



Episcopal Diocese of Delaware

Annual Report

of the

232nd Convention

January 27-28, 2017

Welcome from our 232nd Convention Host Parish

St. Martha's Episcopal Church

Bethany Beach, Delaware

Our story began in 1940, when newly installed bishop, the Rt. Rev. Arthur P. McKinstry, saw the need for a summer chapel, named St. Martin's, to serve vacationing Episcopalians and their friends. Under his guidance, six lots were purchased on Maplewood Street for \$50 a lot. We became St. Martha's when Bp. Moseley changed our name to avoid confusion with a chapel in Selbyville, still called St. Martin's.

We have grown from a Bishop's chapel through mission status (1983) to become a full-fledged parish (2005). As a chapel, we were under the direct oversight of the Bishop as delegated to the rector of All Saints, Rehoboth Beach and later to the Very Rev. Carl Kunz. Only summer services were held and clergy were sent from Wilmington by the Bishop. Among them was the Rt. Rev. John E. Hines of Texas, later Presiding Bishop. As growth continued, year-round services served by a pastoral team of several priests with the Rev. Simon Mein, serving as principal pastor, assisted by the Rev's. Jack Hird, William Merrill, Jim Lewis and Albert Peters. As we grew, we were able to call a part-time priest, with diocesan help. Following an interim period, we called our first full time rector in 2004. We called our second rector, the Rev. Mary Louise Allen, in 2011.

With the leadership of many talented priests, we expanded our mission to include ecumenical participation, prison ministries and school/student-oriented activities. Fr. Jack Hird and Fr. Jim Lewis pushed us to respond to our social consciousness and helped us identify new ways to serve the community. This passion continues to shape us to this day.

By 1990, we needed more space for children and social activities. The first addition began on our 50th anniversary weekend, led by a generous gift from Bishop McKinstry, who, at 96, still believed in our mission. In 1996, a second addition provided space along Pennsylvania Avenue, while the third addition, in 2012, required demolition of the original vicarage and construction of a large parish hall, office, storage and kitchen. That space is used for ministries long in place at St. Martha's, including our Used Book Sales and community events.

The people of St. Martha's like to say we are the "**Small Church with a Big Heart**". Not so small anymore, but the heart just continues to expand.

We welcome you the 232nd Annual Diocesan Convention! We are excited and honored to be yours hosts for the first time. We hope you will drive that extra 10 miles between the ocean and bay to visit our church!

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Section I General Directory

Bishop's Staff

Bishop's Office

913 Wilson Road
Wilmington DE 19803
Telephone: 302.256.0374
Fax: 302.543.8084

Bishop

The Right Reverend Wayne Parker Wright

Office Personnel

The Reverend Canon Gary L. Rowe	Canon to the Ordinary
Judith Gregory	CPA, Business Manager
Mary Ann Brillhart	Bishop's Executive Assistant
Judith C. Barnes	Payroll Administrator & Financial Assistant
Cynde Bimbi	Program Development & Communications Manager, Secretary of Convention
Kathleen Moore	Conference Manager
Toni Snow	Administrative Assistant & Receptionist
Joseph Davison	Assistant Secretary of Convention
Jen Mason	Delaware Communion Editor
Daniel Schweers	Website Editor
Teri Valente	Director, Camp Arrowhead and

Camps and Conferences

Dina Hollingsworth	House Manager, Memorial House
Rick Hollingsworth	Camp Arrowhead Facility Manager
Nancy LaFontaine	Camp Arrowhead Summer Registrar
Walt LaFontaine	Executive Director, Camp Arrowhead

Officers, Committees & Organizations

Chancellors of the Diocese

Anne Foster, Esquire, Chancellor	2018
Tempe Steen, Esquire, Vice Chancellor	2018

Committee on the Advance and Development Funds

James Bender	John Shwed
The Rev. Russell Bohner	Jeff Sweet
Stuart Brahs	The Rt. Rev. Wayne P. Wright
Harry G. Haskell, Jr., <i>Member Emeritus</i>	
Larry Heinold	
Arnold Morris, Chair	

Committee on Constitutions and Canons

Kitty Dickerson	2018
Anne Foster, Esquire, Chancellor	
The Rev. Edward Godden	2021
Andrew M. Johnston	2019
The Rev. Jeffrey Ross	2020
The Rt. Rev. Wayne P. Wright	
<u>Elected at the 232nd Convention</u>	
Felice Jo Lamden	2022

Diocesan Council

Alex Cook, Lay-at-Large	2018
Elizabeth FitzPatrick, ECW President	
Max Holdsworth, Lay-at-Large	2019
The Rev. Christopher Keene	2019
Jordan Kinsey, Lay-at-Large	2019
The Ven. Patricia Malcolm	2018
Dr. Joyanne Murphy, Lay, Area I	2019
Allen Percival, Lay-at-Large	2018
Charisse Rodgers, Lay, Area IV	2018
The Rev. Anna Waid	2018
Lee Ann Walling, Lay-at-Large	2019
Margaret (Sam) White, Lay, Area III	2018
The Rt. Rev. Wayne P. Wright	
<u>Elected at 232nd Convention</u>	
Robert Davis, Lay-at-Large	2020
The Rev. David DeSalvo	2019
Alexandra Ergon, Lay, Area V	2020
Janet Idema, Lay-at-Large	2020
The Rev. Stephen Setzer	2020
The Rev. Ketlen Solak	2020
Eric Valentine, Lay, Area II	2020

Disciplinary Board

The Rev. James M. Bimbi, President	2018
Joseph Bonadonna	2018
The Rev. Bradley Hinton	2019
The Rev. Russell Bohner	2020
Campbell Hay	2020
The Rt. Rev. Wayne P. Wright	
<i>Elected at 232nd Convention</i>	
The Rev. Kim Capwell	2021
Dr. Jeanne Nutter	2021

Episcopal Church Women

Holly Wright	Honorary Chair	
Beth FitzPatrick	Chair	2017
Mary Parsons	Vice Chair	2017
Virginia Wingate	Recording Secretary	2019
Christine Lockwood	Financial Coordinator	2018
Sue Ann Backus	United Thank Offering Coordinator	
Mary Morgan	Church Periodical Club	
Sister Cassandra Norsworthy, FL	Chaplain	
Nancy Hitch	Past Chair	
Stumpy (Bernice) Moore	New Castle County Representative	
Vacant	Kent & Sussex County Representative	

Executive Committee of Council

Alvin B. Roberson, <i>Treasurer</i>	2017
Ronald H. Taylor	2017
The Rev. Virginia C. Wilder	2017
The Rt. Rev. Wayne P. Wright, <i>President</i>	

General Convention Deputies -Elected at the 232nd Convention

<i>Clergy Deputies</i>	<i>Lay Deputies</i>
The Rev. Bradley Hinton	Lee Ann Walling
The Rev. Patricia Downing	Jon Rania
The Rev. Russell Bohner	Diane-Louise Casson
The Rev. Ruth Lawson Beresford	John Crossan
<i>Clergy Alternates</i>	<i>Lay Alternates</i>
The Rev. Donna Jean Kiessling	John Michael Sophos
The Rev. Ken Athey	Sylvia Banks
Deacon Cecily Sawyer Harmon	Nancy Benson
Deacon Susan Phillips	Eric Valentine

Insurance Committee

John R. Davis, *Chair*
Marilyn Gennett
The Rev. Edward E. Godden
The Rev. Donna Jean Kiessling
Bob Martz
Randy Yoncha
The Rt. Rev. Wayne P. Wright

Investment Committee

Lawrence Ashby
Steve Boyden
Jim Bray, *Chair*
Ted Cover
Thomas Fairchild
Andrew Taylor
Ronald W. Truitt
Bill Whelen, *Member Emeritus*
Robert Young
The Rt. Rev. Wayne P. Wright

Standing Committee

The Rev. Mary Allen	2018
The Rev. Paul Gennett, Jr., President	2020
Teri Quinn Gray	2020
Jon Rania	2019
Bruce Vrana	2018
The Rev. Max Wolf	2019
The Rt. Rev. Wayne P. Wright	

Elected at 232nd Convention

The Rev. Sarah Nelson	2021
Sue Taber	2021

Synod of Province III Delegates

Deacon Sheila Brigid Sharpe, AF

Trustees of the Episcopal Church

Steve Boyden	2018
Jim Bray	2019
Stanley Diver	2020
Richard Harra	2022
Tempe Steen	2021
The Rt. Rev. Wayne P. Wright	
<u>Elected at 232nd Convention</u>	
The Rev. Calhoun W. Wick	2023

Licensed Lay Ministers

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
All Saints Delmar			
Bozman, Lorraine	1/1/17-12/31/19	1/1/17-12/31/19	1/1/17-12/31/19
Hodgins, Marlena	1/1/17-12/31/19	1/1/17-12/31/19	
Overbaugh, Peter C.		1/1/17-12/31/19	1/1/17-12/31/19
Stitt, Jeanne		1/1/17-12/31/19	
White, Myra		1/1/17-12/31/19	1/1/17-12/31/19
All Saints' Church, Rehoboth Beach			
Bell, Catherine		1/1/15-12/31/17	1/1/15-12/31/17
Cascio, Joseph			1/1/15-12/31/17
Chappelle, Sherry			1/1/15-12/31/17
Daub, Ralph			1/1/15-12/31/17
Graves, P. Hunter			1/1/15-12/31/17
Graves, T. Henley		1/1/15-12/31/17	1/1/15-12/31/17
Graves, Tyler		1/1/15-12/31/17	1/1/15-12/31/17
Hickey III, John Carroll			1/1/15-12/31/17
Keller, Julie			1/1/15-12/31/17
Lerch, Mary			1/1/15-12/31/17
LeSieur, Claude			1/1/15-12/31/17
Meredith, Frank			1/1/15-12/31/17
Metz, Marianne	1/1/15-12/31/17		
Myers, Joseph			1/1/15-12/31/17
Radomski, Sharon			1/1/15-12/31/17
Ratledge, Anne			1/1/15-12/31/17
Rider, Barbara			1/1/15-12/31/17
Strigga, Alan			1/1/15-12/31/17
Walls, Gloria			1/1/15-12/31/17
Walsmith, Scott			1/1/15-12/31/17
Wolf, Olly		1/1/15-12/31/17	1/1/15-12/31/17
Calvary Church, Hillcrest			
Baum, Ellen	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Bradley, Barbara	1/1/15-12/31/17	1/1/15-12/31/17	
Flanagan, Thomas	1/1/15-12/31/17	1/1/15-12/31/17	
Glazar, Laura			1/1/15-12/31/17
Hunter, Virginia	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Maguire, Catherine	1/1/15-12/31/17	1/1/15-12/31/17	
Morgan, Mary	1/1/15-12/31/17	1/1/15-12/31/17	
Selwood, Laura	1/1/15-12/31/17		1/1/15-12/31/17
Knox, Cas Granger	1/1/15-12/31/17		
Parker, Sharon		1/1/15-12/31/17	1/1/15-12/31/17
Webb, Frank	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Christ Church Christiana Hundred			
Andersen, Lauren		1/1/16-12/31/18	
Anderson, Sandra		1/1/16-12/31/18	
Anthony, Samantha		1/1/16-12/31/18	
Anthony, Wilson P.		1/1/16-12/31/18	
Attix, Mark		1/1/16-12/31/18	
Barnard, Roi W.		1/1/16-12/31/18	
Barton IV, Randolph		1/1/16-12/31/18	
Bayard, Frances	1/1/16-12/31/18		1/1/16-12/31/18
Bizjak, William A.		1/1/16-12/31/18	
Boyden, Steve		1/1/16-12/31/18	
Carpenter, William		1/1/16-12/31/18	
Cerchio, Nicholas L., III		1/1/16-12/31/18	
Cordell Jr., Mark B.		1/1/16-12/31/18	
Cucuzzella, Lucinda C		1/1/16-12/31/18	
Czeiner, Frank J.		1/1/16-12/31/18	
Dill, Janet		1/1/16-12/31/18	
Downing, Vanderlyn B.	1/1/16-12/31/18		1/1/16-12/31/18
Drane, W. Harding, Jr.		1/1/16-12/31/18	
Duncan, Beth R.		1/1/16-12/31/18	
Effinger, Charles H. W., Jr.	1/1/16-12/31/18		1/1/16-12/31/18
Ergon, Alexandra		1/1/16-12/31/18	
Frederick, Margaretta		1/1/16-12/31/18	
Giddens, Tucker	1/1/16-12/31/18		1/1/16-12/31/18
Grundner, Christopher T.			1/1/16-12/31/18
Hartenauer, Odette		1/1/16-12/31/18	
Henley, Daniel J.		1/1/16-12/31/18	
Henley, John D.		1/1/16-12/31/18	
Hilk, Kenneth		1/1/16-12/31/18	
Hinz, Carl F.		1/1/16-12/31/18	
Holden, James T.		1/1/16-12/31/18	
Hunt, Dale M.		1/1/16-12/31/18	
Illueca, Marta		1/1/16-12/31/18	
Jensen, Lynne C.		1/1/16-12/31/18	
Jones, C. Wesley		1/1/16-12/31/18	
Keenan, D. Kay		1/1/16-12/31/18	
Kirtley, Alexandra A.	1/1/16-12/31/18		1/1/16-12/31/18
Knox, Emily B.		1/1/16-12/31/18	
Lindsay, Zona	1/1/16-12/31/18		
Maassen, Matilda F.	1/1/16-12/31/18		
Miller, Rosanne M.	1/1/16-12/31/18		
Morton, John B., Jr.		1/1/16-12/31/18	
Peters, Juergen N.		1/1/16-12/31/18	
Robbins, Donna J.		1/1/16-12/31/18	

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Romano, Eric C.			1/1/16-12/31/18
Romano, Jane			1/1/16-12/31/18
Schindewolf			
Ruppe, Ernie			1/1/16-12/31/18
Rushlow, Martha			1/1/16-12/31/18
Rushlow, Michael			1/1/16-12/31/18
Sagrati Jr., John V.			1/1/16-12/31/18
Schneikert, Harold W.			1/1/16-12/31/18
Schyman, Albert W.	1/1/16-12/31/18		
Scott, Thomas	1/1/16-12/31/18		
Sherk, Susan			1/1/16-12/31/18
Simon, Elisabeth P.			1/1/16-12/31/18
Simpson, Marian			1/1/16-12/31/18
Smith, Alton P.			1/1/16-12/31/18
Stoeckle, Joseph K.	1/1/16-12/31/18		
Welsh, Cathleen G.			1/1/16-12/31/18
White, Carol	1/1/16-12/31/18		
White, Lisa			1/1/16-12/31/18
Younger, Maryann	1/1/16-12/31/18		1/1/16-12/31/18

Christ Church, Delaware City

Havens, Dorothy	1/1/15-12/31/17		
Hutcheson, Donald S.		1/1/15-12/31/17	1/1/15-12/31/17
Janowski, Sandra	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Meadows, Joan W.	1/1/15-12/31/17		
Saunders, Curtis			1/1/15-12/31/17
Saunders, Daniel			1/1/15-12/31/17
Schofield, Carol	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Stichberry, Allen			1/1/15-12/31/17
Weldon, Fay	1/1/15-12/31/17		
Weldon, Richard	1/1/15-12/31/17		

Christ Church, Dover

Armistead, Dee Dee		1/1/16-12/31/18
Brown, Sue		1/1/16-12/31/18
Bruner, Marina		1/1/16-12/31/18
Clendaniel, Janet		1/1/16-12/31/18
Collins, Chris		1/1/16-12/31/18
Collins, Jackie		1/1/16-12/31/18
Dolt, Barbara		1/9/17-12/31/18
Emerson, Angie	1/1/16-12/31/18	1/1/16-12/31/18
Emerson, Jerry	1/1/16-12/31/18	1/1/16-12/31/18
Feger, Jane		1/9/17-12/31/18
Griffith, Rodney		1/1/16-12/31/18
Hawkins, James		1/1/16-12/31/18

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
King, Bob	1/1/16-12/31/18		
Knight, Amy			1/1/16-12/31/18
LaMarche, Lois			1/1/16-12/31/18
Malcolm, Patricia	1/1/16-12/31/18		1/1/16-12/31/18
Malcolm, Walter			1/1/16-12/31/18
Mason, Che			1/9/17-12/31/18
McMurrin, Teresa			1/9/17-12/31/18
Mikulak, Stacey			1/9/17-12/31/18
Randall, Mary			1/1/16-12/31/18
Rania, Jon	1/1/16-12/31/18	1/1/16-12/31/18	
Robinson, Earl J.			1/1/16-12/31/18
Robinson, Karen S.			1/1/16-12/31/18
Sadler, David			1/1/16-12/31/18
Scott, Patricia			1/9/17-12/31/18
Smith, Jean			1/1/16-12/31/18
Stopfer, Maxine Ann			1/1/16-12/31/18
Sutton, Jack			1/9/17-12/31/18
Sweet, Jeff			1/1/16-12/31/18
Wall, Bob			1/1/16-12/31/18
Wall, Leilani			1/1/16-12/31/18
Walling, Lee Ann			1/1/16-12/31/18
Waters, Richard			1/1/16-12/31/18
Weiss, Martha			1/1/16-12/31/18

Christ Church, Milford

Bailey, Sharon	1/1/16-12/31/18		
Benson, Nancy			1/1/16-12/31/18
Bless, William R			1/1/16-12/31/18
Bouchard, Carl			1/1/16-12/31/18
Burrows, Ronald	1/1/16-12/31/18		1/1/16-12/31/18
Cohee, Carolyn (Carrie)	1/1/16-12/31/18		
Cohee, Jr., Roland	1/1/16-12/31/18		1/1/16-12/31/18
Edmondson, G.			1/1/16-12/31/18
Mitchell			
Hall, Janice			1/1/16-12/31/18
Hickin, Jim			1/1/16-12/31/18
Raub, Doreen	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Rehm, Jonathan	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18

Church of the Ascension

Archer, Ann		1/1/16-12/31/18	1/1/16-12/31/18
FitzPatrick, Beth	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
FitzPatrick, Joe	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Gregore, Dale	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Hellriegel, Ernst	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Lockwood, Chrissie	12/15/16-12/31/18		
Lockwood, Jodie	12/15/16-12/31/18		
McDaniel, James			1/1/16-12/31/18
McDaniel, Jesse			1/1/16-12/31/18
McDaniel, Joshua			1/1/16-12/31/18
Middleton, Janet	1/1/16-12/31/18	1/1/16-12/31/18	
Mummert, Gail	12/20/16-12/31/18		12/20/16-12/31/18
Mummert, Pat	12/20/16-12/31/18		12/20/16-12/31/18
O'Tanyi, Sandi	1/1/16-12/31/18		
Phillips, Edwin	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Pierce, Sandra	1/1/16-12/31/18		
Stephenson, Sharman		1/1/16-12/31/18	1/1/16-12/31/18
Stephenson, Timaree			1/1/16-12/31/18
Suiter, William		1/1/16-12/31/18	1/1/16-12/31/18
Tomasetti, Chris	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Church of the Nativity			
Brown, Elizabeth	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Chapman, Grace	1/1/16-12/31/18		1/1/16-12/31/18
Conner, Ray Thomas		1/1/16-12/31/18	1/1/16-12/31/18
Falkowski, Evelyn	1/1/16-12/31/18		1/1/16-12/31/18
Finnimore, Robyn		1/1/16-12/31/18	1/1/16-12/31/18
Grussemeyer, Joseph	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Hammond, Mary	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Patridge, Martha	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Episcopal Church of Saints Andrew and Matthew			
Annan, Charles			1/1/16-12/31/18
Brock, Alphonso			1/1/16-12/31/18
Brock-Walker,			1/1/16-12/31/18
Ernestine	1/1/16-12/31/18		
Casson, Diane-Louise	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Castelli, Rosemary			1/1/17-12/31/18
Dixon, Tracey			1/1/16-12/31/18
Dombrowski, Cynthia	1/1/17-12/31/18		
Dorsey, Tracey Lee	1/1/17-12/31/18		
Drain, Eudel	1/1/16-12/31/18		1/1/16-12/31/18
Fisher, Retha			1/1/16-12/31/18
Gordon, Yvonne			1/1/16-12/31/18
Anders			
Gregory, Judith		1/1/16-12/31/18	1/1/16-12/31/18
Gurnee, Robert	1/1/16-12/31/18		
Hampton, Patricia	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Haon, Carolyn	1/1/16-12/31/18		
Henry, Barbara		1/1/17-12/31/18	1/1/16-12/31/18

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Jackson, Linda		1/1/16-12/31/18	1/1/16-12/31/18
Jackson, Ron		1/1/16-12/31/18	1/1/16-12/31/18
James, Jason			1/1/16-12/31/18
Jones, Collins			1/1/17-12/31/18
Jones, George			1/1/17-12/31/18
Kauffman, Anne			1/1/16-12/31/18
Kauffman, William			1/1/16-12/31/18
Lee, Christina Brennan			1/1/16-12/31/18
Mentor, Stacy Lea	1/1/16-12/31/18		
Meredith, Adele			1/1/16-12/31/18
Meredith, Walter			1/1/16-12/31/18
Murphree, Phil		1/1/16-12/31/18	
Murphree, Susan		1/1/16-12/31/18	
Noyes, Lore			1/1/17-12/31/18
Pinnock, Rayon			1/1/17-12/31/18
Roberts, Leslie			1/1/16-12/31/18
Roberts, Sr., Thomas			1/1/16-12/31/18
Sawyer, Alice		1/1/16-12/31/18	
Sawyer, Geoffrey		1/1/16-12/31/18	1/1/16-12/31/18
Scott, Carol	1/1/16-12/31/18		
Smith, Wanda			1/1/16-12/31/18
Soukup, Lucille A.		1/1/16-12/31/18	1/1/16-12/31/18
Thomas, Cheryl	1/1/16-12/31/18		
Williams-Fitzgiles, Lori			1/1/16-12/31/18

Grace Church

Bailey, Arianna			12/20/16-12/31/17
Craig, Nancy	1/1/15-12/31/17	1/1/15-12/31/17	
Gill, Christine			1/13/15-12/31/17
Gill, Lester Alan			1/1/15-12/31/17
Krieger, Barbara			2/20/15-12/31/17
Krieger, Dan			2/20/15-12/31/17
Markovic, Patrick L.		1/1/15-12/31/17	1/1/15-12/31/17
Marshall, Thomas M.		1/1/15-12/31/17	1/1/15-12/31/17
Miles, Paul		1/1/15-12/31/17	1/1/15-12/31/17
Porro, Lynn	2/21/16-12/31/17		
Powell, Richard		1/1/15-12/31/17	1/1/15-12/31/17
Simone, Julie	1/1/15-12/31/17		1/1/15-12/31/17
Tonjes, Sandra		1/1/12-12/31/17	1/1/15-12/31/17
Williams, Etta	1/1/15-12/31/17	1/1/15-12/31/17	

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Immanuel Church, Highlands			
Bauman, Karen		1/1/17-12/31/19	1/1/17-12/31/19
Blackhurst, Katherine		1/1/17-12/31/19	
DuPont, Maria	1/1/17-12/31/19		
Harvey, Phillip	1/1/17-12/31/19		
Harvey, Phyllis	1/1/17-12/31/19		
Jeynes, Simon		1/1/17-12/31/19	1/1/17-12/31/19
McCourt, Brenda		1/1/17-12/31/19	1/1/17-12/31/19
Murray, Janis	1/1/17-12/31/19		
Murray, Thomas	1/1/17-12/31/19		
Pennys, Robert	1/1/17-12/31/19		
Simpson, Elaine		1/1/17-12/31/19	1/1/17-12/31/19
Swartz, Diana			1/1/17-12/31/19
Wack, Richard			1/1/17-12/31/19
Welles, Sue			1/1/17-12/31/19
Immanuel Church, New Castle			
Bacher, Mark	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Barrett, Jonathan		1/1/16-12/31/18	1/1/16-12/31/18
Behringer, David			1/1/16-12/31/18
Chance, Rick			1/1/16-12/31/18
Garber, Harold	1/1/16-12/31/18		1/1/16-12/31/18
Garrison, Lawrence			1/1/16-12/31/18
Getty, Stephen			1/1/16-12/31/18
Godden, Mary Nash			1/1/16-12/31/18
Irwin, Robert			1/1/16-12/31/18
Kunz, Carol	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Leary, Valerie			1/1/16-12/31/18
Souder, Suzanne	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Tear, Thomas			1/1/16-12/31/18
Waibel, Brian			1/1/16-12/31/18
Whitaker, Todd			1/1/16-12/31/18
Wright, Holly			1/1/16-12/31/18
St. Anne's Church, Middletown			
Brons, Franklin		1/1/14-12/31/16	1/1/14-12/31/16
Casalvera, Andrea			1/1/14-12/31/16
Cohee, William		1/1/14-12/31/16	1/1/14-12/31/16
Dudderar, Diane J.		1/1/14-12/31/16	1/1/14-12/31/16
George, Amber			1/1/14-12/31/16
Hall, Peter		1/1/14-12/31/16	1/1/14-12/31/16
Hipp, David		1/1/14-12/31/16	1/1/14-12/31/16
Hutchins, Lea		1/1/14-12/31/16	1/1/14-12/31/16
Koenig, Nancy B.		1/1/14-12/31/16	1/1/14-12/31/16
Lawrence, Scott		1/1/14-12/31/16	1/1/14-12/31/16

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
L'Heureux, Cim		1/1/14-12/31/16	1/1/14-12/31/16
Liefeld, Judith Brown		1/1/14-12/31/16	1/1/14-12/31/16
Liefeld, Walter L.		1/1/14-12/31/16	1/1/14-12/31/16
Means, Kathy	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Norfleet, Susanne			1/1/14-12/31/16
Nutter, Anne			1/1/14-12/31/16
Pederson, Christa	1/1/14-12/31/16		1/1/14-12/31/16
Pederson, Louis	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Rehrig, Kitty		1/1/14-12/31/16	1/1/14-12/31/16
Smith, Patricia		1/1/14-12/31/16	1/1/14-12/31/16
Ventura, Jessie		1/1/14-12/31/16	1/1/14-12/31/16
Wolf, Helen		1/1/14-12/31/16	1/1/14-12/31/16
Wolinski, Matthew		1/1/14-12/31/16	1/1/14-12/31/16
Woodward, Nancy	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16

St. Anne's Episcopal School

Bennett, Nancy S.	1/1/15-12/31/17
Hanna, Katherine	1/1/15-12/31/17
Stephens, Janet	1/1/15-12/31/17

St. Barnabas Church

Angerer, John D., Sr.	1/1/17-12/31/19	1/1/17-12/31/19
Angerer, Mary	1/1/17-12/31/19	
Clapp, Nancy H.	1/1/17-12/31/19	
Cooling, Frederick		1/1/17-12/31/19
Fernando, Mano	1/1/17-12/31/19	
Flanagan, Terry		1/1/17-12/31/19
Frye, Gary		1/1/17-12/31/19
Graper, Sandra	1/1/17-12/31/19	
Jefferson, Bob		1/1/17-12/31/19
Kunz, Carolee	1/1/17-12/31/19	
LaRue, Marti	1/1/17-12/31/19	1/1/17-12/31/19
Lord, Archibald		1/1/17-12/31/19
Martin, John W.	1/1/17-12/31/19	1/1/17-12/31/19
McDowell, George	1/1/17-12/31/19	1/1/17-12/31/19
Norsworthy, Cassandra	1/1/17-12/31/19	1/1/17-12/31/19
Richards, Bruce		1/1/17-12/31/19
Rybinski, Jordan		1/1/17-12/31/19
Slocumb, Leon	1/1/17-12/31/19	
Taylor, Gregory		1/1/17-12/31/19
Tise, Mary Leslie		1/1/17-12/31/19
York, Lydia		1/1/17-12/31/19

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
St. David's			
Baddick, Jolene			1/15-12/31/17
Bennett, Jeff			1/15-12/31/17
Bennett, Shari			1/15-12/31/17
Bradford, Linda			1/15-12/31/17
Colbert, Jean	1/15-12/31/17	1/15-12/31/17	1/15-12/31/17
Cook, Deana			1/15-12/31/17
Cook, Jeff			1/15-12/31/17
DeHaven, Barbara	1/15-12/31/17		1/15-12/31/17
Dowdy, Henry			1/15-12/31/17
Frazer, Sandy	1/15-12/31/17		
Frick, Christine			1/15-12/31/17
Geimeier, William			1/15-12/31/17
Harra, Richard			1/15-12/31/17
Koch, Kathleen			1/15-12/31/17
Leishman, Janet			1/15-12/31/17
Louie, Michael			1/15-12/31/17
Owens, Linda	1/15-12/31/17		
Royal, Lynn			1/15-12/31/17
Schall, Laurie			1/15-12/31/17
Short, Mike			1/15-12/31/17
Sobczyk, Michelle			1/15-12/31/17
Snowden, Charles			1/15-12/31/17
Taber, Sue	1/15-12/31/17		1/15-12/31/17
Van-Catledge, Genevieve			1/15-12/31/17
Van-Catledge, Irma P.		1/15-12/31/17	1/15-12/31/17
Von Feldt, Joan			1/15-12/31/17
Walsh, Nancy			1/15-12/31/17
Wight, Marcia			1/15-12/31/17
St. George's Chapel			
Baptiste, Emily		1/15-12/31/17	
Birdsell, John		1/15-12/31/17	1/15-12/31/17
Brasby, Thenia		1/15-12/31/17	
Henning, William			1/15-12/31/17
Murphy, Jack		1/15-12/31/17	
Nichols, Ann		1/15-12/31/17	1/15-12/31/17
Payne, Maryann			1/15-12/31/17
Pile, Beth	1/15-12/31/17		
Richardson, Melissa		1/15-12/31/17	1/15-12/31/17

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
St. James, Mill Creek			
Balchan, Helen			1/15-12/31/17
Bimbi, Cynthia			1/15-12/31/17
Brown, Barbara Jean		1/15-12/31/17	1/15-12/31/17
Buraczynski, Robert			1/15-12/31/17
Coverdale, Barry			1/15-12/31/17
Coverdale, Florence			1/15-12/31/17
Fauerbach, Cindy	1/15-12/31/17	1/15-12/31/17	1/15-12/31/17
Idell, Jennifer			1/15-12/31/17
Knodel, Elinor		1/15-12/31/17	1/15-12/31/17
Nuss, Debbie			1/15-12/31/17
Russ, Margaret			1/15-12/31/17
Simpson, Kim			1/15-12/31/17
Smith, Pamela			1/15-12/31/17
Stampone, Ralph			1/15-12/31/17
White, Margaret			1/15-12/31/17
Wilson, Julian		1/15-12/31/17	1/15-12/31/17
St. James, Newport			
Brase, Loretta		1/15-12/31/17	1/15-12/31/17
Gore, Doris		1/15-12/31/17	1/15-12/31/17
Regan, L. Alberta	1/15-12/31/17	1/15-12/31/17	1/15-12/31/17
Smith, Robert		1/15-12/31/17	1/15-12/31/17
VanDerry, Autumn		1/15-12/31/17	1/15-12/31/17
St. John the Baptist			
DiOrio, Tom	1/16-12/31/18	1/16-12/31/18	10/16-12/31/18
Duffield, Jane	1/16-12/31/18	1/16-12/31/18	10/16-12/31/18
Holmes, Rich		10/16-12/31/18	1/16-12/31/18
Hudson, Jerry		10/16-12/31/18	1/16-12/31/18
Lamando		10/16-12/31/18	1/16-12/31/18
Lawrick, Gary	1/16-12/31/18	1/16-12/31/18	10/16-12/31/18
Myers, Ali	1/16-12/31/18	1/16-12/31/18	10/16-12/31/18
Myers, Chris	1/16-12/31/18		1/16-12/31/18
Sombar, S. Thomas	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
St. Luke's Church, Seaford			
Boyd, Margaret	1/17-12/31/19	1/17-12/31/19	1/17-12/31/19
Coxe, Virginia	1/17-12/31/19		1/17-12/31/19
Crescenzo, James	1/17-12/31/19		1/17-12/31/19
Cummings, Cynthia	1/17-12/31/19		1/17-12/31/19
Grantz, Earl G.			1/17-12/31/19
Jones, Janet	1/17-12/31/19		
Mickles, Marlene	1/17-12/31/19	1/17-12/31/19	1/17-12/31/19
Mickles, Richard	1/17-12/31/19	1/17-12/31/19	1/17-12/31/19

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Quick, Herbert	1/1/17-12/31/19	1/1/17-12/31/19	1/1/17-12/31/19
St. Mark's Church			
Collins, Roberta			1/1/16-12/31/18
Layfield, Cheryl			1/1/16-12/31/18
Tiffany, Elizabeth			1/1/16-12/31/18
Rogers, Phil			1/1/16-12/31/18
Spray, Janet			1/1/16-12/31/18
St. Martha's Church			
Adams, Jay Harry, Jr.			1/1/13-12/31/15
Bell, Frank	1/1/14-12/31/15		
Brown, Cynthia	1/1/14-12/31/15		
Burlew, Dianne		1/1/13-12/31/15	1/1/13-12/31/15
Burlew, Harry A., Jr.		1/1/13-12/31/15	1/1/13-12/31/15
Clarke, Donald			1/1/13-12/31/15
dupont, Mary S.		1/1/13-12/31/15	1/1/13-12/31/15
Hooker, Kenneth	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Mieszala, Thomas			1/1/13-12/31/15
Mikolaitis, Phyllis	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Moore, David			1/1/13-12/31/15
Moore, James			1/1/13-12/31/15
Myhre, Barbara	1/1/13-12/31/15		
Perkins, Mary	1/1/13-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Reardon, Barbara			1/1/13-12/31/15
Reardon, Joseph			1/1/13-12/31/15
Reichert, James	1/1/14-12/31/15		1/1/13-12/31/15
Reichert, Patty	1/1/14-12/31/15		
Rojewski, Nancy	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Ross, Johann	1/1/14-12/31/15		
Ross, Paul	1/1/14-12/31/15	1/1/13-12/31/15	1/1/13-12/31/15
Schaefer, Dana		1/1/13-12/31/15	1/1/13-12/31/15
Thompson, Mary			1/1/13-12/31/15
Tipton, Kristin		1/1/13-12/31/15	1/1/13-12/31/15
Tipton, Thomas		1/1/13-12/31/15	1/1/13-12/31/15
Watson, Terry		1/1/13-12/31/15	1/1/13-12/31/15
Wenninger, Pamela		1/1/13-12/31/15	1/1/13-12/31/15
St. Martin's in the Field			
Burton, Edward			1/1/16-12/31/18
Quillen, Charles			1/1/16-12/31/18
Whear, David Lawrence			1/1/16-12/31/18

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
St. Mary's			
Behr, Alan			1/1/15-12/31/17
Hawk, Sharon		1/1/15-12/31/17	
Parsons, Mary	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
St. Nicholas, Newark			
Bowman, James W.		1/1/15-12/31/17	1/1/15-12/31/17
Chandler, David			1/1/15-12/31/17
Davis, Almerle			1/1/15-12/31/17
Dehel, Andrew	1/1/15-12/31/17		1/1/15-12/31/17
Dehel, Grace	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Edgell, Alice		1/1/15-12/31/17	1/1/15-12/31/17
Grieten, John			1/1/15-12/31/17
Hankins, Elizabeth	1/1/15-12/31/17		1/1/15-12/31/17
Hankins, Stephen	1/1/15-12/31/17	1/1/15-12/31/17	1/1/15-12/31/17
Hughes, Mark			1/1/15-12/31/17
Scira, Barbara		1/1/15-12/31/17	1/1/15-12/31/17
Shuhart, Nicolette			1/1/15-12/31/17
Simons, E. Naudain		1/1/15-12/31/17	1/1/15-12/31/17
St. Paul's Church, Camden			
Dawson, George			1/1/14-12/31/16
Degano, Anne	1/1/14-12/31/16		
Degano, Ron	1/1/14-12/31/16		1/1/14-12/31/16
Hunt, Charlotte		1/1/14-12/31/16	1/1/14-12/31/16
Johnson, Gene	1/1/14-12/31/16		
Johnson, Lynne	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Morris, Arnold	1/1/14-12/31/16	1/1/14-12/31/16	1/1/14-12/31/16
Morris, Phyllis	1/1/14-12/31/16		1/1/14-12/31/16
Ruff, Diana	1/1/14-12/31/16	1/1/14-12/31/16	
VanderLee, Louise		1/1/14-12/31/16	1/1/14-12/31/16
St. Paul's, Georgetown			
Bennett, Chris			1/1/17-12/31/19
Bennett, Katherine C.		1/1/17-12/31/19	1/1/17-12/31/19
Bennett, Richard P.		1/1/17-12/31/19	1/1/17-12/31/19
Dean, Fred			1/1/17-12/31/19
Dean, Judy			1/1/17-12/31/19
Goebel, Debi	1/1/17-12/31/19		1/1/17-12/31/19
Muhlbauer, Robert		1/1/17-12/31/19	
Quillen, Helen Kerr	1/1/17-12/31/19	1/1/17-12/31/19	1/1/17-12/31/19
Ramirez, Randy			1/1/17-12/31/19
Roy, Carol		1/1/17-12/31/19	
Stevenson, Libby			1/1/17-12/31/19
Whelen, Nancy	1/1/17-12/31/19		1/1/17-12/31/19

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
St. Peter's Church, Lewes			
Atwell, Charles			1/1/15-12/31/17
Boyce, Dave			1/1/15-12/31/17
Boyce, Elinor	6/17/14-12/31/17		1/1/15-12/31/17
Carlson, Tom			1/1/15-12/31/17
Crowley, Tom			1/1/15-12/31/17
Daly, Deb	6/17/14-12/31/17		1/1/15-12/31/17
Eger, Judy			1/1/15-12/31/17
Freeman, Ann			1/1/15-12/31/17
Hofer, Susan			1/1/15-12/31/17
Kerr, Natalie Roberts	6/17/14-12/31/17		1/1/15-12/31/17
Kihn, Ann Maria	6/17/14-12/31/17		1/1/15-12/31/17
Kohn, Karen			1/1/15-12/31/17
Lewis, Marge			1/1/15-12/31/17
Matthews, Donald		1/1/15-12/31/17	1/1/15-12/31/17
McMahon, Jim			1/1/15-12/31/17
Meyer, Charles			1/1/15-12/31/17
Miller, Ingrid			1/1/15-12/31/17
Miller-Marcin, Chrissy	10/1/15-12/31/17		1/1/15-12/31/17
Murphy, Helen	1/1/15-12/31/17		1/1/15-12/31/17
Peterson, William A.		1/1/15-12/31/17	1/1/15-12/31/17
Phalen, Bruce			1/1/15-12/31/17
Prol, Donald			1/1/15-12/31/17
Regnault, Georgette			1/1/15-12/31/17
Robinson, Susan			1/1/15-12/31/17
Rummel, Angie			1/1/15-12/31/17
Schechinger, Kay			1/1/15-12/31/17
Wooten	6/17/14-12/31/17		1/1/15-12/31/17
Sophos, Michael			1/1/15-12/31/17
Sutton, Arthur			1/1/15-12/31/17
Thomson, Mary	6/17/14-12/31/17		1/1/15-12/31/17
Van House, Mary			1/1/15-12/31/17
Warden, Patty			1/1/15-12/31/17
Wardwell, Delores	6/17/14-12/31/17		1/1/15-12/31/17
Wardwell, Robert	6/17/14-12/31/17		1/1/15-12/31/17
White-Sykes, Louise			1/1/15-12/31/17
Wzorek, Carol	1/1/15-12/31/17		1/1/15-12/31/17
Zak, Kit			1/1/15-12/31/17
St. Peter's, Smyrna			
Biddle, Shirley			1/1/16-12/31/18
Buckley, Paul	1/1/16-12/31/18	1/1/16-12/31/18	1/1/16-12/31/18
Buckley, Paula	1/1/16-12/31/18		
Cronin, James			1/1/16-12/31/18
Edwards, Dawn			1/1/16-12/31/18
Edwards, Kody			1/1/16-12/31/18

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Embert, Alison			1/16-12/31/18
Guage, Mitchell			1/16-12/31/18
McIntyre, Stanley			1/16-12/31/18
Miller, Douglas			1/16-12/31/18
Putnam, Mary	1/16-12/31/18		
Putman, Steve	1/16-12/31/18		1/16-12/31/18
Stine, Joseph	1/16-12/31/18		1/16-12/31/18
Thornton, Larry			1/16-12/31/18
Warnett, Harold			1/16-12/31/18
Womelsdorf, David			1/16-12/31/18
Womelsdorf, Patricia			1/16-12/31/18
Young, Duane	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Young, Kathy	1/16-12/31/18		1/16-12/31/18
St. Philip's, Laurel	Eucharist Visitor	Worship Leader	Eucharistic Minister
Anderson, Margaret			1/16-12/31/18
Carroll, Dawn			1/16-12/31/18
Czernik, Joanne			1/16-12/31/18
Guest, Raymond E.	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Hitch, Sr. William S.	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Martin, William		1/16-12/31/18	1/16-12/31/18
Murphy, Peggy			1/16-12/31/18
Northam-Smith, Stacy		1/16-12/31/18	1/16-12/31/18
Proctor, Maggie			1/16-12/31/18
Proctor, Vernon			1/16-12/31/18
Reynolds, Sarah			1/16-12/31/18
Tyler, Beth			1/16-12/31/18
Wise, Charles			1/16-12/31/18
St. Stephen's, Harrington			
Bowden, Preston			1/13-12/31/15
Farrow, Harry			1/13-12/31/15
Maugel, Barbara			1/13-12/31/15
McGlynn, Steven			1/13-12/31/15
McGlynn, Patricia	1/13-12/31/15		1/13-12/31/15
Pegg, Larry		1/13-12/31/15	1/13-12/31/15
Schweiger, James			1/13-12/31/15
Shaw, William	1/13-12/31/15	1/13-12/31/15	1/13-12/31/15
Voss, Janet			1/13-12/31/15

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
St. Thomas's Parish			
Berta, Sylvia			1/16-12/31/18
Coons, Teresa			1/16-12/31/18
Duggan, Lawrence	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Fairchild, Thomas		1/16-12/31/18	1/16-12/31/18
Finnie, Bruce		1/16-12/31/18	1/16-12/31/18
Fossler, Jackie	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Gniewoz, Timothy	1/16-12/31/18		
Grabowski, Michael	1/16-12/31/18		1/16-12/31/18
Gregg, Jr., C. William	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
King, Beryl W.	1/16-12/31/18	1/16-12/31/18	1/16-12/31/18
Kortvelesy, Brooke			1/16-12/31/18
Morris, Reid		1/16-12/31/18	1/16-12/31/18
Murray, Colleen		1/16-12/31/18	
Quinn-Gray, Teri	1/16-12/31/18		
Rotandi, Donna		1/16-12/31/18	1/16-12/31/18
Schnurr, Lynda	1/16-12/31/18		
Sharpe, Richard		1/16-12/31/18	1/16-12/31/18
Smith, Rejane	1/16-12/31/18		
Sonnenberg, Kyle			1/16-12/31/18
Sonnenberg, Mary		1/16-12/31/18	
South, Robert			1/16-12/31/18
Topi, Michelle		1/16-12/31/18	
Weaver, Donna	1/16-12/31/18		
Wilbur, Veronica	1/16-12/31/18		1/16-12/31/18
Young-Payne, Belinda	1/16-12/31/18		1/16-12/31/18
Trinity Parish			
Anthony, Wilson			1/17-12/31/19
Berninger, Sarah			1/17-12/31/19
Bray, Ashlin			1/17-12/31/19
Brown, Jeff	1/17-12/31/19		1/17-12/31/19
Bugbee, Dick	1/17-12/31/19		1/17-12/31/19
Carroll, Rick			1/17-12/31/19
Chapin, Betsy			1/17-12/31/19
Contino, Bob			1/17-12/31/19
Diver, Stanley M.			1/17-12/31/19
Dooley, Eleanor	1/17-12/31/19		
Dooley, Steven			1/17-12/31/19
Earle, James			1/17-12/31/19
Foltz, James			1/17-12/31/19
Fullerton, Susan			1/17-12/31/19
Ingram, Niki			1/17-12/31/19
Jacabcin, Kathryn	1/17-12/31/19		1/17-12/31/19
Moore, Carol			1/17-12/31/19
Owen, Jane			1/17-12/31/19

<i>Name</i>	<i>Eucharistic Visitor</i>	<i>Worship Leader</i>	<i>Eucharistic Minister</i>
Phillips, Kim			1/1/17-12/31/19
Salvatore, Katie	1/1/17-12/31/19		
Sayer, Michael			1/1/17-12/31/19
Smith, Gregory			1/1/17-12/31/19
Stevenson, Pam			1/1/17-12/31/19
Warner, Lynn	1/1/17-12/31/19		
White, Betty	1/1/17-12/31/19		1/1/17-12/31/19
Wilson, Katy			1/1/17-12/31/19

Offices Filled by Appointment

(Convention Action Not Required)

CHURCH PERIODICAL CLUB

Mary Morgan

TRANSITIONS MINISTRY OFFICER

The Rev. Canon Gary Rowe

LITURGICAL OFFICER

The Rev. James Bimbi

EPISCOPAL RELIEF & DEVELOPMENT

The Rev. Donna Jean Kiessling

John Cascio

CHAPLAIN TO PORT OF WILMINGTON

To be selected

EDUCATION FOR MINISTRY

(Sharing with the Diocese of Easton)

The Rev. Jeffrey Ross

UNITED THANK OFFERING

Sue Ann Backus

DIOCESAN REPRESENTATIVE ON PROVINCE III COUNCIL

Deacon Sheila Brigid Sharpe, AF

INTAKE OFFICER

Cindy Fauerbach

Robert Irwin

CHAPLAINS TO DIOCESAN RETIREES

The Rev. Canon & Mrs. Carl Kunz, Jr.

The Rev. & Mrs. George Karney

Mrs. Sue Welles

Commission on Ministry (appointed 4 year term):

The Rev. Celeste O. Cox, <i>Chair</i>	2019
The Rev. J. Carlyle Gill	2018
Barry Hutton	2019
The Rev. Martha Gay Kirkpatrick	2020
The Rev. John Pumphrey	2021
The Rev. Mark Sullivan	2018
Pat Van-Catledge	2018
The Rev. Anna M. Waid	2020
The Rt. Rev. Wayne P. Wright	

Committee on the Advance and Development Funds

James Bender
The Rev. Russell Bohner
Stuart Brahs
Harry G. Haskell, Jr., <i>Member Emeritus</i>
Larry Heinold
Arnold Morris, <i>Chair</i>
John Shwed
Jeff Sweet
The Rt. Rev. Wayne P. Wright

Personnel & Compensation Committee

Joyce Bembry	2018
C. W. Borden	2018
The Rev. Kim Capwell	2018
The Rev. Patricia Steinecke Downing	2018
The Rev. George Karney, Jr.	2018
Kathleen Koch, <i>Chair</i>	2018

The Priests of the Diocese of Delaware
In order of Canonical Residence as of December 31, 2016

Bishops

1986	The Right Rev. Calvin Cabell Tennis, D.D. – Retired
1998	The Right Rev. Wayne Parker Wright, D.D.

Priests

1959	The Rev. David Sheehan, Jr. - Retired
1964	The Rev. Albert Pancoast Neilson - Retired
1965	The Rev. Gregory Michael Howe - Retired
1967	The Rev. Canon Carl N. Kunz, Jr. - Retired
1970	The Rev. David Allen Schulz - Retired
1972	The Very Rev. Allan Hunter Hohlt - Retired
1975	The Rev. Canon Mark Harris - Retired
1977	The Rev. Albert Fitz-Randolph Peters - Retired
1978	The Rev. Norman Edward Thornton
1980	The Rev. Lance Arthur Ramshaw
1981	The Rev. Arthur William Archer - Retired
1982	The Rev. James Edward Manion - Retired
1983	The Rev. Calhoun Warren Wick - Retired
1984	The Rev. Adam MacNealy Lewis, III - Retired
1985	The Rev. Douglas Culton - Retired
1986	The Rev. Kathleen Bond Benson - Retired
1987	The Rev. John Fletcher Lowe, Jr. - Retired
1988	The Rev. Canon Thomas Albert Kerr, Jr. - Retired
1989	The Rev. Peter Bruce Huiner - Retired
1990	The Rev. Ruben Rodriguez-Yejo - Retired
1994	The Rev. Edward E. Godden - Retired
1995	The Rev. George J. Karney, Jr. - Retired
1996	The Rev. Blanche Lee Powell - Retired
1997	The Rev. John W. Martiner - Retired
	The Rev. Earl James Lewis - Retired
	The Rev. Margaret Pittman Patterson - Retired
	The Rev. Norma Halmagyi Hanson - Retired
	The Rev. Canon Gary L. Rowe
	The Rev. Nancy E. Calhoun
	The Rev. Canon Lloyd Casson - Retired

1999	The Rev. Mark C. Sullivan - Retired The Rev. Anna M. Waid - Retired The Rev. John H.S. Wright - Retired The Rev. Celeste O. Cox - Retired
2001	The Rev. Rita B. Nelson - Retired The Rev. Max J. Wolf
2002	The Rev. David J. Archibald - Retired The Rev. Bradley A. Hinton The Rev. James Michael Bimbi
2003	The Rev. Charles Russell Bohner
2004	The Rev. William Wickham - Retired The Rev. William Field - Retired
2005	The Rev. David DeSalvo The Rev. Joy E. Walton- Retired
2006	The Rev. Jeffrey Austin Ross The Rev. Elizabeth R. Masterson - Retired
2007	The Rev. Albert L. Holland - Retired The Rev. Ruth Beresford
2008	The Rev. Patricia A. Bird - Retired The Rev. Patricia Steinecke Downing
2009	The Rev. Kim F. Capwell The Rev. Paul W. Gennett, Jr. The Rev. Juan V. George The Rev. JoAnn Dolezal Barker - Retired
2010	The Rev. John F. Hutchinson, Jr. The Rev. David T. Andrews, Jr. The Rev. Margaret Kay Pumphrey - Retired
2011	The Rev. Joseph Michael Rushton
2012	The Rev. Mary L. Allen The Rev. Kenneth F. Athey, Jr. The Rev. Virginia C. Wilder The Rev. Christopher P. Keene The Rev. Donna Jean Kiessling The Very Rev. William B. Lane – Retired
2013	The Rev. John B. Pumphrey - Retired
2014	The Rev. Martha Gay Kirkpatrick The Rev. Eunice R. Dunlap
2015	The Rev. Marianne S. Ell The Rev. Charles Sumner Weiss The Rev. Stephen Setzer
2016	The Rev. Ketlen Solak The Rev. Sarah L. J. Nelson

The Deacons of the Diocese of Delaware

In order of Canonical Residence as of December 31, 2016

1990	Deacon Elizabeth H. Turner – Retired
2009	Archdeacon Patricia A. Malcolm – Christ Church, Dover
	Deacon Tom McCormick, St. Martin's in the Field, Selbyville
	Deacon Susan Phillips, All Saints' Church, Rehoboth Beach
	Deacon Cecily Sawyer Harmon, St. Thomas's Parish, Newark
	Deacon Sheila Sharpe, Immanuel Highlands
	Deacon Dorothy Vuono, All Saints' Church, Delmar
2011	Deacon Mary Katherine Tate

Directory of Clergy

As of March 1, 2017

AALAN, The Rev. Joshua

Retired

Joshua_aalan@outlook.com

ALLEN, The Rev. Mary

Rector of St. Martha's Church, Bethany Beach

celtpriest@gmail.com

ANDREWS, The Rev. David T., Jr (Emily Gibson)

Rector of The Episcopal Church of Saints Andrew & Matthew, Wilmington

dandrews@ssam.org

ARCHER, The Rev. Arthur W. (Carolyn)

Retired

awarcher401@gmail.com

ARCHIBALD, The Rev. David J. (Susan)

Rector of St. Mark's, Millsboro

Retired

djarch@mchsi.com

ATHEY, Jr., The Rev. Kenneth F. (Marge)

Priest in Charge at All Saints, Delmar

kenathey@verizon.net

BACKUS, The Rev. Dr. Howard G. (Sue Ann)

Pastor of St. Philip's, Laurel

Diocese of North Carolina (Licensed)

revbackus@gmail.com

BAKER, The Rev. Charles M.

Supply

BANE, The Rev. Donald (Arline)

Retired

Diocese of New York (Licensed)

donaldbane@alumni.rice.edu

BARKER, The Rev. Dr. Jo Ann D. (Larry)

Retired

joann.barker@gmail.com

BENSON, The Rev. Kathleen B.

Retired

Priest-in-Residence at Immanuel Church, Highlands, Wilmington

kscobell@comcast.net

BERESFORD, The Rev. David Charles (Ruth)

Supply

davidberesford@gmail.com

BERESFORD, The Rev. Ruth Lawson (David)

Rector of Christ Church, Christiana Hundred, Wilmington

rberesford@christchurchde.org

BIMBI, The Rev. James (Cynde)

Rector of St. James' Church, Mill Creek, Wilmington

rector@stjamesmillcreek.comcastbiz.net

BIRD, The Rev. Patricia

Retired

pbird3@aol.com

BOATWRIGHT, The Rev. William

Chaplain to the Delaware Psychiatric Center

wboatwright2011@gmail.com

BOHNER, The Rev. Russell (Diane)

Rector of St. Anne's, Middletown

rector@st-anne's-church.com

BROWN, The Rev. Rod K. (Gretchen)

Retired

Diocese of Easton (Licensed)

Rod.brown@mchsi.com

BROWNELL, The Rev. Dr. Leona Weiss

Retired

CALHOUN, The Rev. Nancy E.

Pastor of Nativity, New Castle

Supply

rosieviolet2@verizon.net

CAPWELL, The Rev. Kim F. (Sherry)

Rector of Immanuel Church, Highlands, Wilmington

kcapwell@immanuel-highlands.org

CASSON, The Rev. Canon Lloyd S. (D-L)

Retired/Supply

canonbhai@comcast.net

CHAN, The Rev. Henry A.

Retired/Supply

Diocese of Long Island (Licensed)

hc122425@gmail.com

COX, The Rev. Celeste O. (Louis)

Priest-in-Residence at St. Anne's, Middletown

Retired/Supply

celeste127@verizon.net

CULTON, The Rev. Douglas

Retired

dculton@nc.rr.com

CYR, The Rev. Mark (Margie)

Supply

Diocese of New York (Licensed)

mark@25addyroad.org

DAVIS, The Rev. Thomas P. (Lynn)

Interim Rector of Christ Church, Milford

Supply

Diocese of Upper South Carolina (Licensed)

L_T_Davis@comcast.net

DEBUSSY, The Rev. Muriel V. (Bob)

Retired/Supply

Diocese of New Jersey (Licensed)

revmhobert@aol.com

DESALVO, The Rev. David (Mary)

Faculty and Associate Chaplain at St. Andrew's School, Middletown

ddesalvo@standrews-de.org

DESAULNIERS, The Rev. John J. (Charlotte)

Priest-in-Charge of St. Paul's, Camden

Retired/Supply

Diocese of Virginia (Licensed)

John.desaulniers@verizon.net

DESCHAINE, Deacon Thomas C. (Carlene)

Deacon (Diocese of Maine)

tcdesch966@aol.com

DOWNING, The Rev. Patricia Steinecke (Dickie)

Rector of Trinity Parish & Old Swede's Church, Wilmington

patricia@trinityparishde.org

DUFFY, The Rev. Glenn A. (Marie)

Pastor, St. Martin's-in-the-Field, Selbyville/Supply

Diocese of Easton (Licensed)

gaduffy@mchsi.com

DUNLAP, The Rev. Eunice R.

Assistant Rector of All Saints Church and St. George's Chapel, Rehoboth Beach

eunicerdunlap@gmail.com

ELL, The Rev. Marianne S. (John)

Part-time Pastor of St. Luke's Church, Seaford

Supply

revmell@hotmail.com

FAVREAU-PYSHER, The Rev. Arlene

Lutheran Pastor of Christ Church, Delaware City

ladybug1092@verizon.net

FIELD, The Rev. William (Barbara)

Retired

billandbarbarafield@yahoo.com

GALGANOWICZ, The Rev. HENRY C. (Sandy)

Retired/Supply

hankcg@aol.com

GENNETT, Jr., The Rev. Paul W. (Marilyn)

Rector of St. Thomas's Parish, Newark

paulgennett@comcast.net

GEORGE, The Rev. Juan V. (Joy)

Associate Priest of Trinity Parish & Old Swedes Church, Wilmington

juan@trinityparishde.org

GERBER, The Rev. Ronald D. (John Saupp)

Retired

Diocese of Albany (Licensed)

dextertorbert@hotmail.com

GIBSON, The Rev. Emily S. (David Andrews)

Retired/Supply

Diocese of Maine (Licensed)

delawareemily@gmail.com

GILL, The Rev. J. Carlyle (Carol Wzorek)

Priest Associate of St. Peter's Church, Lewes

Retired/Supply

Diocese of Washington (Licensed)

jcarlylegill@yahoo.com

GODDEN, The Rev. Edward E.

Retired

eegodden@gmail.com

GRIBBON, The Rev. Dr. Robert T. (Nancy)

Retired/Supply

Diocese of Easton (Licensed)

rtgribbon@aol.com

GROFF, The Rev. Addison K.

Retired

Diocese of Newark (Licensed)

addkg@aol.com

HANSON, The Rev. Dr. Norma Halmagyi

Retired

rev.drnorma@yahoo.com

HARMON, Deacon Cecily Sawyer

Chaplain of Episcopal Campus Ministry

Deacon at St. Thomas's Parish, Newark

csawhar@udel.edu

HARRIS, The Rev. Canon Mark (Kathryn)

Priest Associate of St. Peter's Church, Lewes

Retired

poetmark@comcast.net

HAYES, The Rev. E. Perren (Gerry)

Retired

Diocese of New York

kypieeleison@gmail.com

HESSE, The Rev. Rayner (Rusty)

Supply

Diocese of New York (Licensed)

mem2ndtry@aol.com

HINTON, The Rev. Bradley (Thomas Wood)

Rector of St. David's Church, Brandywine Hundred, Wilmington

brad.stdavids@verizon.net

HOFER, The Rev. Larry J. (Susan)

Priest Associate of St. Peter's Church, Lewes

Retired/Supply

Diocese of Central Pennsylvania (Licensed)

hofer09@gmail.com

HOHLT, The Very Rev. Allan H. (Winnie)

Retired

fernbank2@myfairpoint.net

HOLLAND, The Rev. Albert L. (James Boaldin)

Retired

alh50@att.net

HOWE, The Rev. Gregory M. (Bernice)

Retired

greyfriar3636@yahoo.com

HUINER, The Rev. Peter B. (Tona)

Retired

phuiner@aol.com

HUTCHINSON, Jr., The Rev. John F. (Whiz)

Faculty and Chaplain of St. Andrew's School, Middletown

Supply

jhutchinson@standrews-de.org

ILLUECA, MARTA

Postulant

millaz2003@hotmail.com

KAETON, The Rev. Elizabeth

Retired

Diocese of Newark (Licensed)

motherkaeton@gmail.com

KARNEY, Jr., The Rev. George J. (Carolyn)

Rector Emeritus, St. Barnabas' Church, Wilmington

Retired/Supply

george.karney@comcast.net

KEENE, The Rev. Christopher P.

Rector of Immanuel on the Green, New Castle

rector-immanuel@comcast.net

KERR, Jr., The Rev. Canon Thomas A. (Janet)
Rector Emeritus, Immanuel Church, Highlands, Wilmington
Retired
takerrjr@verizon.net

KIESSLING, The Rev. Donna Jean
Rector of St. Peter's Church, Smyrna
smyrnarector@verizon.net

KIRKPATRICK, The Rev. Martha Gay
Rector of St. Barnabas' Church, Wilmington
mgkirk@gmail.com

KUNZ, Jr., The Rev. Canon Carl N. (Carol)
Rector Emeritus, St. Anne's Church, Middletown
Retired
opaku@comcast.net

LANE, The Very Rev. William B. (Beverley)
Pastor of St. Nicholas Church, Newark
Retired
laneiii@hotmail.com

LEWIS, The Rev. Earl James
Retired
ejlchas@aol.com

LEWIS, III, The Rev. Adam M.
Retired
adamlewisnyc@gmail.com

LOWE, Jr., The Rev. Canon J. Fletcher (Mary Fran)
Retired
jflowe@aol.com

MAINA, The Rev. Francis Githinji
Retired/Supply
Diocese of Kenya (Licensed)
4574frankmaina2012@gmail.com

MALCOLM, The Ven. Patricia (Walt)
Archdeacon; at Christ Church, Dover
p_w.malcolm3@yahoo.com

MANION, The Rev. James E. (Betty)
Retired
foggy@frontier.com

MARTINER, The Rev. John William (Betty)
Retired
tarpon1786@aol.com

MASTERSON, The Rev. Elizabeth
Retired
ermasterson@gmail.com

MCCORMICK, Deacon Tom (Susanne)
Deacon at St. Martin's-in-the-Field, Selbyville
t.r.mccormick@aol.com

MELOSH, The Rev. Barbara (Gary Kulik)
Lutheran Pastor/Supply
bmelosh@gmu.edu

MICHENER, The Rev. Raymond
Lutheran Pastor/Supply
michener@aol.com

MILLER The Rev. Laurence H.
Retired/Supply
Diocese of Bethlehem (Licensed)
doffad1929@gmail.com

MILLER-MARCIK, CHRISTINE
Postulant
camjoey@comcast.net

MOORE, The Rev. Christopher C. (Janice)
Clergy Team, Brandywine Collaborative Ministries
Retired/Supply
Diocese of Pennsylvania (Licensed)
ccmsoulman@aol.com

MORRIS, The Rev. Dr. James (Shirley)
Retired/Supply
Diocese of Pennsylvania (Licensed)
jmorris882@aol.com

MOSLEY, The Rev. Carl E. (Virginia)
Pastor of St. Mary's, Bridgeville
Diocese of Easton (Licensed)
carlmosleyccsc@msn.com

NEILSON, The Rev. Albert P., S.T.M.
Retired
sumtrash@aol.com

NELSON, The Rev. Rita B. (Ralph Peters, Jr.)
Retired
revrita@verizon.net

NELSON, The Rev. Sarah L. J.
Rector of St. James Church, Newport
sljn57@gmail.com

PARKER, The Rev. Jesse Leon Anthony
Retired
aethernauta@mac.com

PATTERSON, The Very Rev. Margaret P.
Retired
revpeggy@gmail.com

PEASE, JR, The Rev. Edwin C. (Linda Clark)
Clergy Team, Brandywine Collaborative Ministries
Retired
Diocese of Massachusetts (Licensed)
clarkpease2@cs.com

PETERS, The Rev. Albert Fitz-Randolph
Retired

PHILLIPS, Deacon Susan
Deacon at The Parish of All Saints Church and St. George's Chapel, Rehoboth Beach
ss.phillips@verizon.net

POWELL, The Rev. Blanche L.
Retired/Supply

PUMPHREY, The Rev. John B. (Margie)
Retired
jblair430@gmail.com

PUMPHREY, The Rev. Margaret Kay (John)
Pastor of Church of the Nativity, New Castle
Retired
mkpumphrey@gmail.com

RAMSHAW, The Rev. Lance A (Gail)
Retired
lance.ramshaw@hotmail.com

ROBINSON, The Rev. Constance W. (David)
Supply
Diocese of Easton (Licensed)
cwrobinson@verizon.net

ROBINSON, The Rev. David Gordon (Connie)
Supply
Diocese of Easton (Licensed)
cdrobinson@verizon.net

RODRIGUEZ-YEJO, The Rev. Ruben (Mary Anne)
Retired/Supply
rrodyejo@aol.com

ROSS, The Rev. Jeffrey A. (Sheila Bravo)
Rector of St. Peter's Church, Lewes
jross@stpeterslewes.org

ROWE, The Rev. Canon Gary L. (Leslie Acker-Rowe)
Canon to the Ordinary, Bishop's Office
garyrowe@dioceseofdelaware.net

RUSHTON, The Rev. Joe (Nick Codd)
Rector of St. Paul's Church, Georgetown
joerushton@verizon.net

SETZER, The Rev. Stephen (Yoana)
Associate Rector of Christ Church, Christiana Hundred, Wilmington
ssetzer@christchurchde.org

SHARPE, Deacon Sheila Brigid (Richard)
Deacon at Immanuel Church, Highlands, Wilmington
sgsharpe@comcast.net

SHEEHAN, JR., The Rev. David (Charlotte)
Retired
sdavid202@aol.com

SOLAK, The Rev. Ketlen A. (Scott)
Covenant Rector, Brandywine Collaborative Ministries
bcmrector@comcast.net

SULLIVAN, The Rev. Mark C. (Jane)
Retired/Supply
marksullivan@gmail.com

TATE, Deacon Mary Katherine
Chaplain
mktate61@gmail.com

TENNIS, The Rt. Rev. C. Cabell (Hyde)
Retired Bishop of Delaware
cabellhyde@gmail.com

TUCKER, The Rev. Canon Joseph (Maria)
Supply
Diocese of Sierra Leone (Licensed)
jomartucker@aol.com

TURNER, Deacon Elizabeth H. (Arthur W.)

Retired

turnereh1@aol.com

URINOSKI, Ann Kathryne, The Rev.

Associate Priest, Christ Church Christiana Hundred

annkathryne@gmail.com

VON DREELE, The Rev. Canon James D.

Priest Associate at St. David's Church, Wilmington

Supply

Diocese of Pennsylvania (Licensed)

jdvondreele@gmail.com

VON GONTEN, The Rev. Kevin P. (Christine Marie)

Pastor, St. Paul's, Camden

Retired/Supply

Diocese of Long Island (Licensed)

revkpv@gmail.com

VUONO, Deacon Dorothy (Joseph)

Deacon at All Saints' Church, Delmar

ddvstitches@gmail.com

WAID, The Rev. Anna M. (Bill)

Retired

rev.docwaid@yahoo.com

WALLACE, The Rev. John Robert

Supply

Diocese of Central Gulf Coast (Licensed)

bfbjrw@aol.com

WALTON, The Rev. Joy E.

Retired

jwalton064@verizon.net

WAMESTER, The Rev. Blake H. (Karen)

Retired Lutheran Pastor/Supply

bwamester@gmail.com

WAMESTER, The Rev. Karen DeWerth (Blake)
Retired Lutheran Pastor/Supply
kdwamester@gmail.com

WEHMILLER, The Rev. Paula Lawrence (John)
Consultant. Spiritual Retreat Facilitator
Diocese of Pennsylvania (Licensed)
revpaula@comcast.net

WEISS, The Rev. Charles Sumner (Martha)
Rector of Christ Church, Dover
cweiss@christchurchdover.org

WHITE, The Rev. James L. (Gale)
Retired
Diocese of Eastern Michigan (Licensed)
drijm39@comcast.net

WHITE, The Rev. Thomas M.
Lutheran Pastor of St. John the Baptist, Milton
Supply
twhiterehoboth@gmail.com

WICK, The Rev. Calhoun W. (Ann)
Consultant/Retired
wick@forthillcompany.com

WICKHAM, The Rev. William (Joyce)
Retired
wmhwick@gmail.com

WILDER, The Rev. Virginia C.
Associate Rector of Trinity Parish and Old Swede's Church, Wilmington
ginny@trinityparishde.org

WOLF, The Rev. Max (Olly)
Rector of The Parish of All Saints' Church and St. George's Chapel, Rehoboth Beach
rector@allsaintsandstgeorges.org

WRIGHT, The Rev. John H. S. (Mary Ann)

Pastor of St. Stephen's Church, Harrington

Retired

jhswright@yahoo.com

WRIGHT, The Rt. Rev. Wayne P. (Holly)

Retired Bishop of Delaware

bishop@dioceseofdelaware.net

Directory of the Churches of the Diocese

March 1, 2017

ALL SAINTS' CHURCH, DELMAR (1886)

Address: 100 N. 10th Street, P.O. Box 88, Delmar, DE 19940
Phone: 302-846-9889
Clergy: The. Rev. Kenneth F. Athey, Jr., Priest-in-Charge; Deacon Dorothy Vuono
Wardens: Dennis Callaghan and Keith Hitchens
Treasurer: Bertha Jeanne Stitt
Clerk: Marcia Elliott

ASCENSION EPISCOPAL CHURCH, CLAYMONT (1851)

Address 3717 Philadelphia Pike, Claymont, DE 19703
Phone: 302-798-6683 fax: 302-798-7870
Secretary: Christine Lockwood & Lyndie Mozzoni
Clergy: The Rev. Ketlen Solak, Covenant Rector; The Rev. Christopher C. Moore, Team Member; and The Rev. Edwin C. Pease, Jr., Team Member
Wardens: Janet Middleton and Christine Tomasetti
Treasurer: Lyndie Mozzoni
Clerk: Eugenia Thomas

CALVARY CHURCH, HILLCREST (1855)

Address: 304 Lore Avenue, Wilmington, DE 19809
Phone: 302-764-2027 fax: 302-764-4451
Secretary: Mary Morgan
Clergy: The Rev. Ketlen Solak, Covenant Rector; The Rev. Christopher C. Moore, Team Member; and The Rev. Edwin C. Pease Jr., Team Member
Wardens: Thomas Flanagan and Catherine Maguire
Treasurer: Richard Hess
Clerk: Heather Brown

CHRIST CHURCH CHRISTIANA HUNDRED (1848)

Address: 505 Buck Road, P.O. Box 3510, Greenville, DE 19807
Phone: 302-655-3379 fax: 302-655-2259
Secretary: Sherry A. Lawton-Fasic
Clergy: The Rev. Ruth Lawson Beresford, Rector; The Rev. Stephen F. Setzer, Associate Rector; The Rev. George J. Karney, Jr., Pastoral Associate
Wardens: Joseph Zakielarz IV and Alton P. Smith
Treasurer: Mark Parsells
Clerk: Dana L. Robertson

CHRIST CHURCH, DELAWARE CITY (1848)

Address: 222 Clinton Streets, P.O. Box 523, Delaware City, DE 19706
Phone: 302-834-3328
Secretary: Liz Saunders
Clergy: The Rev. Arlene Favreau-Pysher, Pastor
Wardens: Gale Warren and Toni Crane
Treasurer: Dr. W. Daniel Saunders
Clerk: Bonnie Sellner

CHRIST CHURCH, DOVER (1703)

Address: South State and Water Streets, P. O. Box 1374, Dover, DE 19903
Phone: 302-734-5731 fax: 302-734-7702
Secretary: Mariann Marston
Clergy: The Rev. Charles Sumner Weiss, Rector; and Archdeacon Pat Malcolm
Wardens: Bob Reese and Robert Wall
Treasurer: Karen Speakman
Clerk: Michael Boyd

CHRIST CHURCH, MILFORD (1704)

Address: 200 Church Street, P.O. Box 191, Milford, DE 19963
Phone: 302-422-8466 fax: 302-422-6805
Secretary: Nancy Benson
Clergy: The Rev. Thomas P. Davis, Interim Rector
Wardens: Doreen Raub and Jay Bailey
Treasurer: James A. Hickin

CHURCH OF THE NATIVITY (1952)

Address: 206 Sykes Road, P.O. Box 662, New Castle, DE 19720
Phone: 302-328-3445
Secretary: Mary Hammond
Clergy: The Rev. Margaret K. Pumphrey, Pastor
Wardens: Donna Cain and Michael Pierce
Treasurer: Wayne Chapman
Clerk: Mary Hammond

EPISCOPAL CHURCH OF STS. ANDREW & MATTHEW, (1996) ST. ANDREW'S (1829)

Address: 719 Shipley Street, Wilmington, DE 19801
Phone: 302-656-6628 fax: 302-656-6790
Secretary: Dana Robertson
Clergy: The Rev. David T. Andrews, Jr., Rector; and The Rev. Canon Lloyd S. Casson, Rector Emeritus
Wardens: Michelle Smith and David Clouser
Treasurer: William Kauffman
Clerk: Janice Teemer

GRACE CHURCH, BRANDYWINE HUNDRED (1836)

Address: 4900 Concord Pike, Wilmington, DE 19803
Phone: 302-478-9533 fax: 302-478-9535
Secretary: Twyla Evitts
Clergy: The Rev. Ketlen Solak, Covenant Rector; The Rev. Christopher C. Moore, Team Member; and The Rev. Edwin C. Pease Jr., Team Member
Wardens: Thomas Marshall and Paul Miles
Treasurer: Bruce Phillips
Clerk: Arlene Nikaido-Lung

IMMANUEL CHURCH, HIGHLANDS (1884)

Address: 2400 West 17th Street, Wilmington, DE 19806
Phone: 302-658-7326 fax: 302-658-0240
Secretary: Phillip Stephens
Clergy: The Rev. Kim Capwell, Rector; The Rev. Kathleen S. Benson, Priest-in-Residence; Deacon Sheila Brigid Sharpe, and the Rev. Thomas A. Kerr, Rector Emeritus
Wardens: Alison Bennett and Gretchen Broadwater
Treasurer: David Hunt
Clerk: Barbara Volk

IMMANUEL EPISCOPAL CHURCH, NEW CASTLE (1689)

Address: 50 Market Street, P.O. Box 47, New Castle, DE 19720
Phone: 302-328-2413 fax: 302-328-6638
Secretary: Camille Foster
Clergy: The Rev. Christopher Paul Keene, Rector
Wardens: Jonathan Barrett and Matthew Kinservik
Treasurer: Barry Hutton
Clerk: Felice Jo Lamden

ST. ANDREW'S SCHOOL CHAPEL, MIDDLETOWN (1930)

Address: 350 Noxontown Road, Middletown, DE 19709
Phone: 302-378-9511 fax: 302-378-7120
Clergy: The Rev. Jay Hutchinson, Chaplain; The Rev. David DeSalvo, Associate Chaplain
Headmaster: D. Tad Roach, Jr.

ST. ANNE'S CHURCH, MIDDLETOWN (1705)

Address: 19 E. Cochran Street, Middletown, DE 19709
Phone: 302-378-2401 fax: 302-378-3807
Secretary: Nancy Koenig
Clergy: The Rev. Russ Bohner, Rector; The Rev. Celeste O. Cox, Priest-in-Residence; and the Rev. Carl N. Kunz, Jr., Rector Emeritus
Wardens: Sue Tudor and Andrea Grogan
Treasurer: Claudia Sardo
Clerk: Randy Shackleford

ST. ANNE'S EPISCOPAL SCHOOL, MIDDLETOWN (2002)

Address: 211 Silver Lake Road, Middletown, DE 19709
Phone: 302-378-3179 fax: 302-449-0957
Secretary: Heather Walls
Chaplain: Kathy Hanna, Chaplain
Headmaster: Peter C. Thayer

ST. BARNABAS EPISCOPAL CHURCH (1890)

Address: 2800 Duncan Road, Wilmington, DE 19808
Phone: 302-994-6607 fax: 302-994-2876
Secretary: Beth Winward
Clergy: The Rev. Martha Kirkpatrick, Rector and The Rev. George J. Karney, Jr. Rector
Emeritus
Wardens: Charles Griffin and Maria Perez-O'Neal
Treasurer: Stephen Steenkamer
Clerk: Cindy Richards

ST. DAVID'S CHURCH, WILMINGTON (1954)

Address: 2320 Grubb Road, Wilmington, DE 19810
Phone: 302-475-4688 fax: 302-529-1135
Secretary: Jackie Somers
Clergy: The Rev. Bradley Hinton, Rector; The Rev. James VonDreele, Priest Associate;
and Deacon Tom C. Deschaine
Wardens: Bernie Glavin and Courtenay Hoernemann
Treasurer: Karen Olmstead
Clerk: Janet Leishman

ST. JAMES CHURCH, NEWPORT (1855)

Address: 2 So. Augustine Street, Wilmington, DE 19804
Phone: 302-994-2029 fax: 302-994-2029
Secretary: Paula Szczuka
Clergy: The Rev. Sarah L. J. Nelson, Rector
Wardens: Andrea Bender and Anna Sheesley-Sanchez
Treasurer: Jane Pierce
Clerk:

ST. JAMES CHURCH, MILL CREEK (1714)

Address: 2106 St. James' Church Road, Wilmington 19808
Phone: 302-994-1584 fax: 302-994-3778
Secretary: Lola Michael Russell
Clergy: The Rev. James Bimbi, Rector; and The Rev. Arthur Archer, Rector Emeritus
Wardens: David Niehaus and Carolyn Hawthorne Joynt
Treasurer: Steve Prescott
Clerk: Lola Michael Russell

ST. JOHN THE BAPTIST, MILTON (1728)

Address: 307 Federal Street, P.O. Box 441, Milton 19968
Phone: 302-684-8431
Clergy: The Rev. Thomas White, Pastor
Wardens: Gary Lawrik and Alex Donnan
Treasurer: S. Thomas Sombar
Clerk: Jane Duffield

ST. LUKE'S CHURCH, SEAFORD (1835)

Address: 202 North Street, Seaford, DE 19973
Phone: 302-629-7979 fax: 302-628-1166
Secretary: Lisa Lee
Clergy: The Rev. Marianne S. Ell, Pastor
Wardens: Bill Hubbard and Richard Mickles
Treasurer: Lizabeth Lee
Clerk: Cynthia Cummings

ST. MARK'S CHURCH, MILLSBORO (1848)

Address: State and Ellis Streets, P.O. Box 422, Millsboro, DE 19966
Phone: 302-934-9464 fax: 302-934-0199
Secretary: Donna Rogers
Clergy: The Rev. David J. Archibald, Rector
Wardens: Lori Moore and Patricia Droney
Treasurer: Phillip Rogers
Clerk: Donna Rogers

ST. MARTHA'S CHURCH, BETHANY BEACH (1940)

Address: Maplewood & Pennsylvania Ave., P.O. Box 1478, Bethany Beach, DE 19930
Phone: 302-539-7444 fax: 302-539-7444
Secretary: Teri Munz
Clergy: The Rev. Mary L. Allen, Rector
Wardens: Donald Boebel and Lanny Moore
Treasurer: Todd Stevenson
Clerk: William Freund

ST. MARTIN'S IN THE FIELD, SELBYVILLE (1947)

Address: 75 West Church Street, P.O. Box 697, Selbyville, DE 19975
Phone: 302-436-8921
Secretary: Ed Burton
Clergy: The Rev. Glenn A. Duffy, Pastor and Deacon Tom McCormick
Wardens: David Herrick and Joseph Bonadonna
Treasurer: Bonnie Burton
Clerk: Edward Burton

ST. MARY'S CHURCH, BRIDGEVILLE (1889)

Address: 2 Williams Street, P. O. Box 21, Bridgeville, DE 19933
Phone: 302-337-8981
Clergy: The Rev. Carl E. Mosley, Pastor
Wardens: Allan Percival and Charles Hawk
Treasurer: Maureen Yocum
Clerk: Mary Parsons

ST. NICHOLAS' EPISCOPAL CHURCH, NEWARK (1964)

Address: 10 Old Newark Road, Newark, DE 19713
Phone: 302-368-4655
Secretary: Margaret Prothero
Clergy: The Very Rev. William B. Lane, Pastor
Wardens: Grace Dehel and Barbara Scira
Treasurer: Grace E. Dehel

ST. PAUL'S CHURCH, CAMDEN (1868)

Address: 210 Old North Road, P.O. Box 157, Camden, DE 19934
Phone: 302-697-7904
Secretary: Louise D. VanderLee
Clergy: The Rev. Kevin P. Von Gonten, Pastor
Wardens: Vanessa Wallace and Phyllis Morris
Treasurer: Eugene Johnson
Clerk: Louise D. VanderLee

ST. PAUL'S CHURCH, GEORGETOWN (1868)

Address: Pine and Academy Streets, P.O. Box 602, Georgetown, DE 19947
Phone: 302-856-2894 fax: 302-856-9532
Secretary: Maureen Leary
Clergy: The Rev. Joseph Rushton, Rector
Wardens: Bobbie Quillen and Libby Stevenson
Treasurer: Fred Dean
Clerk: Jayne Sheahan

ST. PETER'S CHURCH, LEWES (1708)

Address: Second and Market Streets, P.O. Box 464, Lewes, DE 19958
Phone: 302-645-8479 fax: 302-645-0986
Secretary: Marianna Dyal
Clergy: The Rev. Jeffrey A. Ross, Rector; The Rev. Canon Mark Harris, Priest Associate;
The Rev. J. Carlyle Gill; Priest Associate and The Rev. Larry Hofer, Priest
Associate
Wardens: Robert Wardwell and Jay Rooney
Treasurer: Stuart Brahs
Clerk: Adele Fluharty

ST. PETER'S CHURCH, SMYRNA (1740)

Address: 22 North Union Street, Smyrna, DE 19977
Phone: 302-653-9691 fax: 302-653-9691
Secretary: Kathy Steele
Clergy: The Rev. Donna Jean Kiessling, Rector
Wardens: James Vaughn, Sr. and Greg Ellis
Treasurer: Robert Merrill
Clerk: Lisa Embert

ST. PHILIP'S EPISCOPAL CHURCH, LAUREL (1848)

Old Christ Church, Broad Creek (1771)

Address: 600 South Central Avenue, Laurel, DE 19956
Phone: 302-875-3644 fax: 302-875-3412
Secretary: Laurie Anderson
Clergy: The Rev. Howard G. Backus, Pastor
Wardens: William Martin, Jr. and Eleanor Stump
Treasurer: Cheryl Martin
Clerk: Margaret Anderson

ST. STEPHEN'S CHURCH, HARRINGTON (1868)

Address: 190 Raughley Hill Road, Harrington DE 19952
Phone: 302-398-3710 fax: 302-398-3710
Clergy: The Rev. John H.S. Wright, Pastor
Wardens: Lori Scott and Steven McGlynn
Treasurer: Shirley Bowden and Carol Kalinofski
Clerk: Virginia Schweiger

ST. THOMAS'S PARISH, NEWARK (1842)

Address: 276 South College Avenue, Newark DE 19711-5236
Phone: 302-368-4644
Secretary: Cami Seward
Clergy: The Rev. Paul W. Gennett, Jr., Rector; Deacon Cecily Sawyer Harmon, Chaplain,
Episcopal Campus Ministry
Wardens: Susan Houghton and Keith Fleming
Treasurer: Amy Brown Keach
Clerk: Jean Runge

THE EPISCOPAL PARISH OF ALL SAINTS CHURCH & ST. GEORGE'S CHAPEL,

REHOBOTH BEACH (1892)

Address: 18 Olive Avenue, Rehoboth Beach, DE 19971
Phone: 302-227-7202 fax: 302-227-7085
Secretary: Aprile Incitti
Clergy: The Rev. Max Wolf, Rector; The Rev. Eunice Dunlap, Assistant Rector; and
Deacon Susan Phillips
Wardens: Thomas Devaney and Doug Wingate
Treasurers: Joseph Cascio
Clerk: Margaret Doak

TRINITY PARISH, WILMINGTON TRINITY CHURCH (1830)

Address: Delaware Avenue and North Adams Street, 1108 N. Adams St, Wilmington, DE 19801
Phone: 302-652-8605 fax: 302-652-8611
Secretary: Teresa Bradley
Clergy: The Rev. Patricia Downing, Rector; The Rev. Juan George, Associate Priest; and The Rev. Ginny Wilder, Associate Rector
Wardens: Kathy Van Devender and David Hamilton
Treasurer: David Smith
Clerk: Ray Stiles

TRINITY CHURCH (OLD SWEDES), 1791

Address: 606 Church Street, Wilmington DE 19801
Phone: 302-652-5629

Chapels in the Diocese

ST. JOHN'S CHAPEL (1954), Camp Arrowhead, Lewes
The Bishop of Delaware

CHAPEL OF THE HOLY SPIRIT (1960), Memorial House, Rehoboth
The Bishop of Delaware

Special Ministry

The Episcopal Campus Ministry at the University of Delaware
St. Thomas's Episcopal Parish, 276 South College Avenue, Newark 19711
Chaplain: Deacon Cecily Sawyer Harmon
Phone: (302) 831-8307

This ministry is based at St. Thomas's and directed by the University Mission Board. It is comprised of faculty, parish, student, and diocesan representatives. Students meet and share meals with parishioners of St. Thomas and worship with other religious groups on campus. The cost of this ministry is shared jointly by the Diocese of Delaware and St. Thomas's Parish.

Youth Council
35143 Homestead Way, Lewes 19958
Youth Coordinator: Teri Valente
Phone: (302) 945-0610 ext. 5

Youth Council is a group of senior high students and the adults who work with them actively participating in the Youth Group programs offered in their parishes from all over the Diocese. They gather every other month for fellowship, discipleship, and to plan Diocesan Youth Events. They send representatives to Provincial Network Meetings and attend Provincial and National youth events.

Institutions

A. Felix DuPont Memorial House

54 Oak Avenue, Rehoboth Beach DE 19971

Reservations: Kathy Moore (302) 256-0374, extension 105

House Manager: Dina Hollingsworth (302) 448-6919

Memorial House, a sprawling beach home two blocks from the ocean, provides a relaxing and inspiring atmosphere for retreats and conferences from September to Mid-June. With residential space to accommodate up to 33, the house is open to all denominations as well as other non-profit organizations. During the summer season, families and individuals from the Diocese are welcomed for a "vacation with a spiritual element." Guests live and eat breakfast and dinner in a community setting. A priest from the Diocese serves as host providing spiritual activities as the group desires.

Camp Arrowhead

35143 Homestead Way, Lewes DE 19958

Summer Camp Registration: Nancy Lafontaine (302) 645-5348

Conferencing Reservations: Kathy Moore (302) 256-0374, extension 105

Executive Director: Walt Lafontaine (302) 945-0610, extension 9

Director: Teri Valente (302) 945-0610, extension 5

Property Manager: Rick Hollingsworth (302) 945-0610, extension 2

Arrowhead is a co-educational summer camp serving students entering grades 2-11, a Day Camp program for local children entering grades 2-5, as well as a Conference and Retreat Center from mid-August to June.

Carmine Environmental Center at Camp Arrowhead

Reservations: (302) 256-0374, extension 105

The Center hosts educational groups of 10-40 students. We can provide unique STEM curriculum instruction for grades K-6 or teacher can lead their own lessons. We can serve you a hot lunch in our Dining Hall or groups can bring their own. All programs are designed to help support a class's educational goals.

St. Andrew's School of Delaware, Inc. (Established in 1929)

350 Noxontown Road, Middletown, DE 19709

Phone: (302) 378-9511 Fax: (302) 378-7120

Headmaster: Daniel T. Roach, Jr.

The Board is responsible for the development and operation of St. Andrew's School, a college preparatory, private, co-educational boarding school; grades nine through 12.

St. Anne's Episcopal School (Established in 2001)

211 Silver Lake Road, Middletown, DE 19709

Phone: (302) 378-3179 Fax (302) 449-0957

Head of School: Peter C. Thayer

Chaplain: Ms. Kathy Hanna

St. Anne's Episcopal School is an independent, co-educational day school serving students from Pre-K through 8th grade. Its mission is to prepare students for secondary education and lifelong learning. St. Anne's strives to enhance the intellectual, spiritual, physical, social, and artistic growth of its students so that they may realize their potential for good as citizens of local and world communities.

Section II Proceedings of the 232nd Annual Convention

Voting Members Registered at Convention

Priests

Mary Allen	Eunice Dunlap	Elizabeth Masterson
David Andrews	Marianne Ell	Sarah Nelson
David Archibald	Paul Gennett, Jr.	Jeffrey Ross
Kenneth Athey, Jr.	Juan George	Gary Rowe
Jo Ann Barker	Ed Godden	Joseph Rushton
Ruth Beresford	Mark Harris	Stephen Setzer
James Bimbi	Brad Hinton	Ketlen Solak
Russ Bohner	John Hutchinson	Anna Waid
Kim Capwell	Christopher Keene	Chuck Weiss
Lloyd Casson	Donna Jean Kiessling	Calhoun Wick
Celeste Cox	Martha Kirkpatrick	Virginia Wilder
Dave DeSalvo	Carl Kunz	Max Wolf
Patricia Downing	Bill Lane	John Wright

Deacons

Patricia Malcolm	Cecily Sawyer Harmon
Thomas McCormick	Sheila Sharpe
Susan Phillips	Dorothy Vuono

Non-Voting Members Registered at Convention

Bishop

The Rt. Reverend Wayne P. Wright

Clergy

Howard Backus	Ray Mitchener
David Beresford	Chris Moore
Tom Carlson	Carl Mosley
Thomas Davis	Edwin Pease
Arlene Favreau-Pysher	Kevin VonGonten
Larry Hofer	Thomas White

Lay Delegates (Voting) and Lay Alternates (Non-Voting) Registered at Convention

All Saints' Church, Delmar

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Lorraine Bozman		Marcia Elliott	
Diana Young		Jeanne Stitt	

All Saints' Church and St. George's Chapel, Rehoboth Beach

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Joseph Cascio	Emily Baptiste	Ann Ameigh	Madeline Baptiste
Melissa Richardson		Barbara Betts	

Calvary Church, Hillcrest

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Catherine Maguire	Jamie Drummond	Barbara Bradley	
Laura Selwood		Frank Cerniglia	

Christ Church, Christiana Hundred, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Maryann Younger	Max Holdsworth	Dana Robertson	Peter Durgin*
Albert Schyman		Lee Kallos	

Christ Church, Delaware City

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Wanda Lyons		Bonnie Sellner	
Eugenia (Jean) Bonner		Sandra Malinowski	

Christ Church, Dover

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Michael Boyd		Sherry Reese	
		Karen Speakman*	

Christ Church, Milford

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Sharon Bailey	Patrick Bailey	Eric Valentine	
Jay Bailey			

Church of the Ascension, Claymont

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Joseph Fitzpatrick		Christine Lockwood*	
Carol Middleton		Beth Fitzpatrick	

Church of the Nativity, New Castle

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Donna Cain			
Nancy Talmo			

Episcopal Church of Saints Andrew and Matthew, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Deborah Layton	Drew Serres		
Steven Jones			

Grace Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Nancy Craig		Sandy Tonjes	
Thomas Marshall		Barbara Krieger	

Immanuel Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Cam Hay			
Phyllis Harvey			

Immanuel Church, New Castle

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Sarah Garrison			
Robb Mackes			

St. Andrew's School Chapel, Middletown

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Mary DeSalvo			
Terence Gilheany			

St. Anne's Church, Middletown

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Andrea Grogan	Emily Belitskus	Stephanie Payzant	Benjamin Shackelford
Norene Taylor		Larry Norfleet	

St. Barnabas Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Libby Green	Simon Griffin	Harold Bruner	
Kathleen Andersen			

St. David's Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Courtenay Hoerneman	Anne Alexis Harra		
Bernie Glavin			

St. James' Church, Mill Creek

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
David Niehaus	Kelsey Hall	Cindy Fauerbach	Aly Hall
Jenny Vrana		Bruce Vrana	

St. James Church, Newport

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Andi Bender	Anna Sheesley-Sanchez	Mary Jane Pierce*	
Nancy Walls			

St. John the Baptist Church, Milton

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Ray Jung			
Anne Jung			

St. Luke's Church, Seaford

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Gene Grantz			
Janet Grantz		Linda Robinson	

St. Mark's Church, Millsboro

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Janice Fabian			
Diane Potter			

St. Martha's Church, Bethany Beach

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Phyllis Mikolaitis		Tina Edgar*	
		Bud Palmer	

St. Martin's in the Field, Selbyville

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
David Herrick			
David Bunting			

St. Mary's Church, Bridgeville

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Conrad Fleck		Allan Percival	
Bill DeHaan			

St. Nicholas Church, Newark

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Carolyn Bowman		Wanda Simons	
Katie Hughes		Susan Colvin	

St. Paul's Church, Camden

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Eugene Johnson			
Rich Conover		Ann Helbe	

St. Paul's Church, Georgetown

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Libby Stevenson		Bobbie Quillen	
Karen Swartout		Mary Ann Torkelson	

St. Peter's Church, Lewes

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Judy Cousins	Evan Mallon		
John Michael Sophos			

St. Peter's Church, Smyrna

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Dorris Wheeler	Allison Embert	Mary Sanders	Kody Edwards
Dawn Edwards		Kathy Young	

St. Philip's Church, Laurel

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Beth Tyler		Jennifer Schweitzer	
Sarah Reynolds		Gary Christie	

St. Stephen's Church, Harrington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate

St. Thomas's Parish, Newark

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Marilyn Prime	Mariah Payne	Devon Miller-Duggan	
Jordan Kinsey			

Trinity Parish & Old Swedes Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Marie Smith			
Kathryn Jakabcin			

Number of delegates: 64

Number of young adult delegates: 13

Number of alternates: 37

Number of young adult alternates: 5

* Alternates who served as Delegates

Lay Officers, Special Representatives, Guests & Visitors

Jason Abela	Wincy Jackson	John Robbert
Leslie Acker-Rowe	Joseph Jasper	Roby Roberson
Scott Allen	Edie Jasper	Sandy Roberts
Mark Bacher	Lynne Johnson	Nancy Rojewski
Sue Ann Backus	Nancy Koenig	Gervasio Ruiz, Jr.
Patricia Baines	Sharon Korody	Dan Saunders
Joyce Bembry	Carol Kunz	Liz Saunders
Don Boebel	Felice Jo Lamden	Daniel Schaal
Carol Boebel	Susan Lewis	Paulette Schaal
Rich Boyd	Sharon Logsdon	Lori Scott
Peggy Boyd	Pat Long	Carolyn Smith
Steve Boyden	Carl Long	David Smith
Steve Brillhart	Jerry Lucas	Jack Smith
Ruth Bruner	Carl Mantegna	Scott Solak
Dianne Burlew	Susan Mantegna	Paul Somerset
Diane-Louise Casson	Susanne McCormick	Ronald Steen
Nick Codd	Adele Meredith	Tempe Steen
Thomas Crowley	Lucy Michaels	Sam Steward
Mary Davis	Chris Miller-Marcin	Christine Von Gonten
Robert Davis	David Moore	Bette Wade
Mimi DuPont	Janice Moore	Claire Wadman
Sandra Durgin	Lanny Moore	Jean Wadman
Clem Edgar	Teri Munz	William Waid
Diane Fleck	Joyanne Murphy	Lee Ann Walling
Anne Foster	Jack Murphy	Martha Weiss
Rob Freeman	Christopher Nichols	Paul White
Alice Anne Freund	Cassandra Norsworthy	Sam White
Bill Freund	Jeanne Nutter	Ginny Wingate
Marilyn Gennett	Marjorie Percival	Olly Wolf
Charles Griffin	Sheridan Q. Kingsberry	Thomas Wood
James Grogan	Herb Quick	Holly Wright
Arreon Harley	Jocelyn Quick	Margaret Wright
Amy Harra	Bill Quillen	Parker Wright
Rick Harra	Danny Quillen	Duane Young
Bill Hitch	Jon Rania	Kris Younger
Nancy Hitch	Barbara Reardon	
Marta Illueca	Joe Reardon	
Robert Irwin	Jane Robbert	

Minutes from the 232nd Convention

January 27-28, 2017

Friday, January 27, 2017

The 232nd Convention was held at Hyatt Place in Dewey Beach, Delaware, and was hosted by St. Martha's Episcopal Church, Bethany Beach, Delaware. The convention opened with registration and hospitality at 1:30 p.m. Two forums were held in rooms at the hotel beginning at 2:00 p.m., *Diocesan Finances/Investment Finances*, led by Jim Bray and Roby Roberson, and a *Resolution Forum and Presentation*, led by Cam Hay. These sessions were then repeated at 2:40 p.m. A *Meet the Candidates* social was held at the Cove from 3:15 p.m. to 4:15 p.m., and a young adults gathering was also held at the Cove from 3:45 pm to 4:15 pm. At 4:30 p.m. a 15-minute orientation for all delegates and clergy was held. The Bishop offered the following comments during the orientation session:

- The location of this convention was a reminder of just how beautiful our state is;
- We were just across Rehoboth Bay from Camp Arrowhead, one of the diocese's most beautiful assets;
- The Bishop thanked our host church for their hospitality, St. Martha's, Bethany Beach.

In addition, the Bishop offered his thoughts on the 232nd Convention being his last convention with the diocese before his retirement:

Every year when I pick up this old wooden gavel, I draw a breath and am filled with amazement and awe. The Episcopal Church in Delaware has a long, long history of faithfulness and devotion — generosity, service, and prayer that reaches so far back in time. This is amazing and a wonderful gift to us, no matter the challenges we may face — in times of joy and accomplishment, as well as days of challenge.

Whenever I pick up this gavel, I am always conscious that I follow in the footsteps of others, that as Delaware Episcopalians, we build upon the good work that others have done. What did Paul the Apostle say? "I planted, Apollos watered, but God gives the growth." Our ministries today are the living fulfillment of the hopes of all who have gone before us.

I have had a keen sense of appreciation for those bishops who came before me: Cabby Tennis, Quintin Primo, Bill Clark, Bill Mead, Brooke Mosley, Arthur McKinstry, Philip Cook, Frederick Kinsman, Leighton Coleman, and Alfred Lee. And also the clergy and lay leaders who have served here through the years. Some are known to us. Others with

names we no longer remember, but who are alive with Christ in the loving embrace of the Holy Spirit.

The longer that I have served, the more I have come to appreciate that we follow in the footsteps of others. We never serve alone. For me our conventions filled with presentations and reports and forums and festivities are reminders that we do not serve alone. During this convention as we move through our business sessions, I will be stopping from time to time to recognize and appreciate the good people and faithful ministries that make the Diocese of Delaware such a great place.

I want to begin now by recognizing the members of the Bishop's Staff — the women and men who serve all of us and who have been my closest associates and valued colleagues over these years. They deserve our appreciation and thanks. I also want to thank our diocesan chancellor and vice-chancellor for their support and wise counsel. And, I will always be grateful for generous service to our diocese of all who have been elected or appointed to committees and commissions over these years. We never serve alone.

The Bishop then recognized and thanked these staff members who had worked with him during his time as Bishop of Delaware:

- Gary Rowe, Canon to the Ordinary, Head of Staff, and Deployment Officer
- Bob Gribbon, Former Bishop's Assistant for Mission and Ministry Development
- Judith Gregory, Business Manager
- Judy Barnes, Financial Assistant/Payroll Administrator
- Mary Ann Brillhart, Bishop's Executive Assistant
- Judy Czeiner, Former Bishop's Executive Assistant
- Cyndi Bimbi, Secretary to the Convention, Communications Manager
- Jen Mason, Editor of the Delaware Communion
- Danny Scheers, Photographer
- Kathy Moore, Director for Memorial House and assists with reservations for Camp Arrowhead
- Rufus Miller and Susan King, may they rest in peace, good and faithful servants
- Walt LaFontaine, Executive Director, Camp Arrowhead
- Betty Lee and Terry Carmine, former directors of Camp Arrowhead
- Teri Valente, Director of Camp Arrowhead
- Rick Hollingsworth, Property Manager, Camp Arrowhead
- Dena Hollingsworth, House Manager, Memorial House
- Toni Snow, Administrative Assistant and Receptionist
- Joseph Davison, Administrative Support to Convention

The Bishop will retire on February 28, 2017, the same date that he was elected as Bishop in 1998. The Bishop commented that because he is retiring, so much of the work of this convention is about the work of the future of the life and ministry of this diocese. The Bishop expressed his

tremendous admiration and appreciation for the good work being done by the Standing Committee, the Search Committee, and Transition Committee.

The Bishop also noted that throughout the church, bishops have been chosen in many different ways. In New Testament times, according to the Book of Acts, the earliest apostles were selected by drawing lots. In the Church of England, the Queen, in her role of Supreme Governor of the Church and Defender of the Faith, appoints the bishops. Here in America we chose our own bishops in a democratic way. This process is at heart a prayer. We are asking for God's guiding. Where are we going? How will we use the gifts that God has given us? Who will serve with us? As we offer these prayers in confident faith, we also wait in hope.

This convention has very important work to do. The Bishop noted, however, that the Standing Committee could not introduce the Rules of Order for the Special Convention until the Bishop formally resigned. In keeping with the good order of the Episcopal Church, the Bishop tendered the following resignation which he read into the convention minutes:

To: The 232nd Convention of the Episcopal Diocese of Delaware
From: The Rt. Rev. Wayne P. Wright,
Tenth Bishop

As announced to the Standing Committee of the diocese at their meeting on Tuesday, April 19, 2016 and to the diocese via email the following day, I hereby resign as Bishop Diocesan effective Tuesday, February 28, 2017. The Presiding Bishop has notified the diocese that a majority of bishops with jurisdiction voted in Detroit, Michigan on Thursday, September 16, 2016 to consent to my resignation.

According to the provisions of Article III of the Constitution of the Episcopal Diocese of Delaware I call for a Special Convention for the purpose of electing a Bishop Diocesan. The Special Convention will be held at such time and place as determined by the Ecclesiastical Authority of the diocese.

The Rt. Rev. Wayne P. Wright,
Tenth Bishop

Cc: President, Standing Committee, Episcopal Diocese of Delaware
Chancellor, Episcopal Diocese of Delaware
Secretary, House of Bishops

The Bishop invited The Rev. Paul Gennett, a member of the Standing Committee, to introduce the Rules of Order for the Special Convention to elect the Eleventh Bishop of Delaware.

The Rev. Gennett introduced *Resolution #1, Proposed Rules of Order for the Nomination of Candidates for the XI Bishop of the Diocese of Delaware and the Election of Such Bishop.*

The Rev. Gennett invited delegates to come forward to ask questions regarding this Resolution. There being no questions, The Rev. Gennett announced that at 8:30 a.m. on Saturday, January 28th, there would be a special business session instead of presentations as noted in the agenda. This special business session will include a vote on Resolution #1.

Call to Order of the 232nd Convention of the Diocese of Delaware

Business Session I

The 232nd Convention of the Diocese of Delaware was called to order by The Rt. Rev. Wayne P. Wright following The Rev. Gennett's comments. The Bishop welcomed all delegates to the convention and noted that The Reverends Margie and John Pumphrey could not attend the convention and send their regrets. The Rev. Margie Pumphrey has had surgery but is doing well. In addition, The Rev. Mark Harris is attending the convention, and the Bishop expressed his delight that Rev. Harris was feeling well enough to attend.

The Bishop next invited The Rev. Mary Allen, Rector, St. Martha's Episcopal Church, Bethany Beach, to lead the convention in the opening prayer.

The Bishop then invited St. Martha's delegation to share with the convention a presentation on their corporate life and ministry of St. Martha's. Technical difficulties resulted in rescheduling this presentation to Saturday, January 28th.

The Bishop next recognized Paul Somerset, Member of Bishop & Council and member of Saint Peter's Church, Lewes, who called attention to the agenda on pages 3 in the Convention Book. Mr. Somerset presented the following change: The 8:30 a.m. *Presentation* session will now be a *Special Business Session*. There will be a vote taken on Resolution #1. Mr. Somerset asked the delegates to be sure to attend the Special Business Session as action and voting were needed at that session. He then presented the agenda to the convention for approval. A motion was made to approve the agenda. The motion was seconded and approved by voice vote.

The Secretary of the Convention, Cynde Bimbi, announced that there was a quorum (consisting of at least 20 clergy and 40 lay people).

The Bishop also recognized and welcomed all the new delegates and alternates to convention and asked them to stand to be acknowledged.

The Bishop made the following appointments:

- Ms. Cynde Bimbi, Bishop's Staff, to the position of Secretary of Convention. The term is for one year and requires the consent of convention. Appointment was moved, seconded, and approved by voice vote.
- Mr. Joseph Davison, Bishop's Staff, as Assistant Secretary of Convention.
- Ms. Felice Jo Lamden, member, Immanuel on the Green, New Castle, as the Clerk of Convention.
- Mr. Herb Quick, St. Luke's Church, Seaford, as Parliamentarian.
- Ms. Carolyn Bowman, St. Nicholas Church, Newark, to serve as the Registrar/Diocesan Historiographer. The position is for one year and required the consent of convention. Appointment was moved, seconded, and approved by voice vote.

The Bishop made the following recognitions:

- Chancellor of the Diocese, Anne Foster, Christ Church Christiana Hundred, who just completed the second year of a three-year term.
- Vice Chancellor of the Diocese, Tempe Steen, St. Martha's, Bethany Beach, who just completed the second year of a three-year term.

All stood and were recognized by the delegates.

The Bishop recognized Cynde Bimbi, Secretary of Convention who made the following motion: *I move that the convention grant seat and voice to the alternates and guests to this convention and to the clergy who are living and/or serving in the Diocese of Delaware, but who are not canonically resident.* The motion was seconded and approved by voice vote.

The Bishop welcomed the following new clergy and asked him to stand to be recognized:

- The Rev. Kevin Von Gonten, Pastor, St. Paul's Church, Camden (Canonically Resident in the Diocese of Long Island)

The Bishop also thanked a supply priest and interim clergy/minister:

- The Rev. Tom Davis, Christ Church, Milford

The Bishop recognized clergy who have left the diocese:

- The Rev. Louise Howlett, to the Diocese of New Hampshire
- The Rev. Amanda (Amy) Molina-Moore, to the Diocese of Washington

The Bishop recognized a congregation in transition:

- Christ Church, Milford

The Bishop recognized the senior non-retired priest in the Diocese of Delaware:

- The Rev. Canon Gary Rowe, Canon to the Ordinary (1996)

The Bishop recognized postulants for the priesthood and postulants for the diaconate:

- Marta Illueca, priesthood, medical doctor in her second year at Yale Divinity
- Christine Miller-Marcin, diaconate
- Bruce Richards, diaconate
- Larry Norfleet, diaconate

The Bishop recognized Herb Quick, Diocesan Parliamentarian and member of St. Luke's Church, Seaford, who announced that all congregations had completed the required audits and that all reports had been filed in the Diocesan office.

The Bishop pointed out the scope and breadth of our ministry in this diocese. We are blessed by great schools, institutions, ministries, and groups that reach out and serve in Christ's name all around the state. The Bishop reported that Delaware has two of the finest schools in the Episcopal Church, St. Andrew's School and St. Anne's Episcopal School. Three hundred and twenty students attend St. Andrew's School in Middletown, which attracts youth from around the world. The Bishop recognized Daniel (Tad) Roach, the head of school, Jay Hutchinson and Dave DeSalvo, priests and chaplains at St. Andrew's.

The Bishop then recognized St. Anne's Episcopal School in Middletown as they just celebrated their 15th anniversary. St. Anne's school has an enrollment of more than 300 students. The special convention will gather at St. Anne's School to elect a new bishop later this summer, and it has been the site of Parish Life Days. The Bishop recognized Peter Thayer, Head of School, their faculty, and Kathy Hanna, Chaplain.

Delaware also has a network of Episcopal Early Childhood Centers: Primeros Pasos (First Steps) Early Childhood Learning Center in Georgetown, which is about to move into its new home, and St. Michael's School in Wilmington. The Bishop cited the Episcopal Campus Ministry located at the University of Delaware, whose members are supported by the staff at St. Thomas, Newark, and the Latino Ministry, sponsored by Trinity Parish, Wilmington. Juan George is the pastor of that congregation, and they are about to celebrate their 25th anniversary. The Bishop thanked the Prison Ministry, which supports Delaware's population leaving prisons, welcoming and giving former prisoners resources and support as they return to society.

The Bishop also mentioned the Anamchara Fellowship, founded by Sisters BJ Brown and Julian Wilson. This fellowship is canonically recognized by the House of Bishops Committee on Religious

Life and is a member of the National Association of Episcopal /Christian Communities. Members are committed to diverse ministries. The Bishop also recognized the Pact Group and its predecessor, the Pilot Congregation, for their work in advocating for inclusion, hospitality and diversity, equality, and justice in our world and in our church.

The Bishop then recognized Ms. Cynde Bimbi, who moved that the committee reports be filed by title without being read. The motion was seconded and approved by voice vote.

The Bishop drew the delegates' attention to the Convention Book and officially appointed the individuals to convention committees as outlined below:

COMMITTEES OF THE CONVENTION
(Appointed by the Bishop and Diocesan Council)

SECRETARY OF CONVENTION
Ms. Cynde A. Bimbi

ASSISTANT SECRETARY OF CONVENTION
Mr. Joseph Davison

CLERK OF CONVENTION
Ms. Felice Jo Lamden

SUPPORT TO CONVENTION
Mr. Arreon Harley — *On-Site Technical Support*
Mr. Phillip Stephens — *Eucharist Worship Bulletin*
Mr. David Smith — *Music for Socials*

The Bishop offered special thanks to the Commission on Ministry and the Committee on Advancement and Development and the Personnel and Compensation Committee.

COMMITTEES OF THE CONVENTION
(Appointed by the Bishop and Diocesan Council)

Agenda Committee

The Rt. Rev. Wayne P. Wright, Ex-officio	Dr. Joyanne Murphy, DD
Ms. Beth Maurer	Dr. Paul Somerset
Ms. Phyllis Mikolaitis	Ms. Tempe Steen, Esq.

Committee to Review the Minutes

Mr. Joseph Davison, Staff
Ms. Marie Smith

Ms. Elizabeth FitzPatrick
Mr. Bruce Vrana

Election Committee

Mr. Daniel Saunders, *Chair*
The Rev. Canon Carl N. Kunz, Jr., *Consultant*

Ms. Elizabeth Saunders
Ms. Toni Snow, Staff

Nominating Committee

The Rt. Rev. Wayne P. Wright	The Rev. Kim Capwell	Mr. Robert Morgan
Mr. John Michael Sophos, <i>Chair</i>	The Rev. Celeste Cox	Mr. David Smith
The Rev. Kenneth Athey	Deacon Cecily Sawyer Harmon	Ms. Tempe Steen, Esq.
Mr. Jon Barrett	The Rev. Bradley Hinton	Ms. Sue Taber
Ms. Nancy Benson	Ms. Catherine Maguire	Mr. Mark Williams
The Rev. James M. Bimbi		

Resolution Committee

Mr. Campbell Hay, <i>Chair</i>	Ms. Jacalyn Fossler
The Rev. James M. Bimbi	Ms. Felice Jo Lamden
The Rev. Stephen Setzer	

Appointments by the Bishop

Church Periodical Club

Ms. Mary Morgan

Transitions Ministry Officer

The Rev. Canon Gary L. Rowe

Liturgical Officer

The Rev. James M. Bimbi

Episcopal Relief and Development

The Rev. Donna Jean Kiessling

Mr. Joseph Cascio

Chaplain to Port of Wilmington

To be selected

Education for Ministry

(Sharing with the Diocese of Easton)

The Rev. Jeffrey Ross

United Thank Offering

Mrs. Sue Ann Backus

Diocesan Representative on Province III Council

Deacon Sheila Brigid Sharpe

Intake Officers

Mrs. Cindy Fauerbach

Mr. Robert Irwin

Chaplains to Diocesan Retirees

The Rev. & Mrs. George Karney

The Rev. Canon & Mrs. Carl Kunz

Mrs. Sue Welles

The Rev. Ed Godden

The Bishop called attention to the Convention Book and officially appointed individuals to commissions and committees as listed below:

Commission on Ministry

Continuing Members:

The Rev. Celeste O. Cox, 2019 – Chair

The Rev. J. Carlyle Gill, 2018

Mr. Barry Hutton, 2019

The Rev. Martha Gay Kirkpatrick, 2020

The Rev. John B. Pumphrey, 2021

The Rev. Mark Sullivan, 2018

Ms. Irma P. Van-Catledge, 2018

The Rev. Anna M. Waid, 2020

Committee on Advance and Development of Funds

Continuing Members: Mr. James Bender
The Rev. Russell Bohner
Mr. Stuart Brahs
Mr. Harry G. Haskell, Jr., Member Emeritus
Mr. Larry Heinold
Mr. Arnold Morris, Chair
Mr. John Shwed
Mr. Jeff Sweet

Personnel and Compensation Committee

Reappointed Members: Ms. Joyce Bembry, 2018
Mr. C.W. Borden, 2018
The Rev. Kim F. Capwell, 2018
The Rev. Patricia Steinecke Downing, 2018
The Rev. George J. Karney, Jr., 2018
Mrs. Kathleen Koch, 2018, Chair

The Bishop shared that one of the things that has given him a sense of pride and real honor has been his role in the ministry of the Episcopal Church. The Bishop pointed out that the Diocese of Delaware was one of the Founding Dioceses of the Episcopal Church and that Delaware has played a role in the Episcopal Church that is larger than our size. Our clergy and laity have played leadership roles in the life of our church. When we gather for convention we remember our ties to Episcopalians across the United States and the world. We are also required by the General Convention, between conventions, to read Constitutional changes that have been made to the Constitution of the Church. The Bishop asked the Secretary of the Diocesan Convention to read the Constitutional amendments preceding the final vote at the 79th General Convention in 2018.

Ms. Bimbi read the titles of the Constitutional amendments found on pages 36 and 37 of the Convention Book:

- B011: Amend Article II.7; Resolved, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:
- D003: Amend Article V; Resolved, That Article V, Section 1 is amended to read as follows:
- D008: Amend Article I.1; Resolved, That Article I, Section 1 of the Constitution is amended to read as follows:

The Bishop recognized Mr. John Sophos, Chair of the Nominating Committee and member of St. Peter's Church, Lewes, who introduced the nomination process and encouraged the delegates to read the biographical information that each of the candidates provided and to prayerfully consider standing for election and serving the Diocese of Delaware between now and the next convention.

The Chair presented the slate of nominees, and the Bishop then asked for any nominations from the floor for each of the following offices:

Constitution & Canons	1 clergy or lay for a five-year term
Diocesan Council	2 clergy for a three-year term
Diocesan Council	1 clergy for a two-year term
Diocesan Council	2 lay-at-large for a three-year term
Diocesan Council	1 lay for a three-year term – Area II
Diocesan Council	1 lay for a three-year term – Area V
Disciplinary Board	1 clergy for a four-year term
Disciplinary Board	1 lay for a four-year term
Standing Committee	1 clergy for a four-year term
Standing Committee	1 lay for a four-year term
Trustees	1 clergy or lay for a six-year term

There being no additional nominations, the Bishop declared the nominations closed.

The Bishop recognized Mr. Dan Saunders, Chair of the Elections Committee and member of Christ Church, Delaware City. As there were no further nominations from the floor, and since the following offices had only one nominee, Mr. Saunders moved the following for uncontested elections:

- Convention cast a unanimous ballot for Ms. Felice Jo Lamden, to be a lay member of *Constitution and Canons for a 5-year term*.
- Convention cast a unanimous ballot for Mr. Robert Davis, to be a lay-at-large member of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for Ms. Janet Idema, to be a lay-at-large member of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for Mr. Eric Valentine, to be a lay member, Area II, of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for Ms. Alexandra Ergon, to be a lay member, Area V, of *Diocesan Council for a 3-year term*.
- Convention cast a unanimous ballot for The Rev. Kim Capwell, to be a clergy member, *Disciplinary Board for a 4-year term*.

The motion was seconded and approved by a voice vote.

The Bishop then thanked those who were completing their terms of service:

Constitution and Canons

The Rev. Peter Huiner, Episcopal Church of Sts. Andrew & Matthew 2017

Diocesan Council

Ms. Dot Cutting, Christ Church Christiana Hundred	2017
The Rev. Joe Rushton, St. Paul's Church, Georgetown	2017
Dr. Paul Somerset, St. Peter's Church, Lewes	2017
Mr. Ronald Taylor, St. Anne's Church, Middletown	2017
Ms. Sandy Tonjes, Grace Church, Wilmington	2017
The Rev. Ginny Wilder, Trinity Parish, Wilmington	2017

Disciplinary Board

The Rev. Anna Waid, Retired	2017
Ms. Teri Quinn Gray, St. Thomas's Parish, Newark	2017

Standing Committee

The Rev. Patricia Downing, Trinity Parish, Wilmington	2017
Ms. Carol Kunz, Immanuel on the Green, New Castle	2017

Trustees

The Rev. Cal Wick, Christ Church Christiana Hundred	2017
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The Bishop opened the balloting for all offices, recognizing Mr. Saunders, who reviewed the rules for voting. After explaining the rules for voting, Mr. Saunders conducted the first round of balloting.

The Bishop then asked the convention committee from St. Martha's to come forward and thanked them for their hard work hosting the convention.

The Bishop recognized Ms. Cynde Bimbi, Secretary of Convention, who reviewed the evening's events, which included Evening Prayer, a social time, and dinner.

After the evening worship service, Bishop Wright closed the first business session of the convention.

Following dinner, a farewell presentation for the Bishop was delivered by the Rev. Ed Godden and the Rev. Carl Kunz, which included the Rev. Canon Gary Rowe, the Rev. Brad Hinton, and Steve Boyden, Christ Church Christiana Hundred.

In a special presentation, Mr. Boyden presented the Bishop with a framed rendering of the "Wayne P. Wright Pavilion." The Trustees of the Episcopal Diocese of Delaware presented Bishop Wayne Wright with a gift to build a new outdoor pavilion at Camp Arrowhead named

in his honor of Bishop Wright's ministry as the tenth Bishop of Delaware. Monies for this structure were identified by the Trustees.

The dinner concluded with a performance by the Choir School of Delaware.

Saturday January 28, 2017

On Saturday morning, prior to the second business session, the Bishop recognized Mr. Dan Saunders, Chair of the Elections Committee, presented a report on the results of the first ballot of elections as follows:

Diocesan Council	The Rev. Stephen Setzer, Christ Church Christiana Hundred, elected for a 3-year term
Diocesan Council	The Rev. Dr. Ketlen Solak, Brandywine Collaborative Ministry, Wilmington, elected for a 3-year term
Diocesan Council	The Rev. David DeSalvo, St. Andrew's School, Middletown, elected for a 2-year term
General Convention Deputy (Clergy)	The Rev. Brad Hinton, St. David's Church, Wilmington
General Convention Deputy (Lay)	Ms. Diane-Louise Casson, SAMs, Wilmington Mr. Jon Rania, All Saints' Church, Rehoboth Beach Ms. Lee Ann Walling, Christ Church, Dover

Mr. Saunders provided instructions for the next round of voting.

Mr. Saunders' report was followed by an opening prayer led by St. Martha's Church, Bethany Beach, and the presentation of St. Martha's convention video.

Special Business Session

The Bishop asked the convention to elect the Rev. Paul Gennett, St. Thomas Parish, Newark, President, Standing Committee, as President Pro Tempore for the next session of the convention concerning the election of their next bishop. The motion to elect the Rev. Paul Gennett as President Pro Tempore of the current session was made, seconded, and unanimously approved.

The Rev. Gennett took the podium and called upon the Rev. Patty Downing, President, Standing Committee, for a presentation from the Standing Committee, which was followed by presentations

by the Search Committee, the Rev. Martha Kirkpatrick and Mr. Steve Boyden, Co-Chairs; and the Transition Committee, the Rev. David Andrews and Mrs. Sue Taber, Co-Chairs.

The Rev. Downing asked the members of the Standing Committee present to join her at the front of the room where she introduced them to the convention. The Rev. Downing reviewed the work of the Standing Committee and explained their role in accepting the resignation of the Bishop. The Bishop's resignation placed into motion a host of additional responsibilities for the Standing Committee. The Standing Committee received the large notebook of information detailing the steps involved in calling a new bishop. They committed themselves to a process rooted in the Holy Spirit, and that would be as transparent a process as possible. The Standing Committee was also committed to communicating with the diocese as much as possible.

The Standing Committee asked the members of the diocese for recommendations for members for the Search and Transition Committees. These recommendations were combined with names that the Bishop offered. Potential members for both committees were contacted. The Standing Committee was able to form Search and Transitions Committees that are a diverse representation of whom we are as a diocese. They chose a consultant to work with the committees and crafted a budget in consultation with the Trustees. With the Trustees and the Transition Committee, they developed a compensation package for the next Bishop; crafted a resolution for the Special Convention; and have offered continual support to the committees, the Diocesan Staff, and the diocese as a whole.

Mr. Jon Rania described how the Standing Committee's responsibilities will change after the Bishop retires. The Standing Committee will become the ecclesiastical authority in the diocese in the absence of a Bishop. The Standing Committee will also be taking on the Bishop's canonical responsibilities. Each member of the Standing Committee assumes a specific responsibility based on an organizational chart supplied by the Bishop. Some of the Bishop's responsibilities require an assisting bishop, such as the pastoral care for the clergy, clergy's renewal of vows, and clergy disciplinary concerns.

Mr. Bruce Vrana described how several members of the Standing Committee worked together to form a budget for the Search Committee's work. They reviewed the budgets from two other dioceses of similar size and submitted a budget of \$226,000 for the search process. About \$34,000 has been spent to-date. The revised budget has been re-estimated and is now \$205,000. The Trustees have set aside ample funds for the selection and transition process. Although there have been some unbudgeted expenses, other expenses have been less than anticipated. The Special Convention site will cost less than budgeted, and the Bishop's farewell gatherings have been paid for through donated funds. The largest budget unknown is the cost of moving a newly elected bishop and his/her family to Delaware.

Mr. Steve Boyden and the Rev. Martha Kirkpatrick were recognized as co-chairs of the Search Committee. The Rev. Martha Kirkpatrick began the Search Committee's presentation with a prayer that the Rev. Mark Harris had earlier written for the Search Committee. Mr. Boyden introduced the

members of the Search Committee and expressed that it was their honor and privilege to serve the diocese in this task.

The Rev. Kirkpatrick and Mr. Boyden explained the process the Search Committee had followed to-date. The Search Committee prepared and released a survey that received 600 responses. There have been 29 town hall meetings held around the diocese. They received input from members of the diocese about ministries and “who we are” information for the diocesan profile, which was released online on December 15, 2016. Online profiles differ from traditional printed profiles. Online profiles require a different architecture to tell the story of who we are as a diocese.

The Search Committee received over 50 candidate applications. The attributes we are looking for in our next Bishop form the guiding structure of what the Search Committee seeks in candidates and are noted on the Diocesan Bishop Search website:

Our bishop will be a faithful pastor who is dedicated to unity and honoring diversity, faithful to the disciplines of the Church, and who respects the dignity of every human being. Our bishop will serve ALL the people, embrace us, recognize our gifts and challenges, and be geared towards breaking down barriers and opening up new possibilities for mission, collaboration and networking. A strategic administrator who is also tech savvy; active in the community and able to represent the Episcopal Church.

Subgroups of the Search Committee are now delving more deeply into the candidates' submissions and will hone the number of candidates down through a discernment process. There will be a Search Committee retreat at the end of April to review the top seven to ten candidates; that list will be honed down to the final three to five candidates.

The Search Committee will try to discern through the Holy Spirit who is called to walk with us in our journey as People of the Way. The Search Committee's presentation concluded with a quote from Dag Hammarskjöld: “For all that has been, thank you. For all that is to come, yes!”

Next, the Reverend David Andrews, co-chair of the Transition Committee, introduced the members of the Transition Committee. The Transition Committee is working behind the scenes, preparing for the transition from our current bishop to a new bishop in 2017.

The Transition Committee is composed of lay and ordained members from various parishes around the Diocese of Delaware. The Transition Committee's charges are 1) support Bishop Wright and Holly in preparation for the Bishop's retirement; 2) work with the diocesan staff and support them during this time of transition; 3) introduce the candidates for bishop to the diocese in June during the walkabout week; 4) arrange and oversee the special convention to elect the bishop in July; 5) plan and prepare for the consecration of the new bishop in December 2017; 6) support the new bishop as s/he begins her/his tenure in the Diocese of Delaware.

A timeline of activities has been planned by the Transition Committee from May through December 2017. A delegate orientation session on the Special Convention (which will be held in July) will be held on Saturday, June 3, 2017 at Christ Church, Dover.

There will be an opening reception for candidates and their spouses/partners and the Transition, Search and Standing Committees at the University Whist Club, Wilmington on Tuesday, June 27, 2017. The walkabouts with the candidates are an opportunity for the diocese to show the energy and renewal of what is happening in Delaware. Walkabouts for the candidates will be held on June 28th at Christ Church Christiana Hundred, Greenville, and during the day they will tour New Castle County; on June 29th at St. Peter's in Lewes, visiting parishes in Sussex County during the day, stopping at Camp Arrowhead and staying in Memorial House; and on June 30th at Christ Church in Dover, looking at various aspects of ministry in Kent County during the day. There will also be a stop in Middletown to visit St. Andrews and St. Anne's School as they make their way back home on July 1st. The walkabouts will be held from 6:00 until 9:00 each evening. The evening will consist of prayer, introduction of the candidates, a question-and-answer session, and a light reception.

The Special Convention will be held at St. Anne's School, Middletown, on Saturday, July 15th, with additional sessions as needed on Saturday, July 22nd and Sunday, July 23rd. Delaware State University has been reserved for the Consecration of our new bishop on Saturday, December 9, 2017. The Presiding Bishop and Primate of the Episcopal Church, the Most Reverend Michael B. Curry, will preside over the Bishop's Consecration Ceremony, which will be held in the Education and Humanities Theater at Delaware State University. The Consecration Reception will be held at the Martin Luther King, Jr. Building — Parlors A-D, on the campus of DSU.

The Rev. Gennett moved that the convention accept the Proposed *Rules of Order* for the nomination of candidates for the XI Bishop of the Diocese of Delaware and the election of such bishop.

Resolution #1:

Proposed *Rules of Order* for the nomination of candidates for the XI Bishop of the Diocese of Delaware and the election of such bishop

1. All nominations for the Office of Bishop for consideration by the Special Convention shall be presented, in writing, and filed with the Secretary of the Special Convention.
2. The Bishop Search Committee shall present to the Secretary of the Special Convention, at least 45 days prior to the Special Convention, a list of the names of at least three and not more than five persons to be nominated by the Bishop Search Committee, each nomination signed by at least a majority of all its members. The Committee will certify on the list that appropriate reference and background checks have been made, with satisfactory results. That list shall be promptly posted on the Bishop Search Committee

and diocesan websites and distributed by electronic mail to all clerical and lay voting members of the Special Convention.

3. Following the publication of the nominations made by the Bishop Search Committee, additional nominations may be made by petition to the Standing Committee. Nominations by petition must conform to the following criteria:
 - a. Each petition must be signed by at least three clergy and six lay persons, representing at least three different parishes, schools or camps of the Diocese.
 - b. A petition nominee must submit to the Standing Committee such information as is required by the Standing Committee, which will include the same information as was required by the Bishop Search Committee for any applicants for the Office of Bishop.
 - c. Any nomination by petition must be made, with all of the required supporting information, during a one-week period to be designated by the Bishop Search Committee.
4. Each Nominee for the Office of Bishop shall give his or her written consent to his or her nomination, which consent shall be filed with the Secretary of the Special Convention. An electronic copy of such consent shall be sufficient.
5. No Nominee's name shall be withdrawn from nomination unless approved by the Nominee or a person designated by the Nominee, in writing, to act on such Nominee's behalf. Any such withdrawal shall be in writing and signed by either the Nominee or such Nominee's designee. An electronic copy of the withdrawal shall be sufficient. Such document setting forth the withdrawal shall be filed with the Secretary of the Special Convention.
6. The Special Convention shall be presided over by a President pro tempore to be elected by the members of the Special Convention.
7. At the time of the Special Convention the Bishop Search Committee will present its Nominees. Afterward, any petition Nominees will be presented by the Standing Committee. The Standing Committee will certify that the appropriate reference and background checks have been made with satisfactory results as to any petition Nominees. Nominations from the floor of the Special Convention shall not be permitted.

8. Voting shall take place by written ballot.
9. The first ballot shall be taken immediately after the presentation of the Nominees.
10. Only votes cast for those persons officially nominated by the Bishop Search Committee or the Standing Committee shall be counted.
11. When voting is complete, the Committee on Elections shall collect the completed ballots, tabulate the voting results and publicly announce the results to the Special Convention.
12. The balloting shall continue immediately after the result of the previous ballot has been publicly announced by the Committee on Elections, in accordance with the Agenda adopted by the Special Convention.
13. No ballot shall be taken after five o'clock in the afternoon, prevailing time, on July 15, 2017, but the Special Convention shall remain in session until the last ballot taken before five o'clock in the afternoon, prevailing time, on July 15, 2017, has been counted and the result thereof publicly announced to the Special Convention.
14. If no person receives the requisite number of votes to be declared elected as the XI Bishop of the Diocese of Delaware following the taking, counting, and announcing of the vote on the final ballot taken on July 15, 2017, the President pro tempore of the Special Convention shall declare the Special Convention to be in recess until ten o'clock in the morning, prevailing time, on July 22, 2017, at which time the Special Convention shall reconvene and balloting shall continue under the same procedure as is set forth herein.
15. If the Special Convention is reconvened on July 22, 2017, as prescribed herein, no ballot shall be taken after five o'clock in the afternoon, prevailing time, but the Special Convention shall remain in session until the last ballot taken before five o'clock in the afternoon, prevailing time, on July 22, 2017, has been counted and the result thereof publicly announced to the Special Convention.
16. If no person receives the requisite number of votes to be declared elected as the XI Bishop of the Diocese of Delaware following the taking, counting, and announcing of the vote on the final ballot taken on July 22, 2017, the President pro tempore of the Special Convention shall declare the Special Convention to be in recess until two o'clock in the afternoon, prevailing time, on July 23, 2017, at which time the Special Convention shall reconvene and balloting shall continue under the same procedure as is set forth herein.

17. If no person receives the requisite number of votes to be declared elected as the XI Bishop of the Diocese of Delaware following the taking, counting, and announcing of the vote on the final ballot taken on July 23, 2017, the President pro tempore of the Special Convention shall declare the Special Convention to be adjourned.
18. Any provision of these Rules of Order may be suspended by either (a) a two-thirds (2/3) vote of all the clergy and lay delegates entitled to vote in the Special Convention or (b) a majority vote taken by Orders requested in accordance with the provisions of the Constitution and Canons of the Diocese of Delaware.
19. In accordance with Section 3 of Article XVI of the Constitution of the Diocese of Delaware, the Nominee receiving the vote of two-thirds (2/3) of each order present at the Special Convention, on the same ballot, shall be declared duly elected.
20. The Special Convention will remain in session until the canonical testimonials are signed by a majority in each order of those eligible to vote.

There was a call for discussion. Hearing none, the Rev. Gennett called for the vote, which was unanimously accepted. Then the gavel was returned to the Right Reverend Wayne P. Wright.

A special presentation was given next on Camp Arrowhead by Mr. Walt Lafontaine, Executive Director of Camp Arrowhead. A record number of campers have attended camp in the past few years. Work is moving forward on the installation of the fibre optic telephone system, as well as work with the county on a septic system that should be completed by this summer. Direct parish financial support has made possible new bathrooms and changes to the dining hall. Mr. Lafontaine thanked the Bishop for the care and nurturing he has offered to the staff who work at the camp and offered his sincere thanks for the Bishop's legacy to the staff.

The Bishop reported that few things have given him more joy than when visiting Camp Arrowhead and seeing 200 campers having supper together in the dining hall. It is significant for a diocese and state the size of Delaware to have an Episcopal Church camp that served 1,150 campers last year. Our camp is one of the largest camps in the Episcopal Church, and is one of the camps with the longest history. Other dioceses are now asking how the Diocese of Delaware can run a camp as large as Camp Arrowhead so successfully.

After a short break, the Bishop recognized Mr. Saunders, who presented a report from the Elections Committee.

Disciplinary Board

Ms. Jeanne Nutter, SAMs, Wilmington, elected as a lay member for a 4-year term

Trustees

The Rev. Calhoun Wick, Christ Church, Christiana Hundred, Wilmington, elected for a 6-year term

Mr. Saunders then provided instructions for the third round of balloting and explained that the winner of the election for delegates to the General Convention will need a plurality, not a majority.

Ms. Bimbi made several announcements and announced a break in the schedule to allow delegates time to check out of the hotel and to pick up their boxed lunches.

Holy Eucharist followed the break. Business Session II reconvened after lunch.

Business Session II

The Bishop began the afternoon business session by thanking the Reverend Jim Bimbi for his service over the years as the Diocesan Liturgical Officer. The Bishop also thanked Mr. David Kemper, organist, St. Martha's Church, Bethany, for his work on the Holy Eucharist services, and Mr. Phillip Stephens, who prepared the service sheet, and Mr. Arreon Harley, the Director of the Choir School of Delaware, and the all of the choristers and singers.

The Bishop then recognized Mr. Saunders who announced the results of the Elections Committee.

Standing Committee	The Rev. Sarah Nelson, St. James, Newport, clergy elected for a 4-year term
	Ms. Sue Tabor, St. David's Church, Wilmington, lay member elected for a 4-year term
General Convention	The Rev. Ruth Beresford, Christ Church, Christiana Hundred, Wilmington
	The Rev. Russell Bohner, St. Anne's Church, Middletown
	The Rev. Kenneth F. Athey, Jr. All Saints Church, Delmar
	Mr. John Crossan, Christ Church, Christiana Hundred, Wilmington

Ballots for alternate deputies for the General Convention were distributed. The convention delegates were instructed to vote for four lay or four clergy alternate deputies, depending on one's status. Alternate delegates are chosen by plurality. Ties are resolved by the Standing Committee.

The Bishop asked the convention delegates to give thanks for the lives, ministry, and witness of those faithful servants, priests, and lay people who had served in Delaware and who had passed away since the last diocesan convention:

The Rev. John Keith Hudson	Diocese of Delaware
Ms. Bunny Howe	Wife of the Rev. Greg Howe, former rector, Christ Church, Dover
Mrs. Ellen Kusik	Wife of the Rev. Victor Kusik, former rector, Immanuel Highlands

The Bishop offered the following prayer: May these faithful servants rest in peace and may light perpetual shine upon them. Amen.

The Bishop then presented his annual address.

Following his address, the Bishop then recognized Mr. Alvin (Roby) Roberson, Treasurer of Diocesan Council and member of St. Thomas's Parish, Newark, who came to the lectern and introduced the members of the Finance Committee.

Finance Committee:

Ms. Dorothy Cutting
Ms. Judith Gregory
Mr. Jerry Lucas
Mr. Allan Percival
Mrs. Bobbie Quillen
Mr. Alvin B. Roberson
Ms. Judy Shackelford
Ms. Kathy Van Devender

Mr. Roberson reviewed the Diocesan budget process and reviewed three budgets: the 2016 year-end results (unaudited), with a net before funding reserves of \$49,801, which requires a convention vote; the 2017 working budget (as an informational update), with a net before funding reserves of \$70,613; and the 2018 planning budget, which requires convention approval, net before funding reserves of \$20,274.

This year has posed interesting challenges for budgeting because of the transitions expected in 2017 and 2018. Mr. Roberson reviewed the use of diocesan financial reserves and the anticipated uses of the reserves moving forward. The Finance Committee believes that now is the time to replenish the reserves with the existing surpluses. The Finance Committee recommends building up the operating reserve, which is currently at \$60,000. The operating reserve should be able to cover two to six months of operating expenses, or approximately \$233,000 for two months. The

Finance Committee is also working towards making Camp Arrowhead cash independent, instead of cash poor, as they have been for some time, by putting reserves aside for camp repair and maintenance.

Convention delegates received a four-page detailed statement by e-mail. Mr. Roberson highlighted the following:

- Budgeted pledges have been relatively flat.
- Total support for the Episcopal Church has been reduced because they are asking less from the diocese until 2018 when the diocese will spend \$45,000 to send delegates to the General Convention.
- Acceptances came in approximately \$10,000 less than budgeted.
- The \$10,000 was made up by other means, including a savings in the Communications budget thanks to a move to digital communications, leading to a bottom line of a \$14,000 surplus.

• 2016 Total revenues	\$1,416,270
• 2016 Total expenses	\$1,402,069
• Net after expenses (unaudited)	\$14,301

The Bishop explained that the Diocesan Council had moved that this convention accept the report on the 2016 Budget, subject to audit. The Bishop called for questions for Mr. Roberson. The Rev. Ruth Beresford, Christ Church, Christiana Hundred, Wilmington, asked a question about the allocation of the \$14,000 net after reserves. Mr. Roberson answered that the \$14,000 would go into the General Reserve that is currently at \$60,000 but should be at least \$233,000.

The Rev. Beresford commented that although many parishes strive to fund the Diocesan Acceptance, many parishes can only afford to give at the 10.8% minimum. For some parishes the Acceptance becomes a sacrificial gift. The Rev. Beresford hopes that the surplus could be used to invest in parishes trying to start new ministries, so that the diocese is working toward strengthening the congregations, rather than building up reserves. Christ Church, Christiana Hundred, had to cut a staff member in their 2017 operating budget to add a third clergy member.

The Bishop responded that he had been blessed when he arrived in 1998 to find the financial stability that the Diocese of Delaware had. The diocese has gone through cycles where we have built up and depleted our reserves. The Bishop is grateful that congregations work hard to meet their Acceptance requests. However, new programs and new bishops require new monies. Placing money in reserves serves both the purpose of stability for the diocese and also provides new funds to kick-start new ministries in the future. We are dedicated to looking forward to programs that cannot be imagined today. Placing surplus funds in reserve is a way for us to prepare for the ministry of the new bishop.

The Rev. Max Wolf also addressed the issue of the Diocesan Acceptance, commenting on a part of the Finance Committee's PowerPoint presentation that demonstrated that there was only one parish that gave above 12%, eight parishes giving above 10.8%, twelve parishes giving at 10.8% and twelve parishes anticipated giving below 10.8%. The Rev. Wolf pointed out that his parish struggles to give at the 10.8% level while noting that others give so little, noting it didn't seem fair. Mr. Roberson explained that most parishes are giving, on average, at the 10.8% level.

The Bishop then called for the vote on accepting the final report on the 2016 budget, which was approved.

Mr. Robeson presented the 2017 overall perspective, which required no action on the part of the convention. Highlights of the 2017 budget included:

- The 2017 budget is balanced;
- The 2017 budget provides for the unknown expenses anticipated in a transition year;
- Monies saved on health insurance in 2017 will be returned to the Diocesan MFA endowment;
- There is a provision for youth ministry in the budget.

Mr. Robeson moved to the 2018 planning budget, which is balanced subject to the receipt of Diocesan Acceptance from the parishes. The 2018 budget includes a COL at 3%, medical insurance increases at 6%, and funding for a half-time position for youth ministry. Some flexibility has been built into the 2018 budget to accommodate the next bishop. The bishop called the vote on the proposed 2018 planning budget, which was accepted.

Next, the Bishop recognized Mr. Cam Hay, Immanuel Highlands, Wilmington, for the report from the Committee on Resolutions.

Mr. Hay introduced *Resolution #2, the Delaware Genesis Covenant*.

Delaware Genesis Covenant

RESOLVED, That the 232nd Delaware Convention request the Diocesan Council, Inc. and The Trustees of the Protestant Episcopal Church of the Diocese of Delaware to accept the Genesis Covenant in connection with all Diocesan properties; and be it further

RESOLVED, That the 232nd Delaware Convention encourage all parishes of the diocese to accept the Genesis Covenant.

The Genesis Covenant addresses the reduction of the greenhouse gas emissions from every facility that we maintain by 50% in 10 years. The Episcopal Church adopted the Genesis Covenant at the 76th General Convention in July 2009. The Bishop called the vote, which was approved.

Mr. Hay then introduced *Resolution #3, Resolution in Support of Delaware House Bill 202*:

Resolution in Support of Delaware House Bill 202

RESOLVED, That the 232nd Diocesan Convention endorse the principle of proposed Delaware House Bill 202, introduced on June 19, 2015, concerning single-use plastic bags.

Offered Amendment

Mr. Simon Griffin, St. Barnabas, Wilmington, proposed an amendment to Resolution #3 that would create a section A that would include the resolution as currently proposed and add a section B that would add the wording “support the idea that bags may be brought back to the store for a partial refund to encourage recycling.”

The Bishop requested that the revised Resolution be entered onto the screen for the convention to review:

RESOLVED, That the 232nd Diocesan Convention

- a) endorse the principle of proposed Delaware House Bill 202, introduced on June 19, 2015, concerning single-use plastic bags,
- b) support the idea that bags may be brought back to the store for a partial refund to encourage recycling.

The amendment was seconded. Mr. Griffin spoke in favor of the amendment, citing that the addition of the amendment would be an incentive to return plastic bags for reuse.

Mr. John Michael Sophos, St. Peter’s Episcopal Church, Lewis, one of the proposers of the resolution, spoke against the amendment pointing out that the key word in the resolution was “principle,” as the sponsors of the resolution purposefully left the wording of the resolution generic because they did not want to broach the issue of the politics behind the bill, which is currently back in committee in the state legislature. The resolution is about stewardship and supporting the government in stewardship, Mr. Sophos explained, and not about getting into the minutia of fixing the bill.

The Rev. Martha Kirkpatrick, St. Barnabas’, Wilmington, spoke in support of the amendment, pointing out that the first part of the amendment would support the resolution as it is drafted, while the addition refers generally to supporting the return and reuse of plastic bags. Section B does not change or touch the principle behind the resolution as a whole.

Hearing no further discussion on the amendment, the Bishop called first for a vote on the amendment as presented, adding a Section A and a Section B, which the Bishop read aloud, to Resolution #3. The amendment was approved. The Bishop then called for further discussion and/or debate on the now amended resolution. Hearing none, the Bishop called the vote on the resolution as amended, which was approved.

Mr. Hay then read complimentary and courtesy resolutions extending gratitude to the host congregation of St. Martha's Church, Bethany Beach. Mr. Hay also read a resolution thanking the convention's Agenda Committee, Hyatt Place, Dewey Beach, retired bishops of this diocese, John Carney, Governor of Delaware, those retiring from service on diocesan committees, and profound gratitude to our Bishop, Wayne Wright, his wife Holly, and son Parker, for their friendship and ministry over the past nineteen years.

The Bishop asked all those present who were elected to a position in the coming year to come forward to receive their commission.

The Bishop then asked the Standing Committee to join him. The Bishop explained that after his retirement and before the new bishop is installed, the Standing Committee will be the ecclesiastical authority for the diocese under the rules of our church. The Bishop symbolically passed the convention gavel to the Standing Committee.

The Bishop offered a prayer for the Diocese of Delaware and the Episcopal Church and adjourned the 232nd Convention.

The Bishop then recognized Mr. Rich Boyd, St. Luke's Church, Seaford. Mr. Boyd announced that "On behalf of St. Luke's Church, Seaford, we are pleased to host the 233rd Convention in 2018. The dates are Friday, January 26th and Saturday, January 27th, 2018 at the Hyatt Place, Dewey Beach."

The convention was closed at 2:45 p.m. with the singing of Hymn #410, Praise, My Soul, the King of Heaven.

(Please note that the Alternates for General Convention were not announced at convention. The winners of the alternate slots were posted on the diocesan website the following day.)

Section III Convention Address

Bishop's Address
Diocese of Delaware 232nd Convention
Hyatt Place, Dewey Beach, Delaware
Saturday, January 28, 2017

The Bishop shared comments about what he described as a pretty good year for the diocese. The Bishop reported that this has been a very good year for Camp Arrowhead. It was a record-breaking year for camp, both in numbers of campers and also in safety and in good spirit. This year an agreement to permanently preserve the camp's beautiful natural setting on the western shores of Rehoboth Bay was finalized, representing an important part of our love of the natural world and a gift to Delaware in perpetuity. The negotiations and planning took ten years to complete, but the Bishop expressed that it has been worth the wait. The Bishop expressed his thanks to Rufus Miller for his early work on this project and also thanked the Ad Hoc committee led by Hunter Ficke and Celeste Cox for shepherding the planning and the negotiations. Work is also underway to connect Camp Arrowhead to the Sussex County Waste Water Treatment District. This task has been complex and expensive but fulfills the diocesan and the camp's commitment as citizens and stewards of the natural environment. The Bishop also extended his thanks to Nancy and Walt Lafontaine for their leadership of Camp Arrowhead for almost a generation, and he congratulated Teri Valente as she begins her expanded role as Camp Director.

The Bishop thanked the Diocesan Trustees for their faithful oversight of the former Cathedral Campus. Almost all the hoops have been cleared. We are only weeks away from finalizing our agreement with the Ministry of Caring to turn this important community resource into 60 units of affordable housing for seniors. The Cathedral building itself will be preserved for community use and will be a wonderful and much needed resource for the historic Brandywine Village neighborhood. This will be a blessing.

This year our diocesan Deacon's Training Program enrolled three new postulants who began a path of preparation to become deacons. The diocese has been blessed by the ministry of our current deacons and looks forward to adding to their numbers. The Bishop thanked Archdeacon Pat Malcolm for her leadership of this important ministry.

The A & D Committee continues to provide diocesan financial support for congregations as they expand and renovate parish facilities. This is the hardest working money in Delaware. Over the years the Bishop has enjoyed watching the A & D Committee make loans and grants, then see loans repaid back into the fund, and then be loaned out to support another project. The Bishop offered thanks to the outgoing chair, Larry Heinold, for his leadership and to Arnie Morris who became the new chair earlier this year.

For many years the Diocesan Insurance Committee was chaired by Jack McClelland. Along with other insurance professionals, they have guided us as we made decisions about programs and policies. Their work makes sure that we are well-covered and that the appropriate safety net is in place. Jack stepped down earlier this past spring after many years of faithful volunteer service. John Davis will be the next chair.

The Investment Committee of the Trustees oversees both Master Fund A and the invested diocesan endowments. Their thoughtful policy of planning and growing relationships with our investment managers has provided vital support for current ministries around the state while growing the value of these important assets. The Bishop expressed his appreciation for all that they do for the diocese and said that he had enjoyed working with them through these years.

St. Philip's, Laurel was our host in 1999 for the Bishop's first diocesan convention. As the Bishop prepared to deliver his first convention address, the heavens literally opened as one of the biggest thunderstorms of the season swept through the area. The rain was pouring, lightning flashing, and thunder clapping as he stood in the pulpit that afternoon. As a part of his address the Bishop said, "The Episcopal Church teaches that capital punishment is wrong and not a proper instrument of public policy. The General Convention dating back as far as 1958 has repeatedly taken that position. I personally agree with this teaching and will work responsibly to change public policy here."

Was the thunderstorm a sign? Looking back, the Bishop would have to say yes. As we live out our lives of faith and enter the public arena, it will not always be easy. Sometimes we will agree. Sometimes we will disagree. Sometimes we will see achievement, accomplishment, and satisfaction. Sometimes we will be knocked back. It will be painful, distressing, and embarrassing. But, we should never give up. Christ doesn't keep score. He doesn't judge us by the string of our victories or the depth of our defeats. He only wants us to be faithful. We should never give up. He has promised that one day we will see the things that angels long to see.

The months since the Bishop's announcement to retire have been both poignant and deeply moving. Our churches, schools, and other ministries have been wonderful about thanking the Bishop and his family and appreciating all that we have done together. While it is always sad to leave, it is time for the Bishop and his wife, Holly, and to begin their next adventure. The Bishop expressed that these have been the best years of their lives and ministries. This is where their son, Parker, grew up. This is where they received so many blessings and will take with them so many wonderful memories. The Diocese of Delaware will soon be electing their next bishop. Just as they have been blessed, the Bishop, Holly, and Parker, will be praying for God's many blessings upon this new ministry.

The Bishop closed his final convention address in the same way that our first bishop so often ended his, "This is day that the Lord has made. Bright is the light that shines upon our path.

This is the field that the Sower has planted. Already the field is ripe for the harvest. God has given us one, more, good year. Let us use it well. Amen."

Section IV Record of Official Acts

*Record of Official Acts
By The Right Reverend Wayne P. Wright
Diocese of Delaware
2016*

2016 Clergy Received

February 16	The Rev. Amanda (Amy) Molina-Moore	Diocese of Pennsylvania
April 20	The Rev. Ketlen A. Solak	Diocese of Virginia
July 11	The Rev. Sarah L. J. Nelson	Diocese of Pennsylvania

2016 Clergy Transferred

August 16	The Rev. Louise Howlett	Diocese of New Hampshire
December 15	The Rev. Amanda (Amy) Molina-Moore	Diocese of Washington

Marriage Judgments

In accordance with Title I, Canon 19, Section 3, during 2016 consent was given to 14 requests for remarriage.

Consents

Received

Approved

January 13	January 14 (WW)	Consent for the Resignation of a Bishop Suffragan The Rt. Rev. Paul Lambert for the Diocese of Dallas
February 8	February 11 (WW)	Consent for the Election of a Bishop Coadjutor for the Diocese of Los Angeles
February 9	February 16 (SC)	Consent for the Election of a Bishop Coadjutor for the Diocese of Los Angeles
February 17	February 22 (WW)	Consent for the Election of a Bishop The Rev. Patrick William Bell for the Diocese of Eastern Oregon
March 2	March 3 (WW)	Consent for the Election of a Bishop The Rev. Dr. Douglas E. Sparks for the Diocese of Northern Indiana
January 15	March 15 (SC)	Consent for the Election of a Bishop The Rev. Patrick William Bell for the Diocese of Eastern Oregon

March 2	March 15 (SC)	Consent for the Election of a Bishop The Rev. Dr. Douglas E. Sparks for the Diocese of Northern Indiana
March 9	March 16 (WW)	Consent for the Election of a Bishop Suffragan for the Diocese of West Texas
April 7	April 7 (WW)	Consent for the Election of a Bishop The Rev. Canon Daniel G. P. Gutierrez for the Diocese of Pennsylvania
March 9	April 19 (SC)	Consent for the Election of a Bishop Suffragan for the Diocese of West Texas
April 8	April 19 (SC)	Consent for the Election of a Bishop The Rev. Canon Daniel G. P. Gutierrez for the Diocese of Pennsylvania
July 12	July 12 (WW)	Consent of the Election of a Bishop The Rev. Santosh Kumar Marray For the Diocese of Easton
July 18	July 18 (WW)	Consent for the Election of a Bishop The Rev. Canon Jose Antonio McLoughlin for the Diocese of Western North Carolina
July 12	August 16 (SC)	Consent for the Election of a Bishop The Rev. Santosh Kumar Marray For the Diocese of Easton
July 18	August 16 (SC)	Consent for the Election of a Bishop The Rev. Canon Jose Antonio McLoughlin for the Diocese of Western North Carolina
August 24	August 30 (WW)	Consent for the Election of a Bishop The Very Rev. Dr. DeDE Duncan-Probe for the Diocese of Central New York
August 24	September 13 (SC)	Consent for the Election of a Bishop The Very Rev. Dr. DeDE Duncan-Probe for the Diocese of Central New York
October 12	October 18 (WW)	Consent for the Election of a Bishop Suffragan The Rev. Carl Walter Wright for Armed Services and Federal Ministries
November 7	November 8 (SC)	Consent for the Election of a Bishop Suffragan The Rev. Carl Walter Wright for Armed Services and Federal Ministries
November 7	November 8 (WW)	Consent for the Election of a Bishop Coadjutor for the Diocese of Haiti
October 25	November 15 (SC)	Consent for the Election of a Bishop Coadjutor for the Diocese of Haiti

December 5	December 7 (WW)	Consent for the Election of a Bishop The Rev. Jennifer Baskerville-Burrows for the Diocese of Indianapolis
December 5	December 7 (WW)	Consent for the Election of a Bishop The Rev. Canon Gretchen Mary Rehberg for the Diocese of Spokane
December 12	December 13 (WW)	Consent for the Resignation of a Bishop The Rt. Rev. Catherine M. Waynick for the Diocese of Indianapolis
December 12	December 13 (WW)	Consent for the Resignation of a Bishop The Rt. Rev. James E. Waggoner, Jr. for the Diocese of Spokane
November 22	December 20 (SC)	Consent for the Election of a Bishop The Rev. Jennifer Baskerville-Burrows for the Diocese of Indianapolis
December 5	December 20 (SC)	Consent for the Election of a Bishop The Rev. Canon Gretchen Mary Rehberg for the Diocese of Spokane

2016 Confirmations & Receptions

	Confirmed	Received	Lutherans
			Welcomed
All Saints, Delmar	-	-	-
All Saints, Rehoboth Beach	7	6	-
Calvary Church, Hillcrest	1	-	-
Cathedral Church of St. John	-	-	-
Christ Church Christiana Hundred	23	1	-
Christ Church, Delaware City	2	1	-
Christ Church, Dover	8	-	-
Christ Church, Milford	1	-	-
Ascension Episcopal Church, Claymont	6	-	-
Episcopal Church of Saints Andrew & Matthew	14	1	-
Grace Church, Brandywine Hundred	2	-	-
Immanuel on the Green, New Castle	2	2	-
Immanuel Church, Highlands	2	-	-
Nativity, Manor Park	2	-	-
St. Andrew's School Chapel, Middletown	1	-	-
St. Anne's, Middletown	9	5	-
St. Barnabas, Wilmington	2	2	-
St. David's, Wilmington	7	1	-
St. George's Chapel, Rehoboth	4	-	-
St. James Mill Creek	-	-	-
St. James, Newport	-	-	-
St. John the Baptist, Milton	4	3	-
St. Luke's, Seaford	3	-	-
St. Mark's, Millsboro	-	3	-
St. Martha's, Bethany Beach	-	2	-
St. Martin's in the Field, Selbyville	-	-	-
St. Mary's, Bridgeville	1	1	-
St. Nicholas', Newark	1	-	-
St. Paul's, Camden	-	-	-
St. Paul's, Georgetown	4	-	-
St. Peter's, Lewes	2	7	1
St. Peter's, Smyrna	7	-	-
St. Philip's, Laurel	-	-	-
St. Stephen's, Harrington	5	-	-
St. Thomas's, Newark	6	-	-
Trinity Parish, Wilmington	13	-	-

Section V Annual Reports

Committee Reports

ANAMCHARA FELLOWSHIP

Sr. Barbara Clare Conroy, AF, Abbess

Anamchara Fellowship was founded here in Delaware by Sisters BJ Brown and Julian Wilson. It was incorporated by the State of Delaware in 2003. The Fellowship is canonically recognized by the House of Bishops Committee on the Religious Life, and is a member of the National Association of Episcopal Christian Communities. Our Bishop Visitor is the Rt. Rev. Diane Jardine Bruce, Episcopal Diocese of Los Angeles. We now have members in twelve States, from California to Delaware and external members, Companions, throughout the USA, and Scotland. At the present time we have 27 Professed; 7 Novices; 5 Aspirants; and 5 Seekers. We also have 30 Companions who are external members of the Fellowship, who support us with prayer and presence.

Our Formation program is a time of discernment and the journey may last anywhere from two to four years. Each person in the formation process has an Anamchara, "Soul Friend", who mentors them in all areas of Religious life till Profession. We come together each year for a week long Gathering, where we live, learn and pray. This time is an important part of Community life, and we have come to cherish this sacred time.

All members are committed to prayer on a daily basis and to having an active ministry in the Diocese, Parish, or community in which they live. Our ministries are as diverse as our members, including work in Pastoral Care, Spiritual Direction, Chaplaincy, Catechesis and all areas of Social Justice. Members are available for Retreats, Quiet days, both here in Delaware and throughout the Country.

We have been blessed these past years with growth, health and transformation as we live out our under-standing of Celtic Spirituality and Religious Life wherever we live. We strive to live into our charisms of Hospitality, Generosity, Compassion and Love as we serve the People of God and the Church.

BISHOP AND COUNCIL

Ronald H. Taylor, Vice President

Members of Bishop and Council are elected by the delegates at the annual Diocesan Convention in the winter and take office in September following their election. They meet regularly during the year at churches throughout the Diocese. In 2016 Bishop and Council met at St. Peter's Church, Smyrna in January, Christ Church, Dover in April, St. Peter's, Lewes in June, St. George's Chapel, Harbeson in September, Bishop's Office, Wilmington in October and St. Mary's Church, Bridgeville in December.

Bishop and Council prepares the budget and works on programmatic issues for the diocese between diocesan conventions. In addition, they are responsible for the diocesan properties of Camp Arrowhead and Memorial House. Much of the work of Bishop and Council is carried out in committees. The committees report to the Bishop and full Council concerning their work and may introduce resolutions.

The Executive Committee is selected from members of the Bishop and Council. The Executive Committee plans the agendas of Bishop and Council meetings and may act on behalf of the Bishop and Council between meetings on a limited basis. These members began serving on the Executive Committee in the fall of 2016:

The Right Reverend Wayne P. Wright, *President*
Mr. Ronald H. Taylor, *Vice President*
Mr. Alvin B. Roberson, *Treasurer*
The Rev. Virginia C. Wilder, *Secretary*
Mrs. Mary Ann Brillhart, *Staff*
The Rev. Canon Gary Rowe, *Canon to the Ordinary*
Ms. Judith Gregory, *Business Manager*

The Finance Sub-Committee creates and manages the diocesan budget and conducts monthly reviews of income and spending. These members began serving on the Finance Committee in the fall of 2016:

The Rt. Rev. Wayne P. Wright, *President*
Mr. Alvin B. Roberson, *Treasurer*
Ms. Dorothy Cutting
Mr. Jerry Lucas
Mr. Allan Percival
Mrs. Bobbie Quillen
Mrs. Judy Shackelford, *Program Review Committee Chair*
Ms. Kathy Van Devender
Ms. Judith Gregory, *Business Manager*

The Convention Sub-Committee, working with members of the host parishes, supervises the planning, operation and review of the annual Diocesan Convention. These members began serving on the Convention Committee in the fall of 2016:

The Rt. Rev. Wayne P. Wright
Mrs. Cynde Bimbi
Dr. Joyanne Murphy, DD
Dr. Paul Somerset

The Program Review Committee aids in the development of new Diocesan programs and monitors the progress of these programs. These members began serving on the Program Review Committee in the fall of 2016:

Mrs. Judy Shackelford, *Chair*

Ms. Beth Fitzpatrick

Ms. Paula Hartzell

Ms. Charisse Rodgers

The Rev. Joe Rushton

The Rev. Anna M. Waid

Ms. Judith Gregory, *Business Manager*

Bishop and Council, since last year's Diocesan Convention, have:

- Supported and overseen the work of a subcommittee composed of members of Council, Standing Committee, Trustees and others to explore, review and submit for approval an environmental easement with the State of Delaware on the land of Camp Arrowhead. An agreement was signed in October and settlement took place in April 2016.
- Continued to support the ministry of Teri Valente as Diocesan Coordinator for Youth Ministry and received reports about her ministry at every meeting.
- Continued to support the Latino Ministry at Trinity Parish; Primeros Pasos Educational Program at St. Paul's Episcopal Church; The Way Home, Georgetown; Congregational Development, PACT (Practical Approaches to Cross-cultural Transformation) and other programs vital to the life of the Diocese.
- Council provided medical benefits information meetings across the Diocese in the spring of 2016 to introduce changes in the benefits arena. In October webinars with the Medical Trust in support of open enrollment were held.
- Continued to support the process for a new Companion Relationship with the Diocese of Mexico.
- Continued to support Camp Arrowhead as it plans ways of expanding its mission and being good stewards of the Camp's infrastructure which includes upgrading their waste water treatment system.

CAMP AND CONFERENCE CENTERS

Camp Arrowhead

Submitted by Walter Lafontaine, Director

The 2016 Arrowhead season reflected not only a pivotal change in the life of the Camp, but continuing success and improvement in many ways. In April, a conservation easement with the State of Delaware was executed on the Camp property, providing \$1,882,000 in proceeds while

protecting the property from any future development. After paying off up front expenses and past debt, we were able to invest \$1,552,000 in trust with yearly interest that will help Camp as we move into the future! Many thanks goes to the members of the Easement Committee, staff and others who made this dream of Rufus Miller's come true!

The summer camping season served 1,150 campers, more than any other year Arrowhead has operated. The numbers were a blessing in that we were able to safely and spiritually serve so many, yet a wakeup call in the fact that some aging buildings and infrastructure were put to the test. The theme, "Love God, Love your Neighbor" was the focus of our unique, decentralized camping program. 93 nurturing summer staff, trained and supervised by assistant directors Teri Valente and Terry Warner, provided the summer's magic. The summer camping season consisted of 5 sessions, two of which were 2 weeks with three being single weeks. Day Camp, Taste of Camp and a short week option were all offered during these sessions. Our registrar, Nancy Lafontaine, continues to develop and refine our web-based registration while working to distribute \$54,318 in scholarship to 11% of our campers. Nancy also continues to watch over the camp gardens and chicken coop. These funds came from many sources, including our scholarship trust, parishes, and individual donations. To all who participated, your precious dollars made such a difference! Camper family surveys reaffirm the importance of not only program and staff, but great food provided by Jim Feaster, our Food Service Manager.

Thanks to assistance from Bishop Wright, the Advisory Committee and resident staff, parishes, alumni, volunteers and business friends, we were able to accomplish a number of critically needed non-capital improvements. Under the direction and guidance of Rick Hollingsworth, our property manager, the timing and completion of these projects was quite a balancing act. The leaking roof of the dining hall was patched and painted, while some of the deteriorating interior walls were covered. The main shower house was completely gutted and remodeled with water and stain proof wall covering. A combination of vinyl floor and industrial carpet was installed in the Carmine Environmental Center. The Cannery, a winterized cabin, was completely gutted and remodeled, and a commercial grade outdoor water bottle filler was installed on the east end of camp. Thanks again to the Delaware Community Foundation, through their grant we were able to complete our DCF picnic pavilion which was a big hit during the summer. Special thanks go to Bob Gingrich and Jason Hollingsworth whose labor got the bathhouse project finished just before it was needed for the conference season.

Due to the failure of the septic system at the bath house two years ago and resulting study work involving staff, the Advisory Committee, Diocesan Council, county officials and engineers, we hired Mike Cotton from Cotton Engineering to oversee a project to hook into the Sussex County Sewer District. Funding from several sources, primarily a loan from the easement proceeds, will allow us to have the connection on line by the start of the 2017 summer season. This is a huge undertaking, but significant in our efforts to be good stewards of our environment, choosing not to put large amounts of effluent in the ground so close to an inland bay.

We were thankful that Immanuel on the Green joined our adopt-a-cabin program by providing the funds for remodeling the bath house. This makes our sixth major adoption, a group including the Tom Eichler Family, Kevin Fenimore and Scott Forrest, Christ Church Milford, St. Peter's Lewes and the Boardwalk Boys of All Saint's Rehoboth. There are plenty of buildings that are waiting to be adopted so please give Camp a call for further information.

Site improvements continue to make a difference with our conference groups. Besides the total refurbishment of the Cannery, we are happy to report that we have done away with the last of the steel army type cots and all conference beds have real mattresses. Our two large diocesan events, Memorial Day Camp Out and Labor Day Family Camp continue to grow. Both are great family experiences and extend warm welcomes to newcomers. We served 37 groups, with 1,552 participants. Our conference registrar, Kathy Moore, is eager to share the many ways camp can be utilized during the off season, particularly to our diocesan community. Parish meetings, retreats, picnics, weddings, scout camping, youth events, rope/adventure course use, and more are all possible, so please call Kathy at the Diocesan Office for further information.

The continued safe and spiritual operation of Arrowhead only works because of the dedicated people working in community to make it happen. Campers and their families, parishes, alumni, businesses and the leadership of Diocesan Council, Standing Committee and Trustees all guided by staff remain the unceasing reason for Camp's success. All are looking forward to a great 2017 season.



View our website for 2017 summer dates and camp activities: www.camparrowhead.net

A. Felix duPont Memorial House Submitted by Kathy Moore, Reservations Manager

Memorial House completed another successful year as the overnight retreat center for the Diocese. With its picturesque setting in Rehoboth Beach, this gift from A. Felix duPont and family remains one of the jewels of our life together in Delaware. The number of guests we serve through meetings, conferences, and retreats continues to grow. Our summer program welcomed many who had never visited Memorial House before.

New Front Walkway, Steps and Landscaping



2016 property enhancements included replacing the brick walkway and steps, installing garden beds and planting 1,200 periwinkle plants.

Our conference season is strong. During 2016, we hosted approximately 75 conference groups, an increase from 68 the previous year. Every weekend, with the exception of two in December, is booked during our conference season. Mid-week business has grown substantially over the past two years. We added a full-time employee to assist with hospitality and cooking. Groups consisted of diocesan churches and organizations, non-profit and for-profit institutions and businesses, residency programs from Christiana Care and A. I. duPont Hospital for Children, University of Delaware, Penn State, Youth Professional Development and the Delaware Coalition Against Domestic Violence to name a few.



University of Delaware



Youth Professional Development



St. John's Church, Lafayette Square



The summer season continues to be a popular way for individuals, families and parish groups to join us for a week of community, rest and renewal. Many returning guests have expressed the feeling of "going home." To our new guests, we say welcome to the family.

Our summer program welcomed many who had never visited Memorial House before. Over 350 people experienced our ministry of hospitality. We hope that guests experience a restful vacation that has some of the feel of a retreat. Rooms are rented on a weekly basis and include a delicious breakfast and dinner daily prepared by our on-site chef. A priest from our diocese serves as resident host and chaplain for the week.

Please visit our website for more information [Memorial House](#)

COMMISSION ON MINISTRY

The Rev. Celeste O'Hern Cox, Chair

The Commission on Ministry (COM) assists Bishop Wayne Wright in his role of recruiting and discerning vocations in both lay and ordained ministry. In 2016, the Commission sponsored the February 19-21 Discernment Weekend led by spiritual director Francie Thayer. Our hope is that this weekend will be the start of a strong emphasis on the spiritual discipline of discernment for anyone seeking to serve Christ and the Church in our changing times. We, along with Archdeacon Patricia Malcolm, believe that aspiring priests, deacons, and lay leaders must be well acquainted with the basics of this vital spiritual discipline through an offering such as the Discernment Weekend. Ideally, once such seekers are well versed in "Discernment 101," they would enter into a significant period of spiritual direction and discernment before requesting any formal process related to ordination, or in the case of a lay leader, before beginning a significant ministry initiative.

In addition to the Discernment Weekend, the COM convened two meetings in 2016: one on March 17 and one on July 19. We welcomed back 2 people (one at each meeting) who had followed our previous counsel and that of our bishop, to continue their engagement in spiritual discernment and spiritual direction, and ongoing servant ministry. Following these meetings, we made our recommendation of support to Bishop Wright for these two aspirants to move forward toward postulancy (vocational diaconate).

We were pleased that Christiana Care began their satellite CPE (Clinical Pastoral Education) program at Bayhealth/Kent General. Two CPE cohorts have now moved through this valuable training at Bayhealth; one of our diaconal aspirants took part and completed his unit in the spring of 2016.

In 2016, the following persons served as members of the COM: The Rev. Carlyle Gill, Mr. Barry Hutton, The Rev. Martha Kirkpatrick, The Rev. Mark Sullivan, The Rev. John Pumphrey, The Rev. Anna Waid, Mrs. Irma P. Van-Catledge, and The Rev. Celeste Cox. The Rt. Rev. Wayne P. Wright and The Rev. Canon Gary Rowe faithfully supported our work. Archdeacon Malcolm has been in regular communication with our Bishop and the COM Chair as she works with diaconal aspirants/postulants, their rectors, vestries and discernment committees.

The COM is aware of Bishop Wright's communication – in view of his pending retirement – not to consider any new inquirers for ordained ministry. As of September 2016 we have fulfilled our duties to the extent possible, and look forward to reporting to our new bishop and seeking episcopal guidance at that time.

COMMITTEE ON THE ADVANCE & DEVELOPMENT FUNDS Judith L Gregory, Business Manager

Due to the earlier date of Convention, this Committee's report has changed to a fiscal year report that includes balances and transactions from October 1, 2015 – September 30, 2016.

St. Philip's Laurel



Loans – New Organ, HVAC, Renovations and Repairs

St. Martha's



Loan, Grant, Challenge Grant – Building Addition

The Advance and Development continues with the program that provides funding for energy audits for our congregations. The congregation implements the short-term and long-term recommendations, if possible. This has been extremely successful. The Church of the Nativity and Christ Church Christiana Hundred participated this past year.

The available invested cash balance in the Advance Fund (loans) at September 30, 2016 and 2015, was \$855,450 and \$752,369, respectively. The loan repayments during this twelve month period were \$100,186. As of September 30, 2016, outstanding loans receivables totaled \$647,798. Loan disbursements during this period totaled \$48,966 as follows:

Grace	\$ 7,216
St. John the Baptist	\$41,750

The available invested cash balance in the Development Fund (grants) at September 30, 2016 and 2015 was \$744,962 and \$736,365, respectively. A grant of \$5,000 was issued to St. John the Baptist in Milton. There were two challenge grants issued; Calvary – \$3,837 and St. John the Baptist - \$3,000.

Loan interest of \$17,214 was accrued and/or paid during this period along with investment interest and quarterly Master Fund A distributions of \$36,553. At September 30, 2016, there was \$3,348 in accrued interest outstanding.

During 1994, the Diocesan Council had transferred the final RL-70's reserves to the Advance and Development Funds. The Committee on the A & D Funds has continued the practice of transferring the interest from this \$166,000 to the Bishop and Council. The amount of interest transferred during this period was \$9,000. Advance and Development Funds assets (cash, receivables, and investments) totaled \$2,255,057 on September 30, 2016 including \$2,510 in interest reserved for the Bishop and Council.

Information on the Advance & Development Funds can be found on the Diocese of Delaware website at www.dioceseofdelaware.net/resources/advance-development/.

DELAWARE COMMUNICATIONS

Cynde Bimbi, Communications

The Episcopal Diocese of Delaware



The Episcopal Diocese of Delaware is committed to a broad range of communications, using up-to-date technology and various communication tools to reach out to Delaware Episcopalians and our neighbors. The diocese provides print and digital communications, as well as opportunities to connect via social media, such as Facebook and Twitter.

The diocesan communication team is made up of Jen Mason, editor of the *Delaware Communion*; Danny Schweers, newspaper design and website programmer; and Cynde Bimbi, Communications Manager, website, and editor of *The Net* (Bishop's weekly eNewsletter). This team works with an eye toward evangelism and is stretches into social media, spreading the word about what Delaware Episcopalians are doing at the diocesan and parish levels.

The way we communicate will change as technology advances, but what we communicate will not. Our message will be the same even as the medium changes. The following reflects all the ways we communicate with you.

The Net

This is the Bishop's weekly eNewsletter that is published every Wednesday and includes a letter from the Bishop, diocesan news, announcements from our parishes and the wider church, as well as community and ministry posts.

The Diocesan Website - www.dioceseofdelaware.net

This website is a complete resource tool for all diocesan news. The *Delaware Communion* can be found on the front-page of the website. You will also find continuous, updated information of all diocesan news, events, and programs. Many resources for lay and clergy can be found on the website. The website continually updates and plans for a new make-over in 2017.

Delaware Communion

This is the monthly diocesan newspaper that can be found on the front page of our website, September through June, along with past editions. Hard copies can be obtained from parish offices.

Convention eNews

This eNewsletter is published several times, August through February, providing relevant information and updates for the annual convention. These publications will provide all convention details, to include, the first introduction of the keynote speaker, resolution guidelines

and deadlines, nomination information for diocesan offices, candidate announcements, and registration information.

Disaster Preparedness & Personnel Benefits eNews

These eNewsletters are published periodically. They will outline benefits for lay and clergy employees and important guidelines in preparing for possible disasters.

Social Media

The diocese continues using Facebook as their primary platforms for social media and can also be found on Twitter. Various news and pictures from around the diocese and the wider church can be found on our Facebook page. All parishes are encouraged to post to the diocesan page.

DIACONATE REPORT 2016

The Venerable Patricia A. Malcolm

Firstly, a heartfelt thank you to Bishop Wright for his continued faithful support of this ministry and to me as Archdeacon. Secondly, thank you to The Rev. Canon Gary Rowe and The Rev. Celeste O. Cox, and the Commission on Ministry for their continued guidance and collaboration during this past year.

The current Deacons serving this Diocese are Deacons Tom McCormick, Cecily Sawyer Harmon, Susan Phillips, Dottie Vuono, Sheila Sharpe and Thomas Deschaine who has moved to Delaware from the Diocese of Maine - currently serving at St. Davids.

Our mission is to exemplify in our lives a spirit of service to others - a servant ministry of Christ to all the baptized. Our ministries include service to those with mental health challenges, Episcopal Campus Ministry, serving on the executive board for a food pantry, providing for homeless women and children and serving the elderly, the sick and patients/families facing the challenges at the end of life.

In September the currently ordained deacons attended an annual 2 day retreat and meeting at Memorial House. The retreat was facilitated by The Rev. Christopher Keen from Immanuel on the Green.

Working with the Commission on Ministry the initial discernment process has been evaluated and enhanced. We have three persons in the process as postulants who are currently meeting with the examining chaplains and leading their congregations in servant ministry. Please keep them in your prayers.

DIOCESAN RETIREE COMMITTEE The Rev. Canon Carl Kunz, Jr. & the Rev. George Karney

This year, we held one event for the retired clergy of the Diocese of Delaware. It was held in the autumn at St. Andrew's School where we met for a luncheon in the Gahagan Room. Bishop Wright, newly back from the House of Bishops, reported on the meeting and shared stories.

We have visited some of our retired folk and have assisted the Bishop in the welcome of new clergy who have joined the diocese in new ministries and in retirement.

EDUCATION FOR MINISTRY

The Rev. Jeffrey Ross, Acting Coordinator

Education for Ministry is theological extension program from the University of the South (Sewanee). Participants make an annual commitment to this four year program which covers the Hebrew and Christian Scriptures, Church History and Theology. The program provides a theological foundation for expanding lay ministry. Participants are supported in their studies by a trained mentor. Each year, in October, the diocese holds a training for mentors in conjunction with the Diocese of Easton and Sewanee. If you are interested in participating in this program or starting a group in your parish, please speak to the Rev. Jeffrey Ross at St. Peter's Church in Lewes, Acting diocesan coordinator for the dioceses of Delaware and Easton.

EPISCOPAL CAMPUS MINISTRY (ECM)

Deacon Cecily Sawyer Harmon LCSW

As I begin my eighth year as chaplain of the campus ministry and deacon at St. Thomas's, I am humbled by the growth and enthusiasm of the students. We had four new students join us in September and did not have anyone to graduate. Several of our regular students have Wednesday evening classes, but join us for our various activities or on Sunday morning. Our ministry has grown to 15 students.

We continue to meet for Evening Prayer every Wednesday at 5:30 p.m. with the students taking an active part in the service. Father Paul will be with us so that we can have communion once a month, the students are very pleased with this especially since we will be giving communion to one another around the altar.

In June I was blessed to be the deacon at the ordination of my first ECM student, Ann Urinoski who was ordained a priest in the diocese of New Jersey. Ann was president and very active in ECM. She has visited St. Thomas's several times during her formation and has always delivered a moving sermon.

In October the students went on their annual apple picking at Milburn Orchard's. We had two friends of students who had never picked apples. We baked pies the following Wednesday, which were served at coffee hour, and a pie was made for the staff.

The students annually lead a service and this will be the second year that the sermon will be given at both services. The students read the lessons, ushered, took up the collection, welcome the parishioners, and served as acolytes. This year one of our students sang a solo. The sermon (very good) was delivered by Hannah Watts. The students are now leading a service both semesters. It is a very positive way for them to be seen by the congregation and to give back to

the church. They also enjoy taking their turn in providing coffee hour for the congregation and do this twice a year.

During last year's spring break our mission trip was to Costa Rica. The students did a great job, painting and cleaning class rooms, and gym equipment. We also did work in the garden, taking down a brick wall.

My advisory committee is active this year, we meet every six weeks and they will be hosting the second Thanksgiving dinner for the students prior to their going home on break. They were very supportive with our desire and ideas to begin a food pantry for food insecure students.

The advisory committee was supportive of my decision to submit a grant to the national church in collaboration with the Lutherans and Presbyterian chaplaincies. We were one of 19 to receive a grant out of 55 that were submitted. The grant entitled TOGETHER AT THE TABLE is a series of events that will bring the students who participate in the Episcopal, Lutheran, and Presbyterian campus ministries to share worship, fellowship, and service with a focus on issues of food insecurity. The Episcopal Campus ministry leads the religious groups on campus in providing a food pantry (Blue Hen Bounty) for students in need. These efforts will support that effort, strengthen ties among the groups, and increase a sense of the Christian witness on campus.

ECM has had several meetings with administrators and faculty at the University of Delaware who are very interested and supportive in collaborating with us and very pleased that we are providing this much needed service. They are assisting us to brand a logo and to getting the word out to the appropriate offices on campus. Several of our students have radio spots and they too are sharing the information when they are broadcasting.

We are thankful for our many blessings and support we receive from our parish, our close ties with the other chaplaincies and our now closer relationship with the University. Blue Hen Bounty will be an integral ministry of St. Thomas's and the university for many years to come.

EPISCOPAL CHURCH WOMEN (ECW)

Beth Fitzpatrick, Chairwoman

The Episcopal Church Women of the Diocese of Delaware strives to empower all women of our Diocese to actively participate in Christ's work of ministry, mission and reconciliation and to take their place in the worship, governance and life of the Church. The ECW depends on the financial support of the parishes to conduct its outreach and send representatives to Province III meetings annually and to Triennial. The ECW Board also receives support from the Diocese.

Each year the ECW Board selects an outreach project that the parishes are invited to join, by collecting items and bringing them to Parish Life Day. Our diocesan outreach focus for 2016 is *The Way Home*, a non-profit organization that seeks to free individuals from the cycle of crime

and despair by providing them with holistic support after prison that generates hope, self-sufficiency and connection to the community.

Items needed for the program are collected at Parish Life Day. Last year the project was *The Home of the Brave - Women*, and our total collection at Parish Life Day 2015 filled the bed of a pick-up truck! The Board also supports *Baylor Women's Correctional Institute Chaplaincy Fund, Episcopal Relief and Development, The Seaman's Institute - Wilmington* and *The Stockley Center*. We sent money in the spring of 2016 to help Judi Gregory with her expenses as a delegate to the United Nations Conference on the Status of Women. In Triennial years, we send a donation to Aid to Triennial Meeting - which benefits delegates from foreign countries and those from Navaholand and Alaska.

The ECW Board meets 3 times a year: the Annual Meeting which is held as part of Parish Life Day, the winter meeting early on the first day of the Diocesan Convention, and the late summer meeting. In addition, the Chair is also a member of Bishop and Council, and attends those meetings 6 times a year in various locations throughout the Diocese.

Current board members are: Beth FitzPatrick, Chairwoman; Mary Parsons, Vice-Chair; Chrissie Lockwood, Financial Coordinator; Ginny Wingate, Recorder; Sue Ann Backus, UTO Coordinator, Mary Morgan, CPC Coordinator, St. Cassandra Norsworthy, Chaplain, Dianne Burlew, Parliamentarian, and Stumpy (Bernice) Moore, New Castle County Representative.

EPISCOPAL RELIEF AND DEVELOPMENT

Joseph Davison

Episcopal Relief & Development works with Church partners and other local organizations to save lives and transform communities worldwide. We rebuild after disasters and empower people to create lasting solutions that fight poverty, hunger and disease. Working in close to 40 countries, our programs impact the lives of approximately 3 million people around the world. ERD's mandate is taken from Jesus' words found in Matthew 25. All of Episcopal Relief & Development's international development programs work toward achieving the eight Millennium Development Goals (MDGs). We use the MDGs as benchmarks to evaluate our progress.

Episcopal Relief and Development has four major program areas:

1. Alleviate Hunger and Improve Food Supply
2. Create Economic Opportunities and Strengthen Communities
3. Promote Health and Fight Disease
4. Respond to Disasters and Rebuild Communities

To learn more about the specific kinds of work, visit www.episcopalrelief.org

The Diocese of Delaware supports Episcopal Relief and Development through individual donations, church partnership programs and fundraising, and Bishop's Mission Fund

contributions, especially in times of natural disaster or refugee crises. Our diocese does not currently have an Episcopal Relief and Development coordinator; if you are interested in supporting Episcopal Relief and Development's work and mission in Delaware, please contact the Bishop's Office.

INSURANCE COMMITTEE

John R. McClelland, Chair

As reported last year, the Insurance Committee's priorities for 2016 were to assist the Business Manager: (1) to analyze the options available for the renewal of the Property/Liability Insurance Program for the July 1, 2016 renewal, (2) to analyze the options available for the 2017 Medical and Dental insurance plans, and (3) to develop a strategy to comply with the so called Cadillac Tax that is scheduled to become effective for the 2018 plan year.

Renewal of the Property/Liability Insurance Program on July 1, 2016 resulted in an overall 6.7% premium increase for the parishes. Those increases ranged from 5.5% to 6.0% except for 7.5% to 8% for those with the largest properties. Unfortunately our claims have been increasing both in frequency and in severity. Church Insurance has increased the deductible to \$1,000 for all parishes.

As noted at the beginning of this report, the Insurance Committee had anticipated that the so called Cadillac Tax, which was scheduled to impose a 40% tax on high cost health plans starting with the 2018 plan year would be a major focus of attention during 2016. However at the end of 2015, the Congress and the President agreed to postpone the tax until the 2020 plan year. Press coverage indicates that some employers are phasing out high cost plans to avoid the tax. Judi Gregory has heard that the Medical Trust will be reducing the number of plans that will be offered as 2020 approaches. Of the three plans that are available for 2017 for our participants, the EPO 90 is the most likely to be impacted first. The members of the Insurance Committee asked Judi to educate those of our participants who elect the EPO 90 plan that it may be a casualty of this tax. Last year, the Insurance Committee endorsed the introduction of a new Standard Plan, the Medical Trust PPO 75/50 plan as a way to manage the cost of health insurance premiums for our employers while maintaining quality plans for our employees. Unfortunately, it was unpopular with our employees who elected to enroll in one of the Optional Plans instead. Staff concluded that our strategy to control the increasing costs for our employing organizations would need to take a different direction. To gather information from employees, employers, and members of the insurance and personnel committees, staff conducted meetings last winter and spring where these issues were discussed.

The Insurance Committee has been aware that some of our members and our employing organizations have expressed an interest in Consumer Directed Health Plans (which used to be called High Deductible Health Plans) and viewed this as the opportunity to allow those

members to choose such a plan. Many employers are offering them as a way to control costs both for the employee and for the employer through lower premiums and through the opportunity for the employee to accumulate funds in a Health Savings Account (HSA) by careful choice of use of health care services.

Based on those discussions in the winter and spring, staff recommended for 2017 that we withdraw the PPO 75/50 plan and that we offer two Standard plans: (a) the popular EPO 80 and (b) a Consumer Directed Health Plan that includes a Health Savings Account; specifically the Standard CDHP-20/HSA. In addition, staff recommended continuing to offer the EPO 90 as an Optional Plan and the Medicare versions of the EPO 80 and EPO 90 plans. The Medical Trust offers all of our plans and Anthem Blue Cross/Blue Shield, which continues to use the widespread Blue Cross/Blue Shield network in Delaware, underwrites all of our plans. The Medical Trust's average rate increase for the entire national church for 2017 will be between 5% and 6%. The causes of the higher premiums include continued price inflation for healthcare services, new technologies, specialty medications, coupled with a continued increase in the severity and frequency of large claims. For the plans that the Diocese of Delaware will use, the average premium increases will be 5.5%

Continuing our current practice, the Insurance Committee recommended for 2017 that the employing organization pay 100% of the premiums for the Standard EPO 80 and the Standard CDHP-20/HSA. In the case of the Optional EPO 90 plan, the premiums would be shared between the employer, which will contribute the same amount as for the EPO 80 plan, and the employee who would contribute the additional amount needed to reach the premium of the EPO 90 plan. When Consumer Directed Health Plans are used, most employers contribute some amount to the employee's HSA to encourage initial enrollment. The contribution often is based on some percentage of the annual deductible for medical expenses. Based on Judi Gregory's analysis of the financial impacts on both the employer and the employee, the Insurance Committee recommended a standard contribution of 50% of the annual deductible with the understanding that an employer might want to make a larger contribution initially as long as it is decreased it to 50% over a two or three year period.

For 2017 the Medical Trust will continue to offer three dental plans written by CIGNA Dental. The Basic Dental PPO will be the Standard Plan for 2017 with premiums paid 100% by the employing organization. The Dental & Orthodontia PPO Dental Plan will be offered as an Optional Plan where the employer will pay the same amount as for the Basic Dental plan and the employee will pay the amount needed to reach the premium for this plan. The third and least expensive plan, the Preventative Dental PPO, will continue to be offered to those interested.

For 2017, the Insurance Committee's goals and priorities are to assist the Business Manager: (1) to educate those members who select the Standard Consumer Directed Health Plan on how it works and how to take advantage of it, (2) to analyze the options available for the renewal of the Property/Liability Insurance Program for the July 1, 2017 renewal, (3) to analyze the options available for the 2018 Medical and Dental insurance plans, and (4) if the Cadillac Tax is still scheduled to become effective for the 2020 plan, to develop a strategy to comply with it.

Addendum: The Insurance Committee, Bishop, Canon to the Ordinary and the Business Manager thank Jack McClelland for his thirty-plus years of service to the Insurance Committee of the Diocese of Delaware. Under his tenure this Committee has assisted the Diocese as it navigated the changing insurance landscapes. We thank him for his time and talent. We will miss him.

INVESTMENT COMMITTEE

Jim Bray

The Investment Committee is charged by the Trustees with oversight responsibility for Master Fund A, the collectively-managed investment pool for Diocesan funds and those of many of its congregations. The fund allows the Diocese and member parishes to pool their investments, thus allowing for the benefits afforded a larger fund. The total value of Master Fund A at the end of September 2016 was \$68.2 million.

The Fund is managed in accordance with written guidelines adopted by the Trustees. The provisions set an investment objective of 4% cumulative annual real return over rolling five-year periods, based on total returns, consistent with sound investment practice. The fund earned 9.9% over the past five years compared to its inflation adjusted target of 5.2%. The Trustees, through the Investment Committee, employ independent advisors, fund managers, a fund custodian and an account administrator.

Hamilton & Company of Princeton, New Jersey, provides oversight services. Payden & Rygel of Los Angeles, CA manages fixed-income investments; Neuberger Berman, LLC (The Capital Group) manages an "income" equities portfolio; PRIMECAP Management Company of Pasadena, CA manages a 'mid to large cap growth' portfolio; Select Equity Group of New York, NY manages a 'long/short' fund; and, Matthews Asia Dividend Fund manages an equity portfolio focused on dividend yield and potential capital appreciation in the growth Asia markets; Iridian Asset Management, Windsor, CT and Vulcan Value Partners of Birmingham, AL manage a mid-cap 'value' equity portfolios; and Advisory Research, Chicago, IL which invests in Master Limited Partnerships and energy infrastructure. One half of the equity holdings are invested defensively and one half, for growth. The fixed income portfolio is being managed defensively. This mix of investment styles, designed for a modest risk profile and widely diversified portfolio, is a key feature of Master Fund A. SunTrust Bank is the fund custodian and is assisted by the Diocesan Business Manager for administrative services. The total cost of management and administration is approximately 100 basis points (or 1%). Fee details are contained in the annual audits included elsewhere in this Diocesan Annual Report.

The Investment Committee meets quarterly with the consultant and with managers on a rotating basis to review manager performance versus our external benchmarks and the guidelines.

The total return of Master Fund A in the twelve months ended September 30, 2016, net of fees and expenses, was 8.5%. This exceeded our target return of the CPI+4%, which was 4.5% but was less than our benchmark for a comparable risk profile (10.2%) for this period. Equity returns were +10.8%; fixed income return was +2.6%. For the same period, the S&P 500 return was +15.5% and the Barclays Aggregate bond index was +5.2%. The portfolio at the end of September was invested with 74% in equities and 26% in bonds or cash. Return net of fees for the three-year period ending September 2016 was 6.5%, compared to an absolute return objective of 5.0%.

The Trustees have set the 2017 distribution at \$0.45 per unit per quarter, a 2.3 % increase from the level in 2016. This corresponds to a 4.7% payout based on the three-year moving average unit value for the fund through September 2016. Participants are, however, free to take the distribution as set by the Trustees, reinvest any or all of it in Master Fund A, or to withdraw additional funds in accordance with their own policies and requirements.

Master Fund A operates in much the same fashion as a mutual fund with units that are valued monthly. Participants may deposit or withdraw funds monthly. Judith Gregory, Business Manager, is available at (302) 256-0374 to help with the mechanics of participating in Master Fund A.

Our mission is to manage Master Fund A in a way that enables fund participants to carry out their ministries over the long term. We thus continue to manage the Fund with an emphasis on preserving capital. Our goal is to meet or exceed our investment return target while limiting risk during periods of economic downturn. We welcome questions and comments from current and potential new participants and we are available to meet with parishes should they desire.

PACT

Al Schyman

What is PACT? What does PACT stand for? What do they do? I thought this was an "invitation only" group. They can't solve or improve the worlds issues and views regarding, race and minorities - Why bother? Can this ministry really make a difference? These are all valid questions.

PACT (Practical Approaches to Cross Cultural Transformation) has been in place for 15 years. Our mission statement is: "A call to action to live more fully into our Baptismal Vow to strive for justice and peace among all people and respect the dignity of every human being."

The members of your PACT ministry are:

Judi Gregory
Ginny Wilder (Council representative)
Herb Quick
Joyce Bembry
Kim Capwell (former Council representative)
Lloyd Casson
Margaret Pumphrey
Max Wolf
Al Schyman
Adele Meredith
Tom Noyes
Al Smith
Mary DeSalvo

What actions have PACT members taken towards achieving our mission statement? In 2016, here are a few examples of a PACT member making a difference:

- Joyce Bembry - Joyce has been very active in increasing the awareness of the "New Jim Crow" which is young people going directly from high school to jail as they are not in a trade school or college. Joyce is a leader in changing this environment.
- Tom Noyes - A respected and effective lobbyist in Dover, DE. He was critical in improving the current "Three Strikes and You're Out" legislation. Historically, this law moved people into jails with minor infractions. Tom was instrumental in changing this law.
- Al Schyman - National Gay & Lesbian Chamber of Commerce - DuPont is now a corporate sponsor of the NGLCC. These are businesses which are LGBT owned and operated and are now on the approved supplier diversity list. This is a first for the DuPont Corporation.

There will be additional updates on how PACT members are "making a difference".

In these times of Black Lives Matter, the National Anthem controversy, Political Discourse, Orlando, Ferguson, etc., the ministry of PACT becomes even more important. We are committed to making a difference - are you? Our ministry meets the first Saturday of every month – 9 am to 12 noon at St. Anne's Church, Middletown, DE. All are welcome.

Herb Quick and Al Schyman will be representing PACT at the upcoming Parish Life Day on November 19th at St. Anne's school - Middletown, DE. PACT is a pact for Diversity, Inclusion, Justice and Transformation. If you have any further questions, please reach out to Joyce Bembry or any member of PACT.

PRIESTLY FORMATION COMMITTEE

The Rev. Max J. Wolf, Chair

The Priestly Formation Committee meets bi-monthly to assist the Bishop in planning clergy days and a yearly retreat for the active and retired priests of the Diocese. We offer a wide

variety of educational programs, guest speakers and regular gatherings with the purpose of nurturing the wellbeing and strengthening community among diocesan priests. Many of our clergy days also include the deacons of the Diocese.

The effectiveness of our committee (formerly known as the Clergy Life Committee) has greatly improved by responding to ongoing needs assessments and especially by engaging in long term planning. We now look further out in creating event themes and scheduling appropriate presenters and retreat leaders, and clergy response to our efforts continues to be very positive. Priests have also remarked on the greatly improved collegiality among diocesan clergy, something about which our committee has been intentional. Our strategic plan is to continue in this. Although difficult to measure, the work of our committee impacts thousands of lives through the enhanced wellbeing of our clergy.

Highlights of recent events include VISIONS training in multiculturalism and race relations; welcoming individuals and families living with mental illness; Bishop Chilton Knudsen speaking about addictions; and The Rev. Margaret Bullit-Jonas, a renowned advocate for environmental justice, was our 2016 retreat leader. With the Bishop announcing his retirement, several of our upcoming clergy days will focus on the Bishop search, election and transition process. We have also scheduled PACT Eucharists to familiarize our clergy with this effective multi-cultural dialogue before a diocesan-wide Lenten series. Council is our sole source of funding. Cynde Bimbi is our diocesan staff liaison and assists in preparing our budget and in many other details throughout the year. Her funding request is sent separately. Mary Ann Brillhart also is of great assistance in securing meeting sites and arranging hospitality.

Current committee members assisting Bishop Wright in creating and planning are: Canon Gary Rowe, Brad Hinton (Secretary), Ginny Wilder, Kim Capwell, Chuck Weiss, Mary Allen, Sarah Nelson, Christopher Keene, and Max Wolf (Chair). Thank you for your support!

ST. ANDREW'S SCHOOL OF DELAWARE, INC.

Daniel T. Roach, Jr., Headmaster

St. Andrew's is an all-residential, college preparatory school for boys and girls in grades 9 through 12. It was founded in 1929 by A. Felix duPont, in collaboration with several colleagues including Rt. Reverend Philip Cook who was an original incorporator of the school and served on the original Board of Trustees. From its inception, the School has been closely linked with the Diocese of Delaware and has two priests on the faculty who act as Chaplains, conducting three services weekly, as well as serving respectively as full-time teachers in the Religious Studies and Math Departments. The Chaplains also undertake a full range of other faculty responsibilities.

In September 2016, the School opened with 310 students, 161 boys and 149 girls. Eighty-three percent of our students come from the following states: Arizona, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Illinois, Indiana, Kansas,

Kentucky, Louisiana, Maine, Maryland, Massachusetts, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, and Virginia. St. Andrew's has 55 international students (four are Americans living abroad) from 18 countries.

St. Andrew's continues to be very selective in its admission process, accepting just over a quarter of its applicants. The School remains appealing because of the strength of its faculty, its academic program, its intimate community atmosphere, its religious and co-curricular focus, its diversity, its financial aid program, and the beauty of its campus.

Admission to St. Andrew's is based on academic ability, character, motivation of the applicant, and the suitability of the School to the needs of the candidate, without regard to race, color, sexual orientation, national origin, religious affiliation, or financial circumstances. Of our total enrollment, 42% are students of color. This year 47% of the students receive need-based financial aid.

Our School community is wonderfully diverse and embraces many different religions and spiritualities. While we have a wide range of Episcopal students, we also are blessed with many Roman Catholic students who attend Mass in Middletown on Sundays. In addition, we have many students who are non-denominational, interdenominational, or who follow faiths such as Greek Orthodoxy, Mormonism, or the Jehovah Witnesses. We are proud to embrace students who hail from the world's great faith traditions including but not limited to Judaism, Hinduism, Islam, and Buddhism. We encourage all of our students to make the chapel their spiritual home and to become active in leading chapel services that honor their own religious backgrounds. To this end, we have enjoyed services centering on Sufism, Yom Kippur, Diwali, and All Saints' Day. Truly, the chapel is at the foundation of all that we do and aspire to be at St. Andrew's School. For the 2016-17 school year, the Diocese licensed 17 students and 4 faculty communion assistants. Nearly one-third of all students participate in the chapel program as acolytes, communion assistants, lectors, sacristans, ushers, or musicians, singing in the choir or playing sacred pieces on musical instruments. Two representatives of each Form serve on the student vestry, an advisory group to the Chaplain.

Since St. Andrew's School is affiliated with the Diocese of Delaware, the Bishop is an ex officio member of the Board of Trustees. The Bishop is also a presence on campus, officiating at services to begin our School year as well as to confirm students at the end of the year. Daniel T. Roach, Jr., is the Headmaster of the School. A member of the faculty from 1979 to 1997, Mr. Roach was appointed Headmaster in July 1997.

St. Andrew's continuing commitment to educating students for leadership and a life of service is supported by its efforts to provide and maintain facilities conducive to collaborative work

and its standards of excellence. In its third year, St Andrew's continued its unique and exciting partnership with the Delaware Department of Higher Education Office with the Delaware College Scholars Program (DCS). Its mission is to recruit, assist, and enrich high-performing, lower income high school students academically and socially towards applying to competitive colleges and universities as well as preparation towards their eventual transition into higher education upon completion of their Delaware high school graduation. This program has become a model for other private/public partnerships across the country. This three-week summer program takes place in July to provide a residential, academic enrichment program for low-income students from all across the State of Delaware. Students are exposed to ten college campuses.

Delaware's only residential oncology camp for kids, Kay's Kamp, held its eighth annual camp at St. Andrew's, providing an inspiring and uplifting conclusion to summer programs on campus.

The School is also host to a number of Diocesan Committee meetings throughout the year and appreciates the opportunities it has to actively engage in and support the work and mission of the Church in Delaware.

The School's sustainability efforts continue. Students help create a culture of sustainability by improving recycling and composting on dorm, planting trees, working in our organic garden, where much of the produce is used in our dining services area, and raising awareness on environmental issues. The school's solar array continues to produce 12% more electricity than originally estimated. In 18 months of operation, the array has produced 115,000 kWh. We continue to apply and receive grant funding for energy efficient projects installed last year and this summer. Other initiatives:

- St. Andrew's was awarded the National Wildlife Federation Eco-School Green Flag Award in May. Nearly 3,800 schools worldwide participate in this program, but fewer than 100 have received the Green Flag Award, the Eco-Schools Program's highest honor. St. Andrew's is the first school in Delaware to receive a Green Flag.
- This summer, the School completed the installation of new trail markers to our trail system.
- The School continues to spray invasives on our land to protect our new forest as well as the cypress knee sedge, a globally rare plant. We received a grant to partially fund this work for another three years.
- This September, we were pleased to have David Orr, an acclaimed environmentalist as our speaker. We also held a successful Environmental Orientation where students participated in a variety of activities to explore and improve our campus.

St. Andrew's endeavors to be a private school with a public purpose. Our community service program honors the school's commitment to our local, state, and global community. St.

Andrew's students and teachers travel abroad to do relief work in places such as Haiti and Nicaragua as well as responding to national disasters like hurricanes and flooding. In the First State, St. Andrew's exercises leadership in its service through our participation and support for the Delaware Mud Run, Blood Bank of Delmarva blood collection, the Delaware Special Olympics Fall Festival as well as their soccer and basketball skills' competitions in May, and Friendship Houses Ministry to the Homeless. On a weekly basis, St. Andreans tutor in public and private schools, mentor in the Appoquinimink School District, work on assignments with children in the Boys and Girls Club, swim with mentally and physically-challenged students in the Genereaux Pool. We are called to be a community that practices inclusivity, humanity, and generosity. It is our mission to inspire students to enter college and the professional world with habits of heart and mind that will promote peace, social justice, and compassion.

The full-time teaching and administrative faculty consists of 43 men and 32 women; in addition, the school has several part-time instructors, coaches, and nurses. The total support staff working in maintenance and housekeeping is 28. The clerical and support staff consists of 26 employees. Including day care providers, security staff, and instructional support staff, the total number of full and part-time employees equals 175. St. Andrew's is an equal opportunity employer.

ST. ANNE'S EPISCOPAL SCHOOL

Peter Thayer, Head of School

St. Anne's Episcopal School in Middletown, Delaware is in its 15th year of serving the communities of central Delaware, with 285 students in the Preschool through 8th grade this year. The mission of St. Anne's is to "enhance the intellectual, spiritual, physical, social and artistic growth of its students so that they may realize their potential for good as citizens of local and world communities." In essence we strive to open the minds and hearts of young people so that they can make a difference in the world. Most teachers have a master's degree or state certification, and all faculty and administrators have a passion for working with students and a growth mindset to further their craft in this noble profession.

The spiritual aspect of the school is woven through the curriculum with daily morning devotions, religion classes, and weekly chapel. We embrace our Episcopal identity as a school that honors, celebrates, and worships God as the center of life, modeling God's love, compassion, and grace, and serving God in all persons, regardless of origin, background, ability, or religion. The School has a fundamental commitment to be an inclusive community grounded in respect for each of its members, valuing and promoting the variety of ways people seek and develop a deep and lasting relationship with God that constitutes an essential part of the human experience. We seek to invite all in the St. Anne's community – Episcopalians and non-Episcopalians, Christians and non-Christians, people of no faith tradition – to honor more fully their traditions as well as those of others.

Kathy Hanna is serving in her third year as School Chaplain. In addition to teaching religion to all students in Lower School, she also leads our chapel program, coordinates our service learning program, and serves on our Leadership Team. This year she and I are also teaching both sections of 7th grade religion together. We will also be attending the National Association of Episcopal Schools Biennial Conference in New Orleans in November.



We moved indoors this year to celebrate our 15th Founders' Day with Bishop Wayne Wright on September 29. While we are sorry to see him step down this winter, we are excited that the Diocese has made it clear that the next Bishop should also have a deep appreciation and commitment to the Episcopal schools of Delaware.

This year we welcomed our new Head of the Middle School, Jill Reilly, who comes to us with a wide range of life and work experiences, most recently the Master of Arts in Private School Leadership program at Teachers College, Columbia University. A graduate of West Point and a former Company Commander in the U.S. Army, she also has 11 years of experience as a math teacher and Dean of Students at St. George's Independent School in Collierville, TN. She is filling the big shoes of Lora Byrd who had served as our Head of Middle School for the previous seven years.

What else might you want to know about St. Anne's Episcopal School?

Academic Excellence & Readiness

Our academic program is geared to engage students in meaningful ways while preparing them for a rigorous high school experience.

- Our Early Childhood and Elementary programs provide children with the critical foundational skills and love of learning that prepare them for future academic success and leadership.
- Our curriculum is designed to meet or exceed state and national standards. We prepare our graduates for honors course work in the area's finest high school and boarding school programs.
- All students participate in art, music, computer science, Spanish, religion, science, and P.E. beyond their core academic subjects.

- An average of 55% of our students in grades 6- 8 scored in the 95th percentile or higher on at least one of the subtests on the ERB Comprehensive Testing Program in the fall of 2015.
- Our graduates report that they are very well-prepared for their secondary school experience where they are often placed in advanced classes and 98% go on to four year colleges. Our alumni have recently matriculated at institutions of higher learning including the Berklee College of Music, Brigham Young, Colby, Columbia, Davidson, Duke, Harvard, Princeton, Rensselaer Polytechnic Institute, Syracuse, Wesleyan, and the Universities of Delaware, North Carolina, Pennsylvania, and Virginia.



Skilled Faculty & Small Classes

We value small classes, and our faculty who are passionate about connecting with students.

- Our average class size is 15. It allows for more individual attention, differentiated instruction, and opportunities for engagement.
- Our 7:1 student-teacher ratio enables teachers to understand and value each student in Preschool through grade 8.
- 41% of our teaching faculty hold Master's degrees.

Safe, Nurturing, and Inclusive Community

All are welcome at St. Anne's. We share meaningful connections in a community grounded by our core values: Respect, Responsibility and Compassion.

- Parents are encouraged to participate and volunteer throughout the school year in a wide range of programs.
- Students learn to collaborate, admire hard work and support each other.
- Our student population includes 30% students of color.
- Our Safe Schools Committee oversees security measures and examines readiness for unexpected crises.

Arts, Athletics and Activities

Our students are inspired to experiment and challenge themselves through as many educational avenues as they can imagine:

- Our discipline-based visual arts, music, and performance programs have created joyful engagement and future portfolios.
- Interscholastic sports and physical education are energizing, competitive, and open to all students.
- Extracurricular programs, Middle School electives, and after school programs invite new opportunities to students and volunteers alike.

St. Anne's is accredited by the Middle States Association of Colleges and Schools and is a member of the National Association of Independent Schools (NAIS), and the National Association of Episcopal Schools (NAES), the Delaware Association of Independent Schools, (DAIS).

Student applications are still being accepted for most grades. (The school currently has a wait list in two grades.) Financial assistance is available to families, and we strive to meet a family's demonstrated need. We gave more than \$900,000 in financial aid awards to qualifying families in 2016-17. The Absalom Jones Financial Aid Endowment Fund, named in honor of the first African-American Episcopal minister, Absalom Jones, provides financial aid for those families of diverse backgrounds who qualify on the basis of need. The school also has several fund-raising projects in place to support the Absalom Jones Financial Aid Endowment Fund and the school's Annual Fund, which supports the school in a myriad of ways, including faculty professional development, financial aid, and curricular and technology initiatives. The school is also in its fourth year of offering two merit scholarships to highly qualified students entering during the Middle School years, grades 5 – 8. We also offer a U.S. Services Scholarship to a student whose immediate family member has served in the armed services.

Please call (302) 378-3179 or visit our website at www.stannesde.org for more information.



Blessing of the Animals, October 13, 2016

Celebrating 125 Years of Excellence in Early Childhood Education!

- In 2015 St. Michael's celebrated its 125th anniversary as an organization, proudly serving Wilmington's families for over a century. As one milestone passed, another arrived. Mrs. Helen C. Riley, retired after serving 28 years as Executive Director. Mrs. Riley began her career at St. Michael's in the early 1970's as a volunteer art teacher and went on to work as our Kindergarten teacher for over a decade before becoming Executive Director in 1988. We wish Mrs. Riley a very happy retirement, filled with lots of travel and fun. She deserves it!
- In August St. Michael's welcomed our new Executive Director, Lucinda Ross. Ms. Ross comes to us from Boston, Massachusetts and has decades of early childhood experience under her belt. With a fresh perceptive and positive outlook, Ms. Ross is ready to lead St. Michael's into its next chapter.
- Our faculty and staff continue to further their education through college course work and specialized teaching credentials. A dozen members of our faculty are enrolled in Undergraduate and Graduate programs at local colleges and universities. Through the Delaware Association for the Education of Young Children (DAEYC) many of our teachers are able to pursue Associates and Bachelor degrees for free through DAEYC's T.E.A.C.H. program. This program works in coordination with St. Michael's so that our teachers are able to better balance their school and work careers. Our primary school teachers as well as administrative staff have also received in-depth, onsite training in our new primary school curriculum, Core Knowledge.
- Last year, as part of our major gifts initiative we surpassed our \$830,000 goal to raise funds to expand our Kindergarten, 1st and 2nd grade programs. These funds will go towards scholarships for our primary school children, refitting primary school classrooms, purchasing Core Knowledge curriculum and in-depth faculty/staff training in the new curriculum and finally, purchasing technology materials to support our new Core Knowledge curriculum.
- Our family involvement continues to keep our community strong and tight knit. Throughout the year we offer numerous opportunities for parents to sign up for resources and attend training seminars. Through our continued partnership with the Foodbank of Delaware, St. Michael's is now an official WIC site where parents can come and sign up their children for WIC benefits. We also encourage parents to attend field trips with their children as much as possible. Just this year our children and their families attended performances at the Delaware Children's Theatre (thanks to our friends at PNC Bank), picked pumpkins and learned about ins and outs of farming at Ramsey's Farm, and explored many different types of animal species at the Philadelphia Zoo, plus countless other trips.

- St. Michael's continues to partner with a number of organizations in Wilmington including the Wilmington Police and Fire Departments, YMCA, Food Bank of Delaware, Read Aloud Delaware, Highmark Delaware, PNC Bank, Christ Church Christiana Hundred, Wilmington Garden Day, Wilmington Flower Market and many more. We could not continue our important work without the support of our many friends in the community.



STANDING COMMITTEE

The Rev. Patricia Downing, President

The Standing Committee consists of eight members, four members of the clergy and four lay communicants in good standing. At each Annual Convention one clergy and one lay member are elected to serve a term of four years. For 2016, the clergy members were: the Reverend Patricia S. Downing (Trinity/Old Swedes), the Reverend Mary L. Allen (St. Martha's), the Reverend Paul Gennett (St. Thomas's) and the Reverend Max J. Wolf (All Saints/St. George's); the lay members were: Teri Quinn Grey (St. Thomas's), Carol H. Kunz (Immanuel, New Castle), Bruce Vrana (St. James, Millcreek Hundred), and Jon Rania (All Saints/St. George's). Roberta Chabalko (Christ Church, Christiana Hundred) graciously volunteered as our recording secretary. At its first meeting in January, the Reverend Patricia Downing was elected president and Carol Kunz was elected secretary. For 2016, the Standing Committee met monthly usually with Bishop Wright and Canon Rowe in attendance.

In April of 2016, Bishop Wright announced his desire to retire. The Standing Committee met with the Right Reverend Clay Matthew's who serves as the Presiding Bishop's staff person for episcopal transitions to learn about the role of the standing committee in a time of transition. With a clearer understanding of process and responsibilities, the Standing Committee called a search committee and a transition committee to lead the diocese in the process of electing our next bishop. You can find the members of the committees and their reports at www.bishopsearchdiodel.org. In consultation with the chairs of those committees, the

Reverend Thad Bennett was selected to serve as consultant to the diocese for this process. The Reverend Mark Harris was asked to serve as chaplain. Due to illness Mark asked to be replaced in his role. The Reverend Sarah Nelson (St. James' Newport) agreed to serve in this capacity. The Standing Committee crafted a budget to cover the costs of this process. The Trustees of the diocese concurred with that budget. This budget is posted on the Standing Committee page of the diocesan website.

To assist with the all-important work of communicating with the diocese, Ms. Lee Ann Whaling was contracted with to create and maintain a website specifically for the search process. That website can be viewed by going to www.bishopsearchdiode.org. In addition, the Standing Committee covenanted to give regular updates to the diocese via email and postings on its site at www.dioceseofdelaware.org. As the work of the committees' continue, the Standing Committee will be overseeing and assisting where appropriate.

The other work of the Standing Committee involved serving as a source of counsel and consent to the Bishop on matters of clergy transition and parish searches and acting as liaison with parishes throughout the entire search process. Locally, the Standing Committee also approves clergy who are beyond retirement age of 72 and who seek employment in the diocese; gives consent to the sale, transfer or mortgaging of property used by congregations; approves the budget for the operation and maintenance of Memorial House; approves certain clergy appointments; and works on other unique situations that may arise. Nationally, the Standing Committee receives notice of discipline of clergy in other dioceses and gives consent to the election of bishops.

It has been an honor and a pleasure to serve in this vitally important ministry.

THE WAY HOME

Barbara Del Mastro, Director

The Way Home continues to meet men and women at the prison gates and walk with them as they face the many challenges of returning to the community after time spent in prison. October 2016 marks our eighteenth year of service to the community! We see miracles every day! Even in these difficult economic times, our participants are getting jobs, joining churches, going back to school, paying off fines, and getting out of the probation system altogether. People can change – but it takes time, effort, and a community of faithful people who are willing to reach out and help nurture and encourage that change. It takes practical supports – a lead on a job, a ride to a meeting, a letter of support, a winter coat. The people of The Way Home learn that you have to be willing to do whatever it takes to move forward. They are making progress against formidable odds.

The Way Home continues to offer a minimum of three years of post-release case management to program participants. Referrals come from a wide variety of sources – from prison counselors, leaders in religious communities, program participants, family members, public defenders and community members at large. While the majority of our work centers around the Sussex Correctional Institution, (S.C.I.), in Georgetown, we also receive letters and requests

for help from *all* of the Delaware prisons, as well as from prisons in neighboring states. We present our program to each Pre-Release Class at S.C.I. and meet with inmates individually prior to their release. On release day, we are at the gate, and our journey together toward healing, crime-free life, stability, and renewal begins. **The journey is different for each and every person**, although there are many recurrent themes. Our work includes finding a bed in the community, providing for initial food and clothing needs, providing transportation to probation, job search, medical and counseling appointments, recovery and support group meetings, and working with our participants on their training and educational goals. Most importantly, this work is girded with emotional and spiritual support that is so sorely needed as a person makes this life-changing transition. Community mentors join us, giving of their time to help another in need. Each quarter, we host a covered dish dinner and celebrate with the **Participant of the Quarter**, affirming those who are doing a good job in their transition from prison to home, and sharing a time of fellowship, along with a great meal. Please join us!

Some of our regular offerings include:

- ❖ Weekly Drug & Alcohol Awareness/Life Issues Class at Booker Street Church, Georgetown.
- ❖ Mentoring.
- ❖ House meetings at The Way Home Men's Transitional House.
- ❖ Goals reviews for participants.
- ❖ Celebrations for birthday and sobriety milestones.
- ❖ Quarterly Dinners – in December, March, June, and September.
- ❖ Therapy sessions for women with histories of abuse in the Sussex Work Release Center, provided by a community therapist, and twice monthly Women's Support groups, facilitated by the Way Home Directors and volunteers.
- ❖ I AM RESPONSIBLE book group, led by a Del Tech Intern, being held at the Sussex Violation of Probation Center.
- ❖ WAY HOME WOMEN'S Group, held twice monthly at a local church, led by the Director and volunteers.
- ❖ From Hope to Hurt to Healing groups, held in the Sussex Work Release Facility.
- ❖ Periodic Transforming Trauma Workshops and Conflict Resolution Workshops in Georgetown.
- ❖ Participant Retreats at Camp Barnes
- ❖ St. Paul's Episcopal School visit each year, with a week- long program of shared community service, prison tours, meeting with Way Home participants, shared dinners, and Conflict Resolution workshop.

Our program is making an impact. In terms of human potential, healing of broken relationships, and public safety, our work pays huge dividends in the lives of the community. Our work makes solid economic sense as well. It costs The Way Home approximately \$6,000 to provide case management support for one participant per year, compared to the approximately

\$36,000 annually that it costs to keep one person in prison. The University of Delaware Report of September 2012 shows that TWH is continuing to help reduce rates of recidivism in program participants. Our rates of return to prison are approximately $\frac{1}{2}$ that of those who do not participate in intensive case management programs such as TWH offers after prison. Our own current data shows that we continue to reduce rates of recidivism.

The lives of those we serve are being enriched in many ways. One of our participants knew only violence and abuse and neglect while she was growing up. She served a long sentence and was able to come to much deeper understanding of her past, and grow spiritually into the strong woman that she is today. She has attended our workshops and community events, and was honored as our Participant of the Quarter. She is clean and sober, thriving in her new job, and mentoring others. She is now the House Manager of the transitional house in which she lives, and also works five days a week in the local homeless shelter. She is truly an inspiration to us all! This is only one of countless stories of renewal.

We believe in the Gospel mandate to seek and serve Christ in all others, including prisoners, former prisoners, and victims of crime. We also believe that when time is served and a person is released, punishment should end, and that person should be not only offered another chance, but helped to take advantage of that chance. Who among us hasn't received many second chances from friends, family members, teachers, and mentors?

Area churches help with clothing and work boot drives, mentors and volunteers help with many transportation needs, and concerned community members provide winter coats and help with some of the special needs of Way Home participants. We continue to meet released prisoners at the prison gates and walk with them as they build better lives after prison. As Tony Neal says, "The Way Home is a life-saving station." **Please continue to keep the people of The Way Home in your prayers.**

Officers of the Board of Directors:

President: The Reverend Max Wolf, All Saints' Parish & Saint George's Chapel

Vice President: Bob Funk

Secretary: Charlotte King

Treasurer: unfilled at present

Support Staff:

Tony Neal: Lead Case Manager

Maureen Leary: Office Manager

Ron Kerchner: Financial Manager

TRUSTEES

Judith Gregory, Business Manager

The Trustees of the Diocese of Delaware will have met together 9 times between October 2015 and September 2016 to discharge their responsibilities for proper distribution of discretionary

and non-discretionary distributions from the trust funds of the Diocese, and for supervision of the investment of funds entrusted to them by bequests and gifts or by churches and church-affiliated organizations.

Most of the trust funds, both of the congregations and of the Diocese, are jointly invested in a common fund called Master Fund A. Please see the report on the Investment Committee in the preceding pages. Direct your inquiries to the Diocesan Business Manager at (302) 256-0374 ext. 108 or judithgregory@dioceseofdelaware.net. Additional financial resources can be found at the Diocesan website at www.dioceseofdelaware.net/resources/financial-resources/.

During the period October 1, 2015 and September 30, 2016, \$336,821 generated by the trust funds of the diocese was applied to the Diocesan Council budget toward the expenses of the Episcopal Function (which consists of salaries and benefits of the Bishop), clergy training and care, support for Diocesan Mission and for growing congregations of the diocese.

A total of \$69,800 was paid to the Diocesan Council toward the expenses incurred by the Diocesan Office staff for the work of the Trustees.

In addition to the sums distributed to the Diocesan Council, for the same period, the Trustees disbursed \$1,305,322 which included distributions from designated funds (subject to year-end audit) for the following purposes:

- Support of conference participation and continuing education
- Housing and travel expenses for the Bishop and Mrs. Wright
- Contributions by the Episcopate
- Financial support for the health plan costs for retired clergy and lay and their spouses
- Financial aid to needy clergy, retired clergy, and surviving clergy spouses
- The missions of the Diocese for music
- Special diocesan projects and discretionary needs
- Support for activities for clergy, wardens, and their spouses
- Aid to the seminarians
- Ongoing care and maintenance of the Cathedral Campus property
- Repairs, Maintenance, and Insurance for diocesan owned properties
- Repayment of debt for Milton and Newark properties
- Bishop Transition

At the 231st Convention, Mr. Stanley Diver was elected to a four-year term and Mr. Richard Harra was elected to a six-year term.

UNITED THANK OFFERING (UTO), Our Change Changes Lives Sue Ann Backus

Our change really does change lives. This year Christ Church, Christiana Hundred, applied for and received a UTO grant for the installation of a solar power system at the Episcopal Church

property in Jalonga, Dominican Republic. This will provide consistent electricity for the church, the community center and the bakery. It also generates electricity for a water well on the premises, providing consistent access to clean water for those using the property. Frequent power outages, water shortages, poor water quality and insufficient sanitation are ongoing problems in the Dominican Republic. This project will offer relief to these problems.

The UTO of the Diocese of Delaware has received \$7,605.50 in Ingathering funds to this date 10/01/16. Eleven out of 34 churches are currently participating, representing 32% of the churches holding Ingatherings in the Diocese of Delaware. Please prayerfully consider having an Ingathering in your parish in order to contribute to this wonderful ministry. If your parish does not participate in UTO your personal contribution will be gratefully accepted. Please consider mailing a check to me, Sue Ann Backus, your Diocesan UTO Coordinator, made out to the Diocese of Delaware ECW. Put UTO and the name of your church in the memo and I will give your church credit. All of the money from Ingatherings is used in grants; the administrative costs of the UTO are supported by the interest earned from trust funds.

As your Diocesan UTO Coordinator I have blue boxes, envelopes and other supplies to help with Ingatherings for free. Supplies will be available at Parish Life Day and Diocesan Convention.

About United Thank Offering: United Thank Offering is a ministry of the Episcopal Church Women that provides a way for women, children and men of the Episcopal Church to give daily thanks to God. The discipline starts in the homes by dropping coins into a special container, known as the Blue "Mite" Box. Some Episcopalians fill a blue envelope, but toward the same purpose and with the same sense of gratitude. These monetary gifts are used to help others.

The act of putting coins into the Blue Box is sacramental in nature. This action is an outward visible action that represents an inward spiritual grace of giving thanks to God for so many wonderful blessings. I find myself overwhelmed each day with the things that touch my heart. I am in awe of the waterfowl in this area, the red foxes that I occasionally see running from cornfield to cornfield, the beautiful birds that come and feed at my yard feeders, bright sunshine, watching crops grow and even a smile on a stranger's face in response to my hello, how are you, and the road side stands of ever fresh produce that is grown locally that makes me feel so healthy. The list can go on forever and if we would give homage to these things that lift our spirits by placing a coin in our Blue Boxes, even in these difficult times, God's work for those in need has magnanimous, generous and benevolent possibilities. Yes, pennies are encouraged, no donation is too small, but it is the act of taking time to thank God for our many daily blessings that is most important. It is our time to dream and to carry on the message of thanksgiving and self-giving with grateful hearts.

God calls each of us to grow in awareness of him, our own relationship with God, and our relationship in community with all whom God has created. As habits of daily thankful prayer mature, our personal relationship with God grows. Daily prayers of thanksgiving strengthen

our being and doing. The blue box can be a reminder of our many blessings. Uniting our own gifts of thanks with those of others keeps us in thankful relationship with them and with all of creation. In sharing our thank offerings with those throughout the Communion who seek to address compelling human need and extend the mission of the Church, we deepen our sense of participation in the lives of others.

A Brief History of UTO: The history of UTO reflects the role and place of women in the governance and outreach of The Episcopal Church during the 19th and 20th centuries. This history reveals that women were a prime source of missionary support and funding that undergirded the general church budget while at the same time women were consistently excluded from positions of authority and decision-making in the broader church, including serving on the Board of the Missionary Society or any of its committees. In fact, women were not seated as deputies to General Convention until 1970.

The General Convention of 1871 thus created the Woman's Auxiliary to the board of Missions of the Domestic and Foreign Missionary Society (DFMS) bringing together many of the parish and diocesan women's auxiliaries. Mary Abbot Emery served as the first National Secretary from 1872-76. She asked every rector of the Episcopal Church to appoint a secretary who would correspond with the National Secretary about the work of the women in each parish, perhaps creating the first centralized data base. During Emery's short tenure over 350 local secretaries were appointed, and diocesan groups formed in nine dioceses. Julia Chester Emery then succeeded her older sister Mary as the National Secretary. Eventually two other sisters, Susan Lavinia Emery and Margaret Theresa Emery, joined Mary and Julia as staff of the Auxiliary. No other family contributed more to the Women's Auxiliary and the missionary work of the Episcopal Church than the Emerys. Mrs. Ida Soule for whom the trust fund for pensions for women workers is named, worked behind the scenes for many years to make sure that the offering increased and did not flounder.

At the 1889 Triennial Meeting in New York, the Women's Auxiliary instituted the United Offering for the support of specific mission projects and individual missionaries with the first United Offering totaling \$2,188.64. The United Offering eventually became known as the United Thank Offering (UTO) collecting the prayers grateful offerings of the women of the Episcopal Church in thanksgiving for the many blessings of this life. Blue mite boxes, known affectionately as "The Blue Box" that collected the thanksgiving offerings of the women of the Episcopal Church would eventually achieve almost iconic status as the symbol of the UTO. (unitedthankoffering.org)

DIOCESAN YOUTH MINISTRY

Teri Valente

Diocesan Youth Ministry provides opportunities for young people (grades six to twelve) to come together with other Diocesan youth to grow in spiritual formation and develop leadership within the church. This mission includes supporting youth leaders and congregations in their

youth ministries. This year Youth Ministry continued to transition towards greater online collaboration and communication.

November 11th-15th The Middle School

Provincial Youth Event was held at NorthBay Adventure in North East, Maryland. Our theme for the weekend was Direction. We spoke on Orientation (knowing where God is, where we are in relationship to God, and true north), Disorientation (when the storms of life come and you aren't sure about anything anymore – Jesus can calm storms around and within us), and Reorientation (how to anchor yourself by turning back to God and figuring out where you are in relationship again). We created stations sprinkled around the camp for the students to rotate through with their small groups and practice different spiritual disciplines that might help us get reoriented in life: Lectio Divina, Expression (psalm writing), Gratitude, Stillness & Silence, Intercession, and Confession & Reconciliation.



December 11-14 Teri helped Lynne Jensen at Christ Church, Christiana Hundred to offer an **Advent Experience** in their Chapel. Guided Experiential Prayer stations were open for groups or individuals to visit and spend some time reflecting on Hope, Peace, Love, Joy & Faithfulness as we wait for Christmas and for Christ's Return. All the Sunday School Students attended and St David's Youth Group visited to participate.

February 11-16 We did not join the Diocese of Central Pennsylvania for **Happening #9** at Camp Mount Luther. Instead Teri was pinch hitting as a last minute replacement chaperone on the Senior Class Trip to New Orleans with St Peter's, Lewes. The trip was initially planned with special experiences for each student based on their interests by Mende George before she passed. They stayed at Molly's House – a



hosting ministry of Trinity Parish in the Garden District. We volunteered with Jericho Road housing initiative, Fishes & Loaves feeding ministry, and planting urban gardens with Green Light New Orleans. We were able to visit Preservation Hall, Magazine Street, Café Du Monde, The New Orleans School of Cooking, and the Whitney Plantation.



March 4-6 The Senior High Provincial Youth Event was held at NorthBay Adventure in North East, Maryland. Students from the Dioceses of Delaware, Maryland, Pennsylvania and Central Pennsylvania attended. Our theme was The Prodigal Son. The talks were themed around belonging, home, and reconciling to a community. We repeated several of spiritual discipline stations crafted for the

Middle School weekend because they were so favorably responded to. NorthBay did open their High Ropes course for Province 3 exclusively in the morning. Students were able to hang out at the game room, gym, climbing wall, beach and snack shack during free time. At 55 people we were the small group on campus and therefore relegated mostly to the Crow's Nest dormitory on the Upper Campus. Through several transitions and staff turnovers at NorthBay we have felt less and less valued as guests and will be moving to the Bishop Claggett Center in the Diocese of Maryland for our 2017 programs.

Teri continues to participate in the Sussex Youth Ministry Network, an ecumenical group that meets monthly at different churches around Sussex County. She attended Youth Specialties' National Youth Workers Convention in Louisville, KY in late in November with Lynne Jensen from Christ Church Christiana Hundred and Mende George from St Peter's in Lewes. Youth Specialties published Teri in two blogs over the summer which led to a collaborative article on a Theology of Sexuality in Youth Ministry being published in the Youth Worker Journal in November 2016. Teri continued to serve as the Province III Youth Ministry Coordinator and attended Provincial Synod in Martinsburg, VA in April. The Provincial Youth Ministry Network, comprised mostly of Diocesan Youth Missioners and Coordinators convened in September this year at the Bishop Claggett Center to better help us prepare for our event to be held there. The group decided to try a joint Middle School and High School Provincial Youth Event in 2017 as it is an Episcopal Youth Event Year.

Section VI Financial Reports

Parochial Report 2016

	Total Members	Average Sunday	Total Giving Units	Total Giving Income	Total Investments for Operating	Total Operating Revenue	Total Revenue	Total Operating Expenses	Total Outreach Expenses
All Saints-Delmar	49	21	26	33,012	0	34,212	44,675	45,286	0
All Saints/St. Georges	782	250	176	469,094	24,129	625,823	817,451	817,864	208,476
Calvary - Hillcrest	91	31	41	71,897	0	122,342	125,791	113,059	2,102
Christ – Christiana Hnd.	1,883	373	491	1,419,508	395,032	1,889,872	3,012,065	2,070,809	994,834
Christ – De City	81	33	36	57,620	563	67,338	69,001	63,771	3,327
Christ - Dover	403	150	117	293,604	73,245	471,287	491,839	437,384	0
Christ - Milford	220	36	43	92,691	21,944	126,749	137,106	129,788	3,820
Ascension	274	48	48	110,252	6,201	119,849	141,071	145,599	4,157
Nativity	33	26	21	31,087	2,000	44,094	50,491	51,564	1,000
SS Andrew & Matthew	353	202	170	493,902	164,485	736,716	1,243,156	776,286	76,931
Grace	210	58	65	142,945	4,236	190,768	204,512	208,364	21,386
Immanuel - Highlands	203	79	52	157,200	282,4389	490,536	778,563	436,470	42,845
Immanuel-on-the-Green	207	110	112	212,730	200,249	427,342	546,422	398,637	9,718
St Anne's	279	126	95	198,185	91,683	292,931	299,159	294,499	8,391
St Barnabas	539	151	131	282,260	0	400,279	455,131	405,618	22,527
St David's	328	153	121	245,218	0	289,895	945,316	351,258	604,602
St James-Millcreek	386	87	69	170,820	22,363	261,740	287,862	248,816	0
St James' - Newport	85	33	19	39,828	58,977	187,829	190,302	189,742	1,836
St John the Baptist	161	41	32	41,831	29,765	87,740	99,980	87,142	3,027
St Luke's	45	41	28	79,238	25,994	114,184	117,276	105,109	3,070
St Mark's	137	39	0	72,005	0	131,292	131,292	126,972	2,305
St Martha's	229	116	99	183,197	29,445	245,225	266,896	250,307	29,657
St Martin's	74	23	17	40,718	11,441	52,159	59,106	39,929	2,305
St Mary's	47	51	18	39,068	18,123	67,338	76,746	60,753	1,196
St Nicholas	98	43	20	58,965	0	61,338	71,323	66,542	370
St Paul's-Camden	117	47	34	80,531	0	89,074	89,099	75,569	3,573
St Paul's-Georgetown	91	35	29	51,652	125,428	188,942	195,219	190,945	0
St Peter's-Lewes	678	288	243	465,604	54,315	561,226	1,067,114	575,783	56,188
St Peter's-Smyrna	85	66	55	124,837	37,003	176,849	209,385	175,593	28,483
St Philip's	215	74	56	75,989	25,444	162,488	166,074	158,511	18,931
St Stephen's	76	40	19	48,722	0	48,722	49,886	52,512	720
St Thomas's	284	152	122	307,054	13,373	338,267	474,580	334,481	16,857
Trinity and Old Swedes	801	189	112	387,622	369,019	878,565	1,116,969	875,869	25,646

Special Funds
The Diocesan Council, Inc.
Fund Balances
Year Ended December 31, 2015

	Balance 1/1/15	Receipts	Disbursements	Balance 12/31/15
Healthcare Fund	\$134,418	\$7,366	\$2,677	\$139,107
Working Capital Reserve	\$48,732	\$21,002	\$0	\$69,734
Property Reserve Fund	\$87,838	\$7,257	\$9,800	\$85,295
General Convention Reserve	\$21,001	\$0	\$21,000	\$1
College & University Ministry	\$180,206	\$8,690	\$7,500	\$181,396
Continuing Ed (RL '70)	\$58,312	\$2,272	\$10,715	\$49,869
Trial Court Reserve	\$11,578	\$1	\$0	\$11,579
Fund for New Work	\$34,786	\$1,578	\$0	\$36,364
Diaconate Ministry Reserve	\$2,504	\$0	\$429	\$2,075
Episcopal Youth Event	\$9,889	\$1,001	\$0	\$10,890
Bishop's Grant Fund	\$8,350	\$10,000	\$8,018	\$10,332
Brandywine Collaborative	\$45,000	\$0	\$0	\$45,000
Program Reserve	\$34,512	\$2	\$0	\$34,514
Copier Lease Reserve	\$0	\$13,988	\$7,200	\$6,788
Seaford Community Credit	\$20,000	\$0	\$0	\$20,000
Total Fund Balances	\$697,126	\$73,157	\$67,339	\$702,944

2015 Acceptances

March 7, 2017	2014 Parochial Report NDBI	2016	2016	2016	2016	2015	2015
		Fair Share Acceptance	Minimum Acceptance	Acceptance Final	% Giving	Acceptance Final	% Giving
Congregation							
All Saints, Delmar	43,386	6,204	4,686	5,200	11.99%	5,200	14.16%
All Saints, Rehoboth	667,213	95,411	72,059	72,059	10.80%	69,576	10.80%
Ascension, Claymont	147,727	21,125	15,955	10,000	6.77%	10,044	7.63%
Calvary, Hillcrest	165,011	23,597	17,821	14,040	8.51%	15,290	10.80%
Christ, Christiana Hd	1,794,150	256,563	193,768	193,768	10.80%	196,421	10.80%
Christ, Delaware City	62,508	8,939	6,751	6,000	9.60%	6,000	7.96%
Christ, Milford	135,670	19,401	14,652	14,652	10.80%	13,786	10.80%
Christ, Dover	336,144	48,069	36,304	36,000	10.71%	36,372	9.03%
Grace, Brandywine Hd	238,928	34,167	25,804	15,000	6.28%	15,000	7.65%
Immanuel Highlands	479,739	68,603	51,812	51,812	10.80%	50,905	10.80%
Immanuel, New Castle	390,853	55,892	42,212	43,000	11.00%	42,000	12.01%
Nativity, Manor Park	51,383	7,348	5,549	6,500	12.65%	6,445	10.49%
St. Andrew/Matthew, Wilm	711,985	101,814	76,894	76,894	10.80%	72,000	10.81%
St. Andrew's Chapel		0	0	5,000	N/A	5,000	N/A
St. Anne's, Middletown	261,808	37,439	28,275	28,275	10.80%	28,211	8.77%
St. Barnabas, Millcreek Hd	360,514	51,554	38,936	47,000	13.04%	47,000	12.38%
St. David's, Brandywine Hd	318,855	45,596	34,436	32,000	10.04%	31,000	10.42%
St. James', Millcreek Hd	238,560	34,114	25,764	17,000	7.13%	18,000	7.21%
St. James' Newport	170,869	24,434	18,454	5,176	3.03%	5,100	2.96%
St. John the Baptist, Milton	77,445	11,075	8,364	7,500	9.68%	7,000	9.59%
St. Luke's, Seaford	118,658	16,968	12,815	8,900	7.50%	7,555	8.46%
St. Mark's, Millsboro	142,070	20,316	15,344	10,800	7.60%	10,000	8.89%
St. Martha's, Bethany Beach	226,609	32,405	24,474	24,000	10.59%	24,000	10.51%
St. Martin's, Selbyville	61,851	8,845	6,680	5,500	8.89%	5,500	7.81%
St. Mary's, Bridgeville	57,705	8,252	6,232	6,500	11.26%	5,400	10.89%
St. Nicholas', Newark	71,466	10,220	7,718	7,722	10.81%	7,311	10.80%
St. Paul's, Camden	77,077	11,022	8,324	9,500	12.33%	9,000	11.70%
St. Paul's, Georgetown	174,842	25,002	18,883	10,000	5.72%	16,500	7.63%
St. Peter's, Lewes	585,609	83,742	63,246	34,000	5.81%	33,000	6.25%
St. Peter's, Smyrna	168,929	24,157	18,244	13,000	7.70%	12,000	6.48%
St. Philip's, Laurel	100,670	14,396	10,872	16,000	15.89%	19,020	12.24%
St. Stephen's, Harrington	47,454	6,786	5,125	5,660	11.93%	5,658	11.29%
St. Thomas's, Newark	357,000	51,051	38,556	36,000	10.08%	36,000	12.95%
Trinity Parish, Wilmington	785,281	112,295	84,810	88,500	11.27%	85,000	11.27%
Total	9,627,969	1,376,800	1,039,821	962,958	10%	956,294	9.54%

Net Disposable Budget Income (NDBI) is defined as total revenues for operating purposes, including plate, pledge contributions from church organization, investment and endowment income, diocesan support and all other receipts for general purposes.

2016 Budget Reports

	2016 Approved Working Budget	2016 Project Year End	2017 Working Budget	2018 Planning Budget
REVENUE AND SUPPORT				
Support from Congregations				
410101 - Acceptances	962,471	952,471	960,000	960,000
 Total Support from Congregations	962,471	952,471	960,000	960,000
Diocesan Trustee Managed Funds				
440101 - Support for Bishop's Ministry	222,837	222,837	222,837	222,837
440401 - Clergy Training and Care	9,500	9,500	9,500	9,500
440501 - Diocesan Mission	89,600	89,600	89,400	89,400
 Total Diocesan Trustee Managed Funds	321,937	321,937	321,737	321,737
Other Funds Restricted by Use				
490201 - From Reserve for General Convention	0	0	0	30,000
490301 - College/Univ Ministry Fund	7,500	7,500	7,500	7,500
 Total Other Funds Restricted by Use	7,500	7,500	7,500	37,500
Investment Income				
440201 - Resources for Leadership Reserve	9,000	9,000	9,000	9,000
480101 - Interest and Dividends	20	30	20	20
480201 - Helen Jones Fund	1,300	1,350	1,300	1,300
 Total Investment Income	10,320	10,380	10,320	10,320
Reim. Admin. Services Provided				
420101 - Trustees of the Diocese	70,000	70,000	71,500	71,500
420201 - Advance & Development Funds	40,000	40,000	41,000	41,000
420301 - Bookkeeping CA/MH	13,000	14,000	14,000	14,000
 Total Reim. Admin. Services Provided	123,000	124,000	126,500	126,500
Other				
490101 - Other Income	100	82	100	100
 Total Other	100	82	100	100
Total REVENUE AND SUPPORT	1,425,328	1,416,370	1,426,157	1,456,157

	2016 Approved Working Budget	2016 Project Year End	2017 Working Budget	2018 Planning Budget
EXPENSES				
Support for the Epis. Church				
554201 - Support for Province III	3,367	3,367	2,525	2,525
561101 - Support for The Episcopal Church	209,715	209,715	199,870	189,877
561301 - Participation in Prov III Meetings	2,500	1,000	2,500	3,500
561401 - General ConventionAustin 2018	0	0	0	45,000
Total Support for the Epis. Church	215,582	214,082	204,895	240,902
Mission				
566201 - Congregational Development	13,000	11,000	24,000	24,000
566501 - Latino Ministry	41,970	41,971	44,888	44,888
566601 - Prison Ministries	15,000	15,000	15,000	15,000
566701 - Diaconate Ministry	8,425	8,425	8,425	8,425
574101 - Companion Relationship	7,500	5,000	5,000	5,000
Total Mission	85,895	81,396	97,313	97,313
Education and Youth Ministries				
564201 - Camp Arrowhead	58,000	58,000	58,000	58,000
565301 - Campus Ministry - UDel	8,500	8,500	8,750	8,750
572301 - Inclusion/Anti-Racism Training	14,250	14,250	15,250	15,250
575101 - Education for Ministry - EFM	2,000	2,000	750	875
575201 - Lay Ministry Support	750	0	750	750
576101 - Diocesan Conferences	8,000	8,000	8,000	8,000
576301 - Youth Ministries	6,000	5,000	15,000	15,000
577201 - Episcopal Urban Caucus	1,700	2,105	0	0
Total Education and Youth Ministries	99,200	97,855	106,500	106,625
Leadership Recruiting/Training				
551101 - Safe Church Training	1,500	1,000	1,500	1,500
554401 - Commission on Ministry	250	800	300	300
554501 - Background Checks	1,000	1,000	1,000	1,000
554801 - Support/Consult. Cong. Transition	15,000	8,000	11,000	15,000
572101 - Priestly Formation Committee	7,700	7,846	7,800	7,800
Total Leadership Recruiting/Training	25,450	18,646	21,600	25,600
Dio. Committees/Commissions				
554101 - Council's Organization Expense	1,000	750	800	1,000
554301 - Standing Committee Costs	500	500	500	500
576201 - Episcopal Church Women	2,000	2,000	2,000	2,500
577701 - Episcopal Relief and Development	200	200	200	200
Total Dio. Committees/Commissions	3,700	3,450	3,500	4,200
Diocesan Convention				
555501 - Diocesan Convention	20,000	20,475	21,650	22,500
Total Diocesan Convention	20,000	20,475	21,650	22,500

	2016 Approved Working Budget	2016 Project Year End	2017 Working Budget	2018 Planning Budget
Communication				
552101 - Communion Content Editor	29,600	29,600	30,195	30,195
552301 - Communion Content Writers	12,000	8,000	8,000	8,000
552401 - Communion Printing and Delivery	11,625	11,625	3,000	0
577101 - Annual Report	150	150	0	0
Total Communication	53,375	49,375	41,195	38,195
Compensation Bishop and Staff				
511101 - Bishop, Deployment, Admin. Asst.	306,718	306,718	313,773	309,384
511201 - Finance and Administrative	216,476	216,476	209,142	231,802
Total Compensation Bishop and Staff	523,194	523,194	522,915	541,187
Benefits - Bishop and Staff				
Bishop,Deployment, Admin. Asst				
512101 - Soc. Security & Medicare	4,266	4,266	4,364	4,495
513101 - Pension Premiums	61,417	61,100	64,741	59,620
513301 - Equity Housing Allowance	5,000	5,000	5,000	5,000
514101 - Health Insurance Premiums	69,874	69,874	57,349	73,727
514301 - Dental Plan Costs	1,404	1,410	1,476	1,565
515101 - Lay Life/LTD Insurance	397	397	450	450
516101 - Clergy Group Life Ins	1,050	1,050	1,050	1,050
517101 - Travel	12,000	12,000	12,000	12,000
Total Bishop,Deployment, Admin. Asst	155,408	155,097	146,430	157,907
Finance and Administrative				
512201 - Soc. Security & Medicare	16,560	16,560	15,999	17,733
513201 - Pension Premiums	19,483	19,738	18,823	20,862
514201 - Health Insurance Premiums	36,264	36,264	31,978	38,390
514401 - Dental Plan Costs	1,784	2,054	1,556	1,837
515201 - Lay Life/LTD Insurance	1,560	1,560	1,629	1,956
516201 - Ret Employees Life Ins	310	310	310	326
517201 - Travel	3,000	1,500	1,500	2,000
524101 - Worker's Compensation	3,100	3,100	3,100	3,200
551201 - Temporary Staff/Archivist	0	1,605	500	500
Total Finance and Administrative	82,062	82,692	75,395	86,805
Total Benefits - Bishop and Staff	237,470	237,789	221,825	244,711

	2016 Approved Working Budget	2016 Project Year End	2017 Working Budget	2018 Planning Budget
Diocesan Office				
Utilities				
535101 - Telecommunications	7,020	7,200	7,500	8,000
535301 - Electricity	7,850	7,500	8,000	3,800
535301 - Solar Lease Payments	0	0	0	4,200
535401 - Gas	5,800	4,500	4,800	4,800
535701 - Water and Sewer	750	750	1,000	1,000
Total Utilities	21,370	21,370	21,300	21,800
Office Supplies				
541101 - Office Supplies	9,070	11,200	6,000	6,000
Total Office Supplies	9,070	11,200	6,000	6,000
Postage				
543101 - Postage	7,000	7,000	7,500	7,500
Total Postage	7,000	7,000	7,500	7,500
Building & Grounds Maintenance				
531101 - Maintenance & Equipment	7,500	7,500	7,500	7,500
532101 - Office Improvements/Furnishings	500	626	1,000	1,000
533101 - Janitorial Serv. & Suppl.	12,311	12,161	12,300	12,300
Total Building & Grounds Maintenance	20,311	20,287	20,800	20,800
Equip. Purchase/Contracts				
541201 - Copier Lease	16,300	16,300	16,300	16,300
Total Equip. Purchase/Contracts	16,300	16,300	16,300	16,300
Council's Share Computer Costs				
542101 - Computer and Payroll Services	3,500	5,000	4,900	4,900
542201 - Computerization Costs	20,500	18,000	16,000	16,000
Total Council's Share Computer Costs	24,000	23,000	20,900	20,900
Miscellaneous				
546101 - Merchant Bank Fees	500	500	500	500
547101 - Miscellaneous & Conting.	250	250	250	250
Total Miscellaneous	750	750	750	750
Annual Audit				
544101 - Audit	5,500	5,400	5,600	5,600
Total Annual Audit	5,500	5,400	5,600	5,600
Total Diocesan Office	104,301	105,307	99,150	99,650
Other Insurance				
521101 - Commercial Prop. & Liability	15,000	15,000	15,000	15,000
Total Other Insurance	15,000	15,000	15,000	15,000
Total Expenses Before Reserves	1,383,167	1,366,569	1,355,544	1,435,883

	2016 Approved Working Budget	2016 Project Year End	2017 Working Budget	2018 Planning Budget
Reserves				
548301 - Contingencies	24,000	0	0	0
817102 - Vehicle Replacement Reserve	0	8,000	8,000	8,000
000000 - Bad Debt Expense	0	10,500	0	0
576401 - Episcopal Youth Event	2,000	2,000	2,000	2,000
561401 - Res. for 2015 Gen'l Conv.	15,000	15,000	15,000	0
Total Reserves	41,000	35,500	25,000	10,000
Total Expenses Including Reserves	1,424,167	1,402,069	1,380,544	1,445,883
Net Total	1,161	14,301	45,613	10,274

*Under Supervision of the Trustees
As of December 31, 2016
Churches of the Diocese*

Bethany Beach, St. Martha's Church Funds
Brandywine Hundred, Grace Church Funds
Bridgeville, St. Mary's Church Fund
Camden, St. Paul's Church
Christiana Hundred, Christ Church Funds
Claymont, Church of the Ascension
Delaware City, Christ Church Funds
Dover, Christ Church Funds
Georgetown, St. Paul's Church Funds
Harrington, St. Stephen's Church Fund
Hillcrest, Calvary, Memorial Fund
Indian River, St. George's Church, Income Account
Laurel, St. Philip's Church Funds
Lewes, St. Peter's Church, Church Funds
Little Creek, St. Mark's Church
Middletown, St. Anne's Church Funds
Milford, Christ Church Funds
Mill Creek Hundred, St. Barnabas' Church
Mill Creek Hundred, St. James' Church Funds
Millsboro, St. Mark's Church
Milton, St. John the Baptist Church Funds
Newark, St. Nicholas' Church Fund
Newark, St. Thomas' Parish, Church Funds
New Castle, Immanuel Church on the Green Funds
Newport, St. James' Church and Cemetery Funds
Seaford, St. Luke's Church
Smyrna, St. Peter's Church
Wilmington, Old Swedes' Church Funds
Wilmington, Old Swedes' - Trinity Parish Church Funds
Wilmington, Episcopal Church of Saints Andrew/Matthew Church Funds

Institutions and Organizations of the Diocese

Advance and Development Funds	
Alfred Lee Memorial Fund,	Episcopal Churchwomen for Scholarship Aid
Camp Arrowhead Funds	
Memorial House Endowment Fund	
Women's Auxiliary Fund – Episcopal	
Churchwomen	
Episcopal Church Women – Reserve	
Account	

Diocesan Council

Bishop and Council Fund for New Work	
Helen L. Jones Memorial Fund	For general use of Diocesan Council
Continuing Education Fund	
College and University Ministry Fund	
Property Fund (D.C.)	
Property Reserve Fund	
Health Care Fund	

Other Funds and Organizations

Administrative Expense Fund	To pay administrative expense of Trustees' funds
All Saints', Rehoboth	Torbert Fund
Ash Fund	To promote the Gospel of Christ and extend worship of the Episcopal Church in Delaware
St. Albans Barnabas Fund	
Bishop's Missionary Fund	To the Bishop for general missionary work
Bishopstead Maintenance & Capital Reserve Funds	For Diocesan Properties
Boyce Memorial Fund	
Buckelew Trust	for St. Paul's Church, Georgetown, Christ Church, Dover, and St. Philip's Church, Laurel For Trustee's distribution by and with the consent of the Bishop
Calvary-Herndon Fund	Urban Ministries
Cathedral Choir School of Delaware Funds	
Clergy Aid – Broad Fund	
Clergy Aid – Restricted Fund	For Clergy, their spouses and families in times of financial aid
Ellason and Molly Laird Downs Real Estate Maintenance Fund	For disabled clergy retirees or their widows/ widowers
Episcopate Endowment Fund	
Episcopate Transition Fund	For Bishop's salary and expenses

Other Funds and Organizations, continued

Floretta Wilson Nickerson Memorial Trust	For general use as designated by the Trustees
General Diocesan Fund	
Ingleside Homes, Inc.	
Karney Uganda Scholarship Fund	For St. Martha's
Lighthipe Property Fund	
Oberod & Oberod Restricted Funds	
Silliman Fund	For clergy and other worthy persons in the Diocese to meet extraordinary expenses
St. George's Chapel – Kollock Trust Fund	
St. John the Baptist, Milton	
Louisa H. Tatnall Fund	To be used as determined by the Bishop
Theological Education Fund	For the benefit of theological students
Williams Missionary Fund	For general missions and mission music

Section VII Historical Information

Early Delaware Churches

The following churches existed in Delaware at the time of the first Convention held on September 26-27, 1786. The churches that were represented at the Convention held in 1791, the first Convention having a printed Journal, are marked with an asterisk.

*Immanuel, New Castle	Founded 1689	
*Christ, Dover	Founded 1703	
*Christ, Mispillion (Milford)	Founded 1704	
*St. Mary's near Seaford	Founded 1704	Closed about 1803
*St. Anne's, Appoquinimy	Founded 1705	
*Prince George's, Dagsboro	Founded 1706	Closed July 1967
St. George's, Quinquinium	Founded 1707	Closed about 1800
*St. Matthew's, Cedar Creek	Founded 1707	Closed about 1868
*St. Peter's, Lewes	Founded 1708	
*St. James, White Clay Creek (Mill Creek Hundred)	Founded 1714	
*St. George's (Indian River Hundred)	Founded 1719	
St. John the Baptist in the Forest (Milton)	Founded 1728	
St. Peter's, Duck Creek (Smyrna)	Founded 1740	
St. Paul's, Murderkill Hundred	Founded 1761	Closed about 1836
*Christ, Broad Creek	Founded 1771	
Pergamos Chapel, St. Johnstown	Founded 1782	Closed about 1813

Bishops of Delaware

ALFRED LEE (38)

First Bishop of Delaware. Elected May 26, 1841, in the 56th year of the Diocese, at the Convention held in St. Paul's Church, Georgetown. Consecrated October 12, 1841, at St. Paul's Chapel, New York City. Rector of St. Andrew's Church, Wilmington, from 1843 to 1887 and Presiding Bishop from 1884 to 1887. Died April 12, 1887 at the age of 79.

LEIGHTON COLEMAN (146)

Elected Bishop of Delaware in the 103rd year of the Diocese at the Convention held in Christ Church, Dover, June 3, 1888. Consecrated October 18, 1888 in St. John's Church, Wilmington. Died December 1, 1907 at the age of 70.

FREDERICK JOSEPH KINSMAN (239)

Elected Bishop of Delaware in the 123rd year of the Diocese at the Convention in Trinity Church, Wilmington on June 3, 1908. Consecrated October 28, 1908 in Trinity Church, Wilmington. Bishop Kinsman submitted his resignation to the Convention of 1919, the resignation being accepted by the House of Bishops in October 1919. Died in July 1944 at the age of 75.

PHILIP COOK (311)

Elected Bishop of Delaware in the 135th year of the Diocese at the Convention held in Immanuel Church, Wilmington on May 12, 1920. Consecrated October 14, 1920 in St. Michael's and All Angels' Church, Baltimore, Maryland. Died March 25, 1938 at the age of 62.

ARTHUR RAYMOND MCKINSTRY (414)

Elected Bishop of Delaware in the 153rd year of the Diocese at a special Convention held in Immanuel Church, Wilmington on November 15, 1938. Consecrated February 17, 1939 in the Cathedral Church of St. John, Wilmington. Retired on December 31, 1954. Died December 25, 1991, at the age of 97.

JOHN BROOKE MOSLEY (526)

Elected Bishop Coadjutor in the 168th year of the Diocese at a special Convention held in Immanuel Church, Wilmington on June 29, 1953. Consecrated October 28, 1953 in the Cathedral Church of St. John, Wilmington. Became Diocesan Bishop January 1, 1955. Installation service held January 16, 1955 in the Cathedral Church of St. John, Wilmington. Submitted resignation as Bishop of Delaware

to the Presiding Bishop and to the Diocese to become effective October 1, 1968; the resignation being accepted by the House of Bishops. Served as Deputy for Overseas Relations to the Presiding Bishop for two years (October 1968 to October 1970), as President of Union Theological Seminary, New York City for four years (November 1970 to November 1974) and in mid-November of 1974 became Assistant Bishop, Diocese of Pennsylvania. Retired January 2, 1982. Died March 4, 1988 at the age of 72.

WILLIAM HENRY MEAD (628)

Elected Bishop of Delaware in the 183rd year of the Diocese at a Special Convention held in All Saints' Church, Rehoboth Beach on June 28, 1968. Consecrated November 15, 1968 in Christ Our King Roman Catholic Church, Wilmington and installed that same day in the Cathedral Church of St. John, Wilmington. Died February 25, 1974 at the age of 53.

WILLIAM HAWLEY CLARK (705)

Elected Bishop of Delaware in the 190th year of the Diocese at the Annual Convention held in St. David's Church, Brandywine Hundred, Wilmington on January 24, 1975. Consecrated May 16, 1975 in Christ Our King Roman Catholic Church, Wilmington and installed May 18, 1975 in the Cathedral Church of St. John, Wilmington. Retired December 31, 1985. Died March 7, 1997 at the age of 77.

QUINTIN EBENEZER PRIMO, JR. (683), INTERIM BISHOP

Between the retirement of the Rt. Rev. William H. Clark and the consecration of the IX Bishop of Delaware, the Standing Committee of the Diocese invited the Rt. Rev. Quintin E. Primo, Jr., retired Suffragan Bishop of Chicago, to serve the Diocese of Delaware as Interim Bishop. Bishop Primo accepted this call and fulfilled this valuable ministry with grace and distinction. He died January 15, 1998 in Wilmington, Delaware.

CALVIN CABELL TENNIS (816)

Elected Bishop of Delaware in the 201st year of the Diocese at Part II of the 1986 Annual Convention, held at Grace Church, Brandywine Hundred, on June 14, 1986. Consecrated November 8, 1986 at St. Helena's Roman Catholic Church, Wilmington and installed November 9, 1986 at the Cathedral Church of St. John, Wilmington. He retired on December 31, 1997.

WAYNE PARKER WRIGHT (941)

Elected 10th Bishop of Delaware at Part II-B of the 212th Annual Convention, held at the Cathedral Church of St. John, Wilmington, on February 28, 1998. Consecrated June 20, 1998 in an outdoor service at St. Andrew's School in Middletown and installed June 21, 1998 at the Cathedral Church of St. John, Wilmington. He retired on February 28, 2017

Summary of Convention Host Churches

	<u>Regular</u>	<u>Special</u>	<u>First</u>	<u>Last</u>
All Saints, Delmar	2		1946	2013
All Saints', Rehoboth Beach	5	1	1901	1983
Calvary, Hillcrest	2		1948	1982
Calvary, Wilmington	1			1881
Cathedral Church of St. John	1	3	1887	2002
Christ Church, Christiana Hundred	5		1947	2009
Christ Church, Delaware City	3		1869	2012
Christ Church, Dover	28	3	1786	2003
Christ Church, Milford	23		1798	1995
Church of the Ascension, Claymont	3		1946	2001
Church of the Nativity, New Castle	1			1970
Grace, Brandywine Hundred	1			1986
Holy Trinity (Old Swede's), Wilmington	2		1817	1945
Immanuel on the Green, New Castle	2	3	1801	2015
Immanuel Highlands, Wilmington	2	2	1905	1979
St. Albans, Brandywine Hundred	2		1968	1993
St. Andrew's, Wilmington	11	1	1842	2006
St. Andrew's School, Middletown	4	2	1971	1986
St. Anne's, Middletown	9		1789	2005
St. Barnabas, Wilmington	4		1967	2004
St. David's, Wilmington	2		1975	2016
St. James', Millcreek				2014
St. James, Newport	1			1951
St. John the Baptist, Milton	1		2012	2012
St. Luke's, Seaford	9		1839	1977
St. Mary's, Bridgeville	1		2011	2011
St. Martha's, Bethany Beach	1		2017	2017
St. Matthew's, Wilmington	1			1972
St. Nicholas', Newark	2		1973	2013
St. Paul's, Camden	1		2011	2011
St. Paul's, Georgetown	12		1803	1994

St. Peter's, Lewes	18	1796	2010
St. Peter's, Smyrna	18	1830	2007
St. Philip's, Laurel	9	1868	2008
St. Stephen's, Harrington	2	1960	1974
St. Thomas's Parish, Newark	7	1851	2000
Trinity Parish, Wilmington	8	1832	1953
United Campus Ministry	1		1978
Hotel du Pont	1	1970	
Uncertain	3	1787	1790

Recent Convention Venues and Host Churches

Sheraton Hotel, Dover	3		
St. Mary's Church, Bridgeville &		2011	
St. Paul's Church, Camden			
Christ Church, Delaware City &		2012	
St. John the Baptist, Milton			
All Saints' Church, Delmar & St.		2013	
Nicholas Church, Newark			
Embassy Suites, Newark	3		
St. James' Church, Mill Creek,		2014	
Wilmington			
Immanuel Church on the Green,		2015	
New Castle			
St. David's Church, Brandywine		2016	
Hundred			
Hyatt Place, Dewey Beach			
St. Martha's, Bethany Beach		2017	

Section VIII Clergy Widows and Widowers

Clergy Widows & Widowers

Angie Albanese

The Rev. Kathleen S. Benson

Janet Flinn

Sandy Hudson

Gussy James

Jeanneane Keene

The Rev. Jim Lewis

Jeanne Licht

James Linderman

Adele Mayfield

Nan Mein

Roberta Merrill

Carol Shackleton

Esther Smith

Martha VanderPoel

Sue Welles

Section IX Bequest Form

FORM OF BEQUEST

From time to time the Spirit moves people to provide for the ongoing work of the Church beyond their lifetime. Forms will be supplied gratuitously on application to the President or other officer of a corporation. However, the following form is for information, guidance and use, if desired:

I give, devise and bequeath to _____,

a corporation of the State of _____,

(Insert the amount of money or other property so bequeathed or devised)

for _____,

(Specify the object or objects to which the bequest or devise is to be applied)

Corporate titles of some Church institutions, both within the Diocese of Delaware and The National Episcopal Church, are shown below:

The Diocesan Council, Inc. <i>Responsible for Camp Arrowhead & Memorial House</i>	913 Wilson Road Wilmington DE 19803
The Trustees of the Protestant Episcopal Church of the Diocese of Delaware	913 Wilson Road Wilmington DE 19803
St. Andrew's School of Delaware, Inc.	350 Noxontown Road Middletown DE 19709
St. Michael's Day Nursery, Inc.	305 East 7th Street Wilmington DE 19801
The Domestic & Foreign Missionary Society of the Protestant Episcopal Church USA	815 Second Avenue New York NY 10017
The Episcopal Church Foundation	815 Second Avenue New York NY 10017

Corporations of the State of Delaware

Corporations of the State of New York

Section X Independent Auditor's Report

Diocesan Council

Master Fund A

Trustees

Section XI Minutes of the Special Convention

Special Convention
to Elect the XI Bishop of Delaware
Saturday, July 15, 2017

Saint Anne's Episcopal School, Middletown, Delaware

Members Attending Convention

Voting Clergy:

The Rev. Mary Allen, Rector of St. Martha's Church, Bethany Beach	The Rev. Canon Carl Kunz, Jr.
The Rev. David Andrews, Jr., Rector of the Episcopal Church of Saints Andrew & Matthew, Wilmington	The Very Rev. William Lane, Pastor of St. Nicholas Church, Newark
The Rev. David Archibald, Rector of St. Mark's Millsboro	The Venerable Patricia Malcolm, Archdeacon at Christ Church, Dover
The Rev. Kenneth Athey, Jr., Priest in Charge at All Saints, Delmar	The Rev. Elizabeth Masterson
The Rev. Ruth Beresford, Rector of Christ Church Christiana Hundred, Wilmington	The Rev. Rita Nelson
The Rev. James Bimbi, Rector of St. James' Church, Millcreek	The Rev. Sarah Nelson, Rector of St. James Church, Newport
The Rev. Russell Bohner, Rector of St. Anne's, Middletown	Deacon Susan Phillips, Deacon at All Saints Church and St. George's Chapel, Rehoboth Beach
The Rev. Dr. Nancy Calhoun	The Rev. John Pumphrey
The Rev. Kim Capwell, Rector of Immanuel Church, Highlands, Wilmington	The Rev. Margaret Pumphrey, Pastor of Church of the Nativity, New Castle
The Rev. Canon Lloyd Casson	The Rev. Jeffrey Ross, Rector of St. Peter's Church, Lewes
The Rev. Celeste Cox	The Rev. Canon Gary Rowe
The Rev. David DeSalvo, Associate Chaplain at St. Andrew's School, Middletown	The Rev. Joseph Rushton

The Rev. Patricia Downing, Rector of Trinity Parish & Old Swedes's Church, Wilmington	The Rev. Stephen Setzer, Associate Rector of Christ Church, Christiana Hundred, Wilmington
The Rev. Eunice Dunlap, Assistant Rector of All Saints Church and St. George's Chapel, Rehoboth Beach	Deacon Sheila Sharpe, Deacon at Immanuel Church, Highlands, Wilmington
The Rev. Marianne Ell, Pastor of St. Luke's Church, Seaford	The Rev. Dr. Ketlen Solak, Covenant Rector, Brandywine Collaborative Ministries
The Rev. Paul Gennett, Jr., Rector of St. Thomas's Parish, Newark	The Rev. Mark Sullivan
The Rev. Juan George	The Rev. Teresa Terry, Rector of Christ Church, Milford
The Rev. Edward Godden	The Rev. Ann Urinoski, Priest Associate at Christ Church, Christiana Hundred, Wilmington
Deacon Cecily Sawyer Harmon, Deacon at St. Thomas's Parish, Newark	Deacon Dorothy Vuono, Deacon at All Saints' Church, Delmar
The Rev. Canon Mark Harris, Priest Associate of St. Peter's Church, Lewes	The Rev. Anna Waid
The Rev. Bradley Hinton, Rector of St. David's Church, Brandywine Hundred, Wilmington	The Rev. Charles Weiss, Rector of Christ Church, Dover
The Rev. Christopher Keene, Rector of Immanuel on the Green, New Castle	The Rev. Calhoun Wick
The Rev. Donna Jean Kiessling, Rector of St. Peter's Church, Smyrna	The Rev. Virginia Wilder, Associate Rector of Trinity Parish and Old Swede's Church, Wilmington
The Rev. Martha Kirkpatrick, Rector of St. Barnabas' Church, Wilmington	The Rev. Max Wolf, Rector of All Saints' Church and St. George's Chapel, Rehoboth Beach

Lay Delegates and Alternates attending Convention:

All Saints' Church, Delmar

Delegates	Alternates
Lorraine Bozman	
Diana Young	

All Saints' Church and St. George's Chapel, Rehoboth Beach

Delegates	Alternates
Ann Ameigh	
Melissa Richardson	

Calvary Church, Hillcrest

Delegates	Alternates
Catherine Maguire	Jamie Drummond
Laura Selwood	

Christ Church, Christiana Hundred, Wilmington

Delegates	Alternates
Maryann Younger	Max Holdsworth
Al Schyman	Lee Kallos

Christ Church, Delaware City

Delegates	Alternates
Elizabeth N. Saunders	Bonnie Sellner
Mary Eugenia Bonner	

Christ Church, Dover

Delegates	Alternates
Michael Boyd	Sherry Reese
Karen Speakman	Marina Bruner

Christ Church, Milford

Delegates	Alternates
Doreen Raub	
Eric Valentine	

Church of the Ascension, Claymont

Delegates		Alternates	
Christine Lockwood	Timaree Poteat	Beth Fitzpatrick	
Carol Middleton		Sarah Hearn	

Church of the Nativity, New Castle

Delegates		Alternates	
Donna Cain		Mary Hammond	
Nancy Talmo		Jerry Pierce	

Episcopal Church of Saints Andrew and Matthew, Wilmington

Delegates		Alternates	
Deborah Layton	Drew Serres	Patricia Hampton	
Steven Jones			

Grace Church, Wilmington

Delegates		Alternates	
Nancy Craig		Sandy Tonjes	
Thomas Marshall			

Immanuel Church, New Castle

Delegates		Alternates	
Robb Mackes			
Robert Davis			

Immanuel Church, Wilmington

Delegates		Alternates	
Phyllis Harvey			
Cam Hay			

St. Andrew's School Chapel, Middletown

Delegates		Alternates	
Terence Gilheany		Matthew Wolinski	
Mary DeSalvo			

St. Anne's Church, Middletown

Delegates	Alternates
Andrea Grogan	
Larry Norfleet	

St. Barnabas Church, Wilmington

Delegates	Alternates
Libby Green	Nicholas Sloman
Kathleen Andersen	

St. David's Church, Wilmington

Delegates	Alternates
Bernie Glavin	Colin Turner
Charles Snowden	Sandy Frazer

St. James' Church, Mill Creek

Delegates	Alternates
David Niehaus	Kelsey Hall
Jenny Vrana	Bruce Vrana

St. James Church, Newport

Delegates	Alternates
Andrea Bender	Anna Sheesley-Sanchez
Mary Jane Pierce	Nancy Walls

St. John the Baptist Church, Milton

Delegates	Alternates
Ray Jung	
Anne Jung	

St. Luke's Church, Seaford

Delegates	Alternates
Gene Grantz	Richard Mickles
Janet Grantz	Linda Robinson

St. Mark's Church, Millsboro

Delegates	Alternates
Janice Fabian	
Diane Potter	

St. Martha's Church, Bethany Beach

Delegates	Alternates
Beth Maurer	Bud Palmer
Christina Edgar	

St. Martin's in the Field, Selbyville

Delegates	Alternates
David Bunting	
David Herrick	

St. Mary's Church, Bridgeville

Delegates	Alternates
Conrad Fleck	Allan Percival
Allan Percival	

St. Nicholas Church, Newark

Delegates	Alternates
Carolyn Bowman	Susan Colvin
Wanda Simons	Fran Taccone

St. Paul's Church, Camden

Delegates	Alternates
Eugene Johnson	
Rich Conover	

St. Paul's Church, Georgetown

Delegates	Alternates
Karen Swartout	Bobbie Quillen
Libby Stevenson	

St. Peter's Church, Lewes

Delegates		Alternates	
John Michael Sophos	Austin Ross	Robert Wardwell	
Judy Cousins			

St. Peter's Church, Smyrna

Delegates		Alternates	
Dawn Edwards	Allison Embert	Kathy Young	
Mary Sanders			

St. Philip's Church, Laurel

Delegates		Alternates	
Sarah Christie-Reynolds		Jennifer Schweitzer	
Beth Tyler		Gary Christie	

St. Stephen's Church, Harrington

Delegates		Alternates	

St. Thomas's Parish, Newark

Delegates		Alternates	
Jacalyn Fossler	Mariah Payne	Marilyn Prime	
Devon Miller-Duggan			

Trinity Parish & Old Swedes Church, Wilmington

Delegates		Alternates	
Marie Smith	Marixa Figueroa	Gloria Ortiz	
Kathryn Jakabcin		Karina Lopez	

Number of delegates: 66

Number of alternates: 31

Number of young adult delegates: 12

Number of young adult alternates: 1

Minutes

10:15 a.m. — Call to Order

The Rev. Paul Gennett, called the Special Convention to order at 10:15 am and welcomed all clergy, delegates, alternates, and special guests. Included in his welcome was a special recognition of the Rev. Canon Mark Harris, who was the original chaplain for the search, but who was diagnosed with cancer early in the process and had to step down for his treatment. The Rev. Sarah Nelson, stepped in.

Rev. Gennett offered a special welcome to new clergy to diocese: the Rev. Teresa Terry, Rector of Christ Church, Milford, and the Rev. Ann Urinoski, Christ Church, Christiana Hundred. He acknowledged the on-site prayer team holding the convention in prayer, members of the Anamchara Fellowship and members of the Daughters of the King. In addition, he acknowledged the greetings and prayers from visiting bishops: the Right Rev. James Shand, retired of the Diocese of Easton, and the Right Rev. Robert Ihloff, retired of the Diocese of Maryland.

The Rev. Gennett recognized the following people:

- Cynde Bimbi as Secretary of the Convention and Joseph Davison as the Assistant Secretary
- Mara Gorman as the Clerk of Convention.
- The Rev. Sarah Nelson, as the chaplain of the Convention
- The Transition Committee co-chairs, the Rev. David Andrews, and Sue Taber, expressing gratitude to the transition team for the walkabouts held in June 2017 with special thanks to the clergy, wardens, and people of Christ Church, Christiana Hundred; St. Peter's Church, Lewes; and Christ Church, Dover. He called also for special thanks for the rest of the Transition Committee and asked them to stand: the Rev. Kim Capwell, Mary DeSalvo, the Rev. Virginia Wilder, Rick Harra, Deacon Sheila Sharpe, Larry Heinold, Patricia Casadei, and T. J. Thomas, Minister of Music Saint Peter's Church, Lewes
- The Election Chairperson, Dan Saunders, and the election team (wearing purple shirts)
- The Registration Chairperson, Tempe Steen, and the registrars (wearing royal blue shirts)
- The Sergeants-at-Arms, Teri Quinn Gray and Rick Harra (wearing hunter green shirts)
- The Parliamentarian, Felice Jo Lamden, and the Chancellor, Anne Foster

The Rev. Gennett called for special thanks from the convention for the good, hard, and faithful work of the Search Committee, who were asked to stand: the Rev. Martha Kirkpatrick, and Steve Boyden, co-chairs, the Rev. Kenneth Athey, Jr., Herb Quick, the Rev. Ketlen Solak, Joyce Bembry, the Rev. Chuck Weiss, Archdeacon Pat Malcolm, Mary Nash Wilson, Sam Steward, Becky Cronin, and Beth Mauer.

Rev. Gennett acknowledged and offered thanks to those who helped to "knit the search process together" and communicate what was happening in a clear and transparent manner, Lee Ann

Walling and Cynde Bimbi, for handling communications and diocesan website updates, serving as a videographer for the walkabouts, and creating the bishop search website.

He thanked the worship team of Rev. James Bimbi and T. J. Thomas, and the Rev. Virginia Wilder as the musicians.

He thanked the Rev. James Bimbi, the Rev. Ruth Beresford, and those parishes for the Pentecost Day celebration and first regional confirmation, acknowledging that over 67 people were confirmed.

The Rev. Gennett thanked the Head of School, Peter Thayer, and staff of Saint Anne's Episcopal School for hosting the Special Convention.

Then the Rev. Gennett made the following announcements:

- Each voting session would begin and end with prayer led by Rev. Sarah Nelson.
- When it was time for the next ballot, an announcement would be made over the school public address system and posted to the Guidebook App.
- Music would signal that it was time for the participants to return to their seats. All times on the shared agenda were approximate.
- There would be time between ballots to visit and take necessary breaks.
- If anyone left the building, he/she must check out and leave credentials with the registrars. When returning, he/she should sign in again and pick up the credentials.
- Once there was an election, all voting members of the convention were reminded to stay through the signing of the *Testimonial of Election*, as there would be no election without such signatures.

Nomination for President Pro Tempore

The Rev. Paul Gennett then announced the first order of business: nominations for President Pro Tempore. He invited Election Chairperson Dan Saunders to the stage to proceed.

Dan Saunders asked for nominations for the President Pro Tempore. The Rev. David Andrews, nominated the Rev. Paul Gennett, Standing Committee President as the President Pro Tempore to serve over the Special Convention to elect the 11th Bishop of Delaware. Dan Saunders asked if there were other nominations for President Pro Tempore. Hearing none, Rev. Gennett's nomination was seconded, and a motion to close nominations was made and seconded. The Rev. Gennett was elected unanimously.

Certification of Quorum

President Gennett asked Cynde Bimbi for certification of a quorum defined as 21 clergy and 26 congregations represented. The convention had 27 parochial clergy attending and 33

delegations represented, and a quorum was so certified. The President acknowledged the listing of all voting members by name on pages 14 to 16 of the convention bulletin.

Slate Presentation

The President invited Search Committee Chairs, the Rev. Martha Kirkpatrick, and Steve Boyden to the stage, to present the slate of candidates:

- The Right Reverend Laura J. Aherns
- The Very Reverend Michael Battle
- The Reverend Kevin S. Brown
- The Reverend Patricia S. Downing
- The Reverend Canon Scott A. Gunn

Balloting

The President invited Dan Saunders to begin the balloting for the 11th Bishop of Delaware. Mr. Saunders invited the delegates to mark their ballots and pass them to the end of the aisle. He reminded the delegates that the person who is elected needs 2/3 of the votes of both the clergy and the lay delegates on the same ballot and that the ballots would therefore be counted separately by order.

When voting was completed, Dan Saunders left the convention assembly room to begin counting ballots. The Rev. Sarah Nelson led the convention in prayer.

11:10 a.m. — First Ballot Results/Balloting

The Rev. James Bimbi and the Rev. Virginia Wilder played music as people gathered. The President called session back to order. The Rev. Sarah Nelson led attendees in prayer. Dan Saunders announced the results from the first ballot, sharing them on a large screen. Seventy-eight (78) lay delegates and 48 clergy voted; the required 2/3 vote for election was 52 lay delegates and 32 clergy votes for the candidate. No candidate received the required number, so there was no election (see Summary of Balloting, Ballot 1 on page 171 for details).

Dan Saunders called for a second ballot, which was taken. The Rev. Sarah Nelson offered a prayer. The President dismissed the convention until the next announcement.

11:45 a.m. — Second Ballot Results/Balloting

The Rev. James Bimbi and the Rev. Virginia Wilder played music as people gathered. The President called session back to order. The Rev. Sarah Nelson led attendees in prayer.

Dan Saunders announced the results from the second ballot, sharing them on a large screen. Seventy-eight (78) lay delegates and 48 clergy voted; the required 2/3 vote for election was 52 lay delegates and 32 clergy votes for the same candidate. No candidate received the required number, so there was no election (see Summary of Balloting, Ballot 2 on page 171 for details).

Dan Saunders called for a third ballot, which was taken. The Rev. Sarah Nelson offered a prayer. The President dismissed the convention until the next announcement.

12:30 p.m. — Third Ballot Results/Balloting

The Rev. James Bimbi and the Rev. Virginia Wilder played music as people gathered. The President called session back to order. The Rev. Sarah Nelson led attendees in prayer.

Dan Saunders announced the results from the third ballot, sharing them on a large screen. Seventy-eight (78) lay delegates and 48 clergy voted; the required 2/3 vote for election was 52 lay delegates and 32 clergy votes for the same candidate. The Rev. Kevin S. Brown received 59 lay votes in this round, sufficient for election, but no candidate received the required number of votes from the clergy, so there was no election (see *Summary of Balloting, Ballot 3* on page 171 for details).

Dan Saunders called for a fourth ballot, which was taken. The Rev. Sarah Nelson offered a prayer. The President dismissed the convention for lunch and counting of ballots until next announcement.

1:50 p.m. — Fourth Ballot Results/Balloting

The Rev. James Bimbi and the Rev. Virginia Wilder played music as people gathered. The President called session back to order. The Rev. Sarah Nelson led attendees in prayer.

Dan Saunders announced the results from the fourth ballot, sharing them on a large screen. Seventy-eight (78) lay delegates and 48 clergy voted; the required 2/3 vote for election was 52 lay delegates and 32 clergy votes for the same candidate. The Rev. Kevin S. Brown received 65 lay votes in this round, sufficient for election, but no candidate received the required number of votes from the clergy, so there was no election (see *Summary of Balloting, Ballot 4* on page 172 for details).

Dan Saunders called for a fifth ballot, which was taken. The Rev. Sarah Nelson offered a prayer. The President dismissed the convention until next announcement.

2:30 p.m. — Conclusion of Election/Fifth Ballot

Before an announcement was made to the convention, the President Pro Tempore called the Bishop-Elect and confirmed his acceptance. Once he had done so, the Rev. James Bimbi lit the altar candles in the convention assembly room.

The Rev. James Bimbi and the Rev. Virginia Wilder played music as people gathered. The President called session back to order. The Rev. Sarah Nelson led attendees in prayer.

Dan Saunders announced that the Bishop-Elect was the Rev. Kevin S. Brown, who received 64 lay votes and 33 clergy votes on the fifth ballot (see *Summary of Balloting, Ballot 5* on page 172 for details). The Rev. Patricia S. Downing moved for the convention to cast a unanimous ballot for the Rev. Kevin Brown. The motion was seconded and passed with no opposition.

The President announced that Bishop-Elect Brown was looking forward to his work in Delaware.

The Rev. Russ Bohner, acknowledged the steadfast and excellent leadership of the Rev. Paul Gennett for the convention. This was acknowledged by applause from the delegates.

Signing of Testimonial and Hymn

While the Testimonial (see page 173 for the text) was projected onto a large screen, the delegates began singing *Sing a New Church*. At the beginning of the second verse of hymn, Eucharist ushers guided voting members of the Convention by row to the altar to sign the Testimonial. The members returned to their seats after signing.

Prayer and Adjournment

The President announced that the celebration of the ordination of the Bishop-Elect would take place on December 9, 2017 at Delaware State University in Dover. The Rev. Sarah Nelson led members in final prayer. The President adjourned the Special Convention to Elect the 11th Bishop of Delaware.

Summary of Balloting

Ballot 1

Lay Vote		Clergy Vote	
Candidate	Vote	Candidate	Vote
The Rt. Rev. Laura J. Ahrens	6	The Rt. Rev. Laura J. Ahrens	1
The Very Rev. Michael Battle	3	The Very Rev. Michael Battle	2
The Rev. Kevin S. Brown	37	The Rev. Kevin S. Brown	14
The Rev. Patricia S. Downing	18	The Rev. Patricia S. Downing	15
The Rev. Canon Scott A. Gunn	14	The Rev. Canon Scott A. Gunn	16
Number of people registered	78	Number of people registered	48
Number of people voting	78	Number of people voting	48
Votes needed for election	52	Votes needed for election	32

Ballot 2

Lay Vote		Clergy Vote	
Candidate	Vote	Candidate	Vote
The Rt. Rev. Laura J. Ahrens	0	The Rt. Rev. Laura J. Ahrens	0
The Very Rev. Michael Battle	0	The Very Rev. Michael Battle	0
The Rev. Kevin S. Brown	50	The Rev. Kevin S. Brown	17
The Rev. Patricia S. Downing	15	The Rev. Patricia S. Downing	15
The Rev. Canon Scott A. Gunn	13	The Rev. Canon Scott A. Gunn	16
Number of people registered	78	Number of people registered	48
Number of people voting	78	Number of people voting	48
Votes needed for election	52	Votes needed for election	32

Ballot 3

Lay Vote		Clergy Vote	
Candidate	Vote	Candidate	Vote
The Rt. Rev. Laura J. Ahrens	0	The Rt. Rev. Laura J. Ahrens	0
The Very Rev. Michael Battle	0	The Very Rev. Michael Battle	0
The Rev. Kevin S. Brown	59	The Rev. Kevin S. Brown	24
The Rev. Patricia S. Downing	8	The Rev. Patricia S. Downing	10
The Rev. Canon Scott A. Gunn	11	The Rev. Canon Scott A. Gunn	14
Number of people registered	78	Number of people registered	48
Number of people voting	78	Number of people voting	48
Votes needed for election	52	Votes needed for election	32

Ballot 4

Lay Vote		Clergy Vote	
Candidate	Vote	Candidate	Vote
The Rt. Rev. Laura J. Ahrens	0	The Rt. Rev. Laura J. Ahrens	0
The Very Rev. Michael Battle	0	The Very Rev. Michael Battle	0
The Rev. Kevin S. Brown	65	The Rev. Kevin S. Brown	29
The Rev. Patricia S. Downing	5	The Rev. Patricia S. Downing	7
The Rev. Canon Scott A. Gunn	8	The Rev. Canon Scott A. Gunn	12
Number of people registered	78	Number of people registered	48
Number of people voting	78	Number of people voting	48
Votes needed for election	52	Votes needed for election	32

Ballot 5

Lay Vote		Clergy Vote	
Candidate	Vote	Candidate	Vote
The Rt. Rev. Laura J. Ahrens	0	The Rt. Rev. Laura J. Ahrens	0
The Very Rev. Michael Battle	0	The Very Rev. Michael Battle	0
The Rev. Kevin S. Brown	64	The Rev. Kevin S. Brown	33
The Rev. Patricia S. Downing	3	The Rev. Patricia S. Downing	4
The Rev. Canon Scott A. Gunn	10	The Rev. Canon Scott A. Gunn	11
Number of people registered	78	Number of people registered	48
Number of people voting	78	Number of people voting	48
Votes needed for election	52	Votes needed for election	32



Testimonial of Election

"We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which The Reverend Kevin S. Brown ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe The Reverend Kevin S. Brown to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ."

Dated _____

1. Signature _____	Printed Name _____
2. Signature _____	Printed Name _____
3. Signature _____	Printed Name _____
4. Signature _____	Printed Name _____
5. Signature _____	Printed Name _____
6. Signature _____	Printed Name _____
7. Signature _____	Printed Name _____
8. Signature _____	Printed Name _____
9. Signature _____	Printed Name _____
10. Signature _____	Printed Name _____

Appendix A

Clergy and Delegates Registered for Convention

Clergy Registered for Convention

The Rev. Mary Allen	The Rev. Canon Carl Kunz, Jr.
The Rev. David Andrews, Jr.	The Very Rev. William Lane
The Rev. David Archibald	The Venerable Patricia Malcolm
The Rev. Kenneth Athey, Jr.	The Rev. Elizabeth Masterson
The Rev. Ruth Beresford	Deacon Thomas McCormick
The Rev. James Bimbi	The Rev. Rita Nelson
The Rev. Russell Bohner	The Rev. Sarah Nelson
The Rev. Dr. Nancy Calhoun	Deacon Susan Phillips
The Rev. Kim Capwell	The Rev. John Pumphrey
The Rev. Canon Lloyd Casson	The Rev. Margaret Pumphrey
The Rev. Celeste Cox	The Rev. Jeffrey Ross
The Rev. David DeSalvo	The Rev. Canon Gary Rowe
The Rev. Patricia Downing	The Rev. Joseph Rushton
The Rev. Eunice Dunlap	The Rev. Stephen Setzer
The Rev. Marianne Ell	Deacon Sheila Sharpe
The Rev. Paul Gennett, Jr.	The Rev. Dr. Ketlen Solak
The Rev. Juan George	The Rev. Mark Sullivan
The Rev. Edward Godden	The Rev. Teresa Terry
Deacon Cecily Sawyer Harmon	The Rev. Ann Urinoski
The Rev. Canon Mark Harris	Deacon Dorothy Vuono
The Rev. Bradley Hinton	The Rev. Anna Waid
The Rev. Peter Huiner	The Rev. Charles Weiss
The Rev. John Hutchinson, Jr.	The Rev. Calhoun Wick
The Rev. George Karney, Jr.	The Rev. Virginia Wilder
The Rev. Christopher Keene	The Rev. Max Wolf
The Rev. Donna Jean Kiessling	The Rev. John Wright
The Rev. Martha Kirkpatrick	

Lay Delegates and Alternates certified for Convention:

All Saints' Church, Delmar

Delegates		Alternates	
Lorraine Bozman		Marcia Elliott	
Diana Young		Jeanne Stitt	

All Saints' Church and St. George's Chapel, Rehoboth Beach

Delegates		Alternates	
Joseph Cascio	Emily Baptiste	Ann Ameigh	Madeline Baptiste
Melissa Richardson		Barbara Betts	

Calvary Church, Hillcrest

Delegates		Alternates	
Catherine Maguire	Jamie Drummond	Barbara Bradley	
Laura Selwood		Frank Cerniglia	

Christ Church, Christiana Hundred, Wilmington

Delegates		Alternates	
Maryann Younger	Max Holdsworth	Dana Robertson	Rand Barton
Al Schyman		Lee Kallos	

Christ Church, Delaware City

Delegates		Alternates	
Elizabeth N. Saunders		Bonnie Sellner	
Mary Eugenia Bonner		Gale Warren	

Christ Church, Dover

Delegates		Alternates	
Michael Boyd		Sherry Reese	
Karen Speakman		Marina Bruner	

Christ Church, Milford

Delegates		Alternates	
Jay Bailey		Doreen Raub	
Eric Valentine		Dick Vican	

Church of the Ascension, Claymont

Delegates		Alternates	
Christine Lockwood	Timaree Poteat	Beth Fitzpatrick	
Carol Middleton		Sarah Hearn	

Church of the Nativity, New Castle

Delegates		Alternates	
Donna Cain		Mary Hammond	
Nancy Talmo		Jerry Pierce	

Episcopal Church of Saints Andrew and Matthew, Wilmington

Delegates		Alternates	
Deborah Layton	Drew Serres	Patricia Hampton	
Steven Jones			

Grace Church, Wilmington

Delegates		Alternates	
Nancy Craig		Sandy Tonjes	
Thomas Marshall		Barbara Krieger	

Immanuel Church, Wilmington

Delegates		Alternates	
Phyllis Harvey			
Cam Hay			

Immanuel Church, New Castle

Delegates		Alternates	
Robb Mackes		Sarah Garrison	
Robert Davis			

St. Andrew's School Chapel, Middletown

Delegates		Alternates	
Terence Gilheany	David Kim	Matthew Wolinski	
Mary DeSalvo			

St. Anne's Church, Middletown

Delegates	Alternates
Andrea Grogan	
Larry Norfleet	

St. Barnabas Church, Wilmington

Delegates	Alternates
Libby Green	Nicholas Sloman
Kathleen Andersen	Pam Ferris

St. David's Church, Wilmington

Delegates	Alternates
Bernie Glavin	Colin Turner
Charles Snowden	Sandy Frazer

St. James' Church, Mill Creek

Delegates	Alternates
David Niehaus	Kelsey Hall
Jenny Vrana	Bruce Vrana

St. James Church, Newport

Delegates	Alternates
Andrea Bender	Anna Sheesley-Sanchez
Mary Jane Pierce	

St. John the Baptist Church, Milton

Delegates	Alternates
Ray Jung	
Anne Jung	

St. Luke's Church, Seaford

Delegates	Alternates
Gene Grantz	Richard Mickles
Janet Grantz	Linda Robinson

St. Mark's Church, Millsboro

Delegates	Alternates
Janice Fabian	Lori Moore
Diane Potter	

St. Martha's Church, Bethany Beach

Delegates	Alternates
Beth Maurer	Christina Edgar
Phyllis Mikolaitis	Bud Palmer

St. Martin's in the Field, Selbyville

Delegates	Alternates
David Bunting	Joseph Bonadonna
David Herrick	

St. Mary's Church, Bridgeville

Delegates	Alternates
Conrad Fleck	Allan Percival
William DeHaan	

St. Nicholas Church, Newark

Delegates	Alternates
Carolyn Bowman	Susan Colvin
Wanda Simons	Fran Taccone

St. Paul's Church, Camden

Delegates	Alternates
Eugene Johnson	
Rich Conover	

St. Paul's Church, Georgetown

Delegates	Alternates
Karen Swartout	Bobbie Quillen
Libby Stevenson	

St. Peter's Church, Lewes

Delegates		Alternates	
John Michael Sophos	Evan Mallon	Robert Wardwell	Austin Ross
Judy Cousins		Jay Rooney	

St. Peter's Church, Smyrna

Delegates		Alternates	
Dawn Edwards	Allison Embert	Kathy Young	
Mary Sanders			

St. Philip's Church, Laurel

Delegates		Alternates	
Sarah Christie-Reynolds		Jennifer Schweitzer	
Beth Tyler		Gary Christie	

St. Stephen's Church, Harrington

Delegates		Alternates	
Virginia Schweiger			
Janet Voss			

St. Thomas's Parish, Newark

Delegates		Alternates	
Jacalyn Fossler	Mariah Payne	Devon Miller-Duggan	
Marilyn Prime			

Trinity Parish & Old Swedes Church, Wilmington

Delegates		Alternates	
Marie Smith	Marixa Figueroa	Gloria Ortiz	
Kathryn Jakabcin		Karina Lopez	

Number of delegates: 68

Number of alternates: 48

Number of young adult delegates: 14

Number of young adult alternates: 5

Appendix B

Volunteers for Convention

Election Team

Dan Saunders, Chair
Margaret "Sam" White, Election Assistant
Julie Almont
Jon Barrett
Maria Blasucci
Jim Bray
Diane Burlew
D-L Casson
Diane Dudderar
Alice Anne Freud
Bill Freud
Marilyn Gennett
John Handlin
Nancy Koenig
Janet Leishman
Elaine Negley
Herb Quick
Margaret Russ

Registrars

Tempe Steen, Head Registrar
Leslie Acker-Rowe
Val Brunson
Clem Edgar
Tina Edgar
Teri Munz
Stephanie Paysant
Barbara Reardon
Joe Reardon
Bruce Vrana

Appendix C – Convention Notes

To help keep attendees and interested persons who were not at the convention site abreast of developments, several communications tools were used:

The Guidebook application was offered to attendees and members of the Diocese. This app featured

- information on when the next ballot was to take place,
- ballot results (these were posted as soon as ballot results were announced to the convention),
- lists of volunteers, and
- frequently asked questions and contact information for Secretary and Assistant Secretary of Convention.

In addition, information was posted to Facebook, the Diocesan Website and released through twitter.

The next Special Convention might want to consider whether in-house candidates should be permitted to mingle on the convention floor after voting. Concerns were expressed by a number of convention members on this point.

Finally, materials regarding the Bishop Search process have been archived. This information may be found in Diocesan Archives and in the Diocesan Office.



The Episcopal Church
Diocese of Delaware