diocese are Deacons Tom McCormick, Cecily Sawyer Harmon, Susan Phillips, Dottie Vuono, Sheila Sharpe and we welcome into the community of Deacons Thomas Deschaine who has moved to Delaware from the Diocese of Maine

Our mission is to exemplify in our lives a spirit of service to others- a servant ministry of Christ to all the baptized. Our ministries include service to those with mental health challenges, Episcopal Campus Ministry, serving on the executive board for a food pantry, providing for homeless women and children, serving the elderly the sick and dying and providing necessary home repairs for those who may not otherwise afford it.

In April a Diaconate Information and Discernment Day (DIADD) was held for those persons exploring the diaconate given at Christ Church Dover. We currently have persons in the discernment process to assess their call and the call of the congregation to a servant ministry with a deacon, readiness, and the will of God. Please keep them in your prayers.

In September the currently ordained deacons attended an annual 2 day retreat and meeting at Memorial House. The retreat was facilitated by The Rev. Christopher Keen from Immanuel on the Green.

DIOCESAN RETIREE COMMITTEE

The Rev. Canon Carl Kunz, Jr. and the Rev. George Karney

This year as usual we held two events for the retired clergy of the diocese. Meeting in the spring at Christ Church, Dover, we welcomed two members of the Church Pension Fund who have staff responsibility for the wellness of the retired clergy and laity of the Episcopal Church.

In the autumn, we gathered at St. Andrew's School for a luncheon in the Gahagan Room. Our Bishop, newly back from the House of Bishops meeting in Taiwan, reported on the meeting and shared stories

about St. Albans Anglican-Episcopal Church in Tokyo, where the Rev. Bob Smith served before returning to the U.S. and being called to serve as Rector at Trinity Parish, Wilmington.

We have visited some of our retired folk and have assisted the Bishop in the welcome of new clergy who have joined the diocese in new ministries and in retirement.

EDUCATION FOR MINISTRY

The Rev. Nanese Hawthorne, Coordinator

Education for Ministry continues to be an opportunity for adults to reflect on their understanding of Biblical texts framed by their own Theological Reflections. In the program, which has its roots in Sewanee's School of Theology, a person is invited to take an event or issue from his or her own life and build an understanding of how this event or issue can be open to a theological study. It has a "system" so anyone can learn how to tackle life theologically!

Since Sewanee has restructured its curriculum, we now use text books which are well written and richly illustrated—the scope of the topics covered will provide a resource for years after the student has completed the course. Another goal of the new program will assist the student in personally processing his or her own Theological Reflection. The previous style was done in groups—this program will provide deeper insight into how one can process individually as well. This is a very useful tool for "life" and Sewanee listened to the needs of past students to make the program better suited to today's lifestyle.

A group is formed by one or two mentors who facilitate a weekly meeting that takes its form and structure from the program. Everyone has a part in the study—there are no "teachers" or "lectures." Part of the richness of EfM is the group—one gets to develop a relationship within the group so that study and conversation can be shared. If you have been involved in EfM, you probably miss the spirit and excitement of this group process. Co-mentors are encouraged!

We just completed a wonderful Mentor Training at the DuPont Memorial House on Oct. 19-21. Twenty-four adults participated with 2 Basic Training Groups and 1 Formation (Advanced Group.) This was a large turnout with mentors coming from all over the East Coast. It was an active and enriching three days!

Presently we have one group in Sussex County co-mentored by the Rev. Jeff Ross and Natalie Kerr which meets at St. Peter's, Lewes. The Diocese of Delaware has a great need for more mentors as there is a growing interest in this program.

I am actively recruiting mentors now! Please contact me at revnanese@yahoo.com so we can talk about this opportunity.

EPISCOPAL CAMPUS MINISTRY

Deacon Cecily Sawyer Harmon LCSW

Episcopal Campus Ministry, where there is caring, sharing, and exploring new vistas. ECM continues to grow in spirit and in numbers. New students are welcomed enthusiastically and warmly. A freshman's mother shared after church service during coffee hour, that when she and her husband arrived on campus for parents weekend that the first thing their daughter shared with them is that she had found a home at ECM and how happy she is to be a member. This year the students participate in Evening Prayer and the leader has graciously moved it back to 5:30 to accommodate the students, who do the readings. We are blessed to have parishioners who enjoy cooking and sharing a meal with the students, again all of the weeks were filled quickly. We have a new faculty advisor this year, Mary Sonnenberg. The students enjoy very much Mary and her husband Kyle's cooking.

We now have a graduate students /young adult group that meet twice a month in a university building in an area called the Speak Easy. We are discussing topics of interest for young adults who care about the world and their church. We have several ECM students who are still in the area who are members of "Being in the Spirit". The Rev. Ginny Wilder, Trinity Parish, and I have discussed working together as she too works with young adults.

Over the past year we have worked collaboratively with the Lutherans and the Presbyterians chaplaincies as we three are about the same size. Last year the Lutherans joined us for our annual Hay Ride and this year both the Lutherans and Presbyterians will join us on our parish Hay Ride and Barn Fire. The three chaplains participate in our monthly 5:30, Taize and Healing service the fourth Sunday of the month at St. Thomas's. We chaplains meet monthly to support one another and share ideas.

Our students are interested in providing service both at home and aboard. This year they are going in two's to visit and if needed to provide small house chores for our parishioners who are homebound or in nursing homes. They love their ECM Sunday, when they are responsible for the entire service. One Sunday this fall they were responsible for coffee, a great success. They are also cleaning and painting the parking lines in our parking lot.

Episcopal Campus Ministry is having a great beginning to the new school year. We had several new members join our group and they have been active in Wednesday dinner and meetings. Our weekly dinners continue to be sponsored by our parishioners and all the weeks were quickly filled this year. The students so enjoy meeting and speaking with the parishioners.

This year the Lutheran Chaplaincy has a new interim pastor and she and I have meet on several occasions. Pastor Ann has come to two of our dinners and our president has dined and met with them on several occasions. This year we are co-leading, with the healing team from St. Thomas's on the fourth Sunday of the month, a candlelight Taize service of meditation, contemplative prayer and healing. Students from both chaplaincies participate in the service and Father Paul and Pastor Ann alternate Sundays to celebrate the Eucharist.

Our youth group, headed by Alejandra Garcia, and ECM are working together on a number of activities. We will have a Lock In at St. Thomas's with ECM'ers helping to chaperone the younger students. There will be movies, songs and games. We are all partitioning in our fourth annual Halloween party, church hayride and barn fire at Millburn Orchards.

The students will be responsible for the service on November 10; they are very happy and proud to participate in the life of the church.

The students are hoping to go to Mexico for their spring break and partner with our companion diocese. Two students met with Dean Sally Sue and Padre Fernando when they visited St. Thomas's in October. To that end, they are selling items at several venues to aid in raising money for the trip; Parish Life Day in November, The Green Show at Christ Church, Brandywine Hundred Craft Show at St. Thomas's in December and our Diocesan Convention in February in Newark. Please support YOUR ECM students by purchasing from one or all of these venues.

EPISCOPAL CHURCH WOMEN

Nancy Hitch, Chair

The following Board meetings and activities have taken place since our Annual Business Meeting held during Parish Life Day, November 22, 2013. The current officers are:

Chairperson, Nancy Hitch
Vice Chairperson, Mary Parsons
Financial Coordinator, Peggy Murphy
Recorder, Virginia Wingate
UTO, Sue Ann Backus
Church Periodical Club, Sarah Quick
Chaplain, Sr. Cassandra Grace Norsworthy AF

St. Philip's, Laurel
St. Mary's, Bridgeville
St. Philip's, Laurel
St. Anne's, Middletown
St. Philip's, Laurel
St. Luke's, Seaford
St. Barnabas, Wilmington

On February 17, 2014 Chairperson Nancy Hitch sent a letter to all Parishes in the Diocese requesting financial support. This is asked of all Parishes each year. We financially assist Women Prisons, The Way Home Program, the Stockley Center, and Episcopal Relief and Development.

A Board meeting was held at Christ Church Dover on January 28, 2014 to prepare for our Annual Meeting to be held November 22, 2014 at Parish Life Day at St. Anne's School, Middletown. This is a learning and fun day.

The CPC vacancy was filled by Sarah Quick, 2514 Oak Road, Seaford, Delaware. Her phone number is 302-629-7709 and her email is herb@hamiltongraphics.com.

A Board meeting was held on August 27, 2014 at St. Philip's, Laurel. At that time the Nominating Committee submitted the following candidates for election at the annual meeting on November 22, 2014: Chairperson, Beth Fitzpatrick, Vice Chairperson, Mary Parsons. Four members attended the Province III meeting held in Hershey, Pennsylvania. Financial Coordinator, Peggy Murphy, submitted her resignation. Christine Lockwood was appointed to fill her term for the period January 1 to December 31, 2015. Named to be Delegates to the 2015 Triennial are Beth Fitzpatrick, Sue Ann Backus, Ginny Wingate and Dianne Burlew. These Delegates will also attend the Province III Pre Convention Synod. Dianne Burlew was appointed the ECW Parliamentarian and Distinguished Woman of Delaware.

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Louise Howlett

Episcopal Relief & Development works with Church partners and other local organizations to save lives and transform communities worldwide. We rebuild after disasters and empower people to create lasting solutions that fight poverty, hunger and disease. Working in close to 40 countries, our programs impact the lives of approximately 3 million people around the world. ERD's mandate is taken from Jesus' words found in Matthew 25. All of Episcopal Relief & Development's international development programs work toward achieving the eight Millennium Development Goals (MDGs), which aim to cut extreme global poverty in half by 2015. We use the MDGs as benchmarks to evaluate our progress.

Episcopal relief and development has four major program areas:

1. Alleviate Hunger and Improve Food Supply
2. Create Economic Opportunities and Strengthen Communities
3. Promote Health and Fight Disease
4. Respond to Disasters and Rebuild Communities

To learn more about the specific kinds of work, visit www.episcopalrelief.org

The Diocese of Delaware supports Episcopal Relief and Development through individual donations, church partnership programs and fundraising, and Bishop's Mission Fund contributions, especially in times of natural disaster or refugee crises. Our diocese does not currently have an Episcopal Relief and Development coordinator; if you are interested in supporting Episcopal Relief and Development's work and mission in Delaware, please contact the Bishop's Office.

INSURANCE COMMITTEE

John R. McClelland, Chair

As reported last year, the Insurance Committee's priorities for 2014 were to assist the Business Manager: (1) to analyze the options available for the Property/Liability Insurance Program for the July 1, 2014 renewal, and (2) to consider changes to the medical insurance program by adding one or more plans that are offered by the Medical Trust, and revising the policy on cost sharing.

The Property/Liability Insurance Program was the result of an extended period of negotiation in 2012 with Church Insurance that resulted in rates that applied to the renewals of July 1, 2012 and July 1, 2013. For the 2014 renewal, Church Insurance had to recognize changes in values as well as changes in use of some of the properties such as the Cathedral and its surrounding properties, the former Bishop's office at 2020 Tatnall Street, and the St. Alban's property. As a result of the July 1, 2014 renewal, the overall Diocesan Blanket limit has increased by 2% and the total premiums increased by 3%. For individual parishes and properties, the increases ranged from 2% to 6% to reflect differences in loss experience.

As noted at the beginning of this report, the Insurance Committee had anticipated that cost sharing of the premiums for Medical and Dental plans would be introduced for 2015. Committee members are aware that cost sharing is a standard practice among most employers and that some parish leaders have expressed support for its introduction in our plans. After reviewing the time schedule and complications that accompanied the introduction several years ago of cost sharing for the supplemental Medicare insurance provided to retired clergy and lay employees, the Business Manager recommended that cost sharing should be deferred to the 2016 year.

For several years, committee members have considered the role that a High Deductible Health Plan (HDHP) could play for the Diocese of Delaware. Some committee members have had direct experience with such plans at their place of employment, and as with cost sharing some parish leaders have expressed support for these plans. The Business Manager has gathered information on how other dioceses have used a HDHP. She reported that there is a reduced level of acceptance of such plans due to the very high deductible that is part of the Medical Trust's plan and to the tax code changes that were included in the 2010 reform of medical insurance programs. After discussion, the committee members agreed that introduction of a HDHP should not be a priority for the Diocese of Delaware.

Last year the Business Manager and the Insurance Committee had been surprised and delighted that our medical insurance premiums for 2014 would be virtually identical to those for 2013. This year our favorable claims experience has continued and the medical insurance premiums in 2015 for the EPO 80 plan will be 5% lower than they are for 2014 while the premiums for the EPO 90 plan will be identical to those for 2014. After discussion, the Insurance Committee recommended that the two plans used in 2014 continue for 2015. Anthem Blue Cross/Blue Shield provides these plans. Both are Exclusive Provider Organization (EPO) plans, which require participants to use providers that are part of the Blue Cross/Blue Shield network, except for emergencies. Because the Blue Cross/Blue Shield network is so comprehensive in Delaware, our participants have not had problems with this requirement. As in 2014, the EPO 80 plan

will be the Standard Plan with the premiums paid 100% by the employing organization and the EPO 90 plan would continue to be the Optional Plan with premiums shared between the employer (paying the same amount as for the EPO 80 plan) and the employee (who would pay the balance of the higher premium). The committee also recommends that the "Medicare Secondary" EPO 80 and EPO 90 plans continue to be offered to those who are eligible.

Prior to 2014, all the dental plans that the Medical Trust offered to the Diocese of Delaware carried higher premiums than our plan that was written by Renaissance Dental. For 2014, the Medical Trust offered three plans from CIGNA; all are on the PPO basis. The Insurance Committee did not recommend a base plan for 2014 and instead recommended that all three plans be offered in 2014 and that the usage be reviewed after the first year. That review led to the recommendation that for 2015 the Standard Plan should be CIGNA's Basic Dental plan with premiums paid 100% by the employing organization and CIGNA's Dental & Ortho plan should be the Optional Plan with premiums shared between the employer (paying the same amount as for the Basic Dental plan) and the employee (who would pay the balance of the higher premium).

For 2015, the Insurance Committee's goals and priorities are to assist the Business Manager: (1) to analyze the options available for the renewal of the Property/Liability Insurance Program for the July 1, 2015 renewal, and (2) to introduce cost sharing for the premiums of the Medical and Dental insurance plans.

INVESTMENT COMMITTEE

Mr. Jim Bray

The Investment Committee is charged by the Trustees with oversight responsibility for Master Fund A, the collectively-managed investment pool for Diocesan funds and those of many of its congregations. The fund allows the Diocese and member parishes to pool their investments, thus allowing for the benefits afforded a larger fund. The total value of Master Fund A at the end of September 2014 was \$64.3 million.

The Fund is managed in accordance with written guidelines adopted by the Trustees. The provisions set an investment objective of 4% cumulative annual real return over rolling five-year periods, based on total returns, consistent with sound investment practice. The fund earned 9.1% over the past five years compared to its target of 6.0%. The Trustees, through the Investment Committee, employ independent advisors, fund managers, a fund custodian and an account administrator.

Hamilton & Company of Princeton, New Jersey, provides oversight services. Payden & Rygel of Los Angeles, CA manages fixed-income investments; Steinberg Asset Management, LLC, New York, NY manages a 'value' equities portfolio; Neuberger Berman, LLC (The Capital Group) manages an "income" equities portfolio; PRIMECAP Management Company of Pasadena, CA manages a 'mid to large cap growth' portfolio; Select Equity Group of New York, NY manages a 'long/short' fund; and, Matthews Asia Dividend Fund manages an equity portfolio focused on dividend yield and potential capital appreciation in the growth Asia markets. One half of the equity holdings are invested defensively and one half, for growth. The fixed income portfolio is being managed defensively. This mix of investment styles, designed for a modest risk profile and widely diversified portfolio, is a key feature of Master Fund A. SunTrust Bank is the fund custodian and is assisted by the Diocesan Business Manager for administrative services. The total cost of management and administration is approximately 100 basis points (or 1%). Fee details are contained in the annual audits included elsewhere in this Diocesan Annual Report. The Investment Committee meets quarterly with the consultant and with managers on a rotating basis to review manager performance external benchmarks and the guidelines.

The total return of Master Fund A in the nine months ended September 30, 2014, net of fees and expenses, was 4.1%. This exceeded our benchmark for a comparable risk profile (3.6%) but was less than our target return of the CPI+4% was 5.0%. Equity returns were 5.2%; fixed income return was 1.0%. Fixed income markets generally have experienced losses through September. The portfolio at the end of September was invested with 73% in equities and 27% in bonds or cash. Return net of fees for the three-year period ending September 2014 was 13.1%, compared to an absolute return objective of 5.6%.

The Trustees have set the 2015 distribution at \$0.43 per unit per quarter, a 3.6% increase from the level in 2014. This corresponds to a 4.9% payout based on the three-year moving average unit value for the fund through September 2014. Participants are, however, free to take the distribution as set by the Trustees, reinvest any or all of it in Master Fund A, or to withdraw additional funds in accordance with their own policies and requirements.

Master Fund A operates in much the same fashion as a mutual fund with units that are valued monthly. Participants may deposit or withdraw funds monthly. Judith Gregory, Business Manager, is available at (302) 656-5443 to help with the mechanics of participating in Master Fund A.

Our mission is to manage Master Fund A in a way that enables fund participants to carry out their ministries over the long term. We thus continue to manage the Fund with an emphasis on preserving capital. Our goal is to meet or exceed our investment return target while limiting risk during periods of economic downturn. We welcome questions and comments from current and potential new participants.

PACT

The Rev. Louise Howlett and Ms. Joyce Bembry

PACT (Practical Approaches to Cross-cultural Transformation), a mission movement newly forming in the Diocese of Delaware, offers programs and education to promote inclusion and justice in our churches and communities. PACT's mission is to foster Christian growth and action in areas of diversity and multicultural appreciation. PACT meets regularly for worship, for learning through listening and sharing, and for strength and vision to engage in cultural transformation. We strive to help each other and our churches live more fully into our baptismal vows: "to strive for justice and peace among all people and respect the dignity of every human being."

In 1994 a group of committed and concerned Delaware Episcopalians, both clergy and lay, joined together to form the Pilot Congregation, an interracial group that met monthly to worship and share dialogue together, encourage one another to action, and promote racial justice and awareness in our church and state. In 2011 more conversations began about how to renew and grow the work of the Pilot Congregation, as many of its members were no longer able to be as active in the diocese and the work of racial justice. With the leadership of the late Rev. Rod Welles, Ms. Joyce Bembry, and the Rev. Canon Lloyd Casson, a plan was put forth to invite a training and consulting group called VISIONS-Inc. to come to the diocese and offer education and training to a new group of lay and clergy people around issues of inclusion including race, gender, sexual orientation, and more. Attendees devoted up to four full Saturdays to participate in a transformative process of personal, inter-personal, institutional and cultural growth.

PACT will continue to contract with VISIONS for training of clergy and lay people in our diocese; VISIONS led a full day of training for clergy and an evening for lay people in December 2014. PACT will work with VISIONS in 2015 to develop a "train the trainer" and education module for our diocese and will also strive to send lay and clergy leaders to intensive VISIONS training for leading inclusion work. Herb Quick and Max Wolf in Lower Kent and Sussex County and Margie Pumphrey and Tom Noyes in Northern Kent and

New Castle County are coordinating regional PACT meetings and programs while Louise Howlett and Joyce Bemby coordinate diocesan wide programs and planning.

PRIESTLY FORMATION COMMITTEE

The Rev. Max J. Wolf

This committee, formerly known as the Clergy Life Committee, assists Bishop Wright in offering a variety of educational programs, gatherings and a yearly retreat to nurture - and strengthen community among - diocesan priests. Deacons of the diocese are also included in most clergy days.

We have been planning our recent program years in response to a needs assessment to which the clergy responded in September of 2013. Priests and Deacons shared then the joys and challenges of their various ministries, and what they need to help them meet new goals. Our September Clergy Day focused on storytelling – sharing our own life stories and the stories of our faith, with Visions trainers coming in December for inclusion training and race relation discussions at a clergy continuing education day and in the evening with the laity. Brother David Vryhof of the Society of St. John the Evangelist will facilitate the Spring Presbyters Conference at Pendle Hill in May.

Priests from the diocese currently serving on the Priestly Formation Committee with Bishop Wright include Brad Hinton, Secretary; Ginny Wilder, Gary Rowe, John Pumphrey, Kim Capwell, Sarah Nelson, Christopher Keene and Mary Allen. Cynde Bimbi from the Bishop's staff greatly assists us with bringing our plans to fruition. This committee continues to be one of the most creative and dynamic groups of people with whom I am blessed to serve.

ST. ANDREW'S SCHOOL OF DELAWARE, INC

Daniel T. Roach, Jr., Headmaster

St. Andrew's is a residential, college preparatory school for boys and girls in grades 9 through 12. It was founded in 1929 by A. Felix duPont, in collaboration with several colleagues including Rt. Reverend Philip Cook who was an original incorporator of the school and served on the original Board of Trustees. From its inception, it has been closely linked with the Diocese of Delaware and has two priests on the faculty who act as Chaplains, conducting three services weekly, as well as serving as full-time teachers in the Religious Studies and Math Departments. The Chaplains also undertake a full range of other faculty responsibilities.

In September 2014, the School opened with 297 students, 152 boys and 145 girls. Eighty-four percent of our students come from the following states: Alabama, Arizona, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Illinois, Indiana, Kansas, Louisiana, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Vermont, and Virginia. St. Andrew's has 44 international students from 15 countries.

St. Andrew's continues to be very selective in its admission process, accepting just over a quarter of its applicants. St. Andrew's remains appealing because of the strength of its faculty, its academic program, its intimate community atmosphere, its religious and co-curricular focus, its diversity, its financial aid program, and the beauty of its campus.

Admission to St. Andrew's is based on academic ability, character, motivation of the applicant, and the suitability of the School to the needs of the candidate, without regard to race, color, sexual orientation, national origin, religious affiliation or financial circumstances. This year 47% of the students receive need-based financial aid.

Since the School no longer asks for information about religious affiliation when enrolling a student, it is not possible to give precise figures. The number of Episcopalians is estimated at one-third of the student body, and the number of Roman Catholics has continued to increase over the past decade. Other denominations and faith groups represented include Hindu, Jewish, Muslim, and Unitarian, as well as non-denominational sects such as Mormon, Jehovah's Witness, and Greek Orthodox. For the 2014-15 school year, the Diocese licensed 12 student and 8 faculty communion assistants. Nearly one-third of all students participate in the Chapel program as ushers, acolytes, sacristans, lectors, choir and choral members, as well as serving on our student vestry. Finally, we have several student-led Chapel services each semester.

Since St. Andrew's School is affiliated with the Diocese of Delaware, the Bishop is an ex officio member of the Board of Trustees. The Bishop is also a presence on campus, officiating at services to begin our school year as well as to confirm students at the end of the year. Daniel T. Roach, Jr. is the Headmaster of the School. A member of the faculty from 1979 to 1997, Mr. Roach was appointed Headmaster in July 1997.

This summer St Andrew's also began a unique and exciting partnership with the Department of Education in Delaware as we seek to inspire our State's students to apply, matriculate, and flourish in college. As we studied statistics showing high achieving, low income students in our public schools losing their way as they approached the college application process, the school decided to launch the Delaware College Program that we hope will succeed and become a model for other private/public partnerships across the country. This three-week summer program took place in July to provide a residential, academic enrichment program for low-income students from all across the State of Delaware. St. Andrew's teachers and college counselors provided dynamic instruction and perspective on the skills, habits of mind, and specific process of selective college admission seven days a week. Students were exposed to ten college campuses. During the academic year, the school will follow up with our scholars to make sure they are on track for achievement and for the application process.

Delaware's only residential oncology camp for kids, Kay's Kamp, held its sixth annual camp at St. Andrew's, providing an inspiring and uplifting conclusion to summer programs on campus.

The School is also host to a number of Diocesan Committee meetings throughout the year and appreciates the opportunities it has to actively engage in and support the work and mission of the Church in Delaware.

The school's sustainability efforts continue to pay dividends for the environment and the bottom line. Delaware's Energy Efficiency Investment Fund awarded St. Andrew's with a \$6,000 grant to help with approximately \$20,000 worth of energy efficiency work recommended in the School's recent energy audit. The school applied for the grant to help with the costs of a new high efficiency water heater in the girls' Moss and Pell dorms and new LED lighting retrofits for outdoor lighting around campus and in Forbes Theater. The students continue to be the driving force behind all of our sustainability initiatives.

The grant is the latest good news for the school's sustainability initiatives over the last several years. The U.S. Department of Education named St. Andrew's a Green Ribbon School in 2013, one of only three boarding schools in the country to receive the recognition. Among many of the ongoing smaller improvements around campus, St. Andrew's is also home to the state-of-the-art Sipprelle Field House, the first LEED Gold certified school building in Delaware.

St. Andrew's continues to seek to be a private school with a public purpose. Our community service program honors the school's commitment to our local, state, and global community. St. Andrew's students and teachers do relief work both at home and abroad; our students tutor in private and public schools. The school supports the Delaware Mud Run, the Red Cross, and other community initiatives. We are called to be a community of inclusivity, diversity, humanity, and generosity, and we seek to inspire students to enter the college and professional world with habits of heart and mind that will promote peace, social justice, and compassion in our world.

The full-time teaching and administrative faculty consists of 39 men and 35 women; in addition, the School has several part-time instructors, coaches, and nurses. The total support staff working in maintenance and housekeeping is 30. The clerical and support staff consists of 18 people. Including day care providers, security staff and instructional support staff, the total number of full and part-time employees equals 167. St. Andrew's is an equal opportunity employer.

ST. ANNE'S EPISCOPAL SCHOOL

Peter Thayer, Head of School

St. Anne's Episcopal School in Middletown, Delaware is in its 13th year of serving the communities of central Delaware. Guided by the mission to prepare students for secondary education and lifelong learning, the Preschool through 8th grade school has 302 students this year. The mission of St. Anne's is to "enhance the intellectual, spiritual, physical, social and artistic growth of its students so that they may realize their potential for good as citizens of local and world communities." Most teachers have a master's degree or state certification, and all faculty and administrators have an obvious love for working with students and a passion for their profession.

The spiritual aspect of the school is woven through the curriculum with daily morning devotions, religion classes, and weekly chapel. We embrace our Episcopal identity as a school that honors, celebrates, and worships God as the center of life, modeling God's love, compassion, and grace, and serving God in all persons, regardless of origin, background, ability, or religion. The School has a fundamental commitment to be an inclusive community grounded in respect for each of its members, valuing and promoting the variety of ways people seek and develop a deep and lasting relationship with God that constitutes an essential part of the human experience. We seek to invite all in the St. Anne's community – Episcopalians and non-Episcopalians, Christians and non-Christians, people of no faith tradition – to honor more fully their traditions as well as those of others.

Kathy Hanna is serving in her first year as School Chaplain after 11 years of service to students at St. Anne's as a homeroom teacher and religion teacher and years of valued experience as a director at Camp Arrowhead. In addition to teaching religion to all students in Lower School, she also teaches study skills in the fall for fifth graders, leads our chapel program, coordinates our service learning program, and serves on our Leadership Team.

Here are some further facts to know about St. Anne's Episcopal School:

Academic Excellence & Readiness

We prepare our graduates for honors course work in the area's finest high school and boarding school programs.

- Our Early Childhood and Elementary programs provide children with the critical foundational skills and love of learning that prepare them for future academic success and leadership.
- An average of 55% of our students in grades 6- 8 scored in the 95th percentile or higher on at least one of the subtests on the ERB Comprehensive Testing Program in the Fall of 2013.

- Our graduates report that they are very well-prepared for their secondary school experience where they are often placed in advanced classes and 97% go on to four year colleges.

Skilled Faculty & Small Classes

We value small classes, and our faculty who are passionate about connecting with students.

- Our average class size is 15. It allows for more individual attention, differentiated instruction, and opportunities for engagement.
- Our 7:1 student-teacher ratio enables teachers to understand and value each student in Preschool through grade 8.
- 41% of our teaching faculty hold Master's degrees.

Safe & Nurturing Community

We share meaningful connections in a community grounded by our core values: Respect, Responsibility and Compassion.

- Parents are encouraged to participate and volunteer throughout the school year in a wide range of programs.
- Students learn to collaborate, admire hard work and support each other.
- Our Safe Schools Committee oversees security measures and examines readiness for unexpected crises.

Challenging Curriculum

Our academic program is geared to engage students in meaningful ways while preparing them for a rigorous high school experience.

- Our curriculum is designed to meet or exceed state and national standards.
- Our faculty curriculum modules based on collaborative outcomes and current research.
- All students participate in art, music, technology, Spanish, religion, science, and P.E. beyond their core academic subjects.

Arts, Athletics and Activities

Our students are inspired to experiment and challenge themselves through as many educational avenues as they can imagine:

- Our discipline-based visual arts, music, and performance programs have created joyful engagement and future portfolios.
- Interscholastic sports and physical education are energizing, competitive, and open to all students.
- Extracurricular programs, Middle School electives, and after school programs invite new opportunities to students and volunteers alike.

St. Anne's is accredited by the Middle States Association of Colleges and Schools and is a member of the National Association of Independent Schools (NAIS), and the National Association of Episcopal Schools (NAES), the Delaware Association of Independent Schools, (DAIS).

Student applications are still being accepted for most grades. (The school currently has a wait list in two grades.) Financial assistance is available to families, and we strive to meet a family's demonstrated need. We gave more than \$750,000 in financial aid grants to qualifying families in 2014-15. A financial aid fund, called the Absalom Jones Financial Aid Endowment Fund, named in honor of the first African-American Episcopal minister, Absalom Jones, provides financial aid for those families of diverse backgrounds who qualify on the basis of need. The school also has several fund-raising projects in place to support the Absalom Jones Financial Aid Endowment Fund and the school's Annual Fund, which supports the school in a myriad of ways, including teachers' salaries, financial aid, and technology initiatives. The school is also

in its second year of a pilot program offering two merit scholarships to highly qualified students entering during the Middle School years, grades 5 – 8).

Please call (302) 378-3179 for more information.

ST. MICHAEL'S SCHOOL & NURSERY

Helen C. Riley, Executive Director

St. Michael's Keeps Things Moving in 2014!

- In January 2014, St. Michael's achieved Star Level 5, the highest quality rating in the Delaware Stars for Early Success Program. Faculty, staff and families worked tirelessly to make this achievement happen. Now, we proudly display our 5 Star quality for all to see on our corner.
- Our faculty continue to receive quality professional development training through the Delaware Institute for Excellence in Early Childhood. We have continued our partnership with Teach for America by welcoming another full-time teacher on staff. We also have a dozen teachers continuing their education through college course work and specialized trainings.
- Over \$500,000 in financial assistance was provided to our low and middle income families.
- In the summer of 2014 our Primary school department was expanded. Renovations to the lower level of the building made it possible to expand our Kindergarten and 1st and 2nd Grade classrooms and also created space for a large indoor multipurpose space now used for yoga and dance classes. A STEM (Science, Technology, Engineering and Math) Room was also introduced. Beginning in our Preschool department through 2nd Grade, children visit the STEM room daily to receive extra enrichment in the areas of science, technology, engineering and math.



- Through a grant from Highmark Blue Cross Blue Shield Delaware St. Michael's was able to introduce a comprehensive Healthy Living Program in the spring of 2014. This program includes improving the physical, mental and spiritual wellbeing of our students, their families and our faculty. We have a Healthy Living Team that includes a nurse, nutritionist, classroom management consultant, a project coordinator and dance, yoga, physical education and music instructors. Our children are eating healthier and moving more. We cannot wait to see what 2015 has in store!



STANDING COMMITTEE

The Rev. Ruth Lawson Kirk, President

The Standing Committee in the Diocese of Delaware is comprised of eight members (4 clergy and 4 lay), each elected by diocesan convention for a four year term. Our structure is a well-designed system of governance so that we make wise decisions and take right actions, not only for the present mission and ministry of the Diocese, but also for our future. We see our work as the stewards of relationship, the connections that bind us together as one diocese in ministry.

Our primary task is to offer our counsel to the diocesan Bishop as well as consent on certain topics. Unique to Delaware, we are actively involved with congregations in transition and have a role in transition ministry. Members are assigned to work with a congregation's leadership or search committee. In any month we can advise the Bishop on a matter he brings to our attention, or affirm the Bishop's decision to ordain candidates for holy orders. Our stewardship of relationships extend to the wider Episcopal Church as we receive notice of discipline of clergy in other dioceses, give consent to the elections of bishops and respond to actions from the General Convention or the Executive Council. We have three additional tasks in oversight: to approve clergy who are beyond retirement age (72) who seek employment in the diocese, give consent to the sale, transfer or mortgaging of property used by congregations, and approve the budget for the operation and maintenance of Memorial House.

Our officers, the Rev. Ruth Lawson Kirk and Ms. Maureen Lyons, will complete their term of office with the 230th Convention. The members of Standing Committee are: the Rev. Mary Allen, the Rev. Russ Bohner, the Rev. Patricia Downing, Mr. Rick Harra, the Rev. Ruth Lawson Kirk, Ms. Carol Kunz, Ms. Maureen Lyons, and Mr. Bruce Vrana. Ms. Roberts (Robby) Chabalko, member of Christ Church Christiana Hundred, serves the Standing Committee as Recording Secretary. We are grateful to God for the ministry we share.

THE WAY HOME

Barbara Del Mastro, Director

The Way Home continues to meet men and women at the prison gates and walk with them as they face the many challenges of returning to the community after time spent in prison. **October 2014 marks our sixteenth year of service to the community.** We see miracles every day! Even in these difficult economic times, our participants are getting jobs, joining churches, going back to school, paying off fines, and getting out of the probation system altogether. People can change – but it takes time, effort, and a community of faithful people who are willing to reach out and help nurture and encourage that change. It takes practical supports – a lead on a job, a ride to a meeting, a letter of support, a winter coat. **The people of**

The Way Home learn that you have to be willing to do whatever it takes to move forward. They are making progress against formidable odds.

The Way Home continues to offer a minimum of three years of post-release case management to program participants. Referrals come from a wide variety of sources – from prison counselors, leaders in religious communities, program participants, family members, public defenders and community members at large. While the majority of our work is with the prison in Georgetown, we also receive letters and requests for help from *all* of the Delaware prisons, as well as from prisons in neighboring states. We present our program to each **Pre-Release Class** and meet with inmates individually prior to their release. On release day, we are at the gate, and our journey together toward healing, crime-free life, stability, and renewal begins. **The journey is different for each and every person**, although there are many recurrent themes. Our work includes finding a bed in the community, providing for initial food and clothing needs, providing transportation to probation, job search, medical and counseling appointments, recovery and support group meetings, and working with our participants on their training and educational goals. Most importantly, our work is girded with emotional and spiritual support that is so sorely needed as a person makes this life-changing transition. Community mentors join us, giving of their time to help another in need. Each quarter, we host a covered dish dinner and celebrate with the **Participant of the Quarter**, affirming those who are doing a good job in their transition from prison to home, and sharing a time of fellowship, along with a great meal. Please join us!

Some of our regular offerings include:

- Weekly Drug & Alcohol Awareness/Life Issues Class at Booker Street Church, Georgetown.
- Mentoring.
- House meetings at The Way Home Men's Transitional House.
- Goals reviews for participants.
- Celebrations for birthday and sobriety milestones.
- Quarterly Dinners – in December, March, June, and September.
- Therapy sessions for women with histories of abuse in the Sussex Work Release Center, provided by community volunteers with expertise in counseling.
- Pro-bono counseling by community therapists working with Way Home participants who have been released.
- I AM RESPONSIBLE book group, to start at the Sussex Violation of Probation Center this autumn.
- WAY HOME MEN'S SUPPORT GROUP, to start at the Sussex Community Corrections Center this autumn.
- Periodic Transforming Trauma Workshops and Conflict Resolution Workshops in Georgetown.

Our program is making an impact. In terms of human potential, healing of broken relationships, and public safety, our work pays huge dividends in the lives of the community. Our work makes solid economic sense as well. It costs The Way Home approximately \$6,000 to provide case management support for one participant per year, as compared to the approximately \$33,000 annually that it costs to keep one person in prison. Research done by the University of Delaware shows that The Way Home is cutting return-to-prison rates in half, as compared with those who receive no post-release support.

The lives of those we serve are being enriched in many ways. One of our participants served a long sentence for a crime committed when he was a minor. Due to changes in legislation, along with a very commendable work history in prison and participation in The Way Home, he was released. Today he has

a good job doing skilled work, has his own vehicle, and has been approved for a low interest loan for house and land. He will be working to build his own house, along with several other houses, under the Milford Housing program. He has already saved enough money to buy most of the furniture that he will need, and no one could be more proud and enthusiastic! He thanks God for his blessings every day. **This is only one of countless stories of renewal.**

The University of Delaware Report of September 2012 shows that TWH is continuing to help reduce rates of recidivism in program participants. Our rates of return to prison are approximately ½ that of those who do not participate in intensive case management programs such as TWH offers after prison.

Our goals include serving each person that comes our way to the best of our abilities. Holistic, individualized case management services are the hallmark of our success. We aim to reduce recidivism, enhance community safety, and help each person find their way to a crime-free life as they make progress in using their strengths and reaching toward their potential.

We believe in the Gospel mandate to seek and serve Christ in all others, including prisoners, former prisoners, and victims of crime. We also believe that when time is served and a person is released, punishment should end, and that person should be not only offered another chance, but helped to take advantage of that chance. **Who among us hasn't received many second chances from friends, family members, teachers, and mentors?**

Now, please take a few moments to put yourselves in the place of someone being released from prison with no place to go, no identification, no money, no driver's license, and, perhaps, not even weather-appropriate clothing. What would you do? Where would you turn? These are the critical crossroads where we come in, offering alternatives to the life of crime and dysfunction that led to imprisonment in the first place. As Tony Neal says, "The Way Home is a life-saving station." **Please continue to keep the people of The Way Home in your prayers.**

Officers of the Board of Directors:

President: The Reverend Max Wolf, All Saints' Parish & Saint George's Chapel

Vice President: Bob Funk

Secretary: unfilled at present

Treasurer: Ron Kerchner

Assistant Treasurer: Jeff Jackson

Support Staff:

Tony Neal: Lead Case Manager

Maureen Leary: Office Manager

TRUSTEES

Judith Gregory, Business Manager

The Trustees of the Diocese of Delaware will have met together ten times between October 2013 and September 2014 to discharge their responsibilities for proper distribution of discretionary and non-discretionary distributions from the trust funds of the Diocese, and for supervision of the investment of funds entrusted to them by bequests and gifts or by churches and church-affiliated organizations.

Most of the trust funds, both of the congregations and of the Diocese, are jointly invested in a common fund called Master Fund A. Please see the report on the Investment Committee in the preceding pages.

Direct your inquiries to the Diocesan Business Manager at (302) 256-0374 ext. 108 or judithgregory@dioceseofdelaware.net.

During the period October 1, 2013 and September 30, 2014, \$304,740 generated by the trust funds of the diocese was applied to the Diocesan Council budget toward the expenses of the Episcopal Function (which consists of salaries and benefits of the Bishop), clergy training and care, support for Diocesan Mission and for growing congregations of the diocese.

A total of \$76,000 was paid to the Diocesan Council toward the expenses incurred by the Diocesan Office staff for the work of the Trustees.

In addition to the sums distributed to the Diocesan Council, for the same period, the Trustees disbursed \$661,876 which included distributions from designated funds (subject to year-end audit) for the following purposes:

- Support of conference participation and continuing education
- Housing and travel expenses for the Bishop and Mrs. Wright
- Financial support for the health plan costs for retired clergy and lay and their spouses
- Financial aid to needy clergy, retired clergy, and surviving clergy spouses
- The missions of the Diocese for music
- Special diocesan projects and discretionary needs
- Support for activities for clergy, wardens, and their spouses
- Aid to the seminarians
- Ongoing care and maintenance of the Cathedral property
- Repairs, Maintenance, and Insurance for diocesan owned properties
- Repayment of debt for Milton and Newark properties

At the 229th Convention, Mr. Ronald W. Truitt was re-elected to a six-year term.

UNITED THANK OFFERING, Our Change Changes Lives

Ms. Sue Ann Backus

United Thank Offering is a ministry of the Episcopal Church Women that provides a way for women, children and men of the Episcopal Church to give daily thanks to God. The discipline starts in the homes by dropping coins into a special container, known as the Blue "Mite" Box. Some Episcopalians fill a blue envelope, but toward the same purpose and with the same sense of gratitude. These monetary gifts are used to help others. General Convention authorized this missionary effort in 1871 and out of the missionary efforts of the Women's Auxiliary to the Board of Missions the first UTO offering was taken in 1889.

The act of putting coins into the Blue Box is sacramental in nature. This action is an outward visible action that represents an inward spiritual grace of giving thanks to God for so many wonderful blessings. I find myself overwhelmed each day with the things that touch my heart. Being new to the Delmarva Peninsula I am in awe of the waterfowl in this area, the red foxes that I occasionally see running from cornfield to cornfield, the beautiful birds that come and feed at my yard feeders, bright sunshine, watching crops grow and even a smile on a stranger's face in response to my hello, how are you, and the road side stands of ever fresh produce that is grown locally that makes me feel so healthy. The list can go on forever and if we would give homage to these things that lift our spirits by placing a coin in our Blue Boxes even in these difficult times God's work for those in need has magnanimous, generous and benevolent possibilities. Yes,

pennies are encouraged, no donation is too small, but it is the act of taking time to thank God for our many daily blessings that is most important. It is our time to dream and to carry on the message of thanksgiving and self-giving with grateful hearts.

God calls each of us to grow in awareness of him, our own relationship with God, and our relationship in community with all whom God has created. As habits of daily thankful prayer mature, our personal relationship with God grows. Daily prayers of thanksgiving strengthen our being and doing. The blue box can be a reminder of our many blessings. Uniting our own gifts of thanks with those of others keeps us in thankful relationship with them and with all of creation. In sharing our thank offerings with those throughout the Communion who seek to address compelling human need and extend the mission of the Church, we deepen our sense of participation in the lives of others.

History of UTO: Julia Chester Emery who was born Sept. 24th 1852 and died Jan. 9th 1922 was the National Secretary of the Women's Auxiliary of the Board of Missions for forty years, from 1876 to 1919. A commemoration in her honor is celebrated on Jan. 9th on the Calendar of saints of the Episcopal Church in the United States of America.

Emery's father was a sea captain. Two of her brothers became priests. Her sister, Mary, preceded Julia as National Secretary of the Auxiliary and served from 1872 to 1876. During her time as National Secretary, Julia visited every diocese in the US, coordinating and encouraging work in support of missions. She traveled to London as a delegate to the Pan-Anglican Congress. She traveled to Japan, China, Hong Kong and the Philippines to advance missionary work there, and to be able to report on it to the Episcopal women in the US.

She founded UTO. This worked by giving each woman a small box with a slit in the top and encouraging her to drop a small contribution into it whenever she felt thankful for something. Once a year, the women of the parish presented these at a Sunday service. The money was sent to national headquarters to be used for missions. (*Reference material from Wikipedia.org/History of Episcopal United Thank Offering*)

Current History: In the year of 2014 The United Thank Offering celebrates its 125th year of ministry and collecting monies to aid the disadvantaged. The Diocese of DE had a 2012 Ingathering of \$12,384.73 and the amount that the National Church brought in was \$1,517,895.81 awarded to 48 applicants with a total of over 80 applications from domestic and international requests.

The UTO for the Diocese of Delaware has received \$7085.68 in Ingathering funds to this date for 2013. Seventeen out of 36 parishes are currently participating, representing 47% of the parishes holding Ingatherings in the Diocese of Delaware. Please prayerfully consider having an Ingathering in your parish in order to contribute to this wonderful ministry. All of the money from Ingatherings is used in grants; the administrative costs of the UTO are supported by the interest earned from trust funds.

As your Diocesan UTO Coordinator I have blue boxes, envelopes and other supplies to help with Ingathering for free. Supplies will be available at Parish Life Days and Diocesan Conventions. Checks from all UTO Ingatherings should be made out to: UTO – Diocese of Delaware.

[DIOCESAN YOUTH MINISTRY](#)

[Ms. Teri Valente](#)

DIOCESAN YOUTH MINISTRY provides opportunities for young people (grades six to twelve) to come together with other Diocesan youth to grow in spiritual formation and develop leadership within the

church. This mission includes supporting youth leaders and congregations in their youth ministries. This year Youth Ministry has continued to transition towards greater online collaboration and communication.

Date	Event or Program	Parish(es) Visited, Met With or Served
10/2-7/13	San Diego National Youth Worker's Convention	Christ Church Christiana Hundred St. David's
10/15/13	Companion Relationship Tour of Camp	Diocese of Mexico Delegation
11/2/13	Day Trip to DC	Cancelled for lack of interest
11/6/13	Meeting with Youth Leader	St. Thomas's
11/9/13	Happening Planning Retreat in Central PA	St. David's CPA Youth & Staff
11/10/13	Leah Rowe's Blessing in New Ministry	St. David's
11/14/13	Meeting with Associate Priest	Trinity
11/19/13	Meeting with Youth Leaders	St. Anne's, Middletown
11/23/13	Parish Life Day	Booth
12/7/13	Youth Group	Christ Church, Dover
12/14-16/13	Advent Prayer Stations	Christ Church, Dover Christ Church Christiana Hundred St. David's , St. Thomas's
1/9/14	Young Adult Ministry Meeting re: In Their Own Words Retreat	ECM, Trinity, St. Thomas's
1/11/14	DE Youth Leader Networking in Smyrna	Ascension Christ Church, Dover
2/14-16/14	Happening – Cancelled for snow. Postponed for a date our students could not participate	St. David's & Diocese of Central PA 1 DE Happener, 2 DE Staff
2/21-22/14	Diocesan Convention	Technically, all parishes
2/27/14	Sussex County Episcopal Youth Ministry Cohort Meeting	St. Phillip's, Laurel All Saints, Delmar St. Mary's Bridgeville St. Luke's, Seaford
3/14-16/14	Senior High Provincial Youth Event	St. Thomas's, St. David's, Christ Church, Dover
4/3/14	Speak at St. Anne's School Chapel Services	St. Anne's School
4/8/14	Youth Leader Lunch	Christ Church Christiana Hundred
4/11-13/14	Work Weekend at Camp Arrowhead	All Parishes invited
4/25/14	Sussex County Episcopal Youth Ministry Cohort Meeting	St. Phillip's, Laurel, All Saints, Delmar, St. Mary's, Bridgeville St. Luke's, Seaford

4/29/14	Safe Church Certification	At St. Peter's Lewes
5/18-5/19/14	Provincial Synod in Martinsburg, WV	
5/23-26/14	Memorial Day Campout at Arrowhead	All Parishes Invited
7/9-13/14	Episcopal Youth Event at Villanova University in Philadelphia, PA	Christ Church Christiana Hundred St. Peter's, Lewes, St. Anne's, Middletown Christ Church, Dover
7/13-7/16/14	3 Days of Urban Mission at the Episcopal Mission Center in Philadelphia	St. Peter's Lewes St. Anne's Middletown
Summer 2014	Camp Arrowhead	All Parishes
8/22/14	Youth Leader Lunch	St. Peter's, Lewes
8/26/14	Sussex Youth Ministry in Milford	
8/29-9/1/14	Camp Arrowhead Family Camp	All Parishes Invited
9/14-9/16	PIII Diocesan Youth Ministry Coordinator's Retreat at Wapiti in Northeast, MD	
9/18/14	Social Media and Safe Church Discussion with Youth Ministry Team	St. Peter's, Lewes
9/19/14	Youth Leader Lunch with new leader in Rehoboth Beach	Epworth, UMC
9/23/14	Constitution Center in Philadelphia Scouting Trip for Middle School Retreat	Diocese of PA Youth Ministry Staff

Tentative Calendar for the Remainder of 2014

11/7-11/9/14	Middle School Retreat at the Episcopal Mission Center in Philadelphia
11/19-11/23/14	Atlanta National Youth Workers Convention
December	Teri will help with the building of Advent Prayer Stations at Christ Church Christiana Hundred
Throughout fall and winter, parish visits are being planned for Sundays and/or midweek dependent upon Youth Leader's availability and need.	

Section VI Financial Reports

Parochial Report 2014

	Total Members	Average Sunday	Total Giving Units	Total Giving Income	Total Investments for Operating	Total Operating Revenue	Total Revenue	Total Operating Expenses	Total Outreach Expenses
All Saints-Delmar	60	27	30	33,826	0	43,386	43,836	47,091	300
All Saints/St. Georges	772	309	215	507,000	106,000	667,213	1,028,065	817,361	280,074
Calvary - Hillcrest	106	38	42	77,379	35,000	165,011	221,342	172,078	0
Christ – Christiana Hnd.	1,944	344	511	1,322,644	389,200	1,794,150	3,033,871	2,035,381	1,343,444
Christ – De City	80	34	32	53,021	6,802	62,508	76,059	68,0920	2,535
Christ - Dover	406	139	123	259,573	42,311	336,144	336,144	386,327	3,335
Christ - Milford	185	66	36	104,227	21,059	135,670	138,810	125,971	2,375
Ascension	280	59	55	129,028	16,400	147,727	189,864	181,236	3,000
Nativity	51	32	22	30,776	7,477	51,838	61,282	55,312	1,090
SS Andrew & Matthew	351	191	161	457,183	221,962	711,985	1,125,199	707,697	79,565
Grace	224	64	74	152,445	6,294	238,928	294,198	260,205	18,370
Immanuel - Highlands	203	94	56	155,739	280,650	479,739	527,207	456,072	61,270
Immanuel-on-the-Green	199	118	109	232,038	158,815	390,853	417,885	402,936	9,091
St Anne's	439	111	73	161,909	86,846	261,808	261,808	262,108	120
St Barnabas	480	168	120	262,725	0	360,514	401,234	419,964	13,600
St David's	334	160	120	249,515	10,000	318,855	886,739	305,326	578,080
St James-Millcreek	404	97	71	153,858	20,042	238,560	381,685	269,132	0
St James' - Newport	88	41	32	36,862	85,434	170,869	172,513	188,796	1,779
St John the Baptist	146	33	16	34,796	25,014	77,445	82,618	81,749	1,430
St Luke's	49	41	11	66,652	44,274	118,658	136,275	121,076	3,004
St Mark's	131	37	0	142,070	0	142,070	142,070	128,463	5,596
St Martha's	210	137	84	185,893	22,732	226,609	226,609	221,570	13,367
St Martin's	73	28	15	45,969	10,121	61,851	61,876	66,169	1,800
St Mary's	47	48	10	39,862	17,708	57,705	69,645	53,423	620
St Nicholas	96	47	31	71,466	0	71,466	87,143	66,099	5,702
St Paul's-Camden	109	44	35	77,077	0	77,077	77,485	70,957	5,089
St Paul's-Georgetown	97	37	35	64,939	109,595	174,842	182,475	184,444	2,175
St Peter's-Lewes	574	324	201	372,431	159,813	585,609	947,498	567,437	51,355
St Peter's-Smyrna	85	62	48	139,734	20,002	168,929	271,597	228,773	1,025
St Philip's	243	70	46	73,510	83,278	160,572	212,213	145,387	14,957
St Stephen's	74	38	25	46,389	0	47,454	56,138	47,779	700
St Thomas's	253	179	122	316,000	12,000	357,000	534,000	337,000	2,000
Trinity and Old Swedes	850	205	103	419,737	272,500	785,281	2,047,185	948,502	20,299

Special Funds
The Diocesan Council, Inc.
Fund Balances
Year Ended December 31, 2014

	Balance 1/1/14	Receipts	Disbursements	Balance 12/31/14
Healthcare Fund	\$131,865	\$9,307	\$6,754	\$134,418
Working Capital Reserve	\$48,732	\$0	\$0	\$48,732
Property Reserve Fund	\$82,219	\$5,619	\$0	\$87,838
General Convention Reserve	\$12,500	\$8,501	\$0	\$21,001
College & University Ministry	\$176,106	\$11,600	\$7,500	\$180,206
Continuing Ed (RL '70)	\$59,997	\$3,357	\$5,042	\$58,312
Trial Court Reserve	\$10,077	\$1,501	\$0	\$11,578
Fund for New Work	\$41,889	\$2,897	\$10,000	\$34,786
Diaconate Ministry Reserve	\$2,703	\$0	\$199	\$2,504
Episcopal Youth Event	\$12,044	\$2,001	\$4,156	\$9,889
Bishop's Grant Fund	\$0	\$8,350	\$0	\$8,350
Brandywine Collaborative	\$0	\$45,000	\$0	\$45,000
Program Reserve	\$34,509	\$3	\$0	\$34,512
Copier Lease Reserve	\$1,385	\$0	\$1,385	\$0
Prison Bus Ministry	\$5,121	\$0	\$5,121	\$0
Seaford Community Credit	\$20,000	\$0	\$0	\$20,000
Total Fund Balances	\$639,147	\$98,136	\$40,157	\$697,126

2014 Acceptances

March 26, 2015	2013 Parochial Report NDBI	2015 Fair Share Acceptance	2015 Minimum Acceptance	2015 Acceptance Final	2015 % Giving	2014 Acceptance	2014 % Giving
Congregation							
All Saints, Delmar	36,724	5,252	3,966	5,200	14.16%	5,000	14.62%
All Saints, Rehoboth	644,220	92,123	69,576	69,576	10.80%	66,550	10.80%
Ascension, Claymont	131,648	18,826	14,218	10,044	7.63%	14,000	9.91%
Calvary, Hillcrest	141,575	20,245	15,290	15,290	10.80%	13,840	9.57%
Christ, Christiana Hd	1,818,710	260,076	196,421	196,421	10.80%	184,295	10.80%
Christ, Delaware City	75,336	10,773	8,136	6,000	7.96%	6,000	8.95%
Christ, Milford	127,650	18,254	13,786	13,786	10.80%	5,000	3.49%
Christ, Dover	402,878	57,612	43,511	36,372	9.03%	25,000	7.21%
Grace, Brandywine Hd	196,060	28,037	21,174	15,000	7.65%	14,000	6.42%
Immanuel Highlands	471,344	67,402	50,905	50,905	10.80%	46,246	10.80%
Immanuel, New Castle	349,568	49,988	37,753	42,000	12.01%	42,000	12.14%
Nativity, Manor Park	61,415	8,782	6,633	6,445	10.49%	6,445	10.40%
St. Andrew/Matthew Wilm	666,032	95,243	71,931	72,000	10.81%	66,000	9.45%
St. Andrew's Chapel	Not Required to File Parochial Report			5,000	N/A	5,000	N/A
St. Anne's, Middletown	321,597	45,988	34,732	28,211	8.77%	20,000	6.84%
St. Barnabas, Millcreek Hd	379,773	54,308	41,015	47,000	12.38%	47,000	12.58%
St. David's, Brandywine Hd	297,453	42,536	32,125	31,000	10.42%	30,796	10.14%
St. James', Millcreek Hd	249,659	35,701	26,963	18,000	7.21%	18,000	7.28%
St. James' Newport	172,526	24,671	18,633	5,100	2.96%	5,000	3.37%
St. John the Baptist Milton	73,010	10,440	7,885	7,000	9.59%	6,500	8.00%
St. Luke's, Seaford	89,266	12,765	9,641	7,555	8.46%	4,740	5.54%
St. Mark's, Millsboro	112,476	16,084	12,147	10,000	8.89%	9,600	7.48%
St. Martha's, Bethany	228,346	32,653	24,661	24,000	10.51%	24,000	10.71%
St. Martin's, Selbyville	70,414	10,069	7,605	5,500	7.81%	7,500	10.69%
St. Mary's, Bridgeville	49,573	7,089	5,354	5,400	10.89%	5,000	11.14%
St. Nicholas', Newark	67,695	9,680	7,311	7,311	10.80%	7,680	10.83%
St. Paul's, Camden	76,937	11,002	8,309	9,000	11.70%	8,700	11.29%
St. Paul's, Georgetown	216,221	30,920	23,352	16,500	7.63%	20,000	10.45%
St. Peter's, Lewes	528,194	75,532	57,045	33,000	6.25%	32,000	6.02%
St. Peter's, Smyrna	185,296	26,497	20,012	12,000	6.48%	11,000	7.87%
St. Philip's, Laurel	155,349	22,215	16,778	19,020	12.24%	16,500	11.05%
St. Stephen's, Harrington	50,097	7,164	5,410	5,658	11.29%	5,658	10.80%
St. Thomas's, Newark	278,000	39,754	30,024	36,000	12.95%	35,000	11.09%
Trinity Parish, Wilmington	754,474	107,890	81,483	85,000	11.27%	82,000	11.70%
Total	9,479,516	1,355,571	1,023,788	956,294	9.54%	896,050	9.76%

Net Disposable Budget Income (NDBI) is defined as total revenues for operating purposes, including plate, pledge, contributions from church organization, investment and endowment income, diocesan support and all other receipts for general purposes.

2014 Budget Reports

	SUMMARY			
	2014	2015	2015	2016
	Actual Subject to Audit	Planning Budget	Working Budget	Planning Budget
DIOCESAN COUNCIL, INC.				
REVENUE AND SUPPORT				
Total Support from Congregations	\$ 886,050.00	\$ 896,050.00	\$ 942,512.00	\$ 942,512.00
Total Diocesan Trustee Managed Funds	300,600.10	321,600.00	337,395.00	316,395.00
Total Other Funds Restricted by Use	7,964.02	7,500.00	7,500.00	7,500.00
Total Investment Income	10,547.02	10,220.00	10,212.00	10,212.00
Total Reim. Admin. Services Provided	120,000.02	119,961.94	122,200.00	122,200.00
Total Other	<u>689.07</u>	<u>1,200.00</u>	<u>100.00</u>	<u>100.00</u>
Total REVENUE AND SUPPORT	1,325,850.23	1,356,531.94	1,419,919.00	1,398,919.00
EXPENSES				
Total Support for the Episcopal Church	240,508.54	270,696.00	278,838.00	250,879.00
Total Mission	76,011.66	75,938.00	79,700.00	77,600.00
Total Education and Youth Ministries	82,970.96	61,500.00	96,325.00	94,325.00
Total Leadership Recruiting/Training	17,659.23	33,250.00	27,550.00	27,550.00
Total Dio. Committees/Commissions	2,781.40	3,125.00	2,875.00	2,875.00
Total Diocesan Convention	17,017.20	17,000.00	17,500.00	18,000.00
Total Communication	61,114.59	46,375.00	52,947.65	52,947.65
Total Compensation Bishop and Staff	512,013.29	521,705.93	520,605.57	531,017.69
Total Benefits - Bishop and Staff	235,277.50	236,264.22	228,084.60	231,167.90
Total Diocesan Office	82,731.78	82,910.00	83,977.00	84,450.00
Total Other Insurance	<u>20,530.46</u>	<u>8,500.00</u>	<u>10,000.00</u>	<u>10,000.00</u>
Total Operating Expenses	<u>1,348,616.61</u>	<u>1,357,264.15</u>	<u>1,398,402.82</u>	<u>1,380,812.24</u>
Net Operating Income / (Loss)	-22,766.38	-732.21	21,516.18	18,106.76
Use of Contingency or Restricted Reserves	15,000.00	0.00	0.00	0.00
Coverage of 2014 Deficit	0.00	0.00	-7,700.00	0.00
Funding Contingencies	0.00	0.00	-13,500.00	-18,000.00
Title IV Reserve Replenishment	<u>0.00</u>	<u>1,500.00</u>	<u>0.00</u>	<u>0.00</u>
Net Total	<u>\$ (7,766.38)</u>	<u>\$ (2,232.21)</u>	<u>\$ 316.18</u>	<u>\$ 106.76</u>

	2014 Actual Subject to Audit	2015 Planning Budget	2015 Working Budget	2016 Planning Budget
DIOCESAN COUNCIL, INC.				
REVENUE AND SUPPORT				
Support from Congregations				
410101 - Acceptances	886,050.00	896,050.00	942,512.00	942,512.00
Total Support from Congregations	886,050.00	896,050.00	942,512.00	942,512.00
Diocesan Trustee Managed Funds				
440101 - Support for Bishop's Ministry	208,000.00	208,000.00	218,686.00	218,686.00
440401 - Clergy Training and Care	8,499.96	8,500.00	9,000.00	9,000.00
440501 - Diocesan Mission	84,100.14	84,100.00	88,709.00	88,709.00
490201 - General Convention Reserve	0.00	21,000.00	21,000.00	0.00
Total Diocesan Trustee Managed Funds	300,600.10	321,600.00	337,395.00	316,395.00
Other Funds Restricted by Use				
440601 - DMO	464.02	0.00	0.00	0.00
490301 - College/Univ. Ministry Fund	7,500.00	7,500.00	7,500.00	7,500.00
Total Other Funds Restricted by Use	7,964.02	7,500.00	7,500.00	7,500.00
Investment Income				
440201 - Resources for Leadership Reserve	9,000.00	9,000.00	9,000.00	9,000.00
480101 - Interest and Dividends	21.76	20.00	12.00	12.00
480201 - Helen Jones Fund	1,525.26	1,200.00	1,200.00	1,200.00
Total Investment Income	10,547.02	10,220.00	10,212.00	10,212.00
Reim. Admin. Services Provided				
420101 - Trustees of the Diocese	68,000.02	68,000.00	69,200.00	69,200.00
420201 - Advance & Development Funds	40,000.00	39,961.94	40,000.00	40,000.00
420301 - Bookkeeping CA/MH	12,000.00	12,000.00	13,000.00	13,000.00
Total Reim. Admin. Services Provided	120,000.02	119,961.94	122,200.00	122,200.00
Other Income				
460101 - De. Communion Contributions	465.00	0.00	0.00	0.00
490101 - Other Income	224.07	1,200.00	100.00	100.00
Total Other	689.07	1,200.00	100.00	100.00
Total REVENUE AND SUPPORT	1,325,850.23	1,356,531.94	1,419,919.00	1,398,919.00
EXPENSES				
Support for the Episcopal Church				
554201 - Support for Province III	3,696.00	3,696.00	3,759.00	3,800.00
561101 - Support for The Episcopal Church	227,500.00	227,500.00	233,079.00	233,079.00
561301 - Participation in Province III Meetings	812.54	2,000.00	2,000.00	2,000.00
561401- General Convention Salt Lake City	0.00	37,500.00	40,000.00	0.00
561401 - Res. for 2015 General Conv.	8,500.00	0.00	0.00	12,000.00
Total Support for the Episcopal Church	240,508.54	270,696.00	278,838.00	250,879.00

	2014 Actual Subject to Audit	2015 Planning Budget	2015 Working Budget	2016 Planning Budget
DIOCESAN COUNCIL, INC.				
Mission				
566201 - Congregational Development	10,734.91	5,000.00	12,000.00	11,100.00
566501 - Latino Ministry	35,775.00	35,775.00	40,500.00	40,500.00
566601 - Prison Ministries	22,666.00	22,663.00	12,000.00	12,000.00
566701 - Diaconate Ministry	5,399.00	5,500.00	5,200.00	6,000.00
574101 - Companion Relationship	1,436.75	7,000.00	7,500.00	8,000.00
577201 - Episcopal Urban Caucus	0.00	0.00	2,500.00	0.00
Total Mission	76,011.66	75,938.00	79,700.00	77,600.00
Education and Youth Ministries				
564201 - Camp Arrowhead	56,000.00	25,000.00	56,000.00	56,000.00
565301 - Campus Ministry – University of Delaware	7,500.00	7,500.00	8,000.00	8,000.00
572301 - Inclusion/Anti-Racism Training/PACT	7,046.35	8,000.00	10,000.00	10,000.00
575101 - Education for Ministry - EFM	1,000.00	1,000.00	1,000.00	1,000.00
575201 - Lay Ministry Support	143.00	500.00	725.00	725.00
576101 - Diocesan Conferences	7,735.09	9,000.00	11,000.00	9,000.00
576301 - Youth Ministries	3,546.52	10,500.00	6,100.00	6,100.00
576401 - Episcopal Youth Event	0.00	0.00	1,000.00	1,000.00
- In Our Own Words	0.00	0.00	2,500.00	2,500.00
Total Education and Youth Ministries	82,970.96	61,500.00	96,325.00	94,325.00
Leadership Recruiting/Training				
551101 - Safe Church Training	758.58	1,500.00	1,500.00	1,500.00
554401 - Commission on Ministry	182.03	250.00	250.00	250.00
554501 - Background Checks	875.00	1,500.00	1,500.00	1,500.00
554801 - Support/Consult. Cong. Transition	9,543.62	23,700.00	18,000.00	18,000.00
572101 - Priestly Formation Committee	6,300.00	6,300.00	6,300.00	6,300.00
Total Leadership Recruiting/Training	17,659.23	33,250.00	27,550.00	27,550.00
Diocesan Committees/Commissions				
554101 - Council's Organization Expense	956.40	1,000.00	750.00	750.00
554301 - Standing Committee Costs	400.00	500.00	500.00	500.00
576201 - Episcopal Church Women	1,425.00	1,425.00	1,425.00	1,425.00
577701 - Episcopal Relief and Development	0.00	200.00	200.00	200.00
Total Dio. Committees/Commissions	2,781.40	3,125.00	2,875.00	2,875.00
Diocesan Convention				
555501 - Diocesan Convention	17,017.20	17,000.00	17,500.00	18,000.00
Total Diocesan Convention	17,017.20	17,000.00	17,500.00	18,000.00
Communication				
552101 - Communion Editor	28,680.00	28,685.00	29,172.65	29,172.65
552201 - Annual Appeal and Dues	0.00	0.00	0.00	0.00
552301 - Diocesan Website Editor and Email	10,930.98	17,540.00	12,000.00	12,000.00
552401 - Episcopal Life /Printing Delivery	21,353.61	0.00	11,625.00	11,625.00
577101 - Annual Report	150.00	150.00	150.00	150.00
Total Communication	61,114.59	46,375.00	52,947.65	52,947.65

	2014 Actual Subject to Audit	2015 Planning Budget	2015 Working Budget	2016 Planning Budget
DIOCESAN COUNCIL, INC.				
Compensation Bishop and Staff				
511101 - Bishop, Deployment, Admin. Asst.	297,987.12	303,946.76	303,053.00	309,114.06
511201 - Finance and Administrative	214,026.17	217,759.17	217,552.57	221,903.63
Total Compensation Bishop and Staff	512,013.29	521,705.93	520,605.57	531,017.69
Benefits - Bishop and Staff				
Bishop, Deployment, Admin. Assistant				
512101 - Soc. Security & Medicare	4,048.23	4,227.69	4,215.00	4,299.30
513101 - Pension Premiums	59,393.88	60,959.33	60,722.00	61,936.44
513301 - Equity Housing Allowance	5,000.00	5,000.00	5,000.00	5,000.00
514101 - Health Insurance Premiums	70,798.75	73,580.85	66,610.00	66,443.48
514301 - Dental Plan Costs	1,651.50	1,524.00	1,332.00	1,398.60
515101 - Lay Life/LTD Insurance	439.78	423.75	391.00	400.00
516101 - Clergy Group Life Ins	1,050.00	1,050.00	1,050.00	1,050.00
517101 - Travel	10,197.90	12,500.00	8,000.00	8,500.00
Total Bishop, Deployment, Admin. Assistant	152,580.04	159,265.62	147,320.00	149,027.82
Finance and Administrative				
512201 - Soc. Security & Medicare	16,049.55	16,658.58	16,642.77	16,975.63
513201 - Pension Premiums	19,216.41	19,598.33	19,579.73	19,971.33
514201 - Health Insurance Premiums	37,090.00	30,763.15	34,679.88	34,593.18
514401 - Dental Plan Costs	2,084.50	2,072.52	1,629.48	1,710.95
515201 - Lay Life/LTD Insurance	1,577.85	1,466.02	1,519.33	1,520.00
516201 - Ret Employees Life Ins	126.40	140.00	113.40	114.00
517201 - Travel	2,581.44	2,500.00	3,000.00	3,000.00
524101 - Worker's Compensation	2,452.00	3,300.00	3,100.00	3,255.00
551201 - Temporary Archivist	1,519.36	500.00	500.00	1,000.00
Total Finance and Administrative	82,697.51	76,998.60	80,764.60	82,140.09
Total Benefits - Bishop and Staff	235,277.55	236,264.22	228,084.60	231,167.90
Diocesan Office				
Utilities				
535101 - Telecommunications	7,627.90	7,710.00	5,800.00	6,000.00
535301 - Electricity	3,969.26	6,300.00	6,300.00	6,400.00
535401 - Gas Hot Water	3,605.64	5,800.00	4,000.00	4,100.00
535701 - Water and Sewer	774.02	800.00	700.00	750.00
Total Utilities	15,976.82	20,610.00	16,800.00	17,250.00
Office Supplies				
541101 - Office Supplies	6,871.09	5,000.00	5,000.00	5,000.00
Total Office Supplies	6,871.09	5,000.00	5,000.00	5,000.00
Postage				
543101 - Postage	7,718.38	7,500.00	7,000.00	6,300.00
Total Postage	7,718.38	7,500.00	7,000.00	6,300.00
Building & Grounds Maintenance				
531101 - Maintenance & Equipment	6,123.39	8,000.00	9,627.00	9,800.00
532101 - Office Improvements/Furnishings	0.00	0.00	500.00	750.00
533101 - Janitorial Serv. & Suppl.	10,913.28	8,500.00	8,700.00	8,800.00
Total Building & Grounds Maintenance	17,036.67	16,500.00	18,827.00	19,350.00

	2014 Actual Subject to Audit	2015 Planning Budget	2015 Working Budget	2016 Planning Budget
DIOCESAN COUNCIL, INC.				
Total Equip. Purchase/Contracts	16,886.73	15,000.00	16,300.00	16,300.00
Council's Share Computer Costs				
542101 - Payroll Services Charges	6,245.95	6,300.00	2,800.00	3,000.00
542201 - Computerization Costs	5,500.00	5,500.00	10,500.00	10,500.00
Total Council's Share Computer Costs	11,745.95	11,800.00	13,300.00	13,500.00
Miscellaneous				
546101 - Merchant Bank Fees	1,159.76	750.00	1,200.00	1,200.00
547101 - Miscellaneous & Contingencies.	136.38	250.00	250.00	250.00
Total Miscellaneous	1,296.14	1,000.00	1,450.00	1,450.00
Annual Audit				
544101 - Audit	5,200.00	5,500.00	5,300.00	5,300.00
Total Annual Audit	5,200.00	5,500.00	5,300.00	5,300.00
Total Diocesan Office	82,731.78	82,910.00	83,977.00	84,450.00
Other Insurance				
521101 - Commercial Prop. & Liability/Umbrella	20,530.46	8,500.00	10,000.00	10,000.00
Total Other Insurance	20,530.46	8,500.00	10,000.00	10,000.00
Total Operating Expenses	1,348,616.66	1,357,264.14	1,398,402.82	1,380,812.23
Net Operating Income / (Loss)	-22,766.43	-732.20	21,516.18	18,106.77
Use of Contingency or Restricted Reserves	15,000.00	0.00	0.00	0.00
 Paying Back 2014 Deficit	0.00	0.00	-7,700.00	0
Funding Reserves	0.00	0.00	-13,500.00	-18000
Title IV Reserve Replenishment	<u>0.00</u>	<u>-1,500.00</u>	<u>0.00</u>	<u>0.00</u>
Net Total	-7,766.43	-2,232.20	316.18	106.77

Under Supervision of the Trustees
As of December 31, 2014
Churches of the Diocese

Bethany Beach, St. Martha's Church Funds
Brandywine Hundred, Grace Church Funds
Bridgeville, St. Mary's Church Fund
Camden, St. Paul's Church
Christiana Hundred, Christ Church Funds
Claymont, Church of the Ascension
Dover, Christ Church Funds
Delaware City, Christ Church Funds
Georgetown, St. Paul's Church Funds
Harrington, St. Stephen's Church Fund
Hillcrest, Calvary, Memorial Fund
Indian River, St. George's Church, Income Account
Laurel, St. Philip's Church Funds
Lewes, St. Peter's Church, Church Funds
Little Creek, St. Mark's Church
Middletown, St. Anne's Church Funds
Milford, Christ Church Funds
Mill Creek Hundred, St. Barnabas' Church
Mill Creek Hundred, St. James' Church Funds
Millsboro, St. Mark's Church
Milton, St. John the Baptist Church Funds
Newark, St. Nicholas' Church Fund
Newark, St. Thomas' Parish, Church Funds
New Castle, Immanuel Church on the Green Funds
Newport, St. James' Church and Cemetery Funds
Seaford, St. Luke's Church
Smyrna, St. Peter's Church
Wilmington, Old Swedes' Church Funds
Wilmington, Old Swedes' - Trinity Parish Church Funds
Wilmington, Episcopal Church of Saints Andrew/Matthew Church Funds

Institutions and Organizations of the Diocese

Advance and Development Funds	
Alfred Lee Memorial Fund,	For Episcopal Churchwomen for Scholarship Aid
Camp Arrowhead Funds	
Memorial House Endowment Fund	
Women's Auxiliary Fund – Episcopal Churchwomen	
Episcopal Church Women – Reserve Account	

Diocesan Council

Bishop and Council Fund for New Work	
Helen L. Jones Memorial Fund	For general use of Diocesan Council
Continuing Education Fund	
College and University Ministry Fund	
Property Fund (D.C.)	
Property Reserve Fund	
Health Care Fund	

Other Funds and Organizations

Administrative Expense Fund	To pay administrative expense of Trustees' funds
All Saints', Rehoboth	Torbert Fund
Ash Fund	To promote the Gospel of Christ and extend worship of the Episcopal Church in Delaware
St. Martha's /Lighthipe Property Fund	
Bishop's Missionary Fund	To the Bishop for general missionary work
Bishopstead Maintenance & Capital Reserve Funds	For Diocesan Properties
Boyce Memorial Fund	for St. Paul's Church, Georgetown, Christ Church, Dover, and St. Philip's Church, Laurel
Buckelew Trust	For Trustee's distribution by and with the consent of the Bishop
Calvary-Herndon Fund	Urban Ministries
Cathedral Choir School of Delaware Funds	
Clergy Aid – Broad Fund	For Clergy, their spouses and families in times of financial aid
Clergy Aid – Restricted Fund	For disabled clergy retirees or their widows/ widowers
Ellason and Molly Laird Downs Real Estate Maintenance Fund	
Episcopate Endowment Fund	For Bishop's salary and expenses
Episcopate Transition Fund	
General Diocesan Fund	For general use as designated by the Trustees
Ingleside Homes, Inc.	
Karney Uganda Scholarship Fund	
Floretta Wilson Nickerson Memorial Trust	
Oberod & Oberod Restricted Funds	
Robert K. Dunning Memorial Fund	

Robert A. and Mary Wolcott Davis Endowed
Music Fund

Other Funds and Organizations, continued

Silliman Fund

For clergy and other worthy persons in the
Diocese to meet extraordinary expenses

St. George's Chapel – Kollock Trust Fund

St. John the Baptist, Milton

St. Michael's Day Nursery Funds

Louisa H. Tatnall Fund

Theological Education Fund

Williams Missionary Fund

To be used as determined by the Bishop

For the benefit of theological students

For general missions and mission music

Section VII Historical Information

Early Delaware Churches

The following churches existed in Delaware at the time of the first Convention held on September 26-27, 1786. The churches that were represented at the Convention held in 1791, the first Convention having a printed Journal, are marked with an asterisk.

*Immanuel, New Castle	Founded 1689	
*Christ, Dover	Founded 1703	
*Christ, Mispillion (Milford)	Founded 1704	
*St. Mary's near Seaford	Founded 1704	Closed about 1803
*St. Anne's, Appoquinimy	Founded 1705	
*Prince George's, Dagsboro	Founded 1706	Closed July 1967
St. George's, Quinquinium	Founded 1707	Closed about 1800
*St. Matthew's, Cedar Creek	Founded 1707	Closed about 1868
*St. Peter's, Lewes	Founded 1708	
*St. James, White Clay Creek (Mill Creek Hundred)	Founded 1714	
*St. George's (Indian River Hundred)	Founded 1719	
St. John the Baptist in the Forest (Milton)	Founded 1728	
St. Peter's, Duck Creek (Smyrna)	Founded 1740	
St. Paul's, Murderkill Hundred	Founded 1761	Closed about 1836
*Christ, Broad Creek	Founded 1771	
Pergamos Chapel, St. Johnstown	Founded 1782	Closed about 1813

Bishops of Delaware

ALFRED LEE (38)

First Bishop of Delaware. Elected May 26, 1841, in the 56th year of the Diocese, at the Convention held in St. Paul's Church, Georgetown. Consecrated October 12, 1841, at St. Paul's Chapel, New York City. Rector of St. Andrew's Church, Wilmington, from 1843 to 1887 and Presiding Bishop from 1884 to 1887. Died April 12, 1887 at the age of 79.

LEIGHTON COLEMAN (146)

Elected Bishop of Delaware in the 103rd year of the Diocese at the Convention held in Christ Church, Dover, June 3, 1888. Consecrated October 18, 1888 in St. John's Church, Wilmington. Died December 1, 1907 at the age of 70.

FREDERICK JOSEPH KINSMAN (239)

Elected Bishop of Delaware in the 123rd year of the Diocese at the Convention in Trinity Church, Wilmington on June 3, 1908. Consecrated October 28, 1908 in Trinity Church, Wilmington. Bishop Kinsman submitted his resignation to the Convention of 1919, the resignation being accepted by the House of Bishops in October 1919. Died in July 1944 at the age of 75.

PHILIP COOK (311)

Elected Bishop of Delaware in the 135th year of the Diocese at the Convention held in Immanuel Church, Wilmington on May 12, 1920. Consecrated October 14, 1920 in St. Michael's and All Angels' Church, Baltimore, Maryland. Died March 25, 1938 at the age of 62.

ARTHUR RAYMOND MCKINSTRY (414)

Elected Bishop of Delaware in the 153rd year of the Diocese at a special Convention held in Immanuel Church, Wilmington on November 15, 1938. Consecrated February 17, 1939 in the Cathedral Church of St. John, Wilmington. Retired on December 31, 1954. Died December 25, 1991, at the age of 97.

JOHN BROOKE MOSLEY (526)

Elected Bishop Coadjutor in the 168th year of the Diocese at a special Convention held in Immanuel Church, Wilmington on June 29, 1953. Consecrated October 28, 1953 in the Cathedral Church of St. John, Wilmington. Became Diocesan Bishop January 1, 1955. Installation service held January 16, 1955 in the Cathedral Church of St. John, Wilmington. Submitted resignation as Bishop of Delaware to the Presiding Bishop and to the Diocese to become effective October 1, 1968; the resignation being accepted by the House of Bishops. Served as Deputy for Overseas Relations to the Presiding Bishop for two years (October 1968 to October 1970), as President of Union Theological Seminary, New York City for four years (November 1970 to November 1974) and in mid-November of 1974 became Assistant Bishop, Diocese of Pennsylvania. Retired January 2, 1982. Died March 4, 1988 at the age of 72.

WILLIAM HENRY MEAD (628)

Elected Bishop of Delaware in the 183rd year of the Diocese at a Special Convention held in All Saints' Church, Rehoboth Beach on June 28, 1968. Consecrated November 15, 1968 in Christ Our King Roman Catholic Church, Wilmington and installed that same day in the Cathedral Church of St. John, Wilmington. Died February 25, 1974 at the age of 53.

WILLIAM HAWLEY CLARK (705)

Elected Bishop of Delaware in the 190th year of the Diocese at the Annual Convention held in St. David's Church, Brandywine Hundred, Wilmington on January 24, 1975. Consecrated May 16, 1975 in Christ Our King Roman Catholic Church, Wilmington and installed May 18, 1975 in the Cathedral Church of St. John, Wilmington. Retired December 31, 1985. Died March 7, 1997 at the age of 77.

QUINTIN EBENEZER PRIMO, JR. (683), INTERIM BISHOP

Between the retirement of the Rt. Rev. William H. Clark and the consecration of the IX Bishop of Delaware, the Standing Committee of the Diocese invited the Rt. Rev. Quintin E. Primo, Jr., retired Suffragan Bishop of Chicago, to serve the Diocese of Delaware as Interim Bishop. Bishop Primo accepted this call and fulfilled this valuable ministry with grace and distinction. He died January 15, 1998 in Wilmington, Delaware.

CALVIN CABELL TENNIS (816)

Elected Bishop of Delaware in the 201st year of the Diocese at Part II of the 1986 Annual Convention, held at Grace Church, Brandywine Hundred, on June 14, 1986. Consecrated November 8, 1986 at St. Helena's Roman Catholic Church, Wilmington and installed November 9, 1986 at the Cathedral Church of St. John, Wilmington. He retired on December 31, 1997.

WAYNE PARKER WRIGHT (941)

Elected 10th Bishop of Delaware at Part II-B of the 212th Annual Convention, held at the Cathedral Church of St. John, Wilmington, on February 28, 1998. Consecrated June 20, 1998 in an outdoor service at St. Andrew's School in Middletown and installed June 21, 1998 at the Cathedral Church of St. John, Wilmington.

Summary of Conventions Held

	<u>Regular</u>	<u>Special</u>	<u>First</u>	<u>Last</u>
All Saints, Delmar	1			1946
All Saints', Rehoboth Beach	5	1	1901	1983
Ascension, Claymont	3		1946	2001
Calvary, Hillcrest	2		1948	1982
Calvary, Wilmington	1			1881
Cathedral, Wilmington	1	3	1887	2002
Christ Church Christiana Hundred	5		1947	2009
Christ Church, Delaware City	2		1869	1884
Christ Church, Dover	28	3	1786	2003
Christ Church, Milford	23		1798	1995
Grace, Brandywine Hundred	1			1986
Holy Trinity (Old Swede's), Wilmington	2		1817	1945
Immanuel on the Green, New Castle	1	3	1801	1989
Immanuel Highlands, Wilmington	2	2	1905	1979
Nativity, Manor Park	1			1970
St. Albans, Brandywine Hundred	2		1968	1993
St. Andrew's, Wilmington	11	1	1842	2006
St. Andrew's School, Middletown	4	2	1971	1986
St. Anne's, Middletown	9		1789	2005
St. Barnabas, Mill Creek Hundred	4		1967	2004
St. David's, Brandywine Hundred	1			1975
St. James, Newport	1			1951
St. Luke's, Seaford	9		1839	1977
St. Matthew's, Wilmington	1			1972
St. Nicholas', Newark	1			1973
St. Paul's, Georgetown	12		1803	1994
St. Peter's, Lewes	18		1796	2010
St. Peter's, Smyrna	18		1830	2007
St. Philip's, Laurel	9		1868	2008
St. Stephen's, Harrington	2		1960	1974
St. Thomas's Parish, Newark	7		1851	2000
Trinity Parish, Wilmington	8		1832	1953

United Campus Ministry	1		1978
Hotel du Pont	1	1970	
Uncertain	3	1787	1790
Sheraton Hotel, Dover	3		
St. Mary's Church, Bridgeville & St. Paul's Church, Camden		2011	
Christ Church, Delaware City & St. John the Baptist, Milton			2012
All Saints' Church, Delmar & St. Nicholas Church, Newark			2013
Embassy Suites, Newark	2		
St. James' Church, Mill Creek, Wilmington	1		2014
Immanuel Church on the Green, New Castle	1		2015

Section VIII Clergy Widows and Widowers

Clergy Widows & Widowers

Angie Albanese

The Rev. Kathleen S. Benson

Janet Flinn

Gussy James

Jeanneane Keene

Ellen Kusik

The Rev. Jim Lewis

Jeanne Licht

James Linderman

Adele Mayfield

Nan Mein

Roberta Merrill

Carol Shackleton

Esther Smith

Cathy Trumbore

Martha VanderPoel

Sue Welles

Section IX Bequest Form

FORM OF BEQUEST

From time to time the Spirit moves people to provide for the ongoing work of the Church beyond their lifetime. Forms will be supplied gratuitously on application to the President or other officer of a corporation. However, the following form is for information, guidance and use, if desired:

I give, devise and bequeath to _____,

a corporation of the State of _____,

(Insert the amount of money or other property so bequeathed or devised)

for _____,

(Specify the object or objects to which the bequest or devise is to be applied)

Corporate titles of some Church institutions, both within the Diocese of Delaware and The National Episcopal Church, are shown below:

The Diocesan Council, Inc. <i>Responsible for Camp Arrowhead & Memorial House</i>	913 Wilson Road Wilmington DE 19803
The Trustees of the Protestant Episcopal Church of the Diocese of Delaware	913 Wilson Road Wilmington DE 19803
St. Andrew's School of Delaware, Inc.	350 Noxontown Road Middletown DE 19709
St. Michael's Day Nursery, Inc.	305 East 7 th Street Wilmington DE 19801
The Domestic & Foreign Missionary Society of the Protestant Episcopal Church USA	815 Second Avenue New York NY 10017
The Episcopal Church Foundation	815 Second Avenue New York NY 10017
Corporations of the State of Delaware	
Corporations of the State of New York	

Section X Independent Auditor's Report

Diocesan Council

Master Fund A

Trustees

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE**

THE DIOCESAN COUNCIL, INC.

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT**

DECEMBER 31, 2014 AND 2013

CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	2
FINANCIAL STATEMENTS	
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES	4
STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES	5
NOTES TO FINANCIAL STATEMENTS	7



Certified Public Accountants & Advisors

Advancing Tradition

Independent Auditor's Report

To the Diocesan Council, Inc.
Wilmington, Delaware

Report on the Financial Statements

We have audited the accompanying statements of the Diocesan Council, Inc. (the "Council"), which comprise the statement of assets, liabilities and fund balances as of December 31, 2014, and the related statement of support, revenue, expenses and changes in fund balances for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the General Convention of the Episcopal Church (a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

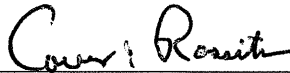
The Council declined to present a statement of cash flows and elected not to provide for depreciation for the year ended December 31, 2014. Presentation of such statement summarizing the Council's operating, investing, and financing activities and depreciating buildings, improvements, and equipment is required by the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Qualified Opinion

In our opinion, except for the omission of the statement of cash flows and not depreciating fixed assets described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and fund balances of the Diocesan Council, Inc. as of December 31, 2014, and the support, revenue, expenses, and changes in fund balances for the year then ended, in accordance with the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Council's December 31, 2013 financial statements, and we expressed a qualified audit opinion for the omission of the statement of cash flows and not depreciating fixed assets on those audited financial statements in our report dated July 16, 2014. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2013 is consistent, in all material respects, with the audited financial statements from which it has been derived.



Certified Public Accountants

June 10, 2015

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES**

DECEMBER 31, 2014 WITH COMPARATIVE TOTALS FOR 2013

	Bishop's									
	Operating Fund	Special Fund	Property Fund	Discretionary Fund	Memorial House		Camp Arrowhead		Total All Funds	
					Operating	Restricted	Operating	Restricted	2014	2013
ASSETS										
Cash	\$ 31,690	\$ 190,908	\$ -	\$ 66,194	\$ 55,581	\$ 4,694	\$ 6,311	\$ 6,126	\$ 361,504	\$ 312,560
Investments	-	488,904	585,891	-	-	1,573,025	-	287,433	2,935,253	2,881,743
Accounts receivable	38,630	-	-	-	14,313	-	8,070	-	61,013	67,426
Acceptances receivable	38,162	-	-	-	-	-	-	-	38,162	29,626
Prepaid expenses	2,129	-	-	-	570	-	9,643	-	12,342	16,778
Land, buildings, and equipment	-	-	6,605,228	-	-	-	-	-	6,605,228	6,609,028
Total Assets	\$ 110,611	\$ 679,812	\$ 7,191,119	\$ 66,194	\$ 70,464	\$ 1,577,719	\$ 24,024	\$ 293,559	\$ 10,013,502	\$ 9,917,161
LIABILITIES										
Accounts payable	\$ 18,683	\$ 45,000	\$ -	\$ -	\$ 29,942	\$ -	\$ 7,273	\$ -	\$ 100,898	\$ 112,263
Loans payable	-	-	-	-	-	-	96,900	-	96,900	102,600
Accumulated benefit obligation	461,654	-	-	-	-	-	-	-	461,654	565,318
Interfund payable (receivable)	(106,649)	(10,521)	-	-	16,624	(16,624)	119,317	(2,147)	-	-
Total Liabilities	373,688	34,479	-	-	46,566	(16,624)	223,490	(2,147)	659,452	780,181
FUND BALANCES										
Unrestricted	(263,077)	-	-	-	23,898	-	(199,466)	-	(438,645)	(558,272)
Undesignated	-	-	6,605,228	-	-	-	-	-	6,605,228	6,609,028
Net investment property	(263,077)	-	6,605,228	-	23,898	-	(199,466)	-	6,166,583	6,050,756
Total Unrestricted	-	645,333	585,891	66,194	-	1,594,343	-	295,706	3,187,467	3,086,224
Restricted	(263,077)	645,333	7,191,119	66,194	23,898	1,594,343	(199,466)	295,706	9,354,050	9,136,980
Total Fund Balances	\$ 110,611	\$ 679,812	\$ 7,191,119	\$ 66,194	\$ 70,464	\$ 1,577,719	\$ 24,024	\$ 293,559	\$ 10,013,502	\$ 9,917,161
TOTAL LIABILITIES AND FUND BALANCES										

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES**

FOR THE YEAR ENDED DECEMBER 31, 2014 WITH COMPARATIVE TOTALS FOR 2013

	Operating Fund	Special Fund	Property Fund	Bishop's Discretionary Fund	Memorial House		Camp Arrowhead		Total All Funds	
					Operating	Restricted	Operating	Restricted	2014	2013
Acceptances	\$ 898,681	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 898,681	\$ 892,632
Winter conferences	-	-	-	-	-	-	-	-	302,807	291,023
Summer family program	-	-	-	-	198,775	-	104,032	-	139,204	111,170
Summer campfireing	-	-	-	-	139,204	-	-	-	487,030	504,947
Store sales	-	-	-	-	-	-	487,030	-	42,980	43,099
Income from contracted services	52,091	-	-	-	-	-	42,980	-	52,091	92,898
Contributions	465	(199)	-	9,520	50	-	91,818	16,474	118,128	53,444
Investment income	1,548	21,390	24,758	4	37	66,320	604	11,455	126,116	123,991
Unrealized gain	-	8,536	7,085	-	-	13,493	-	6,403	35,517	321,250
Realized gain	-	2,862	-	-	-	21,337	-	-	24,199	22,261
Grants and support	9,103	-	(17,700)	10,000	-	-	-	-	1,403	19,072
Other income	-	-	-	-	10,190	-	-	-	10,190	-
Trust funds:										
Support of ministries	300,600	-	-	-	-	-	-	-	300,600	290,500
Administrative	68,000	-	-	-	-	-	-	-	68,000	100,000
TOTAL REVENUE AND OTHER SUPPORT	1,330,488	32,589	14,143	19,524	348,256	101,150	726,464	34,332	2,606,946	2,866,287
Episcopal function	452,347	-	-	-	-	-	-	-	452,347	437,780
National church	232,009	-	-	-	-	-	-	-	232,009	231,796
Common work	192,177	24,135	-	20,144	333,768	-	793,217	6,666	1,370,107	1,388,522
Administrative function	399,745	-	-	-	-	-	39,333	-	439,078	502,726
Retiree healthcare	(103,665)	-	-	-	-	-	-	-	(103,665)	(192,877)
TOTAL EXPENSES	1,172,613	24,135	-	20,144	333,768	-	832,550	6,666	2,389,876	2,367,947
Excess (deficiency) of revenue and other support over expenses	157,875	8,454	14,143	(620)	14,488	101,150	(106,086)	27,666	217,070	498,340

Continued

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES (CONTINUED)**

FOR THE YEAR ENDED DECEMBER 31, 2014 WITH COMPARATIVE TOTALS FOR 2013

	Operating Fund	Special Fund	Property Fund	Bishop's Discretionary Fund	Memorial House Operating	Restricted	Camp Arrowhead Operating	Restricted	Total All Funds 2014	2013
Excess (deficiency) of revenue and other support over expenses	\$ 157,875	\$ 8,454	\$ 14,143	\$ (620)	\$ 14,488	\$ 101,150	\$ (106,086)	\$ 27,666	\$ 217,070	\$ 498,340
FORWARDED:										
Other changes in fund balances										
Interfund transfers	(45,379)	(2,271)	13,900	(8,350)	32,050	(32,050)	66,679	(24,579)	-	-
Transfer of 2020 N. Tamall to Trustees	-	-	-	-	-	-	-	-	-	(200,000)
FUND BALANCES										
Beginning of year	(375,573)	639,150	7,163,076	75,164	(22,640)	1,525,243	(160,059)	292,619	9,136,980	8,838,640
End of year	\$ (263,077)	\$ 645,333	\$ 7,191,119	\$ 66,194	\$ 23,898	\$ 1,594,343	\$ (199,466)	\$ 295,706	\$ 9,354,050	\$ 9,136,980

The accompanying notes are an integral part of these financial statements.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – LINE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES**

The Diocesan Council, Inc. (the “Council”) is a not-for-profit organization incorporated in the State of Delaware. The purpose of the Council is to have charge of the unification, development and prosecution of the missionary work, church extension, religious education, and Christian social service of the Protestant Episcopal Church of the Diocese of Delaware, and such other matters as may be committed to it by the Convention of the Diocese.

1. Method of Accounting

The financial statements are prepared in accordance with the provisions of the General Convention of the Episcopal Church. These practices differ in certain respects, which may be material, from accounting principles generally accepted in the United States of America. The significant differences from accounting principles generally accepted in the United States of America are as follows:

- a. The Council does not record contributions in accordance with FASB ASC 958-605, “Accounting for Contributions Made and Contributions Received”. FASB ASC 958-605 requires that an Organization record contributions received as unrestricted, temporarily restricted, or permanently restricted depending on the existence and/or nature of any donor restrictions. Contributions are recorded on the cash basis.
- b. The Council does not prepare its financial statements in accordance with FASB ASC 958-205 “Financial Statements of Not-For-Profit Organizations”. ASC 958-205 requires that an Organization report information regarding financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted net assets.

Although required by the General Convention of the Episcopal Church, the Council has elected not to record depreciation on capital purchases and not to present a statement of cash flows. The Council does not feel that the lack of depreciation and the statement of cash flows cause the statements presented to be misleading, nor do they believe the omitted information is meaningful. The effect of not depreciating fixed assets and omitting a statement of cash flows has not been determined.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – LINE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

2. Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the Council, the accounts of the Council are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes.

Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

The Operating Fund represents the portion of expendable funds that are available for the support of the Council's general operations and approved by Diocesan Convention.

The Special Fund represents funds reserved for specific ministries.

The Property Fund represents funds restricted for property acquisitions.

The Bishop's Discretionary Fund is utilized to account for special projects conducted by the Bishop.

Memorial House is the Diocesan Conference Center located in Rehoboth Beach, Delaware.

Camp Arrowhead is a 145-acre summer camp and conference center on Rehoboth Bay, Delaware.

3. Security Transactions and Related Investment Income

Security transactions are recorded on the trade date. Investments owned are carried at market value. The difference between cost and market value is reflected as unrealized appreciation (depreciation) on investments. Realized gains (losses) from security transactions are determined for financial reporting purposes on the basis of first-in, first-out. Dividend income is recognized on the ex-dividend date, and interest income is recognized on the accrual basis.

4. Income Taxes

The Council is a not-for-profit entity that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Council is not a private foundation. No amounts of interest or penalties were recognized by the Council during the years December 31, 2014 and 2013. No tax years prior to 2011 remain subject to examination by federal jurisdictions.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – LINE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

5. Accounts and Acceptances Receivable

Accounts and acceptances receivable are recorded at net realizable value. The Council uses the specific charge off method to account for bad debts. Management feels that this does not differ materially from the allowance method. There were no bad debts during 2014 and 2013.

6. Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

7. Prior Year Financial Statements

The financial statements include certain prior-year summarized comparative information in total but not by fund. Such information does not include sufficient detail to constitute a presentation in conformity with the provisions of the General Convention of the Episcopal Church. Accordingly, such information should be read in conjunction with the Council's financial statements for the year ended December 31, 2013, from which the summarized information was derived.

8. Reclassifications

Certain 2013 amounts have been reclassified to conform with the 2014 presentation. These reclassifications have no effect on previously reported net assets or change in net assets.

9. Subsequent Events

Council has evaluated subsequent events through June 10, 2015, the date the financial statements were available to be issued.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE B – INVESTMENTS

Investments were composed of the following as of December 31:

<u>2014</u>	<u>Cost</u>	<u>Market</u>
Money market accounts	\$ 43,218	\$ 43,218
Master Fund A Units	<u>1,482,479</u>	<u>2,892,035</u>
Total	<u>\$ 1,525,697</u>	<u>\$ 2,935,253</u>
<u>2013</u>	<u>Cost</u>	<u>Market</u>
Money market accounts	\$ 37,470	\$ 37,470
Master Fund A Units	<u>1,475,336</u>	<u>2,844,273</u>
Total	<u>\$ 1,512,806</u>	<u>\$ 2,881,743</u>

Master Fund A units are composed of shares in a fund owned collectively with other entities with affiliation to the Episcopal Church. The Fund itself is composed of various publicly traded debt and equity securities. In 2014 and 2013, the investments held within Master Fund A included an investment in a private equity limited partnership interest. The Trustees oversee the function of Master Fund A for all Fund unit holders. Units may be liquidated by unit holders on demand without restriction. The market value represents the Trustees' pro-rata share of the combined fair market value of the net assets of Master Fund A. Master Fund A units are considered Level 1 investments in the fair value hierarchy.

NOTE C – PENSION PLAN

The lay employees and the clergy of the Diocesan Council, Inc. are participants in separate pension plans. The Episcopal Church Lay Employees Retirement Plan covers the lay employees and the Church Pension Fund covers the clergy. Both plans are defined benefit plans. Lay employees are eligible for participation immediately. Employer contributions to the plan are funded based on 9% of the participants' compensation. The plan provides for full vesting after five years of service. Clergy are eligible for participation and are fully-vested immediately, and contributions are funded based on 18% of the participants' compensation. Pension plan contributions were \$78,610 and \$81,495 for the years ended December 31, 2014 and 2013, respectively.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE D – LAND, BUILDINGS, AND EQUIPMENT

Land, buildings, and equipment are carried at cost where cost figures are available. Where unavailable, appraised values at December 31, 1978 have been used.

Land, buildings, and equipment include the following as of December 31:

LAND AND BUILDINGS		2014	2013
All Saints	Delmar	\$ 229,250	\$ 229,250
Christ Church	Delaware City	203,300	203,300
St. John-the-Baptist	Milton	387,800	387,800
St. Martha's	Bethany Beach	247,700	247,700
St. Martins-in-the-Field	Selbyville	181,300	181,300
St. Nicholas	Newark	247,065	247,065
St. Stephen's	Harrington	426,400	426,400
Camp Arrowhead	Lewes	2,749,642	2,749,642
Memorial House	Rehoboth Beach	1,293,524	1,293,524
St. Mark's	Little Creek	70,000	70,000
St. Michael's Day Nursery	Wilmington	6,800	6,800
		<u>6,042,781</u>	<u>6,042,781</u>
EQUIPMENT			
Camp Arrowhead	Lewes	180,779	184,579
Diocesan Office	Wilmington	131,516	131,516
Memorial House	Rehoboth Beach	250,152	250,152
		<u>562,447</u>	<u>566,247</u>
		<u><u>\$ 6,605,228</u></u>	<u><u>\$ 6,609,028</u></u>

As mentioned in Note A, the Council does not record depreciation expense on fixed assets. It is the policy of the Council to capitalize only major improvements or new buildings.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE E – LOANS AND GRANT PAYABLE

The Council's obligations under loans payable consist of the following at December 31:

	<u>2014</u>	<u>2013</u>
Camp Arrowhead - interest only payments in 2011 at 2%, principal and interest payments starting January 1, 2012, payable to the Trustees of the Protestant Episcopal Church of the Diocese of Delaware	\$ 96,900	\$ 102,600
Total	<u>\$ 96,900</u>	<u>\$ 102,600</u>

Interest expense associated with the loans totaled \$2,032 and \$2,110 during the years ended December 31, 2014 and 2013, respectively.

NOTE F – FINANCIAL INSTRUMENTS

Financial instruments that potentially subject the Council to concentrations of credit risk consist principally of investments. Concentrations of credit risk with respect to investments are limited due to the placement of its investments with professional investment advisors subjected to the Council's investment policies.

The Diocesan Council, Inc. maintains operating cash balances in different financial institutions. The Federal Deposit Insurance Corporation insures these balances up to \$250,000. In the normal course of business, balances exceed this amount. The Council considers the possibility of incurring a loss remote.

**THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
THE DIOCESAN COUNCIL, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE G – POST-RETIREMENT BENEFITS OTHER THAN PENSION

The Council provides post-retirement medical coverage for retired clergy and their spouses and lay employees over age 65 or before age 65 if disabled. The coverage is supplemental to Medicare Parts A and B.

This policy of providing such benefits is subject to change, at any time, in accordance with Canon 23 of the Diocese of Delaware. This policy was studied and changed by the Trustees and Diocesan Council.

In 2011, the Council approved a change to its post-retirement medical coverage plan to require those receiving a benefit under this plan to begin to reimburse the Council for a portion of the yearly premiums paid. In 2014, each participant was responsible for 10% of the annual premium. Each participant will be responsible for 15% of the annual premium beginning in 2015, and will be responsible for 25% of the annual premium beginning in 2016 and thereafter. The postretirement liability calculated as of December 31, 2014 and 2013 includes these assumptions in its calculation.

Based on the existing policy adopted by the Diocesan Council, in accordance with Canon 23 of the Diocese of Delaware, the Council's accumulated post-retirement benefit obligation (APBO) for current retirees and spouses as of December 31, 2014 and 2013 was estimated at \$461,654 and \$565,318, respectively. The weighted average discount rate used in the calculation of the APBO was 7.0% for both years. The healthcare cost gross trend rates assume a 5% rate of increase for 2014 and 2013. If the health care cost trend rates were increased by 1% for each year, the accumulated post-retirement benefit obligation as of December 31, 2014 and 2013 would increase by \$9,070 and \$21,407, respectively. The Council's post-retirement benefit obligation is not funded. The amounts of accumulated benefit obligation of \$461,654 and \$565,318 and the amounts of the 1% increase in health care costs of \$9,070 and \$21,407 set forth herein are based on the assumption that the existing policy to provide such benefits is not changed by the Diocesan Council. The existing policy was adopted by the Council as an extraordinary benefit and not as an entitlement under contract.

The accumulated post-retirement benefit obligation for medical benefits for current clergy, lay employees and their respective spouses who could be eligible to receive this benefit in the future cannot be reasonably estimated; accordingly, no liability has been accrued by management in these financial statements.

**THE TRUSTEES OF THE PROTESTANT
EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"**

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT**

DECEMBER 31, 2014 AND 2013

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT	2
FINANCIAL STATEMENTS	
STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS	4
STATEMENTS OF OPERATIONS	5
STATEMENTS OF CHANGES IN NET ASSETS	6
NOTES TO FINANCIAL STATEMENTS	7



Certified Public Accountants & Advisors

Advancing Tradition

Independent Auditor's Report

To the Trustees of the Protestant Episcopal Church
of the Diocese of Delaware Master Fund "A"
Wilmington, Delaware

Report on the Financial Statements

We have audited the accompanying statements of the Trustees of the Protestant Episcopal Church of the Diocese of Delaware Master Fund "A" (Master Fund "A"), which comprise the statements of assets, liabilities and net assets of as of December 31, 2014 and 2013, and the related statements of operations and changes in net assets for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the General Convention of the Episcopal Church, (a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

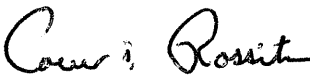
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

The Master Fund "A" declined to present a statement of cash flows for the years ended December 31, 2014 and 2013. Presentation of such statement summarizing the entity's operating, investing, and financing activities is required by the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Qualified Opinion

In our opinion, except for the omission of the statement of cash flows described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of Master Fund "A" as of December 31, 2014 and 2013, and the results of its operations and changes in net assets for the years then ended, in accordance with the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.



Certified Public Accountants

June 10, 2015

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS
DECEMBER 31, 2014 AND 2013**

ASSETS	2014	2013
Cash and cash equivalents	\$ 133,772	\$ 845,749
Investments	65,540,156	61,806,547
Interest receivable	152,408	165,261
Dividends receivable	31,546	14,058
TOTAL ASSETS	\$ 65,857,882	\$ 62,831,615
 LIABILITIES		
Investment fees payable	\$ 15,666	\$ 14,205
Amounts held on behalf of participants	133,772	845,749
TOTAL LIABILITIES	149,438	859,954
 NET ASSETS		
Fund balance	53,799,213	51,343,238
Unrealized gain on marketable securities	11,909,231	10,628,423
TOTAL NET ASSETS	65,708,444	61,971,661
TOTAL LIABILITIES AND NET ASSETS	\$ 65,857,882	\$ 62,831,615
 Net asset value per unit		
	\$ 38.71	\$ 37.82
Units outstanding	1,697,472	1,638,463

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
STATEMENTS OF OPERATIONS
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013**

	<u>2014</u>	<u>2013</u>
Investment income	\$ 1,789,347	\$ 1,431,136
Less: Amortized bond premiums	<u>(113,799)</u>	<u>(86,760)</u>
	1,675,548	1,344,376
Expenses		
Administrative fees	98,315	91,995
Investment fees	<u>283,096</u>	<u>286,350</u>
Total expenses	<u>381,411</u>	<u>378,345</u>
Net investment income	1,294,137	966,031
Realized gain from security transactions	<u>1,656,050</u>	<u>2,037,466</u>
Net earnings before unrealized gain on investments	2,950,187	3,003,497
Unrealized gain on investments	<u>1,280,808</u>	<u>6,987,293</u>
NET GAIN	<u><u>\$ 4,230,995</u></u>	<u><u>\$ 9,990,790</u></u>

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
STATEMENTS OF CHANGES IN NET ASSETS
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013**

	<u>2014</u>	<u>2013</u>
NET ASSETS: Beginning of year	\$ 61,971,661	\$ 53,605,491
Net gain	4,230,995	9,990,790
Purchase of fund units by participants	3,373,474	2,695,681
Redemption of fund units by participants	(1,111,330)	(1,696,022)
Distributions to participants	<u>(2,756,356)</u>	<u>(2,624,279)</u>
NET ASSETS: End of year	<u><u>\$ 65,708,444</u></u>	<u><u>\$ 61,971,661</u></u>

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND “A”
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Nature of Activities

Master Fund “A” (the “Fund”) is an investment account for the various organizations, institutions, churches and other agencies in affiliation with The Protestant Episcopal Church of the Diocese of Delaware. Each organization, institution, or church may own units in the Master Fund “A”. The Fund itself is maintained by SunTrust Bank as custodian under the direction of and with policy set by the Trustees of the Protestant Episcopal Church of the Diocese of Delaware through its investment committee.

2. Method of Accounting

The financial statements are prepared in accordance with the provisions of the General Convention of the Episcopal Church, except that no statement of cash flows has been presented as required. The Trustees do not believe this information is meaningful to users of these statements. These practices differ in certain respects, which may be material, from accounting principles generally accepted in the United States of America.

3. Investments in Marketable Securities

Security transactions are recorded on the settlement date basis, which is not materially different from the trade date basis. Investments owned are carried at market value, which is the closing bid price on the last day of trading during the period. The difference between cost and market value is reflected as unrealized appreciation (depreciation) on investments. Realized gains (losses) from security transactions are determined for financial reporting purposes on the basis of first-in, first-out. Dividend income is recognized on the ex-dividend date and interest income is recognized on an accrual basis.

Although not required by the General Convention of the Episcopal Church, the Fund has elected to include the disclosure requirements of FASB ASC 820-10, which provides enhanced guidance for using fair value to measure assets and liabilities. FASB ASC 820-10 establishes a fair value hierarchy and specifies that a valuation technique used to measure fair value shall maximize the use of observable inputs and minimize the use of unobservable inputs. The objective of a fair value measurement is to determine the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). Accordingly, the fair value hierarchy gives the highest priority to quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

**NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

3. Investments in Marketable Securities (Continued)

The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2 – Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

Level 3 – Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

4. Premiums and Discounts

The difference between the cost and the face value of debt instruments purchased (premiums or discounts) is amortized or accreted over the life of the investment on a straight line or effective yield basis.

There were total net premiums paid of \$714,098 and \$104,451 and net discounts of \$48,989 and \$1,500 received, as of December 31, 2014 and 2013, respectively, representing the maturity value of fixed income securities over cost (discount) or cost over maturity value (premium).

Amortization expense recognized on bond premiums was \$113,799 and \$86,760 during the years ended December 31, 2014 and 2013, respectively.

5. Transactions with Unit-holders

Purchase or redemption of units may be made monthly by unit-holders and are based on the previous month's net asset value. The Fund makes regular quarterly distributions to unit-holders on March 31, June 30, September 30 and December 31. During 2014 and 2013, standard gross quarterly distributions were 41.5 and 40.5 cents per unit, respectively. Participants may elect to increase or decrease this distribution, which will result in liquidation or addition of units.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND “A”
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

6. Amounts Held on Behalf of Participants

As a convenience to participants, the Fund will hold cash balances on their behalf in segregated accounts separate from their Fund share balances. These cash balances are redeemable on demand. The total of all these segregated accounts was \$133,772 and \$845,749 at December 31, 2014 and 2013, respectively. These amounts appear as liabilities on the statement of assets, liabilities and net assets.

7. Administrative and Investment Fees

Fees are paid to the Trustees of the Episcopal Church of the Diocese of Delaware (the “Trustees”) and Hamilton & Company to cover investment advisory and administrative services provided to the Fund. Fees to the investment advisors and custodians are paid based on the following annual rates calculated on the average market value of assets under management:

<u>Advisor/Custodian</u>	<u>Rate</u>
Trustees of the Protestant Episcopal Church	0.04%
Neuberger Berman	0.65%
SunTrust Bank - Custodial/Administrative	0.12%
Steinberg Asset Management	0.35%
Payden & Rygel	0.35%

Investment manager fees are only calculated on the assets under their management.

During 2014 and 2013, the Trustees were paid \$21,103 and \$23,181, respectively, and Hamilton & Company was paid \$70,425 and \$63,495, respectively. For the years ending December 31, 2014 and 2013, Neuberger Berman was paid or due \$ 114,106 and \$134,336, respectively, SunTrust Bank was paid \$ 75,054 and \$68,813, respectively, Steinberg Asset Management was paid or due \$ 38,535 and \$37,104, respectively, and Payden & Rygel was paid or due \$ 56,861 and \$49,202, respectively.

The management fees for the Primecap Odyssey and SEG Offshore Funds are deducted directly from that fund’s assets. While they are included in that fund’s performance, they are not reflected separately within the Master Fund “A” financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND “A”
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

8. Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

9. Concentration of Market Risk

The Fund maintains its cash balances with nationally known and established financial institutions. From time to time, in the normal course of business, the Fund's cash balances may exceed federally insured limits. Management believes the risk of loss is remote.

10. Subsequent Events

Management has evaluated subsequent events through June 10, 2015, the date the financial statements were available to be issued.

NOTE B – FINANCIAL INSTRUMENTS

Financial instruments that potentially subject the Fund to concentrations of credit risk consist principally of investments. Concentrations of credit risk with respect to investments are limited due to the placement of its investments with professional investment advisors subject to the Fund's investment policies.

NOTE C – INCOME TAXES

The Fund is not subject to federal or state income taxes. Any taxable income is passed-through directly to the owners of units. Accordingly, no provision for income taxes has been recorded in the accompanying financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

NOTE D – SECURITY TRANSACTIONS

Additions and redemptions for the year ended December 31, 2014 amounted to \$3,373,474 or 88,180 units, and \$1,111,330 or 29,172 units, respectively.

Additions and redemptions for the year ended December 31, 2013 amounted to \$2,695,681 or 74,613 units, and \$1,696,022 or 47,359 units, respectively.

Investments at December 31 consisted of:

		2014	
		Cost	Market
Level 1 Valuations:			
Cash and short-term investments	\$	3,013,520	\$ 3,013,520
US government and agency securities		3,984,324	4,098,913
Corporate bonds		11,262,684	11,431,688
Equity securities and equity funds		26,810,638	34,912,453
Total Level 1 Valuations		<u>45,071,166</u>	<u>53,456,574</u>
Level 3 Valuations:			
Private equity funds		<u>8,560,258</u>	<u>12,084,082</u>
	\$	<u>53,631,424</u>	<u>\$ 65,540,656</u>
		2013	
		Cost	Market
Level 1 Valuations:			
Cash and short-term investments	\$	7,100,538	\$ 7,100,538
US government and agency securities		1,550,062	1,666,048
Corporate bonds		7,875,740	8,290,224
Equity securities and equity funds		26,091,526	34,279,547
Total Level 1 Valuations		<u>42,617,866</u>	<u>51,336,357</u>
Level 3 Valuations:			
Private equity funds		<u>8,560,258</u>	<u>10,470,190</u>
	\$	<u>51,178,124</u>	<u>\$ 61,806,547</u>

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
MASTER FUND "A"
DECEMBER 31, 2014 AND 2013
NOTES TO FINANCIAL STATEMENTS**

NOTE D – SECURITY TRANSACTIONS (CONTINUED)

The Fund has determined the fair value of certain assets through application of FASB ASC 820-10. As required by FASB ASC 820-10, investments are classified within the level of the lowest significant input considered in determining fair value. In evaluating the level at which the Fund's investments have been classified, management has assessed factors including, but not limited to, price transparency, subscription activity, redemption activity and the existence or absence of certain restrictions. Financial assets valued using Level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using Level 2 inputs are based on quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly. Financial assets valued using Level 3 inputs are primarily private equity investments, where net asset value requires inputs that are both significant to the fair value measurement and unobservable in a liquid market.

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) consisted of the following:

	Private Equity Funds
January 1, 2013	\$ 9,212,809
Purchases and capital calls	-
Redemptions and distributions	(500,000)
Net realized and unrealized gains	<u>1,757,381</u>
December 31, 2013	\$ 10,470,190
Purchases and capital calls	1,062,187
Redemptions and distributions	(923,370)
Realized and unrealized gains	<u>1,475,075</u>
December 31, 2014	<u><u>\$ 12,084,082</u></u>

In June 2011, the Fund committed to and funded \$9,000,000 to a private equity fund that is measured at fair value on a recurring basis and has the following restrictions or conditions of redemption:

<u>Investment</u>	<u>Fair Value</u>	<u>Remaining Restriction Period</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
SEG Partners Offshore, Ltd.	\$ 12,084,082	None	N/A	Quarter end; 60 day notice

**THE TRUSTEES OF THE PROTESTANT
EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE**

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT**

DECEMBER 31, 2014 AND 2013

C O N T E N T S

	Page
INDEPENDENT AUDITOR'S REPORT	2
FINANCIAL STATEMENTS	
STATEMENTS OF ASSETS, LIABILITIES AND FUND BALANCES	4
STATEMENTS OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES	5
NOTES TO FINANCIAL STATEMENTS	6



Certified Public Accountants & Advisors
Advancing Tradition

Independent Auditor's Report

To the Trustees of the Protestant Episcopal Church
of the Diocese of Delaware
Wilmington, Delaware

Report on the Financial Statements

We have audited the accompanying statements of the Trustees of the Protestant Episcopal Church of the Diocese of Delaware (the "Trustees"), which comprise the statements of assets, liabilities and fund balances as of December 31, 2014 and 2013, and the related statements of support, revenue, expenses and changes in fund balances for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the provisions of the General Convention of the Episcopal Church (a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

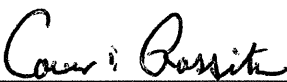
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

The Trustees declined to present a statement of cash flows and elected not to provide for depreciation for the years ended December 31, 2014 and 2013. Presentation of such statement summarizing the entity's operating, investing, and financing activities and depreciating buildings, improvements, and equipment is required by the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Qualified Opinion

In our opinion, except for the omission of the statement of cash flows and not depreciating fixed assets described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and fund balances of the Trustees of the Protestant Episcopal Church of the Diocese of Delaware as of December 31, 2014 and 2013, and the support, revenue, expenses, and changes in fund balances for the years then ended, in accordance with the provisions of the General Convention of the Episcopal Church, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.



Certified Public Accountants

June 10, 2015

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
STATEMENTS OF ASSETS, LIABILITIES AND FUND BALANCES
DECEMBER 31, 2014 AND 2013**

	2014				2013			
	Advance and Development Fund	Trustees' Funds	Property Fund	Total	Advance and Development Fund	Trustees' Funds	Property Fund	Total
ASSETS								
Cash	\$ 56,680	\$ 213,101	\$ -	\$ 269,781	\$ 156,458	\$ 970	\$ -	\$ 157,428
Investments	1,355,300	24,333,956	-	25,689,256	1,138,437	23,765,795	-	24,904,232
Accounts receivable	2,200	51,925	-	54,125	1,700	44,836	(37,003)	9,533
Interest receivable	18,888	-	-	18,888	13,053	-	-	13,053
Prepaid insurance	-	4,873	-	4,873	-	-	-	-
Loans/mortgage receivable	888,463	-	487,500	1,375,963	997,266	-	-	997,266
Land, buildings and fixtures	-	-	5,631,851	5,631,851	-	-	5,940,179	5,940,179
TOTAL ASSETS	\$ 2,321,531	\$ 24,603,855	\$ 6,119,351	\$ 33,044,737	\$ 2,306,914	\$ 23,811,601	\$ 5,903,176	\$ 32,021,691
LIABILITIES								
Accounts payable	\$ -	\$ 21,872	\$ 37,003	\$ 58,875	\$ -	34,322	\$ -	\$ 34,322
Loans payable	-	-	1,096,895	1,096,895	-	-	949,325	949,325
Total Liabilities	-	21,872	1,133,898	1,155,770	-	34,322	949,325	983,647
FUND BALANCES								
Undesignated	-	13,192,804	-	13,192,804	-	12,940,305	-	12,940,305
Designated	2,321,531	11,389,179	-	13,710,710	2,306,914	10,836,974	-	13,143,888
Net investment in property	-	-	4,985,453	4,985,453	-	-	4,953,851	4,953,851
Total Fund Balances	2,321,531	24,581,983	4,985,453	31,888,967	2,306,914	23,777,279	4,953,851	31,038,044
TOTAL LIABILITIES AND FUND BALANCES	\$ 2,321,531	\$ 24,603,855	\$ 6,119,351	\$ 33,044,737	\$ 2,306,914	\$ 23,811,601	\$ 5,903,176	\$ 32,021,691

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
STATEMENTS OF SUPPORT, REVENUE, EXPENSES
AND CHANGES IN FUND BALANCES
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013**

	2014				2013			
	Advance and Development Fund	Trustees' Funds	Property Funds	Total	Advance and Development Fund	Trustees' Funds	Property Funds	Total
REVENUE AND OTHER SUPPORT								
Investment income	\$ 75,325	\$ 1,034,025	\$ -	\$ 1,109,350	\$ 80,768	\$ 978,438	\$ -	\$ 1,059,206
Unrealized gain	28,319	548,466	-	576,785	155,797	2,735,849	-	2,891,646
Realized gain	-	-	-	-	16,405	-	-	16,405
Administrative fee income	-	25,340	-	25,340	-	23,181	-	23,181
Contributions/grants	-	34,800	-	34,800	-	-	-	-
Trust income	-	23,720	-	23,720	-	24,221	-	24,221
Loss on sale of land, buildings and fixtures	-	-	-	-	-	-	-	-
Miscellaneous	-	167,665	-	167,665	-	103,896	-	103,896
Total revenue and other support	<u>103,644</u>	<u>1,834,016</u>	<u>-</u>	<u>1,937,660</u>	<u>252,970</u>	<u>3,865,585</u>	<u>-</u>	<u>4,118,555</u>
EXPENSES								
Administrative	50,038	832,717	-	882,755	49,141	827,645	-	876,786
Property transition costs	-	107,300	-	107,300	-	102,125	-	102,125
Grants	38,989	-	-	38,989	197,786	-	-	197,786
Contributed value for Grove property	-	115,733	-	115,733	-	-	-	-
Total expenses	<u>89,027</u>	<u>1,055,750</u>	<u>-</u>	<u>1,144,777</u>	<u>246,927</u>	<u>929,770</u>	<u>-</u>	<u>1,176,697</u>
Net surplus	14,617	778,266	-	792,883	6,043	2,935,815	-	2,941,858
NON-OPERATING								
Interfund transfer	-	(31,602)	31,602	-	-	(132,973)	132,973	-
Transfer from St. Albans - Barnabas fund	-	58,040	-	58,040	-	497,413	-	497,413
913 Wilson Rd. property transfer	-	-	-	-	-	-	2,205,400	2,205,400
Cathedral and parking lot property transfer	-	-	-	-	-	-	1,000,000	1,000,000
Transfer of 2020 N. Tatnall from Council	-	-	-	-	-	-	200,000	200,000
Total non-operating	<u>-</u>	<u>26,438</u>	<u>31,602</u>	<u>58,040</u>	<u>-</u>	<u>364,440</u>	<u>3,538,373</u>	<u>3,902,813</u>
FUND BALANCES								
Beginning of year	2,306,914	23,777,279	4,953,851	31,038,044	2,300,871	20,477,024	1,415,478	24,193,373
END OF YEAR	<u>\$ 2,321,531</u>	<u>\$ 24,581,983</u>	<u>\$ 4,985,453</u>	<u>\$ 31,888,967</u>	<u>\$ 2,306,914</u>	<u>\$ 23,777,279</u>	<u>\$ 4,953,851</u>	<u>\$ 31,038,044</u>

The accompanying notes are an integral part of the financial statements.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Trustees of the Protestant Episcopal Church of the Diocese of Delaware (“the Trustees”) is a not-for-profit Corporation of the State of Delaware. The purpose of the Trustees is to advance the religious and educational work of the Episcopal Church by serving as the custodian and trustee of the property and funds and as the fiscal agent of the Protestant Episcopal Church of the Diocese of Delaware and by providing financial, custodial, trust, and investment services and advice for the Diocese and all of its institutions and by fulfilling such duties as are authorized and required by the Convention of the Diocese and to aid, support, and maintain the Bishop of the Diocese, ministers and missionaries of the Episcopal Church and to further religious, charitable, benevolent, and educational objects generally, and in furtherance of said objects to minister and serve the needs of the young, the aged, the sick, the disabled, and the poor, and to improve the spiritual, physical, mental, and moral condition of humanity.

1. Method of Accounting

The financial statements are prepared in accordance with the provisions of the General Convention of the Episcopal Church. These practices differ in certain respects, which may be material, from accounting principles generally accepted in the United States of America. The significant differences from accounting principles generally accepted in the United States of America are as follows:

- a. The Trustees do not record contributions in accordance with FASB ASC 958-605, *Accounting for Contributions Made and Contributions Received*. FASB ASC 958-605 requires that the Organization record contributions received as unrestricted, temporarily restricted, or permanently restricted depending on the existence and/or nature of any donor restrictions. Contributions are recorded on the cash basis.
- b. The Trustees do not prepare the financial statements in accordance with FASB ASC 958-205, *Financial Statements of Not-For-Profit Organizations*. FASB ASC 958-205 requires that the Organization report information regarding financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted net assets.

Although required by the provisions of the General Convention of the Episcopal Church, the Trustees have elected not to record depreciation on capital purchases and not to present a statement of cash flows. The Trustees do not feel that the lack of depreciation and the statement of cash flows cause the statements presented to be misleading, nor do they believe the omitted information is meaningful. The effect of not depreciating fixed assets and omitting a statement of cash flows has not been determined.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

2. Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, the accounts of the Trustees are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes.

Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group. Fund groups are composed of the following:

a. The Advance and Development Fund

The Advance Fund represents resources available to provide loans to the churches and institutions of the Episcopal Diocese of Delaware. The amounts of the loans and the terms of repayment are determined by the Board on an individual case basis. Effective January 1, 1977, the Board determined that all Advance Fund excess income and expenses would be allocated to the Development Fund.

The Development Fund represents resources available to provide grants to the churches and institutions of the Episcopal Diocese of Delaware. The Board approves the amounts and terms of the grants.

b. The Trustees' Funds

The Trustees' Funds are consolidated and include the following funds:

The Administrative Expense Fund represents funds to cover administrative expenses for the Trustees of the Protestant Episcopal Church of the Diocese of Delaware.

The Ash Fund represents funds to promote the Gospel of Christ and extend the worship of the Episcopal Church of Delaware.

The Bishop's Missionary Fund represents funds to provide the Bishop with money for general missionary work.

The Bishopstead Maintenance Fund represents funds for the maintenance and operation of the home and guesthouse of the Bishop.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

b. The Trustees' Funds (Continued)

The Buckelew Trust Fund represents funds to be used at the discretion of the Bishop and the Trustees of the Protestant Episcopal Church of the Diocese of Delaware.

The Calvary-Herndon Fund for Urban Ministries represents assets transferred, at book value, to the Trustees of the Protestant Episcopal Church of the Diocese of Delaware by the Convention of the Diocese of Delaware on April 25, 1992 following the termination of parish status of Calvary Church. All real property was sold in 1994.

The Clergy Aid Funds represent funds to satisfy the needs of retired or disabled clergy or their widows and clergy's wives and families in times of financial stress.

The Ellason and Molly Laird Downs Real Estate Maintenance Fund represents funds to be used by the Episcopal Diocese of Delaware for the maintenance of Diocesan owned properties.

The Episcopate Endowment Fund represents funds for the Bishop's salary, expenses, and allowances.

The General Diocesan Fund represents funds to be used for Church purposes at the discretion of the Trustees of the Protestant Episcopal Church of the Diocese of Delaware.

The General Diocesan Episcopate Transition Fund represents funds that have been set aside and reinvested. These funds will be used to assist in the transition costs for the eleventh Bishop of the Diocese of Delaware.

The Oberod Fund was started in 2006 and represents distributions from the Estate of Mrs. Jane du Pont Linger and from the sale of the Oberod Conference and Retreat Center. The use of these funds is at the discretion of the Bishop and Trustees of the Diocese. Approximately \$1.4 million of these funds are used as collateral for debt obligations as discussed in Note E.

The Silliman Fund represents funds to meet extraordinary expenses for clergy and other worthy persons in the Diocese as needed.

The Tatnall Fund represents funds to be used at the Bishop's discretion for theological education, clergy aid, and missionary work.

The Theological Education Fund represents funds for the benefit of theological students.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

b. The Trustees' Funds (Continued)

The Williams Missionary Fund represents funds created under the will of Elizabeth Williams and provides for the income to be distributed as follows: two-thirds to The Diocesan Council, Inc. to be distributed to missionary churches and one-third directly to the choirs of the missionary churches.

The Saint Albans Barnabas Fund represents funds from the former St. Albans parish which are to be used for grants to further the ministry of the Diocese of Delaware.

c. The Property Fund

The Property Fund represents funds expended for land, buildings and fixtures.

3. Security Transactions and Related Investment Income

Security transactions are recorded on the trade date. Investments owned are carried at market value. The difference between cost and market value is reflected as unrealized appreciation (depreciation) on investments. Realized gains (losses) from security transactions are determined for financial reporting purposes on the basis of first-in, first-out. Dividend income is recognized on the ex-dividend date and interest income is recognized on an accrual basis.

4. Income Taxes

The Trustees is a not-for-profit entity that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

The Trustees is not a private foundation. No amounts of interest or penalties were recognized by the Trustees during the years ended December 31, 2014 and 2013. No tax years prior to 2011 remain subject to examination by federal jurisdictions.

5. Accounts Receivable

Accounts receivable are recorded at net realizable value. The Trustees use the specific charge off method to account for bad debts. Management feels that this does not differ materially from the allowance method. There were no bad debts during 2014 and 2013.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

**NOTE A – NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES (CONTINUED)**

6. Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

7. Subsequent Events

The Trustees have evaluated subsequent events through June 10, 2015, the date the financial statements were available to be issued.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE B – LOANS/MORTGAGE RECEIVABLE

Loans receivable bear interest at rates ranging from 2.0% to 5.8% (rate based on specific circumstances of borrower but not to exceed 80% of the true interest rate on twenty year U.S. Government bonds). Interest is payable semi-annually. Loan principal is amortized on a straight-line basis with terms up to twenty years, some with five-year balloon payments. Interest income is recognized over time as it is earned. Loans/mortgages receivable at December 31 were as follows:

	<u>Due Date</u>	<u>2014</u>	<u>2013</u>
CHURCHES OF THE EPISCOPAL DIOCESE			
Bethany Beach - St. Martha's Long-term	2023	\$ 200,000	\$ 200,000
St. Martha's Short-term	2016	60,000	100,000
Brandywine Hundred - St. David's	2018	43,569	51,841
Brandywine Hundred - Grace - Challenge Grant	2015	(2,737)	-
Claymont – Church of the Ascension	2019	17,272	22,422
Delmar - All Saints - HVAC	2016	943	2,586
Delaware City - Christ Church - Structural	2025	28,000	31,600
Bell Tower Repairs	2017	2,918	4,418
Harrington - St. Stephen's	-	-	1,268
Hillcrest - Calvary - Energy Conversion	2015	15,086	-
Laurel - St. Philip's - Roof Repairs	2015	13,650	-
Millcreek Hundred			
St. Barnabas' – New Boiler/Long-term	2015	17,710	31,479
St. Barnabas' – Building Expansion	2026	73,333	80,000
Middletown – St. Anne's - Church Roof Repairs	2022	78,481	86,655
Millsboro - St. Mark's	2022	7,446	9,090
Newport - St. James - Gas Conversion/Steeple Repairs	**	19,528	29,661
Seaford - St. Luke's Gas Conversion	**	16,600	8,118
Wilmington – Saints Andrew and Matthew - Kitchen	2017	115,000	145,000
		<u>706,799</u>	<u>804,138</u>
Total Churches of the Episcopal Diocese			

** Waiting for state payments

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE B – LOANS/MORTGAGE RECEIVABLE (CONTINUED)

	<u>Due Date</u>	<u>2014</u>	<u>2013</u>
<i>FORWARDED:</i>		\$ 706,799	\$ 804,138
DIOCESAN COUNCIL			
Diocesan Council, Inc. - Camp Arrowhead	2032	96,900	102,600
Total Diocesan Council		96,900	102,600
DIOCESAN ENTITIES ON BEHALF OF CLERGY:			
Immanuel - New Castle - Keene	2032	34,834	36,833
Diocesan Council, Inc. - Godden	2025	10,084	11,084
St. James Newport - S. Nelson	2024	9,846	10,611
St. David's Brandywine Hundred - B. Hinton	2029	30,000	32,000
Total Diocesan Entities on Behalf of Clergy		84,764	90,528
Total Advance and Development Fund		<u>\$ 888,463</u>	<u>\$ 997,266</u>

During 2014, the Trustees' sold the Grove property to St. Thomas Episcopal Church for \$650,000. A down payment of \$152,730 was made in December 2014. The remaining amount is held by the Trustees as a mortgage receivable. Payments of interest are due quarterly at 4.8% of the principal balance. Principal payments are made quarterly based on the amount of capital contributions raised by the church in the previous quarter. Balance of mortgage is due January 2018. As of December 31, 2014 the balance of the mortgage receivable was \$487,500. No interest was received during the year ended December 31, 2014.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE C – LAND, BUILDING AND FIXTURES

Land, building and fixtures consisted of the following as of December 31:

	<u>2014</u>	<u>2013</u>
2106 Grant Avenue, Wilmington	\$ 274,283	\$ 274,283
2009 Shallcross Avenue, Wilmington	214,432	214,432
Bishops Portraits	26,632	26,632
Computerization – Bishop	4,800	4,800
29 West Park Place, Newark	-	755,963
Lighthipe Parcel	812,500	812,500
113 Wharton St., Milton	112,003	112,003
913 Wilson Road	2,205,400	2,205,400
Former Cathedral Property and Parking Lot	1,000,000	1,000,000
2020 N. Tatnall St.	200,000	200,000
2013 N. Market St.	250,000	250,000
913 Wilson Road renovations	531,801	84,166
	<u>\$ 5,631,851</u>	<u>\$ 5,940,179</u>

In 2007, the Trustees paid \$755,963 to acquire property adjacent to St. Thomas Episcopal Church in Newark, Delaware (29 West Park Place). In 2014, the sale of the property was finalized for \$650,000 to St. Thomas. Terms of the sale included cash of \$152,730 which was used to partially pay down the note originally used to purchase the property and a note receivable for \$487,500 from St. Thomas.

In 2013, the former Cathedral campus was put on the market for sale. All of the property, including the Bishop's office, was transferred to the Trustees. The Debnam house was purchased during the year from the Cathedral Choir School for \$250,000.

During the year ended December 31, 2013, St. Albans church closed. The property was transferred to the Trustees at no cost but is valued at \$2,205,400 based on an independent appraisal. Major renovations to the property at 913 Wilson Road are being capitalized as incurred. The property is now being used as the Diocesan Offices.

As mentioned in Note A, the Trustees do not record depreciation expense on fixed assets. It is the policy of the Trustees to capitalize only major improvements or new buildings.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE D – INVESTMENTS

Investments were composed of the following as of December 31:

	2014		2013	
	Cost	Market	Cost	Market
Money market accounts	\$ 35,639	\$ 35,639	\$ 611,906	\$ 611,906
Master Fund A Units	16,133,413	25,653,617	15,348,909	24,292,326
Total	<u>\$ 16,169,052</u>	<u>\$ 25,689,256</u>	<u>\$ 15,960,815</u>	<u>\$ 24,904,232</u>

Master Fund A units are composed of shares in a fund owned collectively with other entities with affiliation to the Episcopal Church. The Fund itself is composed of various publicly traded debt and equity securities. The Trustees oversee the function of Master Fund A for all Fund unit holders. Units may be liquidated by unit holders on demand without restriction. The market value represents the Trustees' pro-rata share of the combined fair market value of the net assets of Master Fund A. Master Fund A units are considered Level 1 investments in the fair value hierarchy.

NOTE E – LOANS PAYABLE

Loans payable as of December 31 were as follows:

	2014	2013
Note payable, bank, with principal and interest payments of \$574.80 through April 2016 and a final payment of \$64,697 in May 2016. Secured by 113 Wharton St., Milton. Interest rate is fixed at 6.75%.	\$ 67,891	\$ 70,060
Note payable, with semiannual principal payments of \$12,500 through March 2023. Secured by 2013 N. Market St. Non-interest bearing.	212,500	237,500
Note payable, bank, with principal and interest payments through January 2017. Remaining balance is due at maturity. Secured by Master Fund A units. Interest rate is fixed at 4.8%.	453,048	641,765
Note payable, bank, with principal and interest payments through October 2019. Secured by Master fund A units. Interest rate is variable based on 3% above the LIBOR rate. At December 31, 2014 the interest rate was 3.167%.	363,456	-
Total loans payable	<u>\$ 1,096,895</u>	<u>\$ 949,325</u>

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE E – LOAN PAYABLE (CONTINUED)

Interest expense was \$92,856 and \$37,012 for the years ended December 31, 2014 and 2013, respectively.

In January 2012, the Trustees refinanced their \$700,000 loan for its purchase of 29 West Park Place in Newark. The refinanced loan had an original principal amount of \$706,000. Payments of principal and interest of \$5,535 per month began in February 2012, with final payment due in January 2017. The loan bears a fixed interest rate of 4.8% and is secured by Master Fund A units held within the Trustees' Oberod Fund.

In November 2013, the Trustees entered into an agreement with the Cathedral Choir School to purchase the Debham house for \$250,000. Semiannual payments of \$12,500 began in March 2014 and will end March 2023.

In January 2014, the Trustees entered into an agreement with a bank to receive \$375,000 to pay for renovations to 913 Wilson Road. Quarterly payments of \$6,774 began November 2014 and will end October 2019. The loan bears interest based on the LIBOR rate plus 3% and is secured by Master Fund A units held within the Trustees' Oberod Fund.

Future maturities of long-term debt are as follows as of December 31, 2014:

<u>December 31,</u>	
2015	\$ 146,943
2016	211,892
2017	480,968
2018	106,288
2019	150,804
Thereafter	-

NOTE F – FINANCIAL INSTRUMENTS

Financial instruments that potentially subject the Trustees to concentrations of credit risk consist principally of investments. Concentrations of credit risk with respect to investments are limited due to the placement of its investments with professional investment advisors subject to the Trustees' investment policies.

The Trustees maintain operating cash balances in different financial institutions. The Federal Deposit Insurance Corporation insures these balances up to \$250,000. In the normal course of business, the cash balances may exceed this amount. The Trustees consider the possibility of incurring a loss remote.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
OF THE DIOCESE OF DELAWARE
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013**

NOTE G – CONTRIBUTED SERVICES

Many volunteers contribute their time to further the goals of the Trustees. While significant, the value of these services is not readily determinable and no amounts have been recorded as revenue to recognize them for financial statement purposes.